

NORMAN H. GREENBERG

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EDUCATION

University of Southern Maine - Gorham, Maine

Master of Education - Teaching and Learning

May 2009

Extended Teacher Education Program (ETEP)

May 2006

- Social Studies Concentration
- State of Maine Provisional Certification 6-12

Cornell University - Ithaca, New York

Bachelor of Arts, cum laude - Anthropology

May 1989

TEACHING EXPERIENCE

4H Professional Educator- Grade 9

Fall 2015-Present

Telstar Freshman Academy- Bryant Pond, Maine

- Developed/implemented experiential, project based, integrated curriculum for Outdoor Leadership, Social Studies, Project Based Learning
- Instructed all aspects of canoeing, climbing, map and compass navigation, snowshoeing, cross country skiing, expedition prep classes
- Coordinated logistics for experiential programming, led experiential trips
- Managed risks for all activities
- Provided medical support for students and staff

Social Studies Teacher - Grades 6 & 7 Fall 2012- Fall 2015

Telstar Middle School - Bethel, Maine

- Developed and implemented daily and unit lesson plans
- Designed and administered assessments of various types and analyzed student performance
- Fostered classroom environment conducive to learning and excellent student/teacher interaction
- Managed grading, report cards, progress reports using District educational software
- Worked with team of teachers to manage/coordinate curriculum across grade, respond to student issues
- Facilitated an advisory group of 12 students
- Conducted small group writing, reading comprehension, map and compass navigation workshops
- Participated in parent, student led and IEP conferences

Learning Lab Program Coordinator – Grades 9-12

Fall 2006 – Spring 2012

Dirigo High School – Dixfield, Maine

- Member of Design Team that developed the Learning Lab concept, intended to individualize study halls by providing tutoring as well as enrichment opportunities and increasing rigor
- Implemented and managed all aspects of program, which resulted in dramatic decrease in failure rates
- Designed curriculum for and instructed Study Skills class for all Freshmen

- Designed curriculum for and instructed SAT Prep class for Juniors
- Coordinator for all Early College and Online course programming
- Redesigned and coordinated Freshmen Homeroom Program, overseeing 8 teachers in the implementation of program curriculum and activities
- Directed highly successful Diversity and Cultural Awareness Day and Career Day programs, which brought over 25 unique presenters to Dirigo each year to enhance the curriculum

Student Teacher – Grade 10

Fall 2005, Spring 2006

Poland Regional High School - Poland, Maine

- Instructed Humanities 2 (U.S. History) All curriculum aligned with Maine State Learning Results
- Differentiated curriculum to meet needs of heterogeneous classes of over 30 students each
- Implemented standards based grading policies and backward design strategies

OTHER RELEVANT EXPERIENCE

Co-Owner, Guide

January 2025-Present

Adventure Maine Guides, LLC

Hanover, Maine

- Oversee all aspects of Maine Guiding business
- Lead clients on backpacking and canoeing expeditions
- Plan and execute safe trips in backcountry and inland water environments
- Demonstrate and teach outdoor and campcraft skills

Course Director

Summers 2006-2008, 2012-2023

Hurricane Island Outward Bound School (HIOBS) USA - Newry, Maine

- Managed all aspects of 9-22 day programs for multiple groups of 14-18 year olds and adults
- Facilitated professional development of multiple 2-3 person instructional teams
- Ensured implementation of Core Principles and Mission in delivery of programs

President, Owner, Race Director

March 2001 - December 2005

Racing Ahead, Inc. - Adventure Race (AR) Production Company - Bethel, Maine

- Course design/risk assessment & management for multi-sport team events ranging from 6 hours to 4 days
- Permit acquisition
- Community relations
- Sponsorship facilitation
- Volunteer/staff coordinator
- Development and management of budget
- Media outreach

