



Subject: Nondiscrimination Policy

To: WECEP Families

From: Denise Burke, Executive Director

Date: June 13, 2022

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age, or sex.

Program services shall be made accessible to eligible individuals with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to the provisions of aids or the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among the available methods and subject to available funds.

Any individual/student (and or their guardian) who believes they have been discriminated against may file a complaint of discrimination with any of the following:

Westminster Early Childhood Education Programs, LLC.
2040 Washington Road
Pittsburgh, PA 15241

Bureau of Civil Rights Compliance Department of Public Welfare
Room 223 Health and Welfare Building
P.O. 2675
Harrisburg, PA 17105

U.S. Department of Health and Human Services Office of Civil Rights
Suite 372, Public Ledger Bldg.
150 South Independence Mall West Philadelphia, PA 19106-9111

Pennsylvania Human Relations Commission 301 Fifth Ave
Suite 390, Piatt Place
Pittsburgh, PA 15222

Bureau of Equal Opportunity
Department of Human Services
301 Fifth Ave. Suite 410, Piatt Place
Pittsburgh, PA 15222