



As I reflect upon the past year, a profound sense of gratitude and accomplishment fills my heart. The collective endeavours of Disha - RCD Social Service Society, marked by unwavering dedication and transformative impact, unfold gracefully within the pages of this annual report. Resilience, innovation, and an unwavering commitment to our mission have defined the essence of our journey.

In the past year, we seized the opportunity to chart a new course, learning from our experiences and aspiring for more with the launch of our innovative strategic plan. Together, we navigated uncharted waters, adapting our programs and strategies to dynamically respond to the evolving needs of our donors and beneficiaries.

Our influence extends far beyond the mere numbers and statistics depicted within these pages. It is woven into the fabric of individuals' lives through their unique stories. The potency of community, collaboration, and an unyielding belief that positive change is not only conceivable but attainable through our joint efforts is vividly illustrated by each success story.

As we gaze into the future, our commitment remains steadfast, and our vision stands clear. The determination to make a meaningful difference perseveres. Embarking on the next chapter of our journey, I urge every member of our community to stand shoulder to shoulder with us.

My gratitude extends to all our donors, collaborators, well-wishers, volunteers, and likeminded individuals. Together, we are crafting a narrative of hope, resilience, and positive change. Your trust, dedication, and tireless efforts fuel our collective endeavour, and I am immensely thankful for the role each of you plays in this inspiring journey.

Fr. Vishal Raymond



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OUR MISSION

To mainstream the socially excluded through awareness, capacity building and promoting good governance for sustainable development.

OUR VISION

A just society where people live with dignity and self reliance by ensuring equal opportunity for development and respect for natural resources.