Instructor

March 2001 - December 2005

Racing Ahead, Inc. - Adventure Racing School- Bethel, Maine

- Curriculum design and instruction for 1 to 4 day programs covering white water paddling, mountain biking, map and compass navigation, rope skills, backpacking, backcountry survival skills

Lead Instructor, Program Creator and Designer May 1995 – December 2001

Nantahala Outdoor Center(NOC) - Experiential Education Department - Bryson City, NC

- Designed and executed programs for populations including youth, school college and corporate groups, sports teams and handicapped (blind, deaf, amputee) groups ranging in size from 5-150
- Facilitated high and low ropes courses, alpine tower, group initiatives, white water rafting, white water and flat water canoeing and kayaking, mountain biking, rappelling
- Creator of Venturing Program- corporate adventure racing team building program
- Co-Creator of NOC Adventure Races, Adventure Racing School
- Instructor- White Water Kayaking/Canoeing, Mountain Biking, Climbing, Adventure Racing

Volunteer, Community Health Extensionist, Educator April 1994 – May 1995

United States Peace Corps - Togo, West Africa

- Designed and implemented various programs to improve health of Togolese
- Trained local health educators and executed all duties in French

Lead Instructor May 1989 - April 1994

Hurricane Island Outward Bound School - Maine, New Hampshire, Baltimore, Florida

- Worked with standard and at risk youth, adults, corporate populations
- Planned and led multi-day courses
- Solely responsible for development and well-being of up to 10 people in wilderness setting

Director, Trip Leader Spring 1988 - Spring 1989

Cornell University Wilderness Reflections Pre-Orientation Outing Trip Program- Ithaca, NY

- Oversaw all program operations, i.e. budgeting, promotion, trip planning, guide recruitment/training, trip execution
 - Co-led group of students on 1 week long canoeing trip to Adirondacks

SKILLS AND ACCOMPLISHMENTS

- **Registered Maine Guide** certification 2023
- **8 years Semi-Professional International Adventure Racing Experience:** Top 10 finishes in World Championship, Eco-Challenge, Primal Quest, Southern Traverse, et. al. in Europe, South America, Australia, New Zealand, et. al. Adventure Racing is a team, multi-day, non-stop, non-relay sport including hiking, mountain biking, paddling, map and compass navigation and many other disciplines indigenous to the locale.
- **Rock Climbing/Ice Climbing:** 38 years experience, Adventure racer/instructor 8 years, instructor NOC climbing program, ropes course 6 years, OB instructor/course director 8 years, staff at multiple other ropes courses, Cornell University rock climbing instructor 3 years, have led 5.10, followed 5.12, proficient at ascending, rappelling, traversing. Ice Climbing- led ice to Grade III, instructed for OB
- **Whitewater Kayaking:** 36 years experience, American Canoe Association Instructor Certified 1995, paddled up to Class IV water, NOC instructor 5 years
- **Canoeing:** 42 years experience, OB instructor 8 years, NOC whitewater instructor 5 years

- **Whitewater Rafting:** 10 years experience, up to Class V, NOC guide
- **Sea Kayaking:** 13 years experience, AR experience, comfortable with big seas, difficult navigation
- **Hiking/Orienteering:** 42 years experience, OB instructor, AR experience, Night/poor weather navigation
- **Mountain Biking:** 28 years experience, NOC instructor 5 years, US Cycling 2 day Coaching Seminar
- **Skiing:** 35 years experience, Alpine, Telemark intermediate, Nordic- Classical and Skate intermediate
- **In-Line Skating:** 10 years experience, intermediate
- **SCUBA Diving:** Open Water SCUBA Certification, NASDS, SSI Certified
- **Sailing:** Level I Certified Small Craft Skipper, Assistant Instructor OB
- **Wilderness First Responder Certification:** 35 years
- **Chauffeurs Drivers License**
- **Languages:** Familiarity with French and Spanish
- **Lacrosse:** 3 years High School Varsity, 1984 Ensign C. Markland Kelly MVP award