



NEW HOPE

MISSIONARY BAPTIST CHURCH

www.newhopeevansville.org



Director of Worship & Arts

Job Description

Classification: Part-time or Full-time

Reports To: Senior Pastor

Salary: Commensurate with qualifications, leadership capacity, character, and fit.

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New Hope Baptist Church
663 Dr. W. R. Brown Sr. Way Evansville IN 47713
Rev. Ryan F. Jackson, Pastor

About New Hope Baptist Church

New Hope Baptist Church, located in Evansville, Indiana, which sits on the beautiful banks of the Ohio River, is uniquely historic yet vibrant. Our church fellowship was established in 1869 by formerly enslaved believers who trusted God through the many trials they suffered during their time of bondage. The vibrancy of New Hope is elevated by our Senior Pastor, Rev. Ryan F. Jackson, who has provided vision and leadership since 2022. We are experiencing a tremendous amount of growth because of the intense study of God's Word led by Pastor Jackson and other trained facilitators. The growth not only includes souls being added to the church, but also outreach to the Evansville community.

About New Hope's Music & Arts Ministry

New Hope has a rich history in music and worship ministry dating back to the 1950s. Our church has been a place known for great choirs, small groups, and amazing preaching. From the New Hope Quintet, The Blair Gospel Singers (Joe Hinton was a member who became a well-known recording artist), and The Inspirations. We have had mass choirs with 100 voices and small praise teams with full bands. We have hosted such gospel greats as Rev. James Cleveland, Richard Smallwood, Albertina Walker, Vicki Winans, Keith Pringle, The Clark Sisters, Dr. Charles Fold, and so many others. Furthermore, New Hope has been home to the annual Black History Month concerts since 1972, and our choir served as the nucleus for these aggregations. In essence, New Hope is accustomed to a standard of diverse music from the Black church tradition and looking forward to returning to and moving beyond the excellence we experienced in our glorious past.

New Hope is poised for a renaissance in its music and worship. We are in search of a Director of Worship & Arts to advance the ministry and provide effective leadership to develop and effectively maintain/supervise various singing groups in the church (eg. children's choir, youth choir, praise and worship team). The person fulfilling this role is responsible for providing music and accompaniment for choir rehearsals, Sunday morning worship, Thursday night Refuel, and church members' funerals. We prefer a leader who is proficient in playing the keyboard/organ without the dependence of transpose technology. The Director of Worship & Arts must be in partnership with the Senior Pastor and a strong team player within the life of the church.

Position Summary

The part-time or full-time Director of Worship Arts is responsible for leading the congregation in authentic, Spirit-led worship while overseeing all aspects of the church's music and worship arts ministries. This role requires a heart for God, a deep love for God's people, strong leadership skills, and a supportive, collaborative relationship with the Senior Pastor.

Position Responsibilities Include

- Serving as chief support to Senior Pastor to advance the mission and vision of New Hope
- Planning, leading, and executing weekly worship services and special services that are Christ-centered, Spirit-led, and aligned with the Senior Pastor's vision.
- Leading, and developing a staff of musicians, as well as volunteer choir members and worship team participants.
- Scheduling, and leading rehearsals for musicians, vocalists, and choir members. Currently, the musicians rehearse on Saturdays from 1:00pm – 2:00pm. The choir meets on Saturdays from 2:00pm – 3:30pm.
- Selecting music that is theologically sound, musically excellent, fits the vocal ability of the choral groups, and reflects preaching direction of the Senior Pastor
- Leading worship through choral directing, singing, and/or instrumental (keyboard/Hammond Organ) excellence, and creating an atmosphere that invites congregational participation.
- Overseeing all aspects of the Worship and Arts Ministry, including musicians, choral groups, and other creative expressions (i.e. Karah Praise Dance Ministry)
- Working closely with sound and technical personnel to prepare Sunday services and special events.
- Coordinating sound checks, service run-throughs, and pre-service preparation as needed. Call time on Sundays is 10:30am. Worship begins at 11:00am and typically ends around 12:30pm.



Qualifications

- Bachelors' Degree preferred but not required.
- The ability to play piano/keyboard/Hammond Organ is optional, not required. We welcome candidates who are excellent vocalists, skilled choir directors, or candidates who play other instruments.
- Exceptional ability to teach parts, lead/direct, and manage/organize volunteer choirs.
- Ability to teach and lead a broad spectrum of music from the Black Baptist tradition to include (but not limited to): hymns, traditional gospel, contemporary gospel, praise and worship, and other appropriate styles.
- Demonstrate administrative, organizational, communication, and social skills that foster growth and connection among participants.
- Ability to effectively receive, create, send, and respond to e-mail.

Qualifications Continued...

- Align fully with the **mission, and vision of New Hope Baptist Church** and submit to spiritual authority. The mission and vision information can be found on the church website: www.newhopeevansville.org.
- Exhibit a servant-leader posture—leads from humility, not ego or platform.
- Has a genuine love for people, with the ability to shepherd both volunteers and staff.
- Models' integrity, emotional maturity, and consistency in Christian living (on and off platform).

Other Duties

- Assist with planning and providing music (or coverage) for weddings, funerals, and other special services as needed. Additional compensation will be provided.
- Prepare and lead the New Hope Baptist Church Praise Team or Choir for pastoral visitation services as requested. Adequate notification from the Senior Pastor will be given. Extra compensation will be provided.
- Provide representation, planning, communication, and leadership on behalf of New Hope Baptist Church for the city-wide Black History Month Celebration Concert held annually (in February).
- Duties not outlined in this position description will be discussed in advance



Salary/Benefits

A competitive salary and paid time off are available



To Apply



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Interested candidates should submit the following materials for consideration:

- A current resume outlining relevant ministry and musical experience
- A 1–2-page cover letter detailing your philosophy of music ministry, including your approach to leading worship, developing teams, and aligning with pastoral vision
- References: The name, e-mail address, telephone number, and affiliation of one (1) pastoral reference and one (1) professional reference. Do not send letters—we only want contact information.

Please include “**Director of Worship Arts Application – [Your Name]**” in the subject line. Selected candidates may be asked to provide additional materials, including video samples of worship leadership and/or an on-site live audition.

All materials must be submitted electronically to: musicministry@newhopeevansville.org.

Priority will be given to candidates who submit all requested materials by **11:59pm, June 15, 2026**. This position will remain open until it is filled. We welcome applications at any time while this position is open.

Inquiries: Dr. Kandace Hinton
Email: musicministry@newhopeevansville.org