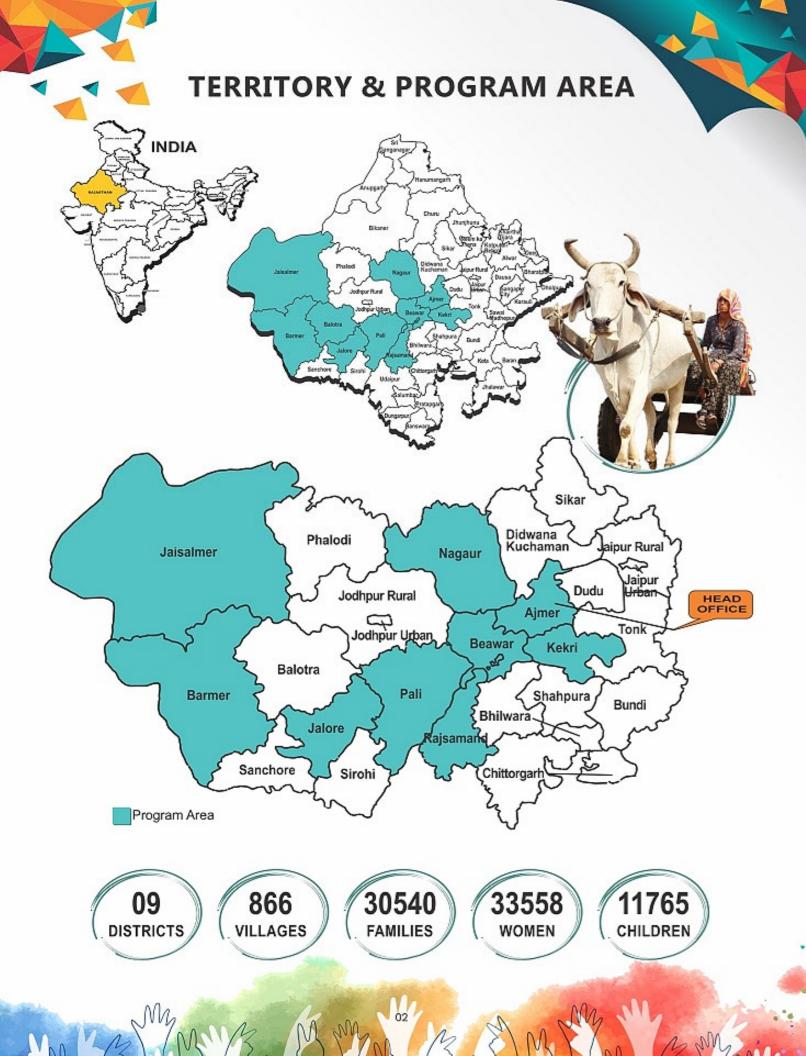
OUR VALUES

₩ RESPECT FOR ENVIRONMENT ₩ RESPECT FOR CULTURE

₩ LOVE & COMPASSION

© EQUAL RESPECT FOR ALL RELIGIONS

₩ HUMAN INTEGRITY ₩TRANSPARENCY ₩ ACCOUNTABILITY





Education

QUALITY EDUCATION MI RIGHT TO EDUCATION MI HOLISTIC GROWTH

he central theme and core value of the education programs run by Disha-RCDSSS is to help impoverished and deprived children from the remote, neglected areas gain access to quality education and productive life skills. We encourage parents, community members as well as local institutions to get involved and play an active role in improving the quality and efficiency in teaching and learning in the Schools and Anganwadi Centres.



With the support of the Diksha project, an orphan girl received proper medical guidance and treatment.

168 children, 102 teachers, 65 volunteers, and 5 project staff built their capacity on various aspects of quality education.

1756 (86%) students improved their academic performance throughout the project through tuition classes and library intervention.

120 events of community mobilization and environment building were organized in the project area. The total participants were 6024.

Yearning to learn



Ankit Parihar, a resident of a small, economically challenged village in rural India, stands out with his strong yearning for knowledge. Despite the lack of basic necessities and a family of seven, Ankit's parents are determined to provide education for their children. Ankit's love for storybooks and the local library has inspired him to pursue his education with enthusiasm.

He regularly attends school and actively participates in extracurricular activities, including the library's Children's Management Committee (CMC). Ankit's dedication to learning and leadership skills make him a role model in his community.

He's also motivated to help his disabled sister and is appreciated by his parents, teachers, and community members.

Despite the challenging circumstances, Ankit's story highlights the transformative power of education and the support of organizations and schools in his journey of learning and personal growth.





Approval was received for 18 proposals related to provisions of boundary walls, toilets, and playgrounds. As a result, all schools now have these facilities.

Dr. Jovanka convinced the jury of medical congress, Spain that the diksha project is a worth while cause and won a grant of €1000 for diksha kids.

3801 children accessed an average of 5.7 books every 3 months from the libraries.

A charity program was conducted at Marbella Spain, where a generous donation of €3000 was given to support the diksha children in India.

Journey to Health & Education



Suryaveer, a 9-year-old diksha child, had been dealing with stomach ache for some months before it became intolerable for him.

He was suggested to go to a hospital for a check-up, where the physician who was attending him determined that he had an obstruction in the intestinal organ and advised him to go for a surgery.

Survaveer had previously also been assisted in 2019, when he was involved in an accident, underwent surgery for a leg bone fracture, and then underwent another procedure for a spinal cord injury.

The diksha project once again with the help of their kind sponsors provided medical aid to Suryaveer. After the surgical treatment, he was hospitalized for almost two weeks. Now that he has fully recovered, he is happily attending school once more.







Red flag

- High drop out rates particularly among girls, occur after primary education.
- Child labor deprives many children of their right to education.
- Poor quality of basic education hampers the learning outcomes of children.
- Digital divide hampers access to online education in remote areas.

Respond

- Sponsoring orphan and poor children especially girls to continue their studies.
- Promoting school libraries in govt, schools and providing alternative reading opportunities to rural children.
 - Providing remedial academic support to slow learner children in the community.
 - Facilitating online learning through mobile-tablets in school and remedial classes.







Women Empowerment

LEADERSHIP ♥ HEALTH ♥ ENTREPRENEURSHIP

isha-RCDSSS is truly committed to pursuing the empowerment of women. We aim to create a conducive environment for women to develop their fullest potential and to put them into the mainstream of social, economic and political life. While we undertake every possible effort to ensure equal rights and opportunities for all women, we often conceptualize intensive interventions for adolescent girls and young women in rural areas.



informed about modern techniques of Goat management through conducting Farmer Field Schools.

A total of 179
distinct demonstrations were
set up, inspiring the
community to embrace and
implement enhanced Goat
Management Practices.

The Net profit was Rs. 9900, 5775, and 5500 in three months after the establishment of 3 production units on Goat Feed Mixture, Goat Milk-Based Soap, and Neem Oil.

Through the Micro Enterprises
Development Program (MEDP)
supported by NABARD, 30
women were skillfully trained in
enhanced goat management
& techniques.

