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The PCC of The Catford (Southend) & Downham Team Ministry

Charity Information

For the year ended 31st December 2025

The Parochial Church Council Of The Catford (Southend) & Downham Team Ministry

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|--------------------------------|--|
| Registered Charity No.: | 1142353 |
| Charity Year End: | 31 st December 2025 |
| Principal Office: | The PCC of the Catford (Southend) & Downham Team Ministry 353 Bromley Road Catford London SE6 2RP |
| PCC Secretary: | Anne-Marie Organ |

The Charity Trustees – Parochial Church Council (PCC) Members

| | | |
|---------------------------------|------------------------------|---|
| Ministers and Secretary: | The Revd Peter Organ | Team Rector & Vicar St John the Baptist (Chair) |
| | The Revd Stuart Leck | Team Vicar St Barnabas |
| | The Revd Nicholas Walsh | Team Vicar St Luke's and St Mark's |
| | The Revd Brown Olisa | Assistant Curate |
| | Anne-Marie Organ | Secretary to the PCC (Not a PCC Member) |
| Lay members: | Christian Lees | (appointed 18 May 2025) |
| | Francesca Turner | Church Warden |
| | Julie Rochefort | Church Warden |
| | Sonia Jackson | Deanery Synod Representative |
| | Cynthia Harding | Deanery Synod Representative |
| | Ibana <u>Amos</u> Eka | (co-opted 18 May 2025) |
| | Alice Eka | Reader |
| | Norman Fleming | Church Warden |
| | Dave McKlow | Church Warden |
| Felicia Asante | Deanery Synod Representative | |

The PCC of The Catford (Southend) & Downham Team Ministry

Trustees' Annual Report

For the year ended 31st December 2025

The Trustees present their annual report for the period 1st January 2024 to 31st December 2025.

1.1 Aims and Purposes

The Parochial Church Council (PCC) of the Catford (Southend) and Downham Team Ministry is committed to working with the Rector and Team Vicars in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical in a challenging social and community environment.

Background

The Parish serves a large population of approximately 35,000 residents in a demographically diverse, vibrant, multi-cultural and multi-ethnic area. Housing in this area is largely composed of small, terraced housing and flats with a mixture of freehold and rented accommodation. There is a degree of social deprivation, overcrowding, social problems and unemployment. Phoenix Community Housing Association is the main social housing provider.

The Team Ministry

Situated in the south of the London Borough of Lewisham the Team Ministry serves the Parish of Catford (Southend) and Downham. There are four individual churches: St Barnabas, Downham, and St John the Baptist, Catford, and St Luke's Downham, and St Mark, North Downham. The Catford (Southend) and Downham Team Ministry is part of the Diocese of Southwark and the Archdeaconry of Lewisham and Greenwich.

The Parochial Church Council

When planning activities for the year the PCC and the District Church Councils (DCCs) of each individual church consider the Charity Commission's guidance on public benefit and in particular, the supplementary guidance to charities for the advancement of religion. Our aim is to enable ordinary people to live out their faith as part of our parish community through:

- Provision of resources and facilities for worship and prayer in a welcoming and inclusive environment, so that people may learn about the Gospel and develop their knowledge and trust in Jesus Christ.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work, thereby providing a vital contribution to social cohesiveness in a diverse community.

1.2 Policies and Objectives

Mission Action Plans (MAPs)

Overall aims are developed into objectives through the development by each church of a Mission Action Plan, and church members are actively involved in implementing this work as an expression of their Christian faith.

Financial Statements, Parish Property, Policies

The PCC is responsible for the production of the financial statements of the Parish and for the oversight of Parish properties. It is the main forum for developing and approving Parish policies.

Safeguarding Duty

We take our safeguarding responsibilities seriously and throughout the year have paid due regard to the Church of England's safeguarding policy and procedures. For the year 2024 the Trustees resolve that we have complied with our duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, the duty to have due regard to the House of Bishop's guidance on safeguarding children and adults who may be vulnerable, and responding to domestic abuse. Safeguarding Officers are in post for each of our four churches and DBS checks are undertaken in accordance with Church of England (CoE) guidance. The latest CoE policy document and manual 'A Safe Church' can be found on this website:

<https://southwark.anglican.org/safeguarding/diocesan-policies-procedures/>

The Diocesan Safeguarding Team can be contacted on: 020 7939 9476

Template for Team Church Annual Report to the PCC and for inclusion in the Trustees' End of Year Annual Report and Financial Statement

To be compiled by Clergy / Churchwardens

From: St Barnabas, Downham

Compiled by: Revd Stuart Leck, Team Vicar, Isha Kabba, Treasurer.

