

First Union Church Board meeting minutes

Date: 1.5.26 at 6:00pm

The meeting was called to order at 6 pm and was opened with prayer by Jim Huber.

Attendance – Present: Pastor Jim, Tom O’Hare, Rick Wilson, Mike Jellison, Sheri Huff, Christy O’Hare, Mike Davis, George Huff, Norm Perkins, and Marcia Perkins. Guests - Terri Huber and Bill Havey.
Absent: Del Jacob

Minutes of the December 2025 meeting were reviewed. Mike Jellison moved, second By Rick Wilson Voted unanimously to accept.

Treasurer’s Report Given by Rick Wilson

2025 Year end report & Sept-Dec giving trends. Report on file.

Motion by Norm Perkins to make available \$200 for the sledding hill in Soo for a still to be planned event with youth advisors (if they choose to plan it). Second by Mike Jellison, passed by unanimous vote.

Elder’s report

Safety training update

Pastor’s report

December attendance figures (120, 120, 125, 200 on Christmas Eve, 92)
Thank you to Dave Hopkins and Jericho Haust for filling the pulpit last month
The Spark - new edition expected soon
Very pleased with the work of our tech team in producing the webcasts

Deacons report

Quick updates on facility - report on file, reviewed by Rick Wilson.

Women’s association

Reported by Sheri Huff. Craft day this coming Saturday Jan 10th.
Soup and Sandwich January 15th.

Christian education: Report presented by Christy O’Hare

Sunday school - New preschool teacher, Mary Picotte.
Youth group - will bring a presentation about the Chicago trip on the 3rd Sunday of January
Anchor Club - resumes this Friday Jan 9th
VBS curriculum ordered, theme is rainforest (nature of God).

Missions update:

Committee met on Dec 3rd to review status of missions giving
Prayer Point brochures we brought by Marcia - for Samaritans purse information.

Old business:

Life Action proposal (Bill Harvey) – discussion will continue

New Business: None

Meeting adjourned at 7:18pm

The next scheduled meeting is: **Monday Feb 2nd at 6pm**

Respectfully submitted, Marcia Perkins

A	B	C	D	E	F	G	H	I	J	K	
										Thru:	12/31/25
First Union Monthly Pro-Rated Calculations - 2026											
Total Budgeted Income/Donations			\$299,862								
GENERAL BUDGET						MISSIONS					
Budgeted General Fund Income			\$258,299		Budgeted Missions Donations			\$41,563			
GEN BUDGET REVENUE #1						MISSIONS REVENUE #2					
Pro-Rated Gen Budget vs Actual Income/Donations						Pro-Rated Missions Budget vs Actual Income/Donations					
% Yr	Month	Target \$ To Now	Cum Give	Period Give	Cumulative	Target \$ To Now	Cum Give	Period Give	Cumulative		
0.08	Sep-25	\$21,525	\$11,939	\$11,939	-\$9,586	\$3,464	\$2,819	\$2,819	-\$645		
0.17	Oct-25	\$43,050	\$36,222	\$24,283	-\$6,828	\$6,927	\$6,049	\$3,230	-\$878		
0.25	Nov-25	\$64,575	\$52,603	\$16,381	-\$11,972	\$10,391	\$9,138	\$3,088	-\$1,253		
0.33	Dec-25	\$86,100	\$86,954	\$34,351	\$854	\$13,854	\$11,810	\$2,672	-\$2,045		
0.42	Jan-26	\$107,625				\$17,318					
0.50	Feb-26	\$129,150				\$20,782					
0.58	Mar-26	\$150,674				\$24,245					
0.67	Apr-26	\$172,199				\$27,709					
0.75	May-26	\$193,724				\$31,172					
0.83	Jun-26	\$215,249				\$34,636					
0.92	Jul-26	\$236,774				\$38,099					
1.00	Aug-26	\$258,299				\$41,563					
[Monthly Allocation]			\$21,525			[Monthly Allocation]			\$3,464		
GEN BUDGET EXPENSES #3						MISSIONS EXPENSES #4					
Pro-Rated Gen Budget Expenses						Pro-Rated Missions Expenses					
Year Ratio		Target \$ To Now	Cum Exp	Period Spnd	Cumulative	Target \$ To Now	Cum Exp	Period Spnd	Cumulative		
0.08	Sep-25	\$21,525	\$32,091	\$32,091	\$10,566	\$3,464	\$2,966	\$2,966	-\$498		
0.17	Oct-25	\$43,050	\$56,265	\$24,174	\$13,215	\$6,927	\$6,511	\$3,546	-\$416		
0.25	Nov-25	\$64,575	\$79,291	\$23,026	\$14,716	\$10,391	\$9,769	\$3,258	-\$622		
0.33	Dec-25	\$86,100	\$95,821	\$16,531	\$9,721	\$13,854	\$13,506	\$3,737	-\$348		
0.42	Jan-26	\$107,625				\$17,318					
0.50	Feb-26	\$129,150				\$20,782					
0.58	Mar-26	\$150,674				\$24,245					
0.67	Apr-26	\$172,199				\$27,709					
0.75	May-26	\$193,724				\$31,172					
0.83	Jun-26	\$215,249				\$34,636					
0.92	Jul-26	\$236,774				\$38,099					
1.00	Aug-26	\$258,299				\$41,563					
[Monthly Allocation]			\$21,525			[Monthly Allocation]			\$3,464		
Investment Portfolio:						Monthly MM Income @			3.54%	3.44%	
Primary MM Balance			\$312,156							\$920.86	
Missions MM Balance			\$17,104								\$49.03
Kitchen Project MM Balance			\$44,193								\$126.69
[Not Designated Acct]			\$0								\$0.00
Memorial Fund MM Balance			\$4,490								\$13
6 mo CD			\$7,350				Total Earnings/mo				\$1,109
VOO S&P 500 Current Value			\$28,665	Voo Invested	\$24,000	Total Earnings/yr				\$13,313	
VOO Cash Acct			\$2,924	Voo Gain	19.44%						
Annual Investment Yields/Dividends - Quarterly Adj.											
Budgeted			\$15,694								
Actual			\$4,765								

