

 **Policy Proposal: Enabling the Synthetic Shift**

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Executive Summary

The rise of artificial intelligence and robotics is not merely an automation wave; it marks the beginning of a Synthetic Economy. Unlike past revolutions that unfolded over decades, this transformation will compress disruption into just a few years. Entire industries may collapse before retraining programs can respond. Without proactive policy, the transition risks mass unemployment and social destabilization. With foresight, however, it can unlock unprecedented prosperity, creativity, and civic renewal.

1. Vision

- **Human uniqueness as value:** Creativity, emotional intelligence, and intuition become the premium skills in the Synthetic Economy.
- **AI as entrepreneurial catalyst:** AI systems generate new business models, empowering individuals to create cultural, social, and economic value.
- **Inclusive prosperity:** Universal Basic Income (UBI), funded by automation taxes, ensures stability while encouraging volunteerism and social contribution.
- **Synthetic Shift as opportunity:** A multidisciplinary effort can transform disruption into renewal.

2. Policy Objectives**1. Economic Resilience**

- Prevent mass unemployment by creating pathways for humans to thrive in AI-driven markets.

2. Social Equity

- Ensure broad access to AI tools and redistribute automation gains fairly and prevent widening inequality during rapid automation.

3. Innovation Enablement

- Support AI entrepreneurs and creative industries with infrastructure and incentives.

4. Civic Engagement

- Reinforce social fabric during destabilizing transitions and encourage volunteerism with nonprofit work through credit-to-income programs.

3. Key Policy Recommendations

A. Economic Framework

- **Dynamic AI & Robotics Taxation:** Levy modest, adaptive taxes on corporations that replace human labor; taxing AI productivity gains. Revenues fund UBI and social programs.
- **Universal Basic Income (UBI)** Provides a baseline income to all citizens, ensuring stability during economic transformation. It can be supplemented, without deduction, by active participation in new jobs that emphasize human engagement, connection, and emotional intelligence.

B. Workforce Transformation

- **Creative & Emotional Intelligence Training:** Invest in education that emphasizes creativity, empathy, and intuition — skills AI cannot replicate.
- **Rapid Reskilling:** Invest in micro-credentialing and AI-assisted learning to keep pace with shifting job markets.
- **AI Tool Access Grants:** Subsidize access to AI creative tools for writers, artists, entrepreneurs, and small businesses.

C. Civic Innovation

- **Volunteer Credit Program:** Citizens earn credits for nonprofit work, converted into supplemental income by government programs.
- **Community Development Partnerships:** Fund local initiatives that use AI to strengthen social resilience (education, healthcare, sustainability).

D. Governance & Collaboration

- **Synthetic Economy Task Force:** Establish a multidisciplinary body of AI engineers, economists, policymakers, educators, and corporate leaders.
- **Pilot Programs:** Launch regional experiments in UBI, volunteer credits, and AI entrepreneurship hubs to test and refine models.

E. Human-Centered Entrepreneurship

- **Entrepreneur Catalyst Initiatives:** Spark ventures built on uniquely human strengths (engagement, intuition, emotional intelligence, and creativity) with funding streams ensuring equitable access across diverse communities.
- **Hybrid Business Models:** Support ventures that blend AI efficiency with human-led services (counseling, coaching, arts, community building), linking entrepreneurship to resilience and cultural enrichment.
- **Mentorship Networks:** Pair emerging AI entrepreneurs with experienced leaders across technology, healthcare, education, and the arts to accelerate sustainable growth.
- **Recognition & Incentives:** Provide awards, tax breaks, and public-private Entrepreneur Catalyst programs for businesses that demonstrate how human qualities thrive alongside AI, with grants tied to measurable social impact.

4. Implementation Roadmap

- **Phase 1 (Immediate):** Form task force, initiate pilot programs, begin taxation framework design.
- **Phase 2 (2–5 Years):** Scale UBI pilots, expand AI tool access, integrate creative/emotional intelligence curricula.
- **Phase 3 (5–10 Years):** Full deployment of Synthetic Economy policies, widespread adoption of volunteer credit programs, global collaboration.

Conclusion

The Synthetic Shift is not a threat to humanity but a chance to **redefine work, prosperity, and purpose**. By embracing proactive policy, governments can ensure that AI-driven transformation uplifts society rather than destabilizes it. The choice is stark: resist and risk disruption, or lead and unlock a flourishing Synthetic Economy.