Goat farming for change



Limited resources and employment opportunities in rural areas often lead to financial struggles for families. Self-employment is a viable solution, but knowledge and finances can be barriers. NABARD and other self-help organizations offer guidance and support. A few months ago, Panchi Devi's family faced financial hardship. They borrowed money from moneylenders to cover basic needs, perpetuating a cycle of debt and interest payments. NABARD provided Panchi Devi with a 15-day training program on advanced goat farming and feeding techniques. After the training, Panchi Devi expanded her goat farming business, improving her economic condition. She secured a bank loan with a self-help group's support. Panchi Devi now owns around 15 Jamunapari breed goats and a buck, with a livestock market value of approximately 120,000 rupees. NABARD's training and support have transformed Panchi Devi's life. With the right knowledge and resources, rural families can break the cycle of poverty and build a more secure future. NABARD's initiatives are making a significant impact on rural communities, fostering self-reliance and inspiring others.





300 women farmers
received training in Improved
Goat Management & Techniques
under the Livelihood Enterprises
Development Program
(LEDP)

With the support of ICICI Bank, Disha has facilitated a bank loan of `5,30,56,358 to 1456 women in the project area.

430 women excelled in advanced goat management, adopting improved breeds and enhancing habitation, feeding, and vaccination practices.

475 Women from Self-Help Groups Secured with Rs. 50,000 life insurance through LIC India"

Hard work, paid off



Patasi Devi, aged 57 years from the village Gopal Sagar, lost her husband four years ago. Life for a single lady is tremendously difficult even though she is now economically independent. Her son and relatives did not support her and she was bound to live on a pension provided by the government, which is Rs. 1000 per month.

During home visits, Pashu Sakhi Laxmi observed her situation and assisted her in joining Goat Resource Groups. She received 2 goats under Mini Goat Units. She also received various trainings on Goat Management Practices, assistance of feeding stall and vaccination. It helped her to rear goats in an effective manner. Today she has 13 cattle, including 9 goats and 4 goat kids.

"Last year I earned 40,000 after selling bucks/goats received in different progeny of Mini Goat Units. Goat Rearing is the main source of income, and I do not need to ask for any help from my relatives. I regained my dignified life again. I am truly lucky to have an organization like RCDSSS that made me confident and economically independent," says Patasi Devi.





Red _{flag}

- Gender based discrimination, female feticide and infanticide
- Domestic violence, child marriage and illiteracy
- Inequitable access to economic and social resources for women
- Male hegemony in the society

Respond

- Promoting improved goat models for sustainable livelihood
- Preventing child marriage through 1098 ChildLine
- Enhancing socio-economic independence through Self Help Group and micro entrepreneurship
- Providing functional literacy on women's rights & financial behavior







Livelihood

ORGANIC FARMING ₹ LIVESTOCK ₹ NON - FARM INTERVENTION

Realizing the most important need of the rural communities to have adequate and sustainable access to income and resources in order to meet basic necessities including food, potable water, medical facilities, housing, education, social integration and community participation, Disha-RCDSSS not just focuses on the promotion of improved organic farming practices among the communities but also on the employment oriented skill up-gradation programs and other income generation activities among the women and youth.



A total of 2345
models were developed in
sustainable agriculture with
a total project investment
of INR 3039260
(3.03 million).

A Total of 352 vermi compost units were promoted, with an average production of 1,260 kg of compost manure per unit by each female farmer.

906 households
adopted goatery models as
their primary source of
income including 63 units
specifically for
the project.

A robust civic engagement strategy was evident through 63 Ward & Gram Sabha meetings, where 763 individuals voices their concerns in these community forums.

DHANI COOKIES



Neetu Devi, a 32-year-old woman from Sutharo ki Dhani in Aati Village, faces financial challenges due to her husband's seasonal work in another state. Engaging with the RCDSSS self-help group program since 2018, she became the secretary of the Vishwakarma SHG and actively participated in a 15-day training on Value Addition of Pearl Millet Products, supported by NABARD.

This led to the establishment of Jogmaya Bakery, providing Neetu and other women with sustainable employment opportunities. Skilled in making pearl millet products, Neetu actively works at the bakery, earning INR 225 per day.

This income supports her household and children's education. The initiative not only addresses financial difficulties but also empowers women in the village, giving them a sense of identity through their product, Dhani Cookies. Neetu expresses gratitude to Project Annapurna for providing this opportunity and an alternative income source at the village level.







