



CliftonStrengths® Top 5 for Madison Hanks

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Adaptability®

You prefer to go with the flow. You tend to be a “now” person who takes things as they come and who discovers the future one day at a time.

2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

3. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

4. Belief®

You have certain core values that are unchanging. Out of these values emerges a defined purpose for your life.

5. Connectedness®

You have faith in the links among all things. You believe there are few coincidences and that almost every event has meaning.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Adaptability
- 2. Futuristic
- 3. Relator
- 4. Belief
- 5. Connectedness

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Adaptability®

What Is Adaptability?

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. On some level, they may look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

Why Your Adaptability Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Adaptability

Futuristic

Relator

Belief

Connectedness

Chances are good that you spontaneously gravitate to roles where you can handle tasks or deal with issues the moment they arise. Life is wonderful when you have the freedom to do what you decide is necessary. You probably are grumpy on the days you are forced to follow rigid schedules or procedures.

By nature, you allow events to unfold. You have the good sense to be flexible and accept change as it occurs. This explains why your friends often describe you as unflappable — that is, not easily excited.

It's very likely that you react to what is happening as it happens. For you, the present — not the future or the past — is most important. You continually monitor and adjust what you are doing and how you are doing it as circumstances change and needs arise.

Because of your strengths, you traditionally decide all is well in your life when you allow each day to unfold on its own terms. You are apt to feel restricted or boxed in by people who force you to adhere to their plans, processes, rules, or procedures. You often argue that human beings must be flexible as they plan for the future. Why? Life is filled with constant surprises and change. You are determined to avoid creating undue stress for yourself and others by acknowledging this simple fact.

Driven by your talents, you feel much more upbeat about life when you can simply deal with situations as they arise. You have little interest in engineering exactly how you want a plan to unfold. You probably are responsive by nature.



- 1. **Adaptability**
- 2. Futuristic
- 3. Relator
- 4. Belief
- 5. Connectedness

How Adaptability Blends With Your Other Top Five Strengths

ADAPTABILITY + FUTURISTIC

You always look ahead to something better, but you still live in the here and now and experience each moment.

ADAPTABILITY + RELATOR

Because you live completely in the moment, you can thrive when there is change. But you also establish authentic and lasting relationships.

ADAPTABILITY + BELIEF

While there are many things you are willing to accommodate or relinquish, that will never happen with your core values.

ADAPTABILITY + CONNECTEDNESS

For you, interruptions are seldom meaningless inconveniences; they expand your worldview and reshape your perspective on life.

Apply Your Adaptability to Succeed

Fine-tune your responsiveness.

- ☐ Keep making progress when unexpected things happen. The calmness you bring when things quickly change helps those around you to be able to press ahead with you.
- ☐ Act quickly when urgent matters arise. Those around you may depend on your comfort in the moment to help them see what needs to be done.



STRATEGIC THINKING

2. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Adaptability

Futuristic

Relator

Belief

Connectedness

By nature, you take advantage of every opportunity to describe to others all the amazing things you see happening in the coming months, years, or decades. Your vision opens people's minds to new and wondrous possibilities. You challenge them to consider ideas they might not have thought of on their own.

Driven by your talents, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life.

Instinctively, you are very reasonable about what you plan to accomplish in the future. You are likely to identify the steps and the order in which you must perform them. This probably improves the chances of reaching your intended goal.

Chances are good that you feel enthusiastic about life when you contemplate everything you can accomplish in the coming months, years, or decades. You probably need to know what the future holds before you can concentrate on today's activities.

It's very likely that you declare, "Life is grand" when people stop and listen as you describe your hopes for the coming months, years, or decades. You probably share your images of the future with at least one individual a day. This is just one way you keep your dreams alive.



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How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + **ADAPTABILITY**

You always look ahead to something better, but you still live in the here and now and experience each moment.

FUTURISTIC + **RELATOR**

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

FUTURISTIC + **BELIEF**

Your core values play a significant role in shaping your vision for the future and in giving you the passion to pursue it.

FUTURISTIC + **CONNECTEDNESS**

Your visions are seldom small and selfish. You envision the unity and integration of all humanity.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- ☐ Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- ☐ Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.

**RELATIONSHIP BUILDING**

3. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Adaptability**Futuristic****Relator****Belief****Connectedness**

It's very likely that you bond with and work well with people who tell you what they want to accomplish in life.

Chances are good that you probably feel much better about your life when people solicit — that is, ask for or request — your views about various topics, proposals, or plans.

Driven by your talents, you thoughtfully select your friends. You avoid rushing into relationships. Once you trust and care about someone, the individual probably seeks your counsel.

Because of your strengths, you periodically consider skills you might upgrade to be a better trainer or coach. Perhaps you derive some satisfaction from helping individuals improve personally or professionally.

By nature, you realize each individual's interests, background, motivations, desires, fears, and work style are different. You strive to honor everyone's uniqueness and preferences. Understanding a person's ambitions gives you insights into the type of support, training, experiences, partnerships, and nurturing he or she needs to thrive.



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How Relator Blends With Your Other Top Five Strengths

RELATOR + ADAPTABILITY

Because you live completely in the moment, you can thrive when there is change. But you also establish authentic and lasting relationships.

RELATOR + FUTURISTIC

You often see visions in your mind of how members of your family or your closest friends can have better days in the future.

RELATOR + BELIEF

Authenticity is important to you, so you are open about who you are and what you believe, especially with those who are closest to you.

RELATOR + CONNECTEDNESS

You are a global and a local citizen. You have compassion for those who are far away and intimacy with those who are near.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- ☐ Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- ☐ Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.

**EXECUTING**

4. Belief®

What Is Belief?

