October 2026

Peer Vision for Mental Health

Fiscal Year
2025-26
ANNUAL REPORT







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Thoughts on the Year
from our Executive Director

As I have reflected on this third year of Peer Vision, I have been thinking a lot about how much we have changed and grown—and what it takes to grow without losing sight of who we are.

Our first year was new, somewhat chaotic, and filled with learning about what it meant to build a peer-run nonprofit. Our second year brought greater stability and opportunities to learn from those early experiences. This third year has brought significant growth and change. It has also reminded me that one of the greatest challenges of growth is maintaining our focus, staying true to our purpose, and preserving what makes us Peer Vision. There are two important parts to this.

First, when we see the impact we can have, it is natural to want to do more. We see needs in our community and want to reach as many people as possible. But growth requires discernment. When everything becomes a priority, nothing truly is. We must remain committed to intentionality, quality, and follow-through in the work we choose to undertake, and refrain from trying to do it all.

Second, we must remain grounded in what makes Peer Vision distinct. We are a peer-run organization, with peer support as our primary tool. There will always be pressure—from systems, community needs, opportunities, and even our own desire to help—to move beyond what we were created to do. We can be pulled toward filling gaps we do not have the capacity to fill, or toward seeking validation through titles and recognition rather than through the value of shared lived experience. These pressures reflect the value others see in our work, but they also make it more important that we know who we are.



As we enter our fourth year, it is my hope that we continue to adapt and build in ways that match our capabilities and our community's needs, while remaining firmly rooted in our purpose and core values. Let those values be our touchstone as we decide what opportunities to pursue, what partnerships to build, and where our energy is best invested.

We do not need to become everything to everyone. We must continue doing what we do best: creating meaningful peer-based support, cultivating deep-rooted support communities, and demonstrating the value of people helping people through shared lived experience. That is our core. And staying connected to it will allow Peer Vision to grow well.

Thank you to all of you--employees, participants, volunteers, board members, and community partners--for being a part of our efforts and for helping us to remain laser-focused on our purpose.

- With Gratitude,
Tamra





Our Programs

Peer Vision is a fully peer-run nonprofit organization. It serves as the managing agency for two peer support entities: The Harmony Center and Minot Vets for Vets, both located at 720 Western Avenue in Minot, ND. More information about Peer Vision and its associated entities can be found on our website at peervisionnd.org.

The Harmony Center is a community support center for individuals that self-identify as having behavioral health concerns that affect their well-being. The center provides individual and group peer support, mental health recovery education, social recreation, and drop-in availability. The center is primarily funded through a contract with North Dakota Health and Human Services (NDHHS), and has been in existence in Minot since 1988. In 2023, the contract to manage the center was assumed by Peer Vision, making it the first fully peer-run center among the state's eight NDHHS-funded mental health recovery centers.

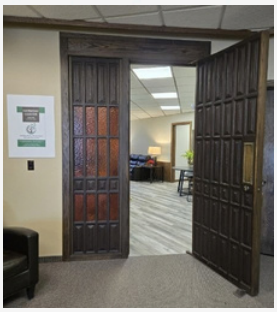
Minot Vets for Vets is a peer organization serving veterans, former and current service members, and their families in the Minot region. It is funded through a NDHHS Suicide Prevention Community Programming Grant, a ND Department of Commerce Base Enhancement Grant, other community and organizational grants, and private and corporate donations. Staff and volunteers of the center are veterans with broad lived experience as well as training in Intentional Peer Support. The program has evolved dramatically since its inception as a stand-alone veteran peer support group, into its present full program of support groups and peer-based activities.

Things are Looking a Little Different

In April of this year, Peer Vision and Harmony Center staff began exploring the possibility of moving into an available space on the first floor of our building. Following talks with the landlord and the development of plans to make the space usable for our purposes, plans to go ahead with the move were solidified in May. Though the initial move-in date was July 1st, the facility preparation was delayed and the Harmony Center did not fully move until the end of August. However, the new space is terrific and offers new functionality for the Harmony Center, as well as flex space for Vets for Vets.

We are truly grateful to our landlord, Tom Rovig, who knocked down walls, installed new flooring, and performed many other changes and upgrades to the space for us. The improved functionality of the space offers new possibilities for activities, classes, and group gatherings that weren't possible in our old space.

Here are a few photos of the new space, and we welcome anyone to stop in and take a tour.



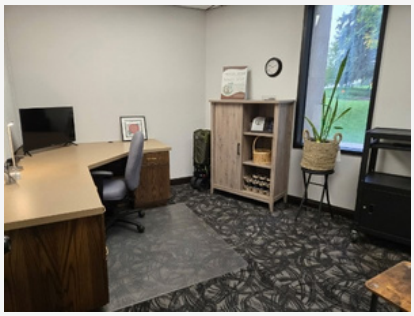
















Our Mission and Accomplishments

The Peer Vision Mission Statement

Our mission, as a peer-driven organization, is to unite our community through advocacy, support, and empowerment to anyone who is in recovery or identifies with any mental health challenge. Peer Vision for Mental Health aims to walk alongside peers on their journey to wellness. In addition, Peer Vision strives to encourage community partnerships, educational opportunities, and peer support opportunities that strengthen recovery and wellness in North Dakota

Our Purpose

We create welcoming spaces where peers support one another, share experiences, and grow together toward recovery and wellness.

Who We Serve

We serve adults in Minot and the surrounding areas who identify as experiencing challenges to their mental health and wellbeing.

The Impact We Strive to Create

We envision communities where everyone affected by whatever life challenges they face is valued, supported, and connected to the resources they need to thrive.

