



Program for the 119th National Convention The National Rural Letter Carriers' Association August 19-22, 2025



National Rural Letter Carriers' Association 119th National Convention



August 19-22, 2025

Rosen Shingle Creek Hotel Orlando, FL

Mayor's Greeting





August 19, 2025

Greetings:

I am pleased to welcome you to the 2025 National Rural Letter Carriers' Association National Convention!

I applaud the National Rural Letter Carriers' Association leadership for selecting Orange County as your convention destination. This year's convention provides an opportunity for rural letter carriers from across the nation to network, engage, and advocate for the more than 130,000 dedicated carriers serving the community. Rural letter carriers are more than carriers; they are lifelines for millions across this vast nation. I want to thank you for your service and commitment to meeting the demands of mail delivery and putting the community first.

Orange County is proud to be one of the top tourist destinations in the world, with 75.3 million visitors in 2024. We are known for the finest hospitality, exciting theme parks, arts and cultural attractions, sports venues, and one of the largest convention centers in the nation. As you gather, I hope you take the time to enjoy all that Orange County has to offer.

Once again, welcome, and I wish you all the best for a successful convention!

Sincerely

Jerry L. Demings Orange County Mayor

July X. Dear

Governor's Greeting



RON DESANTIS GOVERNOR

August 19, 2025

Dear Friends:

Welcome to Orlando and the 119th National Convention for the National Rural Letter Carriers' Association. This gathering reflects your commitment to the United States Postal Service and the citizens it serves.

Your convention provides an opportunity to network and explore innovations affecting rural mail delivery. I hope you are able to enjoy some of Central Florida's world-class restaurants and entertainment during your stay.

Best wishes for a successful event.

Sincerely

Ron DeSantis Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399 • [850] 717-9249

NRLCA National Officers



Donald L. Maston President



Patrick A. Pitts Vice President



Thomas K. Turner John Adams Secretary-Treasurer



Director of Labor Relations



Nicky Phillips Director of Steward Operations



Jeanette Dwyer Chair, Executive Committee



Michael Merola Executive Committeeman



Kirby Ricketts Executive Committeeman



Bethany Small Executive Committeeman

Guest Speakers



Doug Tulino
Deputy PMG and
Chief Human
Resources
Officer, USPS



Darren Soto Representative, U.S. Congress (D-FL)



Mark Dimondstein President, American Postal Workers Union



Chenise LeDoux
Vice President,
Retail & Delivery
Operations,
Southern Area,
USPS



Jerry L. Demings Mayor, Orange County, Florida



Blake Westbrook
Chief Growth
Officer,
APCU/
Center Parc



Linda Foran Account Manager, National General Insurance



Michael J. Gan NRLCA Legal Counsel, Peer, Gan, Gisler, & Favreau LLP

Special Participants



Bill Braddick Jr. Convention Chair Cape Coral, FL



Veronica Faison Convention Co-Chair Riverview, FL



Gary Wilder Convention Chaplain Red Boiling Springs, TN



Emerson A. Kretzer IV President, NRLCA Armed Forces Veterans' Club St. Joseph, MO



Douglas Boedeker CPA, CMA, Marcum LLP Washington, DC



Carole Albright NRLCA Parliamentarian Greensboro, NC



Gay Smith NRLCA Convention Reporter Plant City, FL



Adriana Arellano National Anthem Singer Orlando, FL

Seminar Participants



Dee Evans Academy Facilitator Manning, SC



Chrissy Chamberland Academy Facilitator Sturbridge, MA



Shawn Grigsby Academy Facilitator Modesto, CA



Arvella Collins TSP Training and Liaison Specialist, Federal Retirement Thrift Investment Board Washington, DC



Melissa Ray NRLCA Managing Editor/ Communications Director Alexandria, VA



Devin Cassidy NRLCA Director of Workers' Compensation Alexandria, VA



Lynne Paller NRLCA Director of Health Insurance Programs Alexandria, VA



John Embleton NRLCA Retirement Liaison Alexandria, VA



Susan Knapp NRLCA Past National Officer Middletown, NY



Dennis Conley NRLCA Past National Officer Franklin, NC



Mark Gisler Partner, Peer, Gan, Gisler & Favreau LLP Washington, DC



Jean-Marc Favreau Partner, Peer, Gan Gisler & Favreau LLP Washington, DC



Ray Aubel National PAC Chair Leesburg, VA

Regional Representatives



Debbie Williams NRLCA Regional Representative Sarasota, FL



Terry Miner NRLCA Regional Representative Seneca Falls, NY



Cindy Burleson NRLCA Regional Representative Burnet, TX



Kathleen Brinson NRLCA Regional Representative Savannah, GA

Behind the Scenes



Kay Glad Assistant to the NRLCA President



Kathleen Neary Assistant to the NRLCA Vice President



Tammie Smith Assistant to the NRLCA Secretary-Treasurer



Allan Jones NRLCA Labor Relations Analyst



Program of the 119th National Convention National Rural Letter Carriers' Association Orlando, FL

SUNDAY, AUGUST 17, 2025

8:30 a.m 4:30 p.m.
Association RegistrationGatlin A2Regular DelegatesGatlin A2Alternate DelegatesGatlin A2Guests & Non-DelegatesGatlin A2
7 - 8 p.m.
Sunday Evening Devotions
Monday Morning, August 18, 2025
7 a.m. Retired Carriers' Club BreakfastThe Diner (off-site)
8:30 a.m 4:30 p.m.
Association RegistrationGatlin A2Regular DelegatesGatlin A2Alternate DelegatesGatlin A2Guests & Non-DelegatesGatlin A2
9 - 10 a.m.
Sergeant-at-Arms Mic Monitors Panzacola F1
9 - 11 a.m.
Tellers Committee Chairs
10 a.m 12 p.m.
State Editors' Seminar

