

END POINT ASSESSMENT BOARD

Adult Care Worker

Lead Adult Care Worker



COMPASSION
COMMITMENT CARE
CARE **COURAGE**
COMMUNICATION
COMPASSION **COMPETENCE**
EPAB COURAGE COMMITMENT



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EPAB

About Us

Our Offer

- National coverage
- Collaborative approach to EPA
- Flexible assessment times and locations
- Responsive to time limited requests
- Specific Gateway guidance and documentation
- E-Portfolio for apprentices
- Access to paper based multiple choice tests
- Sample Assessment Materials
- Rigorous quality assurance process
- Clear guidance on all aspects of EPA
- Support throughout the EPA journey
- Access to face to face assessment or remote assessment
- Dedicated Account Manager to provide a bespoke service
- Industry experts as end point assessors to provide fair judgements
- Transparent pricing structure and contract of services
- Straightforward booking process
- Fair assessment – tests aligned to the key knowledge, skills and behaviours in the Standards.
- ISO 9001 & 27001 assured



EPAB

About Us

End Point Assessment Board is an awarding organisation specialising in end point assessment in the care sector, approved by the Education and Skills Funding Agency and accepted on the Register of End Point Assessment Organisations.

We strive to ensure that apprentices get the best possible service at the end of their apprenticeship journey and achieve the best possible grade at their End Point Assessment.

We can work with all training providers, colleges and employers no matter who was used for the training element of the apprenticeship.

We deliver a holistic service in partnership with training providers and employers to ensure that the end point assessment process is carried out to the highest standards, with minimal impact on the business.

EPAB will support with planning and preparation. Assessments will be scheduled to suit apprentice and employers' needs with flexibility on times and locations.

Our partners can expect a complete service from EPAB including a dedicated Account Manager, End Point Assessment Associates assigned on their sector speciality, and support for specific assessment needs and requirements.

We provide simple and open pricing arrangements, agreed at the onset of the end point process.

Each apprentice will receive an End Point Assessment login to their own eportfolio which will include:

- 'Ready for Gateway' report
- Standard Specifications
- Assessment Guidance
- Mock Assessments
- Marking and Grading Guides.

Our tutor support and sample assessment materials will ensure that apprentices are prepared for their End Point Assessment, and where appropriate, learn how they can achieve a pass, merit or distinction grade.

Our dedicated End Point Assessment team ensures that our service is held to the highest standards of quality assurance, utilising secure e-portfolio systems to track progress and store relevant materials.





Adult Care Worker

Apprenticeship Model

The Adult Care Worker Apprenticeship is a combined programme of learning ensuring that the required skills and knowledge are developed. Core behaviours are also integral to the standard. The achievement of the Apprenticeship Standard will signify a recognition of competence and provide a pathway for progression to higher levels of skills development in the care sector. It usually takes 12-18 months to complete the required elements of this standard.

This Apprenticeship is suitable for those who are working in a frontline role, supporting adults who have care and support needs in their daily lives. Job titles suitable for this Apprenticeship include Care Assistant, Care Worker and Support Worker.

An apprentice's programme of study will take place in a suitable care setting and each apprentice is expected to complete and achieve the following:

- Care Certificate which includes the 15 Standards of Care
- Level 2 Diploma in Care
- Level 1 in English
- Level 1 in Maths
- Service user testimonies gathered in the last 3 months of the Apprenticeship
- Self-assessment in the last month of their Apprenticeship.

Once these conditions have been met, the apprentice can attempt the separate, mandatory End Point Assessment.

The synoptic End Point Assessment has two components. The first is the **Situational Judgement Test** which is answered through a multiple-choice test. The second is the **Professional Discussion**.

For an apprentice to achieve their final certification, they must complete and achieve both elements of the End Point Assessment.

Apprenticeship Standard	Months 1-12 <i>(on programme)</i>	Gateway	From month 13	Apprenticeship Award
	<ul style="list-style-type: none"> • Training - core skills, knowledge and behaviours • Achievement of Level 2 Diploma in Adult Care • The Care Certificate • Level 1 English and Maths 	<ul style="list-style-type: none"> • Employer and training provider confirmation of vocational competence • Service User Testimonies • Self - Assessment • Supported by an EPAB workbook 	<ul style="list-style-type: none"> • End Point Assessment • Situational Judgement Multiple Choice Test (graded) • Professional Discussion (graded) 	



Lead Adult Care Worker Apprenticeship Model

The Lead Adult Care Worker Apprenticeship is a combined programme of learning ensuring that the required skills and knowledge are developed. Core behaviours are also integral to the standard. The achievement of the Apprenticeship Standard will signify a recognition of competence and provide a pathway for progression to higher levels of skills development in the care sector. It usually takes 12-18 months to complete the required elements of this standard.

