Job Title: Therapist 2   **Job Code:** H1833   **Position #:** New

Company: SB5   **Business Unit:** SMGT1   **Location:** Remote

Status: Part-time, 25.0 hours weekly   **Scheduled FTE:** 0.645

Shift: Day, flexible   **Department:** One Source Employee Assistance Program

Job Description:

The Therapist 2 position ensures seamless support for One Source EAP clients, delivering both virtual and on-site critical incident debriefing (CISD) sessions, and managing Supervisory/Management Referrals from initiation to closure. This position will work closely with the Administrative Director and Assistant Director to deliver these services. In addition, this position includes learning to provide Intensive Clinical Case Management (ICCM) services for Supervisory/Management Referrals. This position will include providing coverage for 24/7 Crisis Management along with other members of the EAP Clinical Team. This position will include supportive contact with the Access Center Specialists to maintain the EAP's 24/7 intake capabilities, ensuring uninterrupted service. This role also provides conducting thorough needs assessments to RWJBH departments and external accounts to identify problematic staffing and operations, and recommending EAP services to address them.

Qualifications:

Required:

- Master's in a Mental Health or Psychology field
- State License to practice (LCSW, LPC, LMFT, LSW) preferred, State License Eligible required
- Extensive knowledge of mental health and substance abuse treatment including higher levels of care (IOP, PHP, Rehab)
- Extensive knowledge of the impact of trauma and workplace conflict,
- 5 years' experience in managing Critical Incident Stress Debriefings and Supervisory Referrals
- 10+ years professional experience in the Mental Health field
- Proven track record in designing, customizing, and delivering onsite and virtual training programs
- Demonstrates excellence in communication and organizational skills, project management
- Experienced in the development of Learning Management Systems, LMS, Web-based Programming
- Proficient in Microsoft Office applications
- Valid, unrestricted driver's license