332 families benefitted from the plantation of 3000 shadow and fruit plants like Neem, Khejadi, Morangiya, Kaici Shyama, Su-Babool, etc.

82 women
underwent training in
baking pearl millet cookies,
leading to the
establishment of Jog Maya
Bakery by this group.

818 farmers utilized
Integrated Nutrient
Mgt. (INM) and Integrated
Pest Mgt. (IPM) methods,
resulting in the production
of high-quality organic
food

INR 29048000
(29.04 million)
have been generated from
931 goat models and
Pashu-Mitra
entrepreneurs.

Empowering Vulnerable



In Thoriyon Ki Dhani, Saksham project addressed the financial challenges faced by Ms. Kesari Devi, a 67-year-old resident, introducing her to a Farmer's Club and a Self-Help Group. The project focused on knowledge sharing and creating awareness about government social security schemes. During a Farmer's Club meeting, 17 vulnerable families were identified, including Ms. Kesari Devi, who were eligible for government scheme benefits. Three farmer club members took charge, ensuring these families could access the support they needed.

The collective efforts resulted in tangible outcomes—Ms. Kesari Devi and others successfully accessed social security schemes, leading to a significant improvement in living conditions. Essential medical care and nutritious food became accessible, demonstrating the transformative impact of community-driven initiatives. This case study highlights the power of localized efforts in creating positive change, emphasizing the importance of community support.







Red flag

- Climate change disrupts crop yields, impacting agricultural stability.
- Increasing input cost in farming and allied activities.
- Reduced food sovereignty of farmers due to market-oriented & contract farming.
- Poor service delivery system for farming and livestock.

Respond

- Promoting climate-resilient local farming.
- Increasing alternative farm inputs through natural farming methods.
- Facilitating state level natural farming coalition of NGOs to rejuvenate local farming.
- Promoting horticulture, nutrition gardens and production of bio-resources as integrated farm practices.
- Promoting para-veterinarian volunteers (Pashu Sakhi / Pashu Mitra).





Community Health

PREVENTION @ SCREENING @ ACCESS

ight from the beginning, Disha-RCDSSS has been dedicated to community-based health improvement programs. We are currently focusing on conducting community based screening camps among the groups at highest risk for HIV infection. We are also sensitizing community people on AIDS, tuberculosis, seasonal diseases, and reproductive child health. Besides we are spreading awareness about the benefits of intakes of vitamin and various types of community health programs and schemes run by the Government.



BRIDGE Program successfully trained 506 ANM, Anganwadi Workers, and ASHA on Routine Immunization.

The vaccination knowledge, awareness, and hesitation programs directly benefited 2450 women and 1643 men.

Sessions were conducted to enhance the knowledge and understanding on mental health among 350 ANMs, Anganwadi workers, and ASHA professionals.

Ongoing support for nutrition supplements is being provided to 150 children, experiencing acute malnutrition in Ajmer and Barmer districts.

From Struggle to Thrive



In the heart of Gautam Nagar resides Darshana, a resilient 4year-old girl facing the harsh reality of malnutrition amid financial constraints. Her father, Mr. Jujaram, a daily wage laborer, found it challenging to provide the proper nutrition required for Darshana's healthy development.

RCDSSS took a proactive approach by identifying malnourished children through the village Anganwadi Centres. This strategic initiative ensured that children like Darshana received regular and essential nutrition supplements every fortnight.

In just 6 months, Darshana's weight surged from 6.5 to 9 kilograms, and her height increased from 102 to 103 centimeters. No longer plagued by illness, Darshana's mother, Gulab Devi, expresses gratitude, stating, "I am very happy with the Kunji program. My daughter is thriving, and I am grateful to RCDSSS for this transformative initiative."





The health status of 31 children who were acutely malnourished has improved and they are now classified as normal

For the purpose of ensuring healthy and nutritious vegetables, RCDSSS promoted 690 Nutrition Gardens.

Appreciated at the block level for proactive interventions in implementing restoration, awareness building, rehabilitation, and system strengthening

Distributing dry ration kits to 10 TB patients on a consistent basis.

Transforming lives



Sohni Devi, a struggling widow in a rural village, relied on livestock, agriculture, and occasional NREGA opportunities for income to sustain her family of six. Daily expenses, particularly the recurring cost of Rs. 100-150 for green vegetables, posed a significant financial challenge due to inflation.