People with strong Belief talents have enduring principles that they live by. These values vary from one person to another, but those with powerful Belief talents have deeply held ideals and a strong sense of purpose in their lives. These core values affect their behavior in many ways. Their sense of mission gives their lives meaning and direction; in their view, success is more than money and prestige. Their Belief talents guide them through temptations and distractions toward a consistent set of priorities. This consistency is the foundation for their relationships. Others view them as dependable and trustworthy.

Why Your Belief Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Adaptability**Futuristic****Relator****Belief****Connectedness**

Driven by your talents, you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind.

Instinctively, you feel much happier about life when your work permits you to leave the world in much better condition than you found it.

Because of your strengths, you want only the very best for your family. This is a top priority for you. Your desire to provide for loved ones is evident in what you say and do every day.

By nature, you are compelled to help people. You yearn to leave the world in better shape for those who will follow you years, decades, and centuries from now.

It's very likely that you conclude that your life is more meaningful and you are happier when you can dedicate yourself to something of importance to humankind. It can be something simple rather than something grand. You sense your acts of kindness influence individuals to perform good deeds. You are likely to inspire generosity in many people.



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How Belief Blends With Your Other Top Five Strengths

BELIEF + **ADAPTABILITY**

While there are many things you are willing to accommodate or relinquish, that will never happen with your core values.

BELIEF + **FUTURISTIC**

Your core values play a significant role in shaping your vision for the future and in giving you the passion to pursue it.

BELIEF + **RELATOR**

Authenticity is important to you, so you are open about who you are and what you believe, especially with those who are closest to you.

BELIEF + **CONNECTEDNESS**

While your strong beliefs sometimes separate you from others, you still have a connection with and a compassion for all humanity.

Apply Your Belief to Succeed

Reflect on your values and how they play a part in your everyday life.

- ☐ Think about your best day to better understand what you like the most about what you do daily. How did your values contribute to the satisfaction you felt that day? What can you do to have more days like your best?
- ☐ Find a cause that matters to you and actively support it. Not just believing in something, but also getting involved, helps to fuel your passion even more.

**RELATIONSHIP BUILDING**

5. Connectedness®

What Is Connectedness?

Things happen for a reason. Those with strong Connectedness talents are sure of it. They have a powerful conviction that everyone is connected. While each person is responsible for their own judgments and actions, those with strong Connectedness believe everyone is part of something larger. This belief implies certain responsibilities. Their awareness of these responsibilities creates their value system. They are considerate, caring and accepting. Confident in the unity of humankind, they build bridges for people of different cultures. They give others comfort that there is a purpose beyond everyday existence. Their faith is strong. It sustains them and their close friends in the face of life's mysteries.

Why Your Connectedness Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Adaptability**Futuristic****Relator****Belief****Connectedness**

Chances are good that you customarily search for pertinent facts and relevant data to reconstruct the chain of events that produced a problem or an opportunity. You prefer reasonable explanations. Typically you reject the notion that fate, chance, or luck rules your life.

It's very likely that you are genuinely fascinated with the mystery of life. Your capacity to feel good about yourself does not hinge on having logical or rational explanations for everything. You sense you are part of the lives of other individuals and accept they are part of your existence. This outlook on life probably influences what you say or do for people as well as how you care for the environment.

Driven by your talents, you sometimes experience an unexplainable yet genuine link with some people. Perhaps this is a common occurrence with certain individuals, particularly those whose talents, limitations, interests, goals, needs, or fears are known to you.

Instinctively, you consider people more important than things. The value you place on humankind guides your decision-making. It also influences what you say and do as well as what you choose not to say and do.

By nature, you sometimes sense a special bond with certain individuals regardless of whether you have met them. Perhaps time or distance does not prevent you from feeling closely linked to specific people or the lives they lead.



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How Connectedness Blends With Your Other Top Five Strengths

CONNECTEDNESS + ADAPTABILITY

For you, interruptions are seldom meaningless inconveniences; they expand your worldview and reshape your perspective on life.

CONNECTEDNESS + FUTURISTIC

Your visions are seldom small and selfish. You envision the unity and integration of all humanity.

CONNECTEDNESS + RELATOR

You are a global and a local citizen. You have compassion for those who are far away and intimacy with those who are near.

CONNECTEDNESS + BELIEF

While your strong beliefs sometimes separate you from others, you still have a connection with and a compassion for all humanity.

Apply Your Connectedness to Succeed

Help people and groups better understand how to relate to and rely on each other.

- ☐ Offer to listen to and counsel people. You can easily see connections between what they are saying and doing. Help them by providing directions on how to see connection and purpose in everyday occurrences.
- ☐ Support others in finding meaning in the unpredictability of their world. Doing this provides a sense of comfort and stability in the face of uncertainty.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

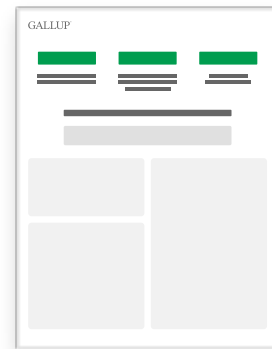
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



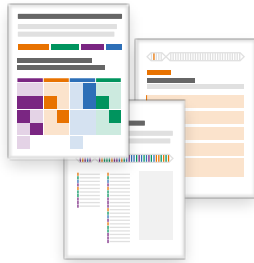
Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

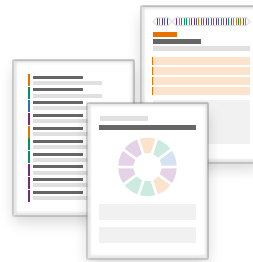


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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