10 a.m 12 p.m. Legislative Seminar
10:30 a.m 12 p.m.
State Chaplains' Meeting Panzacola F3
11 a.m 12 p.m.
Tellers Committee Meeting Gatlin Registration 2
Monday Afternoon, August 18, 2025
12 - 1 p.m.
State Editors' Luncheon Panzacola H4
12 - 1 p.m.
State PAC Chairs' Luncheon
12 - 1 p.m.
State Chaplains' Luncheon Panzacola F3
1 - 3 p.m.
State PAC Chairs' Seminar
1 - 4 p.m.
State of the Union Update
3 - 4 p.m. Lady Carriers' Club Business Meeting Panzacola F4
4 - 5 p.m.
State Presidents, Armed Forces Veterans' Club, and Military Flag Ceremony Rehearsal

4 - 6 p.m.
Thrift Savings Plan Seminar
4 - 6 p.m.
First Timers' Seminar
Monday Evening, August 18, 2025
6 - 8 p.m.
Protect USPS Rally (Replaces Legal Seminar)City Hall Plaza, Orlando (off-site, buses provided) Michael J. Gan, NRLCA Legal Counsel Mark Gisler, NRLCA Legal Counsel Jean-Marc Favreau, NRLCA Legal Counsel
6 - 10 p.m.
Junior Auxiliary Talent Show & Auxiliary Auction to Benefit The Cure Starts Now Panzacola H2-3
7 - 8 p.m.
OWCP Seminar
Tuesday Morning, August 19, 2025
6:45 - 8 a.m.
Auto Insurance Representatives' Seminar/Breakfast (Limited to state auto reps)
NRLCA Insurance Marketplace, National General Insurance
8 - 8:30 a.m.
Musical Selections
8:30 a.m.
Memorial Service

8:30 a.m 4:30 p.m.
Association RegistrationGatlin A2Regular DelegatesGatlin A2Alternate DelegatesGatlin A2Guests & Non-DelegatesGatlin A2
9 a.m.
Joint Opening Session
Call to Order Bill Braddick Jr., Convention Chair
Advancement of Colors and Parade of States Armed Forces Veterans' Club; State Presidents; Orange County Fire Rescue Honor Guard
National Anthem Adriana Arellano, FL
Pledge of Allegiance Emerson Kretzer, <i>President, Armed Forces Veterans' Club</i>
Invocation
Military Presentation Media Committee
Greetings Jerry L. Demings, <i>Mayor</i> , <i>Orange County, FL</i>
Orange County, FL Greetings
Orange County, FL Greetings Chenise LeDoux, Vice President, Retail & Delivery Operations, Southern Area, USPS Address Doug Tulino, Deputy PMG and
Orange County, FL Greetings
Greetings
Greetings
Greetings
Greetings
Greetings

PARADE OF STATES

(State association presidents or their representatives will carry the Colors of their states in the ranking order of their joining the National Rural Letter Carriers' Association.)

- 1 New York Brian Thompson
- 2 CALIFORNIA Tammi Headrick
- 3 New Hampshire Katherine Randall
- 4 MINNESOTA Thomas Sharpe
- 5 INDIANA Victoria Falkenberry
- 6 OKLAHOMA Delonna Callaway
- 7 Colorado Cortney Clark
- 8 OREGON Cornelia Stadelmann
- 9 Iowa
 Gary Cummings
 10 Massachusetts
- Robert Richardson
- Timothy Barker

 12 Missouri
- Joan Carroll

 TEXAS
- 13 TEXAS Karen Stuard
- 14 ILLINOIS
 Pamela Shumard
- 15 PENNSYLVANIA

 Joan Ort
- 16 GEORGIA Charlotte Hill
- 17 Kansas Michael Phillis
- 18 North Carolina Elaine Althoff
- 19 Michigan Douglas Bartlett
- **20 A**LABAMA Cornelius O'Brien
- 21 TENNESSEE Courtney Polattie
- **22 NEBRASKA** *Kyle Stoner*
- 23 IDAHO Glenda Sanders
- 24 VIRGINIA

 Jeffrey Bodle
- 25 Wisconsin Jason Johnson
- 26 South Carolina Cassandra Francis

- 27 Maryland Alan Coulbourn
- **28 A**RKANSAS Cassandra Bone
- 29 CONNECTICUT

 Joshua Smith
- 30 North Dakota Jackie Wait
- 31 Washington Dawn Ayers
- 32 VERMONT Stanley Franklin
- 33 New Jersey Nancy Nunn
- 34 South Dakota Brandon Delzer
- 35 Maine Colleen Reed
- 36 KENTUCKY Rick Lewis
- **37 Mississippi** *Micheal Thigpen*
- 38 DELAWARE
 Kathryn Smith
- **39 RHODE ISLAND**David Greene
- **40 WEST VIRGINIA**Randy Anderson
- **41** FLORIDA William Braddick Jr.
- 42 Louisiana
 Tameka Brown
- **43 Montana**Laura Duren
- 44 ARIZONA Susan Naugle
- 45 New Mexico
 Debbie Encinias
- 46 WYOMING Wade Barnard
- **47 U**TAH

 Janice Erickson
- **48 NEVADA**James Foti
- 49 Territory of Puerto Rico Dickson Matos

ALASKA
Alicia Peterson (WA)

Hawaii Mary Wooley (CA)

Response
Response Jeanette Dwyer, Chair, NRLCA Executive Committee
Introduction of National Auxiliary President Lesa Routh- Halcomb Veronica Faison, <i>Convention Co-Chair</i>
Introduction of National Auxiliary Officers, Junior Officers and Sponsors Lesa Routh-Halcomb, Auxiliary President
Presentation of Gavel to National President Donald L. Maston
Introduction of National Officers Donald L. Maston, NRLCA President
Address Lesa Routh-Halcomb, Auxiliary President
Greetings Rilee Smith, <i>Junior Auxiliary President</i>
Presentation of NRLCA Outstanding Member Awards Kirby Ricketts, Executive Committeeman
Presentation of Auxiliary Outstanding Member Awards Lesa Routh-Halcomb, President, NRLCA Auxiliary
Appointment of Committees Donald L. Maston, NRLCA President
Report on CredentialsVicki Gray, Chair, NC
Address Blake Westbrook, <i>Chief Growth Officer, APCU/Center Parc</i>
AddressLinda Foran, Account Manager, National General Insurance
Adoption of Convention Rules Donald L. Maston, NRLCA President
Presentation of Membership Honor Roll AwardsThomas K. Turner, NRLCA Secretary-Treasurer
Presentation of PAC Awards Ray Aubel, PAC Chair