For the year ending: 31st December 2025

| | Include summaries under the following headings: |
|---|---|
| 1 | <p>Mission and Vision, including Services to the Community</p> <p>2025 saw the Church continue to grow and it was good to welcome new members into the congregation.</p> <p>Our worshipping life was maintained with our main services continuing alongside occasional offices and one-off events. We maintained our Bring and Share lunches after the main Sunday Mass, with a later service start time, linked to our Patronal and Harvest Festival.</p> <p>One area of growth was the development of the Messy Saints workshops and in 2025 we introduced a monthly service focussing on our children and young people and their families. In 2026 a full programme of services and activities are to be held on the third Sunday of the month, in addition to the Good Friday workshop.</p> <p>We were able to hold our Summer and Christmas Fayres and a Quiz Night. As well as raising funds for the Church, they provided the opportunity to connect with many members of the local community.</p> <p>We held a Thanksgiving Service for 100 years of the Downham Estate that was well supported by the local community.</p> <p>We were blessed to be able to appoint a part-time Administrator who provided support to the Team Vicar and DCC and took the lead on promoting the Church Hall and publicising wider activities.</p> <p>Our Hall continues to be a resource for the Community and during the year we were able to support the "Bring me Sunshine" organisation, regular sessions for Brighter Horizons and the Magpie Dance Group as well as funeral receptions.</p> <p>It was good to welcome the various uniformed organisations for Parade Services during the year and to continue to build our links.</p> <p>Contact was also maintained with Donderry and Rangefield Primary Schools through school visits to the Church or assemblies and class visits at the schools and it was great to welcome the schools to the Church for their Carol Services.</p> <p>Further afield the Church supported the Lewisham Food Project and the Bishops Lent Call.</p> |

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| | Include summaries under the following headings: |
| 2 | <p>Occasional Offices (Baptisms, Weddings, Funerals)</p> <p>During 2025 ten baptism services were held and it is always a joy to welcome families to the Church for these lintel moments in their lives.</p> <p>There was one wedding held at St Barnabas.</p> <p>Four of our young people were admitted to Communion before Confirmation.</p> <p>Fourteen funerals were conducted this year, eight of which were held in Church and it is a privilege to accompany individuals and families at a time of loss and to offer the opportunity to remember their loved ones and to celebrate their lives in the presence of God.</p> |
| 3 | <p>Church Buildings</p> <p>The buildings have been maintained this year with the usual regular checks undertaken and various improvements being made.</p> <p>As with any building approaching 100 years of age, there are always works required and in the medium-term the lighting system in the Church will need upgrading to meet current requirements and the heating system replaced.</p> <p>There are still a large number of works required to ensure the Hall is maintained to a good standard and continues to meet the needs of the local community.</p> <p>The grounds have been maintained by Bill Compton and the Scouts and the rose garden at the front of the Church provides a place of quiet for people to enjoy.</p> <p>On the North Side the grounds are being developed into an eco-garden.</p> |
| 4 | <p>Financial Position</p> <p>The draft December 2025 financial position is showing a positive account for St Barnabas. The Church met its financial commitments throughout 2025 and managed to gain a surplus against its 2025 budgets.</p> <p>Total year end position as at 31st December 2025: £54,987.47</p> <p>Unrestricted: £47,055.63 Restricted: £7,931.84. This is split across the Church and Hall.</p> <p>The Hall continues to perform well with private lettings since hiring a Church Administrator to manage the Hall bookings. The Hall has maintained regular lets of the Uniforms Organisation, Music & Theatre Group and Brighter Horizons.</p> <p>The initial concern was the Parish Support Funds; the Church met its obligation to the Dioceses with a 5% increase from 2024 contributions.</p> <p>Overall, St Barnabas' finances are in a healthy position with the aim of building reserve funds as the Church is operating on a cash in and cash out basis without any reserves to fall back on in a crisis.</p> |
| 5 | The Future |