Key Accomplishments

Peer Vision and its programs have worked hard over the last year to positively impact our community and the people we serve. It is hard to summarize or quantify all that has been accomplished, but here are some examples of the good work we did in the 2025-26 Fiscal Year:

The Harmony Center

- Added a twice-monthly group dubbed “N’ART”, or Neurodivergent Art Club, an innovative group for neurodivergent individuals who experience mental health concerns. During their time together, they participate in art and craft projects while providing discussion and support for each other.
- Added a monthly peer support group for persons experiencing chronic pain, called “The Pain Connection.”
- Secured a United Way grant that will begin in February of 2027, which will enhance community participation opportunities and broaden the availability of creative activities for Harmony Center members.

- Participated in a number of community outreach events, including the Out of the Darkness Walk and the Adult Learning Center resource day.
- Initiated our move to the new facility.
- Held the first year event and planned the second year of our Recovery Month activity, *Expressions of Recovery,* hosted by Peer Vision and its programs, along with Creative Path Counseling. The event was funded both years by Mountain Plains Addiction Technology Transfer Center.

Minot Vets for Vets:

- Saw continued avid participation in all-veteran and women veterans' peer support groups, as well as continued activity in specialty groups.
- Enhanced staffing to increase available peer support hours.
- Held two Intentional Peer Support courses, providing 40-hour, certification-eligible training to 15 individuals.
- Received a ND Dept. of Commerce *Base Enhancement Grant,* aimed at enhancing the mission of Minot Air Force Base by strenthening local peer support and transition education for Minot area veterans, active-duty service members, and their families.
- Added six IPS trained volunteers to the Vets for Vets program.
- Initiated an accellerated veteran social activity plan, funded by a Minot Community Endowment Fund grant, which focused on enhancing long-term support system development among participating veterans.
- Added "The Forge" PTSD and moral injury weekly peer sessions.
- Solidified planning for the veteran memorial patio and monument, to be constructed on the grounds of our facility, through a grant from the Home Depot Foundation.
- Began planning for a family peer support group.
- Signed a Memorandum of Understanding with North Central Behavioral Health Clinic to collaborate with them for veteran peer support and establish cross-referral for services for veterans.
- Averaged 125 veteran contacts (various modalities) per month.

Overall in the last year, Peer Vision and its programs have successfully grown and adapted their activities and services in response to identified community needs.

INCOME AND EXPENDITURE SUMMARY 2025-26

Income		
• North Dakota Health and Human Services Contracts		$201,641
• Magic City Lions Grant		3,695
• Verendrye Operation Roundup Grant		2,163
• INSPIRITUS Community Health Foundation Grant		7,500
• Minot Area Community Foundation Grant		6,000
• Blue Cross/Blue Shield Caring Foundation Grant		7,495
• Mountain Plains ATTC Grant		1,500
• Minot Minotauros Fundraiser		14,768
• Private and other Organizational Donations		8,470
• In-kind Donations		11,825
• Miscellaneous		680
	Total	$265,737
Expenditures		
• Harmony Center		$156,563
• Minot Vets for Vets		82,032
• Peer Vision Administrative		4,387
	Total	$242,982

PROJECTED BUDGETS FOR 2026-27 FISCAL YEAR

Income		
• North Dakota Health and Human Services Contracts		$208,390
• Administration and Supervision		6,000
• Additional Grants		
◦ ND Dept. of Commerce Base Enhancement		44,000
◦ INSPIRITUS		7,500
◦ United Way, FY2026-27 portion		7,792
• Additional Donations, est.		12,000
	Total	$285,682
Carry Over from FY 2025-26		28,000
	Est. Available	$313,682
Expenditures		
• Harmony Center		$177,373
• Minot Vets for Vets		98,937
• Peer Vision		5,000
	Total	$281,310

Our People

The individuals who work for and conduct the business of Peer Vision are the heart of our organization. Their passion, expertise and collaboration drive meaningful impact for our communities every day. We are a fully peer-led organization, and every one of our employees and board members are persons with lived experience related to personal or family mental health concerns, substance use, veterans' issues, and/or long-term disability. Meet a few of the dedicated individuals helping us pursue our mission.

Our Employees



Jennifer Bartsch

Harmony Center Director

Certified Peer Support Specialist



Carlos Rodriguez

Vets for Vets Director

Certified Peer Support Specialist



Tamra Huesers

Harmony Center Recovery Coordinator/ Certified Peer Support Specialist

Peer Vision Executive Director



Vernna Anderson

Vets for Vets Certified Peer Support Specialist

Intentional Peer Support Trainer

Our Board of Directors



David Van Lith

President



Donita Theiler

Vice President



Jennifer Jerauld

Treasurer



Jennifer Hills

Secretary



Denalie Morrison

Director



Dawn Olson

Director



Maria Mollenhauer

Director



Vernna Anderson

Vets for Vets Liaison

Looking Forward



Peer Vision

Overall priorities for Peer Vision in the 2026-27 fiscal year include diversifying funding sources, assessing and adjusting to changing community and population needs, and becoming strong advocates for fidelity to peer support principles in an industry that attempts to pull us away from our core.

Harmony Center

The Harmony Center looks to cultivate young adult and family peer support, pursue an identified need for focused-topic peer support groups and activities, and heavily supplement creative and leadership opportunities for members through upcoming earmarked grant funding.

Vets for Vets

Minot Vets for Vets plans to remain diligent in pursuing its collaboration with Minot Air Force Base for active-duty and transition support, modify and adapt its in-house activities in accordance with local needs, and work to spread community-based, veteran-specific peer support to other communities.

A Closing Note

Our driving philosophy as we grow through this next year will be to act out of our compassion and lived experience expertise, supplementing that with discernment and facts-based decision making. Grounded compassion that meets the needs of all parties promotes sustainability.

Peer Vision

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