National Officers' Reports:
Donald L. Maston, <i>President</i>
Patrick A. Pitts, Vice President
Thomas K. Turner, Secretary-Treasurer
John Adams, Director of Labor Relations
Nicky Phillips, Director of Steward Operations
Jeanette Dwyer, Chair, Executive Committee
Michael Merola, Executive Committeeman
Kirby Ricketts, Executive Committeeman
Bethany Small, Executive Committeeman
Report of the NRLCA Insurance Programs Lynne Paller,
NRLCA Director of Health Insurance Programs
Report of Finance Committee David Greene, Chair, R
Financial Depart of the Country Traceurer
Financial Report of the Secretary-Treasurer
Thomas K. Turner, NRLCA Secretary-Treasure
D
Report of Certified Public Accountant
Doug Boedeker, Marcum LLF
Presentation of Task Force Awards
Nicky Phillips, NRLCA Director of Steward Operations
Descentation of Ctate Dublication Assemble
Presentation of State Publication Awards
Patrick A. Pitts, NRLCA Vice President and Editor
Melissa J. Ray, NRLCA Managing Editor
Announcements Patrick A. Pitts, NRLCA Vice Presiden
5 p.m. Adjournment
Tuesday Evening, August 19, 2025
6 - 8 p.m.
A 1 F 111 . A 1
Academy Facilitators Seminar Panzacola F2
Chrissy Chamberland, MA
Dee Evans, So
Shawn Grigsby, <i>CA</i>
6 - 9 p.m.
F
FERS Retirement Seminar
John Embleton. NRLCA Retirement Liaison
JOHN ENDROON, NKLCA KEULEMENT HAISOL

6:30 - 8 p.m.
Insurance Programs Seminar Panzacola F4 Lynne Paller, NRLCA Dir. of Health Insurance Programs
WEDNESDAY MORNING, AUGUST 20, 2025
7 - 8 a.m.
Armed Forces Veterans' Club Meeting Panzacola F4
8:30 a.m. Call to Order
Invocation
Address Michael J. Gan, NRLCA Legal Counsel
Presentation of Hero of the Year Awards
Report on Mileage/Per DiemVicki Gray, Chair, NC
Nominations for National Office
Announcements Patrick A. Pitts, NRLCA Vice President
WEDNESDAY AFTERNOON, AUGUST 20, 2025
1:15 p.m.
Call to Order
Committee Reports: Constitution
Announcements Patrick A. Pitts, NRLCA Vice President
5 p.m. Adjournment
Wednesday Evening, August 20, 2025

16

6 - 10 p.m.

THURSDAY MORNING, AUGUST 21, 2025

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8:30 a.m.
Call to Order
Invocation
Continuation of Committee Reports: Constitution
Drawing for Caucus SchedulePatrick A. Pitts, NRLCA Vice President
Announcements Patrick A. Pitts, NRLCA Vice President
THURSDAY AFTERNOON, AUGUST 21, 2025
12 - 1 p.m.
Past National Officers' Luncheon
1:15 p.m.
Call to Order
Continuation of Committee Reports: Constitution
AnnouncementsPatrick A. Pitts, NRLCA Vice President
5 p.m. Adjournment
THURSDAY EVENING, AUGUST 21, 2025
6 p.m. Caucuses (see next page for Breakdown of Caucus States) Arkansas, Louisiana & Oklahoma Panzacola H4 Eastern States Butler Room Heartland States Panzacola H2 Illinois, Indiana & Ohio Conway Michigan Panzacola F3 Pennsylvania Gatlin A4 South Atlantic States (SAC) Gatlin C Texas Panzacola F2 Upper Midwest States Panzacola H3 Western States Panzacola F4

National Convention Caucus States Breakdown

The following is a breakdown of the State Associations that caucus independently and/or by group.

- 1. Arkansas Louisiana Oklahoma
- 2. Eastern States Connecticut, Delaware, Florida, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont, Virginia, West Virginia
- 3. Heartland States Iowa, Kansas, Missouri, Nebraska
- 4. Illinois Indiana Ohio
- 5. Michigan
- 6. Pennsylvania
- 7. South Atlantic States (SAC) Alabama, Georgia, Kentucky, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee
- 8. Texas

Benediction

- 9. **Upper Midwest States** Minnesota, North Dakota, South Dakota, Wisconsin
- 10. **Western States** Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming

FRIDAY, AUGUST 22, 2025

8:30 a.m.
Call to Order
InvocationGary Wilder, Chaplain
Election of National Officers
Recognition of Past National OfficersJeanette Dwyer, Chair, NRLCA Executive Committee
Recognition of New Regular Carriers and Retired Carriers Michael Merola, NRLCA Executive Committeeman
Recognition of First Timers/Leave Replacements/Non- Delegates Bethany Small, NRLCA Executive Committeeman
Report of Appeals Committee Sandra Holt, Chair, KY
Unfinished Business
New Business
Installation of National Officers Donnie Pitts, NRLCA Past National President

ADJOURNMENT OF 119TH NATIONAL CONVENTION

Retiring of Colors Armed Forces Veterans' Club

National Auxiliary Officers



Lesa Routh-Halcomb President (Colorado)



Michelle Wertz Vice President (South Carolina)



Cheryl Mason Secretary-Treasurer (Alabama)



Marlene Cummings Chairman Exec. Committee (lowa)



Tyrone Francis Secretary Exec. Committee (South Carolina)



Mary Kappenman Member Exec. Committee (Indiana)

Program of the 97th National Convention Auxiliary of the National Rural Letter Carriers' Association Orlando, FL 2025