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| | Include summaries under the following headings: |
| | <p>In November 2025, the Team Vicar announced his intention to retire in June 2026, and this will provide an opportunity for the congregation to reflect how they would like St Barnabas to develop and grow and to continue to serve the community.</p> <p>The environment in which we minister and serve is continuing to be challenging and St Barnabas is not immune to these challenges, both in terms of financial pressures but also resources to meet the needs of our local community.</p> <p>As we look to move forward in 2026, we continue to remain focused on God and seek to be a light and reassuring presence within our community.</p> |

Team Church Annual Report to the PCC and for inclusion in the Trustees' End of Year Annual Report and Financial Statement

From: St John The Baptist

Compiled by: Revd Peter Organ (TR), Julie Rochefort & Frankie Turner, Amos Eka

For the year ending: 31st December 2025

| | Include summaries under the following headings: |
|---|---|
| 1 | <p>Mission and Vision, including Services to the Community</p> <p>Our Mission Action Plan has continued to be reviewed over the course of the year.</p> <p>Our small Youth Group raised money for bins to keep the church grounds clean, which have now been purchased.</p> <p>Children's church continues to be run on the first 3 Sundays of the month.</p> <p>Senior Social Club and First Friday Club continue to offer a space to meet for older members of the community.</p> <p>Café Church met on the 2nd Saturday of the month but is under review as it is not surviving the purpose of attracting new people to church.</p> <p>Rev'd Brown Olisa had his curacy signed off and awaits redeployment by the diocese.</p> <p>Cynthia Harding has continued her Reader training.</p> <p>We held our community carol service for the 2nd year, with much increased attendance, and the involvement of the Catford Community Choir for the first time.</p> <p>Carols were also sung in the Bellingham Ex-Serviceman's Club for the first time, to accompany their OAP's Christmas meal.</p> |
| 2 | <p>Occasional Offices (Baptisms, Weddings, Funerals)</p> <p>32 funerals, including 7 in church. Several were 'dress-down' funerals, designed for those who want a simple, but distinctly Christian funeral.</p> <p>We have had 8 baptisms, all in the main 10.30 service, and 10 children took their First Communion at Easter. We had 5 members confirmed this year.</p> <p>There have been 2 weddings.</p> |
| 3 | <p>Church Buildings and Grounds</p> <p>All mandatory inspections for which the church is responsible (eg: gas boilers in church and hall; fire extinguishers in the church) were undertaken during 2025.</p> <p>Rodent control was reinstated following further evidence of activity in vestry.</p> <p>Prioritisation of the following major works undertaken during 2025 was agreed by the District Church Council:</p> |

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| | <p>Include summaries under the following headings:</p> |
| | <p>Church Building (Grade 2 listed – 100 years old)</p> <p>New Pricket Stand: acquired by Rev'd Peter to provide further space for the lighting of candles in prayer / remembrance.</p> <p>Rectory Meeting Room</p> <p>Toilet cistern - repaired.</p> <p>Church Grounds</p> <p>Long gate repaired (northeast entrance to St John's grounds from Beachborough Road); new number padlock applied. This will assist control of vehicle access to church grounds, as the other narrower gate can already be closed if necessary. Foodbank require access for delivery vans which can be impeded by unauthorised parking on site.</p> <p>Removal of graffiti and repairs of low brick walls within and bordering front grounds of church. Rev Peter organised builders to undertake this work during August / September.</p> <p>Hall Building (Grade 2 listed – 200 years old)</p> <p>Wooden soffit boards (rotted) and broken parts of guttering and downpipes replaced; this has eliminated one of two evident ceiling leaks. We were unable to use plastic (cheaper) replacement soffits owing to 'listed building' status so this was a major outlay. Further work is still required on the ridge tiles to eliminate a second leak; this will be undertaken as soon as funds are available.</p> <p>Electric water heater in kitchen failed; this was removed and replaced by connecting the kitchen to a second (existing but newer) water heater in the toilet block.</p> |

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Our Finances**Finance Situation.****Summary as of April 2026**

1. **Statement of current balance: as of 15th April 2026:** £63,501.85 (Including £19,860.62 Restricted Fund, £10,000.00 Sinking Fund)
2. **Expected year end (31st Dec) balance:** projected £63,000 (including £19,860.62 Restricted, & £10,000.00 Sinking Fund)
3. **Financial reserve amount (Financial Reserve policy):** £10,000
4. **Does the team church expect to fall below the reserve amount in the following quarter?** NO