Recognizing the plight of families like Sohni's, the Saarathi project, focused on natural and organic farming, intervened. During a visit to her home, a field worker assessed the situation and proposed a solution: setting up a small kitchen garden with technical support. Inspired, Sohni utilized matka manure, dashparni extracts from her home, and saffron manure from the Saarathi project. In just 45 days, her kitchen garden eliminated the need to purchase vegetables from the market. This transformative initiative not only reduced daily expenses but also brought joy and nutritional self-sufficiency to Sohni's family, showcasing the effectiveness of the Saarathi project's intervention in promoting sustainable livelihoods.





Red flag

- Malnutrition prevails, particularly among children, leading to stunted growth and developmental challenges.
- High infant mortality rates in the state

Respond

- Providing nutrition supplements to severely malnourished children aged up to 12 years in AWCs and homes.
- Boosting routine immunization in the most backward areas through sensitization and community support at AWC.
- Increasing the coverage of the COVID-19 vaccine through community assessments and camps. Sensitizing the community through health sessions on reproductive health.







Rights & Entitlements

PROTECTION ® RIGHTS ® ENTITLEMENTS

isha-RCDSSS's top priority is to ensure that the most fundamental human rights and entitlements are accessible to the poorest, most vulnerable and marginalized members of the society. Our interventions include, homeless and abandoned children, differently-abled and mentally challenged people uncared, and destitute women & veterans.



CHILDLINE Ajmer, in collaboration with DLSA and Ajmer police, devised a plan to make brick kiln industries free of child labour. As a result, these industries no longer endorse child labour.

Childline conducted 830 case interventions with positive outcomes in response to calls received on 1098.

Through Disha Patshala classes, 32 children who had dropped out from slum areas were successfully enrolled in school.

Freshly prepared healthy meals reached 50,000 famished and starving families and children from disadvantaged and impoverished backgrounds.

Thriving Against Odds



The Saarathi project provided Chhotu with the opportunity to become a Pashu Mitra, involving a rigorous 25-day residential training program on goat farming.

The training covered diverse aspects, including nutrition, diseases, breeds, housing, and vaccinations. Chhotu received a medicine kit for goat treatment and acquired skills such as making neem oil, liver tonic, animal food, goat's milk soap, and indigenous grain mixtures.

Despite his disability, he contributes to the village using a tricycle. A few months ago, he and his wife applied for the Chief Minister's Scotty Scheme through the handholding support of the e-mitra of the project, and they were fortunate to receive two scooters for disabled individuals, each valued at approximately 77,000 rupees.

This assistance not only enhances their mobility but also contributes to their active engagement in the community.





A total of 7209
community members
benefited from various
government schemes and
services related to livelihood,
food security, social security,
and health.

Complaints from 105
community members related
to water, electricity, drainage
lines, and roads were resolved
through the 181 CM portal
and SSO portal.

Childline organized a mass outreach in Pushkar Mela, with Childline Nodal, Collab, Sub Centre, Child Empowerment Department and Police. Consequently, 33 children were rescued from child beggary.

"Silent Saviors: The Moving Tale of Childline 1098"



Seema, a resident of a small village, found herself at the epicentre of an unexpected crisis, and the Childline 1098 helpline emerged as the beacon of hope.

It all began when the Childline representatives, graced Seema's school with invaluable information. They unveiled the significance of the Childline 1098 number. Embarking on a journey with her family to Ajmer for a joyous celebration, Seema encountered an unsettling situation on a train. A fellow passenger, with questionable intentions, began recording them, casting a shadow of fear over the compartment. In this moment of vulnerability, Seema's memory served her well, and she dialled 1098. The wheels of assistance were set in motion swiftly. Within a mere 30 minutes, the local police apprehended the individual responsible for their distress. Seema's recounting of this episode radiates a profound sense of relief and gratitude. The Childline 1098 number, not only resolved a specific incident but also left an indelible mark on Seema's understanding of collective safety and support.