Humanitarian Project..... The Cure Starts Now

Americanism
Roster of Officers
President Lesa Routh-Halcomb, CO Vice President Michelle Wertz, SC Secretary/Treasurer Cheryl Mason, AL
EXECUTIVE COMMITTEE
Chairman of Board Marlene Cummings, IA Board Secretary Tyrone Francis, SC Member Mary Kappenman, IN
AUXILIARY CONVENTION
National Junior Sponsors Thomas and Chasity Jordan, AL Auxiliary Convention Chair Veronica Faison, FL Parliamentarian Thomas DeMeritt, MI
Officers' Pages
President Elane Partin, CO and Martha Hornbostel, KS Vice President Rita Griles, VA Secretary-Treasurer Jason Jarret, AL & Tammy Miller, AL Chairman of the Board Jill Chaplin, IA Board Secretary Stanley Weldon, SC Member of the Board Jason Roberts, IN

Auxiliary

INVITED GUEST SPEAKERS

INVITED GUEST SPEAKERS
Don Maston
Sunday, August 17, 2025
1 p.m 4:30 p.m.
Auxiliary Registration St. John's Registration Junior Auxiliary Registration St. John's Registration
7 - 8 p.m.
Sunday Evening Devotions
Monday Morning, August 18, 2025
8:30 a.m 4:30 p.m.
Auxiliary Registration St. John's Registration
9 a.m 12 p.m. Monday Morning Delegates' Workshop (All delegates must attend)
Committee Meetings Chaperones
Chaperones Panzacola H1

Drop Off Auction Items in Panzacola H2-3

Monday Evening, August 18, 2025

110NDA1
6 p.m. Juniors' Talent Show Panzacola H2-3
Immediately After Juniors' Talent Show Auction to Benefit The Cure Starts Now Panzacola H2-3
Tuesday Morning, August 19, 2025
Registration
8:30 a.m.
Memorial Service
9 a.m.
Joint Session
Tuesday Afternoon, August 19, 2025
(Same time as Association resumes from lunch break)
Auxiliary Session in Panzacola G1
Call to Order Veronica Faison, Convention Co-Chair Advancement of Colors Flag Bearers Pledge of Allegiance to the Flag
Thought of the Day
Welcoming Address
& Presentation of Gavel

Auxiliary

Convention Standing Rules Thomas DeMeritt Adoption of Convention Rules Lesa Routh-Halcomb Minutes of the Last Convention
Partial Report of Committees: Registration, Constitution, Resolutions Invited Speakers When Available Announcements and Door Prizes Michelle Wertz
Tuesday Evening, August 19, 2025 Free Night, Enjoy!
WEDNESDAY MORNING, AUGUST 20, 2025 Panzacola G1, Don't forget to wear your Tropical/ Hawaiian attire! Refreshment reception during meeting
0.20
8:30 a.m. Call to Order Lesa Routh-Halcomb Thought of the Day Michelle Wertz Inspiration Norma Williford

Final Reports of Committees:

Credentials, Auditing Unfinished Business Invited Speakers When Available

Announcements & Door Prizes Michelle Wertz

Wednesday Afternoon, August 20, 2025 Free Time, Enjoy!

WEDNESDAY EVENING, AUGUST 20, 2025

/ 10
6 - 10 p.m.
Banquet Night
THURSDAY MORNING, AUGUST 21, 2025 Panzacola G1
8:30 a.m.
Call to OrderLesa Routh-HalcombThought of the DayCheryl MasonInspirationNorma Williford
Joint Session with Juniors:
Poster and Essay AwardsPoster and Essay Committees Scholarship Awards: Delbert "Lucky" Clark Memorial ScholarshipLesa Routh-Halcomb Smith Family ScholarshipTyrone Francis Francis and Laurie Raimer ScholarshipCheryl Mason
Discovery Scholarship
Remarks Thomas and Chasity Jordan, <i>Junior Sponsors</i>
$\textbf{Nomination of Officers \& Candidates} \ . \ . Les a \ Routh-Halcomb$
Invited Speakers When Available Announcements & Door Prizes Michelle Wertz
THURSDAY AFTERNOON, AUGUST 21, 2025 Panzacola G1
1:30 p.m.
Call to Order Lesa Routh-Halcomb
Reports of Committees: Constitution, Resolutions, Guest

Book, Registration, Courtesy, Publicity, Welcoming/

Hospitality

Auxiliary

Presentation of Candidates

(The time limit for each is five minutes)

Announcements & Door Prizes Michelle Wertz

THURSDAY EVENING, AUGUST 21, 2025

6 p.m. Attend Your Area Caucuses

FRIDAY MORNING, AUGUST 22, 2025 Panzacola G1

8:30 a.m.

 Call to Order
 Lesa Routh-Halcomb

 Thought of the Day
 Mary Kappenman

 Inspiration
 Norma Williford

Final Report of Committees:

Scrapbook, Sales Table, Auction, Project Report, and Pins, Emblems & Supplies

Election of Auxiliary Officers

Introduction of 2025-2026 Junior Auxiliary Officers
...... Thomas and Chasity Jordan

Unfinished Business

Installation of 2025-2026 Auxiliary Officers

Presentation of Scrapbook Michelle Wertz

Presentation of PNO Pin Michelle Wertz

Retirement of Colors Flag Bearers

Delegate Checks Distribution of Checks Committee

ADJOURNMENT OF 97TH NATIONAL AUXILIARY CONVENTION
Safe Travels Home!

**Please welcome our new Auxiliary Board in reception line immediately following our meeting.

National Junior Auxiliary Officers



Rilee Smith President, Alabama



Georgie Ort 1st Vice President, Pennsylvania



Jasmine Pingle 2nd Vice President, Wisconsin



Edythe Gerrard Secretary, Idaho



Cashton Richie Treasurer, Missouri

Junior Sponsors



Thomas and Chasity Jordan
Alabama

Program of the 119th NRLCA National Convention Junior Auxiliary of the National Rural Letter Carriers' Association, Orlando, FL

The Board has asked that Juniors be retrieved within 30 minutes of the Association's dismissal.

