

Residential Advisor

The Residential Advisor supervises and ensures the safety of the housed young adult(tenant/client) during specified hours. Acts as an advocate, educator, coach and role model for the tenant/client and their family systems. Supports and implements the policy and philosophy of the program/house.

Hope Now Transitional Living Home is fan Equal Opportunity Employer.

ESSENTIAL QUALIFICATIONS:

- At least 21 years of age.
- High School diploma or GED required.
- Ability to stay awake and alert during hours of rest for the Youth.
- At least two years of experience working with youth.
- Have a valid California driver's license, ability to drive a van, maintain a clear driving record, and retain driving approval through the Department of Children and Family Services.
- Regular and predictable communication in scheduling and attending assigned shifts.
- Ability to work both independently and as an active team member.
- Ability to accept, adopt, and implement feedback from supervisor.
- Strong interpersonal, oral, and written communication skills. Ability to follow oral/written instructions.
- Is open and respectful of personal, cultural and socioeconomic characteristics of youth and is willing and competent to work with a diverse client population.
- Ability to maintain professional demeanor while exercising judgment and discretion in work.
- Experience with Microsoft Office, as well as the willingness to become proficient in other software packages and programs.
- Ability to maintain confidentiality.
- Ability to attend required Agency trainings and maintain necessary training compliance. Flexibility to attend training sessions outside of regularly scheduled hours.
- Ability and willingness to create, initiate, and participate in recreational and therapeutic activities with the youth.
- Ability to lift and/or move up to 40 pounds, and with proper training, be able to physically restrain youth.
- Commitment to the mission, values, and goals of the program

ESSENTIAL FUNCTIONS:

- Remain awake and aware of tenants.
- Position chair/workstation in order to ensure a clear view of the tenant bedrooms at all times.
- Conduct bedroom checks at a minimum of every 30 minutes, with visual sight of each youth to ensure their safety. Check on a more frequent basis (i.e. every 15 minutes) based on program needs or supervisor request.
- Log accurately and timely, in the program logbook, all bed checks as well as any other/ youth activity
- Be responsible for timely and accurate communication (e.g. incident reports, contact with Youths' families, log entries, e-mail, and contacts with on-call supervisor).
- Engage with youth in daily routines and activities.
- Support creative interventions for the youth as directed by the team.
- Build a therapeutic relationship with the youth in the program and provide supportive supervision, guidance, and role modeling.
- Participate in supervision meetings

- Maintain consistent and regular communication with supervisor relative to schedule, availability, and assigned shifts.
- Provide transportation for Youth and their family systems as necessary.
- Employ all aspects of de-escalation and behavior management techniques as outlined in CPI protocol.
- Learn, align with, and execute the treatment philosophies, modalities and practices of the Agency.