

Direct Support Professional – Job Description

Job Title: Community-based DSP (Direct Support Professional) for Adult Say Service.

Company: Happy Life Day Program, LLC.

Location: Chester County, Montgomery County, Delaware County, and Berks County, PA

Job Type: Full-time or Part-time (flexible hours)

Pay: \$18 - \$21 an hour

Job Description: As a Community-Based DSP, you will play a pivotal role in providing a positive and inclusive environment for our participants. This position offers a unique opportunity to work directly with adults with diverse abilities in their communities, helping them lead fulfilling lives.

What We offer:

- Competitive salary.
- Comprehensive training and ongoing professional development.
- Opportunities for career advancement within the organization.
- Meaningful work that makes a difference in the lives of others.
- Supportive and inclusive work environment.
- Positive work environment.
- Flexible working hours.
- Relaxed atmosphere.

Responsibilities:

- *Community Engagement:* Facilitate engaging activities, outings, and experiences that promote social interaction, skill development, and personal growth within the community.
- *Personalized Support:* Provide one-on-one assistance to participants with daily living activities, including but not limited to meal preparation, medication management, and personal care.
- *Health and Safety:* Ensure the safety and well-being of participants at all times, including responding to medical emergencies and following all safety protocols.
- *Documentation:* Maintain accurate records of participant progress, behavior, and individualized goals as required by regulatory standards.
- *Advocacy:* Act as an advocate for participants, ensuring their voices are heard and their choices are respected in all aspects of their lives.
- *Communication:* Collaborate with a multidisciplinary team, including families, caregivers, and healthcare professionals to provide the best possible care and support.

Qualifications:

- High school diploma or equivalent (Bachelor's degree in a related field preferred).
- Prior experience working with adults with diverse abilities is preferred.
- Strong interpersonal and communication skills.
- Compassion, patience, and a commitment to the well-being of others.
- CPR and First Aid certification (or willingness to obtain).
- Valid driver's license and reliable transportation.
- Ability to pass background checks and drug screenings.

About Us: Happy Life Day Program is a dynamic and professional organization dedicated to enhancing the lives of adults with diverse abilities. We believe in the power of community-based support and are committed to providing personalized care that fosters independence, growth, and meaningful connections.

How to Apply:

If you are passionate about making a positive impact in the lives of adults with diverse abilities and are dedicated to community-based support, we want to hear from you. Please submit your resume and cover letter detailing your relevant experience and why you are the ideal candidate for this position to careers@happylifedayprogram.com

Happy Life Day Program, LLC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Join us in our mission to empower and enrich the lives of our participants through community-based care. Apply today!