SUNDAY, AUGUST 17, 2025

1 - 4:30 p.m.
Junior Auxiliary Registration St. John's Registration
7 - 8 p.m.
Sunday Evening DevotionsPanzacola H2
Monday, August 18, 2025
8:30 a.m 4:30 p.m.
Registration
2 - 4 p.m.
Practice for Talent ShowPanzacola H2-3
6 p.m.
Juniors' Talent ShowPanzacola H2-3
Immediately Following Talent Show: Auxiliary Auction to Benefit The Cure Starts NowPanzacola H2-3
Tuesday Morning, August 19, 2025
8:30 a.m.
Memorial Service Gatlin C
9 a.m.
Joint Opening Session Gatlin C
Tuesday Afternoon, August 19, 2025

Same time as Association and Auxiliary resume from lunch

break: Juniors' Session in Panzacola H1

Junior Auxiliary

TUESDAY EVENING, AUGUST 19, 2025

7 - 10 p.m.
Games and appetizers providedPanzacola G2
WEDNESDAY MORNING, AUGUST 20, 2025
8:30 a.m 4 p.m.
Business SessionPanzacola H1
Outing to GameTime Ocoee. Juniors and Auxiliary members going on tours must wear their Junior Auxiliary T-shirts, name tags, and walking shoes. Shirts must be taken off after Juniors are dismissed for the day.
WEDNESDAY EVENING, AUGUST 20, 2025
6 - 10 p.m.
Junior Banquet and DJPanzacola F3-4
THURSDAY MORNING, AUGUST 21, 2025
8:30 a.m.
Business Session
Thursday Evening, August 21, 2025
6 - 10 p.m. Junior Caucuses and Pizza PartyPanzacola G2
FRIDAY MORNING, AUGUST 22, 2025
8:30 a.m.
Business SessionPanzacola H1
(A box lunch will be provided for those Juniors reserving
one. Juniors will be chaperoned until 30 minutes after
Association adjourns. Prompt pick-up is requested.)
After elections, New Junior Board presented to Auxiliary
Grizacota OT

ADJOURNMENT OF NATIONAL JUNIOR AUXILIARY CONVENTION
HAVE A WONDERFUL YEAR!

Meeting Rooms

ASSOCIATION COMMITTEE ROOMS

ASSOCIATION COMMITTEE ROOMS
Academy Facilitators' Workroom
Association Meeting Rooms
Association Business Sessions
ASSOCIATION SEMINARS
Academy Facilitators' Seminar

Meeting Rooms

ASSOCIATION SPECIAL FUNCTIONS

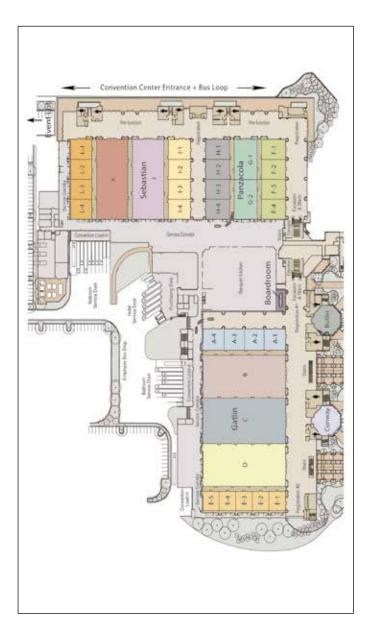
Armed Forces Vets' Meeting
AUXILIARY MEETING ROOMS & SPECIAL FUNCTIONS
Auxiliary Business Sessions
JUNIOR AUXILIARY MEETING ROOMS
Banquet & DJ

BOOTHS/EXHIBITS/SALES/TICKETS

Armed Forces Veterans' Club	Gatlin Foyer
Atlanta Postal Credit Union	Gatlin Foyer
Auxiliary Project Sales	Gatlin Foyer
Banquet Tickets	Outside Gatlin A2
Candidates for National Office	Gatlin D
Exhibits-General	Gatlin D
Health Insurance	Gatlin D/Foyer
Health Insurance Screenings	Gatlin D
Lady Carriers' Club Luncheon Tickets	Gatlin D
National General	Gatlin Foyer
OWCP	Gatlin D
PAC Table	Gatlin Foyer
Photography Sales	Gatlin A1
Photography Studio	Gatlin A1

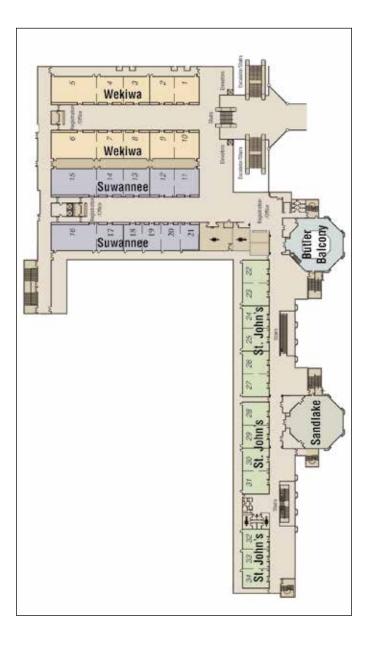
Floor Plan

Level 1, Main Ballroom & Meeting Rooms, Rosen Shingle Creek Hotel



Floor Plan

Level 2 Meeting Rooms, Rosen Shingle Creek Hotel



National Elections

State	Bargaining Unit and Retired Members	Full Delegate Strength	Actual
Alabama	3,386	35	
Arizona	1,619	17	
Arkansas	1,808	19	
California	3,185	33	
Colorado	1,120	12	
Connecticut	999	11	
Delaware	413	5	
Florida	6,389	65	
Georgia	5,395	55	
Idaho	844	9	
Illinois	3,919	40	
Indiana	3,383	35	
Iowa	1,900	20	
Kansas	1,560	17	
Kentucky	2,446	25	
Louisiana	2,136	22	
Maine	785	9	
Maryland	1,533	16	
Massachusetts	1,243	13	
Michigan	4,270	44	
Minnesota	2,578	27	
Mississippi	1,871	20	
Missouri	3,245	33	
Montana	254	4	

