

# Igniting Potential: Nurturing Talent for Sustainable Growth

*Moderator: Jackie Arnold, I Heart My Work*

*Panelist: Jane Bailey, Vistacare*

*Panelist: Madison Carroll, Duraline Academy*

*Panelist: Sara Loft, Tawi:ne Consulting Inc.*

*Panelist: Kevin Ramdas Telecom Train, Humber College*



# Top Barriers to Employment for Indigenous Peoples

**Literacy & Education**

**Cultural Differences**

**Transportation**  
(including valid driver's licence)

**Limited access to the internet**

**Lack of Indigenous role models**

# Attraction & Retention Building Blocks

**Broadband  
Industry  
Mission**

*"I understand  
the mission and I want  
to be a part of it"*

**Learning &  
Development**

*"I can do this,  
I feel smart  
+ capable"*

**Career Path &  
Employment  
Experience**

*"I see what  
my life will  
look like"*