Red flag

- Prevalence of child labor and child abuse
- Inaccessibility of basic rights to the children in slums and nomadic tribes

Respond

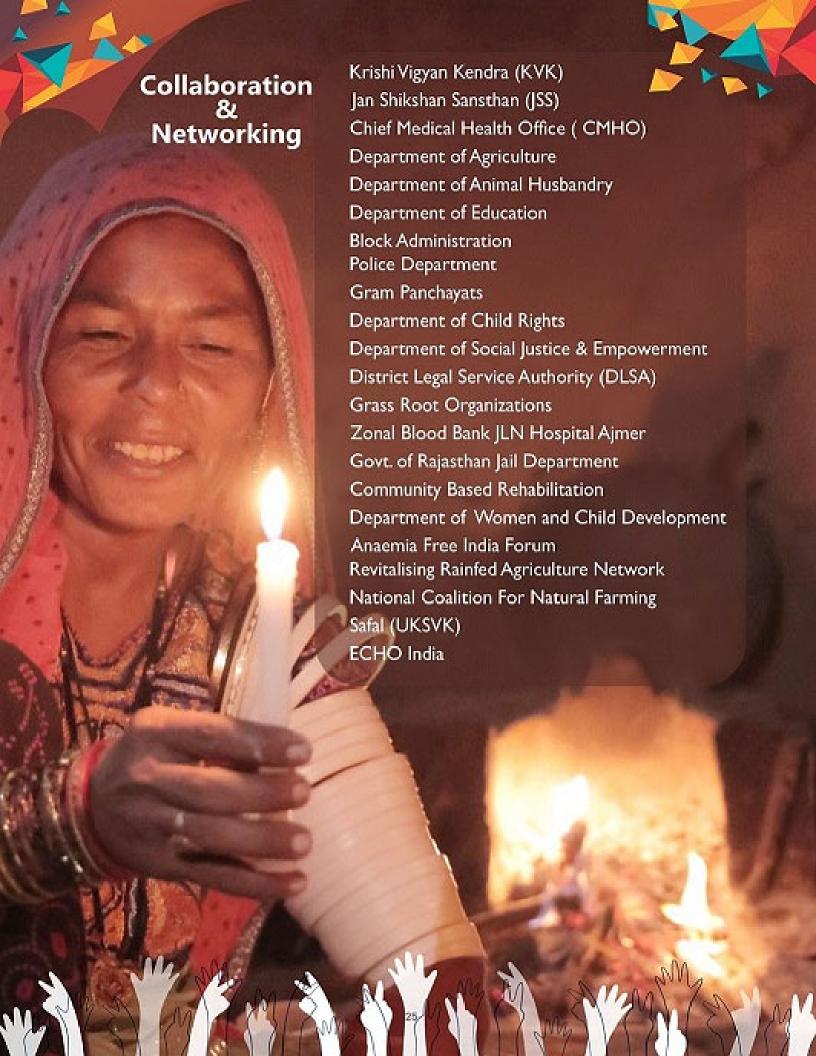
- Rescue and restore children from trafficking and child labor through Childline 1098.
- Sensitizing corporates and industrialists to child labor.
- Conducting Disha Paathshala in slums to educate and mainstream into formal education.













SPECIAL THANKS TO AGENCIES & PARTNERS































































INDIVIDUAL SPONSORS: 274 Foreign & 1640 Indian

Local Resource Mobilized

Project staff provided handholding support in application of government schemes and entitlements related with food security, livelihood opportunities and social security.

		Total			
Name of the scheme/ Type of benefit received	Type of beneficiaries	No. of Beneficiaries	Amount if applicable (for whole year)	Name of department	
Social Security Schemes and Pensions	Old Aged People Widows, Disables	1899	1000 per month	Department of Social Justice & Empowerment	
Identification Documents	BPL/EWS Families Labour Class Entitled Community Members	2566	Not applicable	Different Government Departments	
Financial Inclusion	Farmers Needy People Farmers & Updated Online	346	23,72,475	Government & Non Government Institutions	
Food Security Schemes	Poor People	813	Not applicable	National Food Security Act	
Health based Schemes	Entitled Community Members	2125	8,25,000	Department of Health	
Credit Linkage	Women	1527	5,45,87,722	Financial Institutions	