National Elections

State	Bargaining Unit and Retired Members	Full Delegate Strength	Actual
Nebraska	1,261	14	
Nevada	548	6	
New Hampshire	726	8	
New Jersey	1,669	18	
New Mexico	542	6	
New York	2,909	30	
North Carolina	5,023	51	
North Dakota	545	6	
Ohio	4,099	42	
Oklahoma	2,084	22	
Oregon	1,070	12	
Pennsylvania	4,278	44	
Puerto Rico	72	2	
Rhode Island	204	3	
South Carolina	3,238	33	
South Dakota	588	7	
Tennessee	4,103	42	
Texas	9,113	92	
Utah	736	8	
Vermont	337	4	
Virginia	3,206	33	
Washington	1,982	21	
West Virginia	767	9	
Wisconsin	3,007	31	
Wyoming	66	2	

National Convention Standing Rules

GENERAL

- Rule 1. The National Convention program shall be the order of business for its meeting with certain orders of the day to be dispensed at specific times. However, to expedite the session proceedings or accommodate guest speakers, the President may make changes for that session.
- Rule 2. Before a Delegate can make a motion or address the Convention, the Delegate must rise and address the presiding officer at a microphone by the title, "Mr. Chairman," stating that, "I am" and their name, "Delegate, from the state of ...". Upon recognition, the presiding officer will announce the Delegate's name for authorization to speak. Time permitting, all members of the Association may speak to an issue once the subject is brought before the assembly by a Delegate. Only a Delegate may make motions and object to unanimous consent.
- Rule 3. Unauthorized videotaping, recording, or transmission of the Convention proceedings is strictly prohibited. Cell phones shall be turned off or to vibrate. Talking on cell phones on the convention floor is prohibited while in session.

VOTING

- Rule 4. Each State's Delegate strength is determined by the Credentials Committee.
- Rule 5. Each Delegate will use a colored card when a vote is called for, except for the election of officers. Each Delegate voting will hold up a colored card instead of a voice vote or a standing vote. The Green side of the card will be for "YEA" votes; the Red side of the card will be for "NAY" votes. Should a delegate request a paper ballot, it must be moved to suspend the rules, which takes a two-thirds vote, and then the same procedure as for Elections, Rule 7, would be used with this sole exception, that all those entitled to vote on every question before the national convention except the election of national officers, shall have their constitutionally-protected votes also included in any final tally.

NOMINATIONS

Rule 6. Nominations for office shall be in order at any time after 10:00 a.m. on the second day of the Convention and until the time of election. Nominations for each office shall be limited to one nominating speech of two (2) minutes for each nominee. Following the nomination, the nominee will be given the opportunity to make an acceptance speech before the entire delegation, not to exceed five (5) minutes.

ELECTIONS

Rule 7. On the election of officers, each State will be allowed to vote its Delegate strength as reported by the Credentials Committee. The appropriate number of ballots will be given to the Delegate-at-Large or designee for distribution. Any

Delegate may exercise the right to vote a ballot without being bound by the will of the majority. Should a Delegate request assurance of the secrecy of his/her ballot, it must be moved to suspend the rules, which takes a two-thirds vote, and then the following procedure would be used: Each Delegate on the floor will cast his/her vote personally into a ballot box.

DEBATE

- Rule 8. No Delegate shall speak in debate more than twice on the same motion on the same day.
- Rule 9. No Delegate shall speak in debate longer than two (2) minutes on any motion or longer than one (1) minute on any amendment.
- Rule 10. The Chair shall attempt to let the floor alternate, as far as possible, between those favoring and those opposing any motion.
- Rule 11. Total time on any main motion and pending secondary motions, including amendments, shall not exceed a total of eight (8) minutes.
- Rule 12. The limit on total time may be extended on any proposed Constitutional amendment by a majority vote.
- Rule 13. No Delegate while speaking in debate to a motion may move the Previous Question.

CONSTITUTION AMENDMENTS/RESOLUTIONS

- Rule 14. The Convention will only address Constitutional Amendments and Resolutions that have been reported out by the Constitution or Resolutions Committees. The Convention may suspend this rule by a majority vote and consider any Constitutional Amendment or Resolution under "New Business."
- Rule 15. Resolutions will be segregated as advisory in nature or binding on the National Board. (A Binding Resolution is defined as the National Board having the full authority to implement.) Resolutions will be adopted at the sound of the gavel, unless there is an objection by a Delegate. The Delegate objecting to the resolution shall state his/her name and state. Binding Resolutions will be handled in their entirety before any Non-Binding Resolutions are addressed. Any Non-Binding Resolutions objected to shall be passed over until all other Committee-presented Resolutions have been addressed by the Convention. Non-Binding Resolutions objected to shall then be considered with the objector and the maker or maker's state speaking to the resolution, and then moving directly to a vote. During the consideration of Non-Binding Resolutions, the use of Yellow Cards is restricted to emergencies only. Amendments shall only be permitted on Binding Resolutions.

NEW BUSINESS

Rule 16. Items proposed for New Business must be submitted in triplicate to the Media Committee. Pre-printed forms will be available at the Media Committee desk. Those items presented for New Business, including those applicable to Rule 14, will be considered individually by alternating Delegates at microphones, not necessarily in the order received and numbered by the Media Committee.