Summary as of April 2025

Year 2025, the Church had a Net balance of + £2,643.12 (**Last year was - £3,800.00**)

Our biggest Income generators were: -

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| ▪ Rental from Hall | £39,999.96 (2024 - £39,999.96) |
| ▪ Planned Giving | £27,829.30 (2024 - £22,409.00) |
| ▪ Rental Curates House | £16,466.78 (2024 - £16,462.80) |
| ▪ Loose Collections | £12,477.74 (2024 - £12,991.56) |

- Seeking to increase the Monthly rental on curates' house to £1800 - £1900, Monthly. Currently £1650 Monthly.
- Moving our regular givers unto the Parish Giving Scheme, which is currently worth over £400 Monthly, from Gift Aided Claim.
- Parish Giving Scheme is bringing in around £2,006.25 Monthly inc Gift Aide
- Regular Giving donating via Standing order worth about £445.00 Monthly
- Our various Bazaars, Tables Sales etc Raised £4,578.55. This has been held in our restricted account for the Forster Chapel refurbishment.
- Parish Share Contributions has been increased to £25,500 for the 2026 Financial cycle.

Our Total Receipts for 2025 £114,953.06 (**2024 - £109,575.48**)

Our Total Payments for 2025 £112,309.94 (**2024 - £140,677.65**)

(for as more detailed breakdown please refer to finance Receipts/Payments sheets)

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| 5 | The Future <ul style="list-style-type: none">• Centenary of church building - July 2026 - planning of commemoration events underway.• An application has been submitted for a Curate to start from 2026• Improve access to church entrances - (add external slopes & automatic doors). – quotations obtained, application for faculty submitted• Replace church internal lighting system.• Plan for replacement of church heating for when gas boilers eventually fail.• Repair parts of the flooring inside the church.• Repair / repaint the 6 large window frames in hall (thereafter 5 yearly)• Upgrade church sound system.• Replace external noticeboards. |
|---|---|

Template for Team Church Annual Report to the PCC and for inclusion in the Trustees' End of Year Annual Report and Financial Statement

To be compiled by Clergy / Churchwardens

Maximum: 1,000 words

From: St Luke's Downham

Compiled by: Rev Nick Walsh, Team Vicar

For the year ending: 31st December 2025

| | |
|---|---|
| | <p>Include summaries under the following headings:</p> |
| 1 | <p>Mission and Vision, including Services to the Community</p> <p>Our vision and Mission Action Plan was renewed in Summer 2025 and updated our vision for St Luke's to be a place of life for all who come to our church and to be a source of life for our local community.</p> <p>L – Loving God and Others; I – Inviting; F – Fun, friendship, food, family, faith and following Jesus Together; E – Economy</p> <p>St Luke's grew over 2025 with a number of new people joining and becoming an integral part of the community. This has led to an increase in our average Sunday attendance from an ASA of 20 to an ASA of 35 and a renewed vision and appetite from mission and growth. Our consistent prayer that God would raise up and send to us people who love Jesus, Downham and the local church, seems to be answered! Despite being a small congregation St Luke's is very active in the community, running or supporting the following projects:</p> <p>The Front Room Club: A community café open on Monday, Tuesday and Friday acting as a safe and supportive place for people who are lonely or struggling with their mental/physical health. The Front Room acts as a hub for other services which include a Parish Nurse providing health and wellbeing advice and intervention; sewing classes; seated exercise; a physiotherapist run pain clinic; digital skills support; jumble sales; food and drink; games, activities and social interaction. Our Midday Prayer service at the Front Room on Fridays is attended by around 10 people, many of whom don't come on Sundays.</p> <p>Children, Youth and Families Work: Thanks to generous grant making bodies supporting us, we have a team of Children, Youth and Family Workers who run a number of activities including Busy Bees Toddler Group; Forest Church; Messy Church at St Mark's; Youth Café; detached youth work in partnership with XLP; and other one off events.</p> <p>Christmas and Easter: Christmas services were well attended with a wonderful community feel and lots of positive feedback. Easter was encountered with a profound sense of meaning, joy and hope.</p> |