This Apprenticeship is suitable for those who are working in a frontline supervisory role, supporting adults who have care and support needs in their daily lives. Job titles suitable for this Apprenticeship include Care Supervisor, Senior Support Worker and Senior Care Worker.

An apprentice's programme of study will take place in a suitable care setting and each apprentice is expected to complete and achieve the following:

- Care Certificate which includes the 15 Standards of Care
- Level 3 Diploma in Adult Care
- Level 2 in English
- Level 2 in Maths
- Service user testimonies gathered in the last 3 months of the Apprenticeship
- Self-assessment in the last month of their Apprenticeship.

Once these conditions have been met, the apprentice can attempt the separate, mandatory End Point Assessment.

The synoptic End Point Assessment has two components. The first is the **Situational Judgement Test** which is answered through a multiple-choice test. The second is the **Professional Discussion**.

For an apprentice to achieve their final certification, they must complete and achieve both elements of the End Point Assessment.

Apprenticeship Standard	Months 1-15 <i>(on programme)</i>	Gateway	From month 16	Apprenticeship Award
	<ul style="list-style-type: none"> • Training - core skills, knowledge and behaviours • Achievement of Level 3 Diploma in Adult Care • The Care Certificate • Level 2 English and Maths 	<ul style="list-style-type: none"> • Employer and training provider confirmation of vocational competence • Service User Testimony • Self - Assessment • Supported by an EPAB workbook 	<ul style="list-style-type: none"> • End Point Assessment • Situational Judgement Multiple Choice Test (graded) • Professional Discussion (graded) 	

Assessment Gateway

Once the apprentice has been deemed vocationally competent by their employer and their training provider, and all mandatory aspects of the Standard have been met, the apprentice 'passes The Gateway'.

Apprentices will have access to an EPAB End Point Assessment workbook which they will complete. This will indicate that the apprentice is ready for their end point assessment and provide confidence for the assessment process.

Evidence required will be uploaded to the apprentice's eportfolio account and will include:

Adult Care Worker Gateway Requirements

- Level 2 Diploma in Adult Care
- Care Certificate
- Level 1 Maths
- Level 1 English
- End Point Assessment Workbook
- Service User Testimonies

Lead Adult Care Worker Gateway Requirements

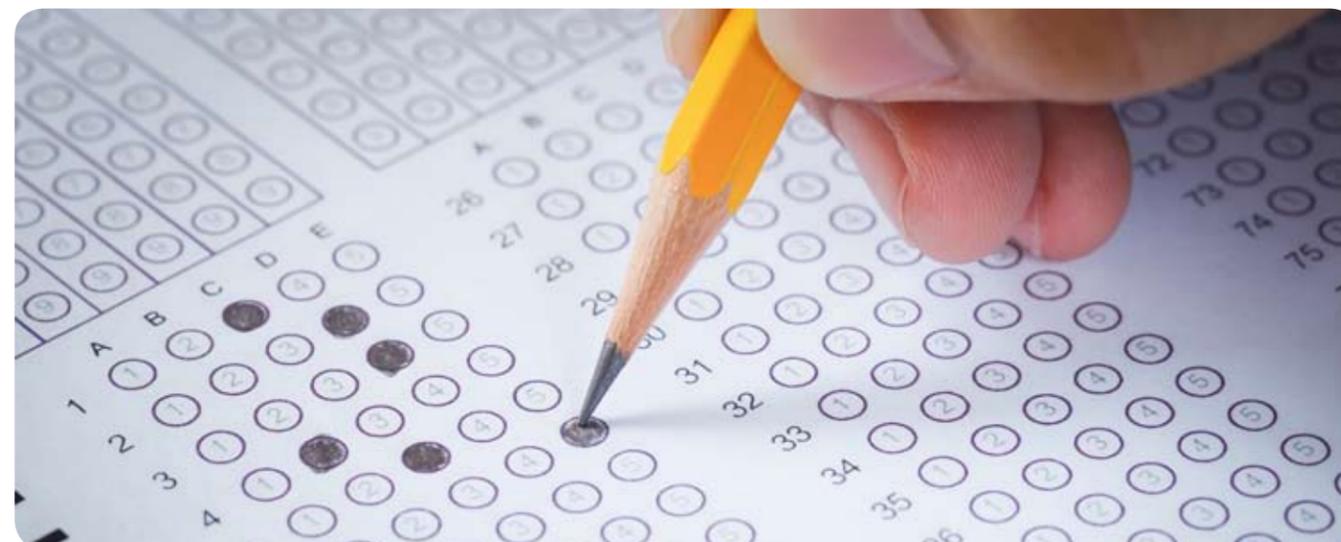
- Level 3 Diploma in Adult Care
- Care Certificate
- Level 2 Maths
- Level 2 English
- End Point Assessment Workbook
- Service User Testimonies



