

**Maintenance Distribution Operator, Trainee**

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Benefits Package

Salary, Minimum: \$39,624 ..... Salary, Maximum: \$64,022  
Dependent on Qualifications

Six month probation period

Typical Work Week: Four ten hour work days (½ hour lunch) (7am-5:30pm Mon-Thur)

Paid Bi-Weekly by Direct Deposit

\$300 per year uniform allotment

Accrued Paid Time Off; approximately 14 hours accrued each per month

Health Insurance: Florida Blue (Blue Cross & Blue Shield of Florida)  
Okeechobee Utility Authority pays \$1100.00 monthly towards your Health Plan Benefits and the employee pays remainder of the cost. OUA also provide a Wellness Health Clinic at little to no cost for employees.

Retirement: Okeechobee Utility Authority has a Defined Pension Plan. Employees are vested after five years of service. Each member is required to make a mandatory 6% contribution of their gross salary towards the plan.

Life Insurance: Okeechobee Utility Authority provides \$50,000 of life insurance for this position following the month hired.

Long Term Disability: Okeechobee Utility Authority provides coverage after six month probation is complete. The elimination period is 180 calendar days. The maximum monthly benefit is \$6,000.

Holidays: Okeechobee Utility Authority will grant holiday time off with pay to all active employees on the holidays listed provided the holiday falls on your regularly scheduled workday.

- New Year's Day (January 1)
- Easter
- Memorial Day (last Monday in May)
- Independence Day (July 4)
- Labor Day (first Monday in September)
- Veteran's Day (November 11)
- Thanksgiving (fourth Thursday in November)
- Christmas Eve (December 24)
- Christmas (December 25)
- (1) Personal Choice Days (Floating Holiday)