

SEARCHLIGHT CREW

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Searchlight Crew
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Terms and conditions for the placement of yacht crew and household staff by Searchlight Crew.

Searchlight crew will require the terms and conditions either signed or an email stating 'I have read your terms and conditions and agree to them'

As per the MLC the yacht/captain/owner is required to provide the yachts registry form

Searchlight crew require both forms returned before starting the search for available crew.
Searchlight is NOT the employer we facilitate an introduction between client and candidate.

Searchlight crew will provide CV's of candidates that fit the criteria requested by the client and have all relevant qualifications and certificates required by the client. Searchlight crew interviews face to face or if not in person via Skype all other means before submitting ANY cvs. We thoroughly check references and certificates before submitting cv's. Searchlight crew are not responsible for any crew actions after employment onboard.

The client is responsible for all travel and repatriation as and other expenses for the candidate to join once the placement is confirmed.

Fees

- **Permanent placement- Over 3 months 80%-of first months salary**

Should the candidate not pass the trial period of 3 months and are informed of immediately within 2 days by the client we will endeavour to find up to two replacements in the trial period for the new candidates. Failure to do this in the trial period will result in payment in full.

- **Seasonal/ Temporary placement- of up to 3 months -50% of first months salary
-25% if less than 2 months of total salary paid**

Temporary placements are not guaranteed for the replacement policy. However should the seasonal/ temporary placement be for more than 3 months the permanent fee will be required.

- **Day work- Free we offer this service as a gratuity to previous clients. However should the daywork be for more than 1 week a 25% will be required, the same if it turns out to a permanent placement the fee of 80% will be invoiced.**

Our replacement guarantee doesn't include refunds on placements we endeavour to provide a successful crew member.

Invoices are sent once the candidate has been onboard 2 weeks for a **permanent** placement.

Invoices are sent once the candidate has been onboard for 1 week for a **seasonal** placement.

All invoices should be settled within the 2 weeks of receiving. If this is not respected a 5% late fee will be added to the total amount daily.

I agree to the terms and conditions set by Searchlight Crew

Name of Yacht:

Flag:

Name of Owner:

Name of Captain:

Contact details of captain:

Owners Registered address (for invoicing purposes):

Date.....

Signature.....