DETAILS OF COMMUNITY BASED ORGANIZATIONS

Type of Community Based Organizations	Total	Total	Membership's Details			
Type of Community Based Organizations		Members	Male	Female	Boys	Girls
Self Help Group	294	2815	0	3003	0	0
SHG's Clusters and Federation	06	195	0	195	0	0
Village Management Committee/Farmers Club	60	1219	755	464	0	0
Child Management Committee/Children Group	20	441	0	0	219	222
School Management Groups/ Education Committee/ Mother-Teacher Association	20	300	132	168	0	0
Goat Resource Group	52	682	0	682	0	0
Education Development Committee	20	375	189	186	0	0
Child Protection Committee	20	371	183	188	0	0
Total	492	6398	1259	4886	219	222













Joyful Learning Conference Hall - 1 - 50 person Conference Hall - 2- 130 person







House of Bread (200 person at a time)

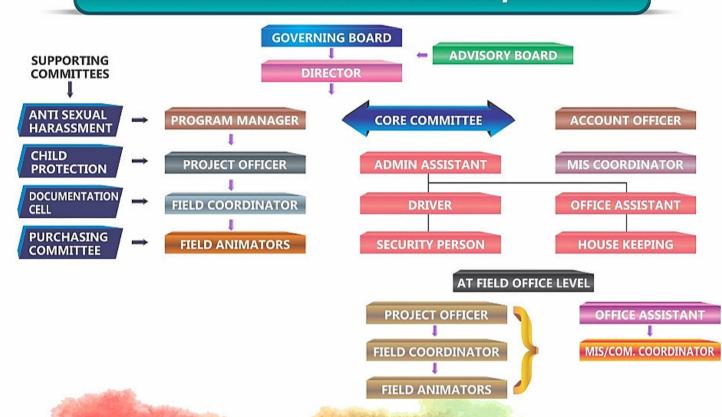
Open Air Stage with Lush Green Lawn

Peaceful Stay
Guest Room -1 (AC)
Guest Room - 2 (Non-AC)
38 Rooms (twin sharing - Non-AC)
Dormitories - 125 Beds (Non-AC)











ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2023

Particulars -	2022-	2023	2021-2022	
Particulars	Amount	%	Amount	%
Assets				
Fix Assets	5048895.46	14.3	2599810.99	9.24
Investments	2,535,898.00	7.19	2,281,856.74	8.11
Loan disbursed	724933.39	2.05	754097.83	2.68
Deposit and Advances	398,568.00	1.13	281,833.52	1.00
Current Assets	26,571,643.66	75.32	22,230,963.51	78.98
Income and Expenditure A/c Balance		0.00		0.00
TOTAL	35279938.51	100.00	28148562.59	100.00
Liabilities				
Courpus/ Endowment fund	8723637.20	24.73	5670351.58	20.14
Earmarked Funds				-
Loans /Borrowings	344110.40	0.98		
Currents Liabilities and Provisions	26123912.09	74.05	21874009.86	77.71
Income and Expenditure A/c Balance	88278.82	0.25	604201.15	2.15
TOTAL	35279938.51	100.00	28148562.59	100.00

NORM OF CREDIBILITY ALLIANCE

Staff Details as on 31 March 2023

Gender	Paid Full Time	Paid Part time	Paid Consultants	Volunteers
Male	41	3	1	41
Female	23	38	1	31
TOTAL	64	41	2	72

Remuneration of three Highest paid	59641.00
	54285.00
staff	45050.00
Lowest Paid Staff	5000.00

Distribution of staff according to salary

Salary Plus Benefits Paid to the Staff	Male	Female	TOTAL
< 5000		5	5
>5001 to 10000	7	5	12
>10001 to 15000	11	8	19
>15001 to 30000	14	2	16
30001 above	9	3	12
Total	41	23	64



ABRIDGED INCOME AND EXPENDITURE FOR THE YEAR ENDING 31ST MARCH 2023

Particulars.	2022-20	023	2021-2022	
Particulars —	Amount	%	Amount	%
INCOME				
Unutilized Balance		-		
Self generated income	6878526.31	15.23	2627816.08	6.83
Indian sources	5955818.65	13.18	3860479.07	10.03
International sources	32337200.34	71.59	31994996.29	83.14
TOTAL	45171545.30	100.00	38483291.44	100.00
EXPENDITURE				
Programme	36296662.20	80.51	29020557.23	90.17
Public Education for Fundraising			5596305.88	14.77
Management	8786604.28	19.49	3262227.18	8.61
Others		0.000		0
TOTAL	45083266.48	100.00	37879090.29	100.00
Deficit/Surplus	88278.82		604201.15	

FUND LEVERAGED IN (LAKH RUPEES)

