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| Benefit Package |
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Six month probation period

Paid Bi-Weekly by Direct Deposit

Accrued Vacation and Sick on hours worked. An estimated (8) hours each per month

Health Insurance: Blue Cross Blue Shield

Okeechobee Utility Authority pays \$700.00 monthly towards your Health Plan Benefits and the employee pays remainder of the cost. OUA also provide a Wellness Health Clinic for employees.

Retirement: Okeechobee Utility Authority has a Defined Benefit Plan. Employees are vested after five years of service. Each member is required to make a mandatory 6% contribution of their gross salary towards the plan.

Life Insurance: Okeechobee Utility Authority provides \$50,000 of life insurance for this position following the month hired.

Long Term Disability: Okeechobee Utility Authority provides coverage after six month probation is complete. The elimination period is 180 calendar days. The maximum monthly benefit is \$6,000.

Holidays: Okeechobee Utility Authority will grant holiday time off with pay to all active employees on the holidays listed provided the holiday falls on your regularly scheduled workday.

New Year's Day (January 1)

Easter

Memorial Day (last Monday in May)

Independence Day (July 4)

Labor Day (first Monday in September)

Veteran's Day (November 11)

Thanksgiving (fourth Thursday in November)

Christmas Eve (December 24)

Christmas (December 25)

Personal Choice Day (Floating Holiday)