

Wastewater Treatment Plant Supervisor

OUA BENEFITS PACKAGE

Salary, Minimum: \$53,881 Salary, Maximum: \$88,903 (*Dependent on Qualifications*)

Typical Work Week: 40 Hours Monday – Thursday (*subject to shift work*)

Paid Bi-Weekly by Direct Deposit

\$300 per year **uniform allotment**

Accrued **Paid Time Off** time on hours worked = 4 ½ weeks annually

Health Insurance: Florida Blue (*medical / vision / dental*)

Supplemental Insurance Available: AFLAC / Washington National / Liberty National

OUA Monthly Contribution Allowance:

Employee Only = \$1100

Employee + child or spouse = \$1350

Family = \$1600

All employees on OUA health insurance can access **Urgent Care at no cost** in Okeechobee, Sebring and Jensen Beach.

Retirement: Okeechobee Utility Authority has a **Defined Pension Plan**. Employees are vested after five years of service.

Company **paid Life Insurance** of \$50,000 effective 1st day of starting work.

Company paid **Long Term Disability** benefit becomes effective 1st day of starting work for this position.

Employee **Recognition Pay** – percentage of annual salary (*every 5 years of service*)

Employee **Assistance Program** effective 1st day of starting work.

Company **Paid Training / Education**

Paid Holidays:

New Year's Day (January 1)

Memorial Day (last Monday in May)

Independence Day (July 4)

Labor Day (first Monday in September)

Veteran's Day (November 11)

Thanksgiving (fourth Thursday in November)

Christmas Eve (December 24)

Christmas (December 25)

(2) Personal Choice Days (employee choice)