OneFile provides a flexible, user friendly platform which can be accessed at any time from different devices.

Each apprentice will have their own login to OneFile which will enable them to upload the evidence required and provide a self-audit for employers and training providers that all necessary evidence has been provided.

All EPAB resources will be available through OneFile once the apprentice has been registered.



End Point Assessment

The Situational Judgement Test

The Situational Judgement Test is part of the End Point Assessment for both the Adult Care Worker (Level 2) Standard and the Lead Adult Carer (Level 3) Standard. This test makes up 50% of the End Point Assessment and is a multiple-choice test which is taken under examination conditions.

The test will last for 90 minutes and consist of 60 multiple choice questions. Questions will be drawn from the knowledge and skills elements of the Standard and focus on higher order competencies. Material for these questions may be drawn from any part of the Apprenticeship Standard.

Assessment Outcomes:

Distinction - 55 or more correct answers

Merit - 50 or more correct answers

Pass - 40 or more correct answers

Apprentices who achieve between 25 and 39 correct answers may retake the assessment on one further occasion within three months. Apprentices who achieve fewer than 25 correct answers will not be allowed to retake the test until they have completed a professional review of performance and acted on its findings.

Apprentices who are successful in achieving a pass, merit or distinction can then go on to the next and final stage of the End Point Assessment which is their Professional Discussion.

End Point Assessment

The Professional Discussion

The Professional Discussion is part of the End Point Assessment for both the Adult Care Worker (Level 2) Standard and the Lead Adult Carer (Level 3) Standard. This assessment makes up 50% of the End Point Assessment and is a forum for the apprentice to demonstrate their knowledge, learning, experience, self-assessment and supporting evidence including testimony from service users. The Professional Discussion is the final method of assessment.

Apprentices will be informed of the agenda for the Professional Discussion when they enter the Apprenticeship Gateway and will be guided by a workbook.

The discussion will last for 45 minutes and take place under controlled conditions. Apprentices will discuss 15 topics from a bank of pre-set topics relating to the standard.

Assessment Outcomes:

Distinction - Outstanding Achievement

Merit - Good Achievement

Pass - Acceptable Achievement

There is an opportunity to re-sit or retake the Professional Discussion. If a re-take is necessary the maximum award achievable is a Pass. In exceptional circumstances a resit may be arranged and graded as the first Professional Discussion Pass, Merit or Distinction. In the event of either of the above, the Professional Discussion should take place within a maximum of 3 months of the original date.

The final decision for the End Point Assessment lies solely with the End Point Assessment Associate who will grade the apprenticeship based on the components set out in the assessment strategy.

Once the apprentice has successfully passed the Situational Judgement Test and the Professional Discussion, EPAB will inform the Education and Skills Funding Agency and a certificate will be awarded to the apprentice. The certificate will detail the grade for each component.



What to expect

from the assessment day

Arrival of End Point Assessment Associate and introductions at agreed location

Explanation & confirmation of the assessment process including the Situational Judgement Test and the Professional Discussion

Apprentice undertakes the Situational Judgement Test (90 minutes)

End Point Assessment Associate grades the test and apprentice is informed of the result and grade

BREAK

Apprentices who have achieved a pass grade (or above) will complete their Professional Discussion with their End Point Assessment Associate (45 minutes)

End Point Assessment Associate grades the Professional Discussion and completes all assessment documentation

End of Assessment feedback session to the employer and apprentice