

## **Dorcas Crumbley – Full Speaker Bio**

Dorcas Crumbley is a strategic business consultant, AI educator, and founder of The Dorcas Crumbley Group by Dorcas Crumbley Consulting. With dual Master's degrees in Human Resources Management and Leadership Development, she equips rising leaders—from first-time founders to C-suite executives and political candidates—with practical tools, modern technology, and real-world strategy to grow income and lead with vision.

Born and raised in Lakeland, Florida, Dorcas is deeply committed to building wealth and impact where she's planted. Alongside her husband and business partner Darrian, she runs several ventures—including Essential Catering Solutions, Sacrod Productions, and Black Swan Venue, a 200-seat downtown event space designed to elevate entrepreneurship, artistry, and celebration. Together, they are raising three sons and building a legacy of excellence, ownership, and generational leadership.

Dorcas has spent countless hours in direct service work across education, healthcare, housing, workforce development, and youth mentorship. She serves on multiple nonprofit boards overseeing multimillion-dollar budgets and is known for rolling up her sleeves—whether she's shaping public engagement strategy or helping grassroots initiatives get off the ground.

She also teaches at Florida Southern College's Barney Barnett School of Business and has led business turnarounds, boosted campaign war chests, and mentored professionals into six-figure careers. Her work is grounded in faith, family, and the belief that smart work and good service can build legacy that outlives us all.

And when she's not doing all this great work for others, you'll find her on vacation with her family—most likely soaking up the sun and serenity of Sanibel Island.