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| | Include summaries under the following headings: |
| 2 | <p>Occasional Offices (Baptisms, Weddings, Funerals)</p> <p>In 2025 St Luke's baptised 4 children and 1 adult.</p> <p>No funerals took place in the church, but memorial services for 3 people took place in the church. Our clergy conducted 16 funerals at the crematorium/cemetery.</p> <p>We had no weddings.</p> |
| 3 | <p>Church Buildings</p> <p>Our building continues to require considerable modification to be fit for purpose, including a new heating system, kitchen and offices. Our plans for redevelopment were stalled by the discovery of asbestos and the need to have this removed, as well as capital funds running out. We were able to fundraise sufficiently to have the asbestos removed from the areas where access is regularly required, but not the whole building.</p> <p>However, in 2026 we have been recommended for a Church of England funding stream to contribute towards Net Zero; and by a Social Value project to explore supporting our community work through building development – both of these hold some promise to resolve our most pressing issues with the heating.</p> |
| 4 | <p>Our Finances</p> <p>Unrestricted Balance at 01:01:2025: £-2,152.32 Unrestricted Balance at 31:12:2025: £11,232.06</p> <p>Restricted Balance at 01:01:2025 - £18,083.88 Restricted Balance at 31:12:2024 - £39,712.48</p> <p>After a difficult financial year in 2024 which ended the year with a negative unrestricted balance and a worrying outlook, 2025 represented a recovery in financial position. Improved financial controls, increased rental income from the updated nursery lease, a restructuring of staff roles, and a significant push for grant funding were the main drivers of this improvement.</p> <p>Income: Planned giving increased slightly in 2025 whilst loose collections (which also includes card giving) dropped slightly; Gift Aid was also slightly lower than 2024. Overall voluntary giving remained stable with the intention to undertake a stewardship campaign in 2026.</p> <p>Grants remain the most significant income stream, representing 65% of our income and funding most of our projects. This includes the continuation of existing grants from Lewisham Main Grant, Warm Welcome, the Diocese of Southwark and The National Lottery Community Fund. New grants were received from Garfield Weston (one off core funding), and Merchant Taylors, and Woodroffe Benton for Children and Youth Work.</p> <p>The Nursery lease was renewed in 2024 which increased this source of income significantly to meet market rate as per surveyor valuation. Other trading income also increased.</p> |

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| | <p>Include summaries under the following headings:</p> |
| | <p>Expenditure: Salaries represent the most significant expense representing 58% of our expenditure, which is a decrease from 71% of 2024 expenditure, largely due to staff changes necessitated by the difficult financial position. Utilities and General running costs being the next largest regular costs, though both of these were lower in 2025 than 2024.</p> <p>We also spent a significant amount of money on one off building repairs, including £18,780.44 having asbestos removed from the Plant Room (some grant funding was received towards this works but this was not paid until Feb 2026); and £8,496 of repairs on the hall as identified by a surveyor's report.</p> <p>Conclusion and 2026 View: 2025 ran to a surplus budget with an income of £256,912.41 verses expenditure of £223,357.66. This has allowed some space to rebuild reserves and stabilise the financial position.</p> <p>2026 projections do show a deficit between anticipated income and anticipated expenditure, so action will continue to be required to balance the books and bring reserves up to the levels required by our policies.</p> |
| 5 | <p>The Future</p> <p>Our goals for 2026 are:</p> <ol style="list-style-type: none"> 1. Continue to rebuild financial reserves and work towards increased sustainability. 2. For St Luke's to be known in Downham as a place where people are welcomed and supported. 3. To grow our congregations in number, diversity and depth (not just Sunday AM church but FXs, Midweek service(s)) 4. To establish the St Luke's Community Project with a long-term funding strategy (including social enterprise element) 5. To advance our building development project with the aim of transforming St Luke's into a warm, versatile and welcoming space. |

Template for Team Church Annual Report to the PCC and for inclusion in the Trustees' End of Year Annual Report and Financial Statement

