iMap Strategic Solutions

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LEAD
7. Build adaptability so that a leader can achieve success with any task and with every person.

PROMOTE
6. Create a strong succession plan that facilitates seamless transitions.
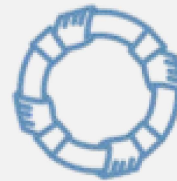
RETAIN
5. Know exactly what the motivational triggers are that will build corporate loyalty.

DEVELOP
4. Identify the unique strengths and growth opportunities along with a targeted development plan.

COLLABORATE
3. Facilitate inclusion into teams that work towards common goals and objectives.

ONBOARD
2. Provide managers with the insights needed to ensure quick productivity

MATCH
1. Ensure that the people you hire are a good fit for the job and your culture.

80% **of employee turnover is due to bad hiring decisions**
(Harvard Business Review – https://hbr.org/2015/12/its-better-to-avoid-a-toxic-employee-than-hire-a-superstar)

85% **of employees worldwide show some level of disengagement**
(Gallup– https://www.gallup.com/workplace/231668/dismal-empoloyee-engagement-sign-global-mismanagement.aspx)

16%-213% **turnover cost to organizations of a lost employees salary**
(Center for American Progress – https://www.americanprogress.org/wp-content/uploads/2012/11/CostofTurnover.pdf)