

KAMMERER FINANCIAL SERVICES, L.L.C.



John G. Kammerer, MBA

Areas of Expertise

- US GAAP Reporting
- IFRS Reporting
- Turnaround & Restructuring
- SOX Compliance
- Information Systems
- Six Sigma Events
- Start-Up Ventures
- Merger & Acquisition
- Audit Preparedness
- Compile, Review, Audit & Attestation

Technical

- SAP
- Oracle
- Solomon
- Trade 2
- BAAN
- QuickBooks
- Mac-Based Applications
- Microsoft Office Suite

Industries

- Metal Mining
- Renewable Energy
- Life Sciences
- Contract Manufacturing
- Technology
- Furnace Operations
- Automotive
- Apparel
- Food

Concentrations

- Manufacturing
- Retail
- Distribution

John Kammerer brings nearly 30 years of accounting and financial experience to the KFS consulting team in a variety of industries and capacities. *John Kammerer* has progressed his career from positions in inventory, cost accounting, plant controlling, division controlling and vice president of finance positions. Driven and resourceful financial executive with a proven track record of providing vision, leadership and innovative solutions to meet business objectives. Broad industry experience including high growth enterprises ranging from start-ups to an equity-backed entity. *John Kammerer* has been on a number of projects including the creation of Shared Services, restructuring of company structure, system conversions, lean manufacturing and process mapping.

Professional Accomplishments:

- Compiled P&L / Balance Sheet / Cash Flow (and inter company eliminations) for U.S. region for submission to Group Leadership.
- Prepared weekly, monthly, quarterly and year-end accounting and financial reporting of revenue, debt, income and cash flow forecast.
- Designed and negotiated Employee Benefits, Business & Casualty and Credit Risk programs while coordinating with brokers in administration.
- Implemented integrated system conversions using SAP including point of sale, manufacturing, distribution and general ledger.
- Performed detailed financial modeling and forecasting, including assistance in company annual and quarterly budgeting.
- Managed accounting and finance staffs for privately held organizations – including financial reporting, risk management, treasury and human resources disciplines.
- Provided solid managerial direction and expertise under varied, pressurized circumstances.
- Led internal controls compliance effort. Directed internal and external resources on project. Designed internal control structure and rolled out to organization. Issued policies, procedures and processes aligned with SOX controls. Reported progress to the Audit Committee and full Board of Directors.
- Primary contact for annual audit earning an unqualified opinion for since 2006, for IFRS and US GAAP including tax provisions.
- Identified payroll processing and delivery problems, developed a strategic plan which involved a change of payroll management and implementation of electronic time keeping.

Professional Experience

Prior to entering consulting, *John Kammerer* held significant financial management roles including Vice President of Finance, Division Controller, Plant Controller, and various Cost Accounting positions. *John Kammerer* has also been an Officer of companies holding Treasurer and Secretary positions. Most recently, *John Kammerer* was a member of the Board of Directors. These roles included; Vice President of Finance, *EMR (USA HOLDINGS) INC.*; Vice President of Finance and Internal Auditor, *Gamesa Technology Inc.*; Group Controller – Manufacturing, *Integra Life Sciences, Corp.*, *Inrange Technologies Corp.*, *Kimble Glass, Inc.*; Cost Accounting Manager, *BMW of North America*, *Polo Ralph Lauren*, *Pillsbury Company*, and *General Foods*. He started his career in private accounting working for Philip Morris / General Foods Company in Inventory Accounting, the Cost Accounting.

Education

John Kammerer received his Bachelor of Science degree in Accounting from Saint Peter's University. *John* received his MBA from Southern New Hampshire University.