National Convention Committee Assignments

APPEALS COMMITTEE:

Sandra M. Holt, Kentucky, Chair Jon S. Trotter, Oklahoma Diane Collins, Florida Patricia R. Owen, California Timothy A. Barker, Ohio

CONSTITUTION COMMITTEE:

Hank Traver, Maine, Chair Dwayne N. Griles, Virginia Douglas D. Bartlett, Michigan Christopher J. Laginess, Tennessee Jackie R. Wait, North Dakota

CREDENTIALS COMMITTEE REGULAR DELEGATES:

Vicki L. Gray, North Carolina, Chair Lori J. Bennett, Idaho, Co-Chair Lorraine Pacheco, Massachusetts Laura M. Keaten, Maine June R. Kennedy, Florida April D. Steidl, Minnesota Brinton B. Eckles, Virginia Timothy J. Bojarski, Pennsylvania

CREDENTIALS COMMITTEE ALTERNATE DELEGATES:

Laura A. Parsons, Missouri, Chair Judy A. Berezansky-Hinton, Tennessee, Co-Chair William LeBeau Jr., New Hampshire

CREDENTIALS COMMITTEE NON-DELEGATES/GUESTS:

Sharon K. Goforth, Arkansas

FINANCE COMMITTEE:

David M. Greene, Rhode Island, Chair Ida Volesky, North Dakota, Vice Chair S. John Fancher III, New York

MEDIA COMMITTEE:

Kelly D. Magalis, Virginia, Chair Lori A. Ruch, Pennsylvania Jeramy D. Posten, Michigan Joel S. Compton, Texas Nicholas R. Vogl, New York

PRESS ROOM COMMITTEE:

Gary J. Plumer, Indiana, Chair Linda M. Hull, Virginia Todd A. Hohn, Colorado Angela D. Mason, Alabama Kimberly J. Berry, Tennessee

RESOLUTIONS COMMITTEE:

Karen M. Shafer, Pennsylvania, Chair Oksana A. Tropets, Oregon Dawn E. Ayers, Washington Brian P. McKee, Arkansas Marcus J. Antoniak, Tennessee

TELLERS COMMITTEE I:

Vicki L. Lovings, Texas, Chair Ronnie H. Callaway Jr., South Carolina, Co-Chair Tonya Yarbrough, Tennessee Kelly R. Inman, New Jersey Brandon R. Delzer, South Dakota

TELLERS COMMITTEE II:

Karen A. Kipp, New York, Chair Tameka H. Brown, Louisiana, Co-Chair

Tracy D. Greer, North Carolina Karen A. Stuard, Texas Joyce L. Armstrong, New Jersey

TELLERS COMMITTEE III:

Sonja L. Shires, Maryland, Chair Brian D. Thompson, New York, Co-Chair Joshua Smith, Connecticut Gregory D. Dietzler, Wisconsin Kathryn H. Smith, Delaware

TELLERS COMMITTEE IV:

Chair Julia A. Mims, Alabama, Co-Chair Louan W. Friend, Wisconsin Larry J. Kappenman, Indiana Larry A. Zirkle, Virginia

David C. Wertz, South Carolina,

SERGEANT-AT-ARMS: (HEAD TABLE FOR TUESDAY) Phillip M. Tremper, New York

Terry L. Stubblefield, Texas

SERGEANT-AT-ARMS: (HEAD TABLE FOR WEDNESDAY)

James A. Foti, Nevada Kent J. Stock, Iowa

SERGEANT-AT-ARMS: (HEAD TABLE FOR THURSDAY)

Dickson Matos, Puerto Rico Russell Lack, Tennessee

SERGEANT-AT-ARMS: (HEAD TABLE FOR FRIDAY)

Walter L. Webb, Missouri Gary Wulff Jr., Nebraska

SERGEANT-AT-ARMS: (MIC MONITORS)

Julia McCarty, Michigan Crystal L. Schlaffman, South Dakota Angela R. Bishop, Tennessee Cynthia M. Arredondo, Texas Jacqueline A. Glancy, Texas Tracy W. Meade, Virginia Cedric J. Taylor, Texas Renee L. Pitts, Washington Kathy H. Cook, South Carolina Theodore W. Faison, Florida Peter J. Cavanaugh, Connecticut James A. Obermoller, Minnesota Delores R. Driskell, Georgia Angela J. Myers, Michigan Toni C. Cannon, Louisiana

SERGEANT-AT-ARMS: (TUESDAY)

Charlotte M. Owens, Alabama, Chair Frankie D. Hunt, Kentucky, Co-Chair Christina M. Miller, Pennsylvania Frank A. Wozniak, Pennsylvania Bryan T. Anderson, South Carolina Mark W. Funderburgh, Ohio Dartman E. Stoddard, Texas Lenise C. Hall, Texas Penny S. Koren, Ohio Brenda A. Gibbs, North Carolina Michael R. Smith, Mississippi Rollie E. Rioux II, Missouri Alicia G. Cantu. Texas Kathleen K. Johnston, Michigan Matthew V. Flood, Illinois Herschel J. Howard Jr., Idaho Edwin Ortiz, Florida Faye E. Dunbar, Arizona Candie S. Dyer, Colorado Eddie D. Brookshire, Georgia Lisa A. Grubar, Illinois Tammy R. Goodyear, Kansas Kent D. Farris, Alabama

SERGEANT-AT-ARMS: (WEDNESDAY)

Natasha L. Patterson, Florida

Cornelius P. O'Brien, Alabama, Chair Joan E. Ort, Pennsylvania, Co-Chair Courtney D. Polattie, Tennessee Alan B. Coulbourn, Maryland Elaine B. Althoff, North Carolina Glenda L. Sanders, Idaho Jeffrey J. Bodle, Virginia Michael Phillis, Kansas Cassandra A. Bone, Arkansas Cornelia A. Stadelmann, Oregon Debbie C. Encinias, New Mexico Rick D. Lewis, Kentucky Stanley W. Franklin, Vermont Nancy P. Nunn, New Jersey Pamela Wright, Wyoming Susan F. Naugle, Arizona Sandra Demers, New Hampshire Laura M. Duren, Montana

Jill A. Briggs, Pennsylvania Suzanne M. Matthews, California Melissa A. Mott, Florida Glynda G. Wurtz, Georgia Lisa A. Steele, Indiana Candice F. Priest, Louisiana

SERGEANT-AT-ARMS: (THURSDAY)

