

At **Neft Enjaz Company for Oil Services**, we are committed to maintaining a safe, sustainable, and environmentally responsible workplace for all employees, contractors, and communities affected by our operations. As a management team, we fully accept our responsibility to protect the environment and ensure that our activities do not cause adverse impacts. We are dedicated to complying with all applicable environmental regulations and continuously improving our performance.

Environmental protection and pollution prevention are shared responsibilities within our organization. Every employee is expected to report unsafe or environmentally harmful practices and to seek guidance whenever necessary. By fostering a culture of accountability, we aim to minimize our environmental footprint and operate responsibly.

In fulfilling this commitment, Neft Enjaz Company for Oil Services will:

- Ensure that all purchased chemicals, paints, and materials are safe for both the environment and end users.
- Conserve energy by avoiding unnecessary power consumption.
- Prevent unauthorized disposal of materials onshore or offshore. All chemicals, waste, and unwanted materials will be returned to base and disposed of through approved channels.
- Implement strict waste disposal protocols to avoid contamination of drainage systems.

When designing, purchasing, or installing new equipment, we will carefully evaluate its environmental impact, including energy efficiency, noise levels, chemical use, and waste management. We will also monitor and control emissions such as noise, dust, and fumes to ensure they remain within acceptable limits.

We encourage all employees to remain mindful of environmental protection in both professional duties and daily life. Through awareness and responsible actions, we can collectively contribute to safeguarding and improving the environment where we live and work.

Commitment to Continuous Improvement

This policy will be regularly reviewed and updated to reflect new legislation, regulations, and organizational needs. While environmental protection is a shared responsibility, the designated Management Representative is accountable for ensuring the effective implementation of this policy.

At **Neft Enjaz Company for Oil Services**, we are dedicated to conducting our operations in a way that promotes sustainability, protects the environment, and aligns with our broader commitment to safety, quality, and community well-being.

**Neft Enjaz Company
for Oil Services**