



At **Neft Enjaz Company for Oil Services**, we place the health, safety, and wellbeing of our employees, contractors, visitors, and all those affected by our operations at the core of everything we do.

We are committed to creating and maintaining a safe workplace that not only meets but strives to exceed national and local regulations, as well as industry standards.

Our Commitment

To achieve this, we:

- Take proactive steps to prevent accidents and incidents.
- Protect our people and assets against fire and workplace hazards.
- Promote health, safety, and environmental care for everyone connected to our operations.

Shared Responsibility

Safety is a shared value at **Neft Enjaz Company for Oil Services**. While management ensures the right systems, training, and supervision are in place, every individual has a role to play.

Our people are expected to:

- Follow safety guidelines on first aid, fire precautions, housekeeping, and workplace rules.
- Act responsibly to minimize risks and environmental impacts.
- Work together to foster a safe, sustainable, and respectful workplace.

Safe Operations

We believe no task is so urgent that it cannot be carried out safely. **Neft Enjaz Company for Oil Services** ensures:

- Proper training and competence for all employees.
- Adequate supervision and guidance at every level.
- A culture where time lost to accidents is recognized as a loss for everyone.

Policy Review

Our HSE policy is continuously monitored and updated to reflect new regulations, industry developments, and organizational changes.

By embedding safety, collaboration, and environmental care into our culture, **Neft Enjaz Company for Oil Services** is dedicated to building a safer and healthier workplace for all.

**Neft Enjaz Company
for Oil Services**