

## **WCDEA Winter Training General Meeting**

**April 7, 2016**

Present: Anita Bartlett, Power River CD; Joan McGraw, Medicine Bow CD; Diana Olson, PACD; Kelsey Beck, PACD; Bree Lind, SCCD; Michael Henn, SCCD; Shari Meeks, SCCD; Lisa Shaw, NCD; Heidi Sturman, NCD; Don Zimmerer, NPVCD; Dave Morneau, PACD; Garrett Pantle, SERCD; Denise Lucero, NPVCD; Karri Ellis, NPVCD; Debbie Hepp, Campbell County CD; Karen Fenton, Washakie; Kristin Tilley, Shoshone; Brianna McEntee, Converse County CD; Darcy Axtell, HSCD; Crystal Kellebrew, Campbell County CD; Jennifer Hinkhouse, Campbell County CD; Steffen Cornell, Meeteetse CD; Lisa Ogden, Natrona County CD; Joe Parsons, SERCD; Michelle Huntington, Converse County CD

### **Call to Order**

President, Anita Bartlett, called the meeting to order at 7:18 p.m. The announcement was made that Bob Budd, Wyoming Wildlife and Natural Resource Trust, would be unable to present his session on Friday, April 8, 2016 and apologies were made for any inconvenience this may cause.

### **Treasurer's Report**

Treasurer, Lisa Ogden, presented the Treasurer's Report as of today's date. Diana Olson moved to accept the Treasurer's Report as presented. Joan McGraw seconded, motion carried.

### **Training Committee**

Heidi Sturman reported on behalf of the Training Committee. There were originally 46 registrations for the 2016 Winter Training but with the weather related rescheduling there are 36 attendees. The costs associated with this year's training are expected to be less than originally budgeted. The training committee asks that employees be more specific when filling out the training needs surveys in the future. The committee needs more clear direction on requested training topics. It was suggested that a follow up email be sent soon after Winter Training while future topic ideas and suggestions are fresh in everyone's mind. The Training Committee was thanked profusely for the time and effort in putting on another very successful employee training.

### **Scholarship Committee**

Anita Bartlett reported on behalf of the Scholarship Committee. More scholarships have been awarded the last few months than ever before through the WCDEA Scholarship Fund. Discussion was held on whether there should be additional criteria put in place in regards to funding scholarships. Some suggestions included: implementing a funding cap either by District or employee and requiring a match by each applicant. The Scholarship Committee will draft some new policy and send it out by email for review.

### **Relief Fund**

Based on discussion during the 2015 WACD Annual Convention, a Relief Fund committee was formed and created a draft policy and application for a WCDEA Relief Fund with the purpose being to provide financial assistance to any WCDEA member who is facing a financial crisis or hardship. The committee will continue to work on the draft documents for final review by the employees at the 2016 WACD Convention. It was noted that the program would be funded by voluntary donations.

### **WCDEA Awards**

Discussion was held regarding the potential of changing the type of awards received for the Longevity Awards. It was suggested that other options than the pullover jacket be available. Mike Henn moved to have a standardized system of three different awards for the 5, 10 and 15 year longevity awards. Sherri Meeks seconded, motion carried. It was noted that purchasing of the awards is a responsibility of the WCDEA President.

Employees are encouraged to nominate their peers for Area Employee awards and to remember to get permission from the appropriate Board of Supervisors if you are nominating someone outside of your district.

Seeing no further business, Joe Parsons moved to adjourn the meeting at 8 p.m. Mike Henn seconded, motion carried.

Respectfully submitted,  
Michelle Huntington  
WCDEA Secretary