Appreciating the current challenged marketplace, the traditional financial department is facing an increased level of strategic challenges all taking place within an uncertain economic environment. To remain competitive, financial departments must stay focused on profitability while maintaining the management of risk. Financial departments must service the business with a partnership of identifying areas of cost reduction and improved efficiency and overall profitability. Today's finance department needs to accomplish improvements without reducing controls.

Kammerer Financial Services, L.L.C offers a solid and dependable work ethic. The experience and depth of John Kammerer, hinged with a focused and disciplined approach is ready to aid and assist management with their challenges and strategies.

SERVICES OFFERED:

Compile financial statements	Forecast Income and/or Cash	
 Sustain positive banking relations 	 Strategic business plans 	
 Decrease number of days to close ledgers 	• Ad-Hoc reporting – dashboards and monitoring	
Coordinate risk (insurance) programs	 Leverage data and expertise to drive business 	
 Administration of employee benefits programs 	Evaluate credit risk programs	
 Provide payroll administration using ADP 	 Primary contact for annual audit including tax 	
 Manage internal controls compliance effort 	 Oversee accounting teams 	
 Leadership, motivation & team dynamics 	 Training, development & succession planning 	
Organizational development, including culture	Create people and performance systems	
 Regulatory advisory and reporting 	Portfolio due diligence & project management	

DEEP EXPERTISE

Driven and resourceful financial executive with a proven track record of providing vision, leadership and innovative solutions to meet business objectives. Over 25 years of broad industry experience.

Leadership:	Focused on leadership, strategic planning and team building with emphasis on promoting the accounting department as a business partner. Building accounting departments from infancy to public company capabilities. Experiences includes financial and IT strategic planning, internal and external reporting, consolidations, board presentations, acquisitions, divestitures, forecasting, budgeting and taxes.	
IFRS and GAAP Reporting:	Extensive experience in IFRS and converting from US GAAP. Strong technical background in US GAAP reporting including challenging and complex areas such as revenue recognition, derivatives and hedge accounting.	
SOX Compliance:	Designed and implemented the internal control environment for COSO compliance to Sarbanes-Oxley in an international environment.	
Information Systems:	Strong information systems capabilities. Member of several Steering Committees, including Chair, for ERP SAP implementations. Responsibilities included the selection and implementation of systems.	

For More Information, contact:

John Kammerer (856) 340-0253 john_kammerer@comcast.net http://www.linkedin.com/in/johnkammerer www.kammerer.co