Joan M. Carroll, Missouri, Chair Cassandra Francis, South Carolina, Co-Chair Timothy Thomason, West Virginia Gary L. Cummings, Iowa Jason L. Johnson, Wisconsin Kyle J. Stoner, Nebraska Micheal W. Thigpen, Mississippi Charlotte W. Hill, Georgia Colleen M. Reed, Maine Cortney A. Clark, Colorado Janice Erickson, Utah Robert G. Richardson, Massachusetts Thomas D. Sharpe, Minnesota Pamela L. Shumard, Illinois Tammi J. Headrick, California Victoria L. Falkenberry, Indiana Jana S. Tiger, Oklahoma Lori M. Todd, Ohio Jav J. Schreiber. North Carolina Rubyrose Bautista, California Dustin R. Dykstra, Florida Mary C. Wooley, California Lisa A. Naas. Illinois

SERGEANT-AT-ARMS: (FRIDAY) Rick D. Houston, Missouri, Chair

Barbara J. Williams, South Carolina, Co-Chair Darrell W. Whitehead, Georgia Christine M. De Nino, Illinois Alicia A. Peterson, Washington William R. McGinley, Pennsylvania Catherine J. Funderburgh, Ohio Michael D. Aitcheson, Ohio Brenda C. Stoddard, Texas Lisa A. Rittenhouse, Wisconsin Lori K. Morse, Michigan Joseph L. Berryman, Mississippi Valerie L. Fredrickson, Minnesota Kathy S. Short, Kentucky Larry C. Gunnell, Indiana Steven E. Vermeer, Iowa Kimbrely A. Harrell, Kentucky Mary F. Kosta, Arizona Becky G. Payne, Illinois Faith J. Olson, Georgia Raye Anne Reeves, Georgia Richard R. Bell, Texas Dorothy M. Kelly, Florida Ralph L. Fernandez, North Carolina

NRLCA National Convention Cities

1st—Chicago, IL	
2nd-St. Louis, MO	
3rd—Indianapolis, IN	1905
4th-Peoria, IL	
5th—Atlanta, GA	1907
6th-Omaha, NE	
7th-Rochester, NY	
8th-Little Rock, AR	
9th—Milwaukee, WI	
10th—Nashville, TN	
11th—Evansville, IN	
12th—Washington, DC	
13th—Detroit, MI	
14th—Chicago, IL	1916
15th–Kansas City, MO	
—Cancelled due to WW I	
16th—Dayton, OH	
17th—Dallas, TX	
18th—Washington, DC	
19th—Buffalo, NY	1922
20th—Louisville, KY	1923
21st—St. Paul, MN	1924
22nd—Cleveland, OH	1925
23rd—Philadelphia, PA	1926
24th—Oklahoma City, OK	1927
25th—Peoria, IL	1928
26th—Savannah, GA	1929
27th-Detroit, MI	
28th—Los Angeles, CA	
29th—Baltimore, MD	
30th—Des Moines, IA	1933
31st—Denver, CO	193/
32nd—Boston, MA	
33rd—Indianapolis, IN	
34th—New Orleans, LA	
35th—Washington, DC	1737
36th—Portland, OR	
37th—St. Louis, M0	
38th—Columbus, OH	
39th—St. Paul, MN	1942
40th—Cincinnati, 0H	
41st—Cincinnati, OH	
—Cancelled (WW II)	
42nd—Des Moines, IA	
43rd—Tampa, FL	1947
44th—St. Paul, MN	1948
45th—Grand Rapids, MI	1949
46th—Spokane, WA	1950
47th-St. Louis, MO	
48th-Stillwater, OK	1952
49th—Chicago, IL	1953
50th—Dallas, TX	1954

51st—Buffalo, NY	
52nd—Louisville, KY	1956
53rd—Jackson, MS	
54th-Des Moines, IA	1958
55th-Washington, DC	1959
56th-Indianapolis, IN	1960
57th—Atlanta, GA	1961
58th—Los Angeles, CA	1962
59th-Pittsburgh, PA	1963
60th-Minneapolis, MN	1964
61st-Boston, MA	1965
62nd—New Orleans, LA	1966
63rd—Cleveland, OH	1967
64th-Denver, CO	
65th-Hot Springs, AR	1969
66th—Miami Beach, FL	1970
67th—Portland, OR	1971
68th-Kansas City, MO	1972
69th-Richmond, VA	1973
70th—Knoxville, TN	
71st—San Antonio, TX	
72nd—Birmingham, AL	1976
73rd-Spokane, WA	1977
74th—Indianapolis, IN	
75th—Biloxi, MS	
76th-Wichita, KS	
77th—Baltimore, MD	
78th—Rapid City, SD	
79th—Albuquerque, NM	
80th—Savannah, GA	1984
81st—Louisville, KY	1985
82nd—Des Moines, IA	
83rd-Reno, NV	
84th—Orlando, FL	
85th—Buffalo, NY	
86th—Little Rock, AR	
87th—St. Paul, MN	
88th—Tulsa, OK	
89th—Philadelphia, PA	
90th—Greensboro, NC	
91st—New Orleans, LA	
92nd—Charleston, WV	
93rd—Portland, OR	
94th—Denver, CO	
95th—Nashville, TN	
96th—Madison, WI	
97th—Atlantic City, NJ	
98th—Portland, ME	
99th—Chicago, IL	
100th—Kansas City, MO	2004

NRLCA National Convention Cities

101stMinneapolis, MN2005
102nd-—Charleston, SC2006
103rd-—Grand Rapids, MI2007
104thLexington, KY2008
105th—Grapevine, TX2009
106th—Spokane, WA2010
107th—Savannah, GA2011
108th—Buffalo, NY2012
109th-St. Louis, MO2013
110th—Grapevine, TX2014
111th-Reno, NV2015
112th—Nashville, TN2016
113th—National Harbor, MD2017
114th—Grand Rapids, MI2018
115th—Grapevine, TX2019
-Cancelled (COVID-19)2020
-Cancelled (COVID-19)2021
116th—Orlando, FL2022
117th—Grand Rapids, MI2023
118th-Reno, NV2024
119th-Orlando, FL 2025

Upcoming National Conventions

2026 Grapevine, TX	August 18-21, 2026
2027 Indianapolis, IN	August 17-20, 2027
2028 Spokane, WA	
2029 Orlando El	August 1/, 17, 2020

