

DAVID H. MENGES

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EDUCATION

Teachers College, Columbia University – New York, NY
Master of Arts in Teaching, Elementary Education, May 1999

Hobart College – Geneva, NY
Bachelor of Arts, History (Major), Sociology (Minor), May 1986
Term Abroad Program in Cairo, Egypt, Fall 1985

PROFESSIONAL EXPERIENCE

Adventure Maine Guides, LLC - Hanover, ME
Co-Owner | July 2025 – Present

- Oversee all aspects of Maine Guiding business
- Lead clients on backpacking and canoeing expeditions
- Plan and execute safe trips in backcountry and inland water environments
- Demonstrate and teach outdoor and camp craft skills

Sabot School – Richmond, VA
Interim Head of School | July 2024 – June 2025

- Develop, embody, and communicate the school's mission across a variety of stakeholders, including students, faculty, staff, board members, and members of the community
- Recruit, mentor, and evaluate faculty and staff, placing an emphasis on professional development, ensuring high-quality teaching practices, and cultivating relational connection
- Work closely with the Board of Directors to align on strategic goals and report on school performance and progress
- Work closely with the Director of Enrollment to analyze admissions trends and develop strategies for student recruitment and retention
- Collaborate with the Director of Finance to prepare and manage the school budget, ensuring fiscal responsibility and aligning resources with strategic priorities
- Partner with the Associate Head of Academics and Program Directors to enhance and support classroom programs rooted in the Reggio Emilia Approach™, fostering innovative, student-centered learning experiences. Work closely with the Director of Communications and Marketing to develop materials and campaigns that effectively showcase the school's unique offerings and attract prospective families
- Set fundraising goals and work with stakeholders to achieve them
- Ensure the school meets all accreditation standards and complies with local, state, and federal regulations
- Develop and implement crisis response plans to address emergencies effectively and maintain school safety
- Foster a school culture and establish policies that promote a safe, inclusive, and supportive educational environment where all students feel valued

Hurricane Island Outward Bound School – Camden, ME
Associate Director of Custom Programs | Jan 2021 – Dec 2023

- Led planning, implementation, and operational efficiency for all educational and professional custom programs
- Ensured safety and quality by managing staff, overseeing professional development, and incident reporting
- Managed program evaluation and maintained strong post-contract client relationships
- Oversaw operational budgets for educational partners and professional programs

- Awarded prestigious Hurricane Island Outward Bound Kellogg Award for outstanding service, a deep commitment to the school, and support for students/staff in special ways

St. Christopher's School – Richmond, VA
Head of Lower School | July 2001 – June 2018

- Oversaw all aspects of Lower School program for 425 students (Junior Kindergarten through Grade 5), including curricular development, faculty hiring and professional development, communication, budget management, and administration
- Developed academic improvement plans in collaboration with faculty, staff, and parents
- Promoted faculty development through goal-setting and professional development programs
- Coordinated student community service programs and collaborated with neighboring schools

The Greenwich Country Day School – Greenwich, CT
Director, Summer Link Program | Summer 1997 – 1999

- Designed and led a month-long academic enrichment program for underserved students
- Recruited, trained, and supervised a staff of five teachers
- Managed program budget to ensure proper resource allocation

The Greenwich Country Day School – Greenwich, CT
Fifth Grade Homeroom Teacher & Middle School Social Studies Teacher | Sept 1991 – June 2001

- Taught language arts, reading, math, and social studies curricula
- Established strong home-school communication to maximize student achievement
- Facilitated curriculum revisions and organized school-wide social studies forums

Reach, Inc. – Greenwich, CT
Summer Program Teacher | Summer 2000

- Developed a six-week academic program for underserved middle school students
- Supervised and mentored student teachers
- Built strong relationships with parents to enhance student success

ADDITIONAL LEADERSHIP & SERVICE

- **Member**, Leadership Metro Richmond, Class of 2007
- **Co-Chair**, Planning Committee for the International Boys School Coalition's 20th Annual Conference, July 2013
- **Board Member**, Commonwealth Parenting, 2009–2015
- **Member/Director**, Metropolitan Area Principals of Elementary Schools (MAPES), 2005–2018
- **Board Member**, Computer Recycling Initiative, 2004–2008

OUTDOOR SKILLS & EXPERIENCES

- Registered Professional Guide, State of Maine, 2023
- Wilderness Medical Associates Wilderness First Responder Certification
- Canoeing: Over 30 years experience; ACA Level III Whitewater Canoe Certified Instructor
- Rock Climbing: Over 20 years experience; have led 5.7, followed 5.10, proficient at ascending, rappelling, traversing.
- Whitewater Kayaking: Over 30 years experience, paddled up to Class IV water

- Backpacking/Orienteering: Over 30 years experience
- Skiing: Over 40 years experience; Alpine, Telemark intermediate, Nordic - Classical Intermediate; served on National Ski Patrol at Okemo Mountain, VT from 1989-1991