To be compiled by Clergy / Churchwardens

Maximum: 1,000 words

From: St Mark's Downham

Compiled by: Rev. Nick Walsh, Team Vicar

For the year ending: 31st December 2025

| | |
|---|---|
| | Include summaries under the following headings: |
| 1 | <p>Mission and Vision, including Services to the Community St Mark's Sunday services ceased at the end of 2024 (22nd December 2024 being the final Sunday service at St Mark's) and we shifted our focus to weekday worship and Fresh Expressions. These included the existing Messy Church and Thursday Wellbeing Service as well as exploring new options. As part of this change several funding applications were submitted to support this initiative. Unfortunately, most of these applications were unsuccessful, but we were able to secure funds to appoint a Mission and Outreach Worker to support the growth of these new services. The post holder started in January 2026, so we look forward to seeing how this develops. 2025 was very much a year of securing foundations, dealing with issues and preparing to launch these projects, with new services launching in 2026, including an act of worship at the end of Toddler groups and a new weekday evening service.</p> <p>A highlight of 2025 for St Mark's was the Messy Church baptism which took place in June and saw 5 adults and 9 children baptized, as well as 2 adults renewing their baptismal vows. This raised the profile of St Mark's considerably and drew the attention of the national Messy Church and Church of England Comms teams.</p> <p>During the week we run Welcome Club on Wednesday, Thursday and Sunday which provides a warm space with activities, support and a hot meal – Welcome Club has struggled with numbers over the year. Since September 2025 we have started hosting the Downham Market, taking in some traders from the now closed Homebase market. On Thursday we run a Wellbeing Discussion group which has experienced some ups and downs over the year. We have also trialed a Recovery Course providing a Christian 12 step programme, this has been stop/start but seems to be picking up. One of our staff is an Independent Domestic Violence Advocate and is piloting projects to support women experiencing DV.</p> <p>Youth Café paused for a few months due to running out of funds but after a successful crowdfund campaign has restarted on Thursday afterschool.</p> |
| 2 | <p>Occasional Offices (Baptisms, Weddings, Funerals) In 2025 we baptised 11 children and 5 adults at St Mark's and conducted one wedding. Crematorium/cemetery funerals and burial of ashes already accounted for in St Luke's report.</p> |

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| | Include summaries under the following headings: |
| 3 | <p>Church Buildings</p> <p>The buildings are really showing their age with a great deal of time and money having to be spent on repairs, redecoration, and maintenance. Lucie and the team have done a wonderful job of improving the appearance but more work needs doing, including to the fence.</p> |
| 4 | <p>Our Finances</p> <p>Unrestricted Balance - 01:01:2025: £43,022.49 Unrestricted Balance at 31:12:2025: £12,674.18 Restricted Balance at 01:01:20254 - £9,415 Restricted Balance at 31:12:2025 – £26,437.51 Dalton Legacy Valuation at 31.12.2025 - £32,122.33</p> <p>2025 continued the planned trend at St Mark's to spend to a deficit as the DCC committed to spend the Dalton Legacy on mission and community activities, as well as a programme of site maintenance. This entailed the sale of £30,000 of shares to fund this programme of spending.</p> <p>Income:</p> <p>Congregational giving dropped significantly due to the closure of the St Mark's Sunday service at the end of 2024; which meant loose collections and irregular giving stopped; however, some giving by standing order remained.</p> <p>Hall hire remains a significant source of income and increased in 2025 from 2024. Trading income increased significantly which represents the introduction of Downham Market at St Mark's on Wednesdays, as well as an increase in eBay and Vinted sales.</p> <p>Grant funding increased and this consisted of grants from The Parent Village, Warm Space Funding, Benefact Trust, Southwark Diocese, and Bishop Radford Trust.</p> <p>Expenditure:</p> <p>Salaries is the most significant expenditure for St Mark's, representing 59% of expenditure, although this has only increased a small proportion over 2024. After this Parish Support Fund; general Running Costs and Utility Bills were significant expenses.</p> <p>A loan of £15,680.44 was made to St Luke's to cover emergency building works, including asbestos removal.</p> <p>Conclusion and 2026 View:</p> <p>The planned spend down of the legacy balance will be complete by June 2026 as per DCC resolutions, and so we will have to begin to make changes to bring expenditure in line with income. The outcome of a National Lottery Community Fund application, which is due to be decided in spring 2026, will have a significant impact on the future of projects at St Mark's. Once the outcome of this application is known, projects will need to either change or be wound down to match expenditure with income and grant priorities.</p> |

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| | Include summaries under the following headings: |
| 5 | The Future Our goals for the future are: <ol style="list-style-type: none">1. Explore the future provision of worship services for St Mark's2. Address financial sustainability for the mission and ministry of St Mark's3. Develop the Community Work at St Mark's4. Undertake renovation and maintenance work on the site; including consideration for redevelopment of site. |