



Adverse Weather Policy

EYFS: 3.55

At Cheeky Monkeys Day Nursery, we have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions which might affect the running of the nursery such as floods, snow and heat waves.

The safety of all children, staff and parents/carers is a priority and we are aware that sometimes extreme weather can affect access to and from nursery, public transport, various travel routes, nursery buildings and may possibly prevent individuals getting to nursery and for nursery to run safely.

If any of these impact on the ability of the nursery to open or operate, we will contact parents via phone/email/Tapestry at the earliest opportunity.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

Flood

In the case of a flood, we will follow our critical incident procedure to enable all children and staff to be safe and the continuity of care to be planned for.

Snow or other severe weather

If high snowfall, or another severe weather condition such as storms or dense fog, is threatened during a nursery day then the manager will take the decision as to whether to close the nursery. Closure will always be a last resort and takes into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to the impact of snow or other severe weather, we will contact all available off duty staff and/or agency staff and group the children differently until they are able to arrive. All employees will make all reasonable efforts to attend work if it is safe and possible to do so. This may mean accessing public transport, car sharing, or walking wherever possible. Staff who are unable to attend

work due to childcare difficulties e.g school closures then we will refer our special leave policy arrangements.

If adverse weather takes place during a working day then the management team may need to send staff home earlier to ensure their safety. This will be a decision based on home address and access routes.

If we are unable to maintain statutory ratio requirements after all avenues are explored, we may need to contact Ofsted to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children or staff is compromised then we may need to take the decision to close the nursery. In the event ratios can not be met we will follow where appropriate our out of ratio policy.

Heat wave

Staff will make day-to-day decisions about the length of time spent outside depending on the strength of the sun. Children will not be allowed in direct sunlight between 11.00am - 3.00pm on hot days between March and October, following NHS sun safety advice. Shaded areas are provided to ensure children are able to still go out in hot weather, cool down or escape the sun should they wish or need to. For further details please refer to our sun care policy.

This policy was adopted on	Signed on behalf of the nursery	Date for review
26/10/2022		26/10/2023