1/5/2026

TREASURER'S REPORT

1. 2026 BUDGET REVIEW @ 4 OF 12 MONTHS [1/3 BUDGET MARK] . NOTES:
 - A. ALL MISSION GIVING ACCOUNTS ACTIVE.
 - B. GENERAL GIVING CLOSED IN ON THE BUDGET TARGET @ 1/3 MARK.
 - C. NOTE CHURCH RECEIVED A GIVING BOOST AT YEAR END RELATED TO RMD'S, AS EXPLAINED IN RECENT LETTER.
 - D. MONTHLY GIVING MAY TRACK BELOW TARGET IN THE 8 REMAINING BUDGET MONTHS DUE TO THE SINGLE ANNUAL PAYMENTS NOW BOOKED. OF COURSE STANDARD GIVING MAY PROVIDE A BOOST.
 - E. GENERAL BUDGET SPENDING IS TRENDING FAVORABLY, AFTER HIGH EXPENSE ITEMS AT THE OUTSET OF THE 2026 BUDGET. SNOWPLOWING COST EXPECTED TO BE AN EXCEPTION.
 - F. SUGGEST AT 6 MONTHS-IN WE EVALUATE THE BALANCE BETWEEN INCOME AND SPENDING. AT THAT POINT, WE HAVE TIME TO ADJUST SPENDING IF NECESSARY.
 - G. TREND IS MISSION GIVING WILL REQUIRE INFUSION FROM MISSION SAVINGS. [\$17,100].
 - H. MM DIVIDEND INCOME BOOKED QUARTERLY. YEAR END TOTAL IS TRACKING BELOW BUDGET DUE TO REDUCED BALANCE IN MM, AND LOWER INTEREST RATES.
 - I. VOO ASSET HOWEVER IS UP. [19.7% OVER 24 MONTHS].
2. GRIEF SHARE — DEB PURCHASED CLASS MATERIALS. VIDEO + 10 BOOKS = \$175. [PROGRAM LAUNCH 1/15].
3. THE BOLCER'S ASKED ME TO BRING A PROPOSAL FOR A YOUTH ACTIVITY TO THE BOARD. THEY WISH TO ORGANIZE AN AFTER SCHOOL EVENT AT THE SOO TUBING HILL FOR CHILDREN AND YOUTH OF THE CHURCH, PLUS ALL INTERESTED ADULTS. AVAILABLE INFORMATION IS THE HILL CAN BE RESERVED IN ENTIRETY BY A GROUP ON WEDNESDAYS AT COST OF \$200. CHURCH VAN WILL BE USED, PLUS PERSONAL VEHICLES AS NECESSARY. OF COURSE FINE POINTS WILL NEED TO BE WORKED OUT. ASKING AT THE START - WILL THE BOARD APPROVE THIS ACTIVITY AND EXPENSE?

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DEACON REPORT

1. REPLACE CHURCH DOORS
 - A. MAIN NORTH AND SOUTH DOORS MOVED TO SPRING 2026. NOT ORDERED.
 - B. REPLACEMENT KITCHEN DOOR, MANSE APARTMENT DOOR, AND MANSE EAST DOOR RECEIVED FROM TAYLOR. ALL FIBERGLASS. STORED IN MANSE GARAGE. SPRING INSTALL.
2. MANSE - NEW 13,000 WATT GENERATOR TESTED WITH PROPANE HOOK-UP TO THE 500 GAL TANK. ELECTRICAL CONNECTION TO MANSE CIRCUIT PANEL COMPLETED BY LARRY P. ALL SET, READY FOR USE. PROPANE POWERED! RUNS GREAT!
3. MANSE — TWO FRONT YARD CEDAR TREES THAT MIKE TASSIER WILL TAKE OUT [PER BOARD APPROVAL] ARE TAGGED AND WAITING. SPRING PROJECT.
4. CHURCH & MANSE — CULLIGAN CONTACTED. ARRANGING SERVICE CALL FOR 2 REVERSE OSMOSIS AND 1 WATER SOFTENER. RO'S HAVE BEEN IN SERVICE 3 YEARS. TIME FOR FILTER/MEMBRANE REPLACEMENTS. KEY QUESTION - WHY DOES THE CHURCH KITCHEN WATER HAVE THE HYDROGEN SULFIDE ODOR? WHAT EXACTLY IS CONNECTED TO THE WATER SOFTENER? THE MANSE WATER SOFTENER CORRECTED THIS PROBLEM FOR THE MANSE.
5. CHURCH - SECURITY SYSTEM — INSTALLED [ALERT SECURITY SYSTEMS]
 - A. SECURITY SYSTEM IS AMENDED TO ELIMINATE POLICE RESPONSE UNLESS NEED CONFIRMED.
 - B. ALERT ASKED TO EQUIP THE SECOND SUMP WELL WITH A HIGH LEVEL DETECTION ALARM [SAME AS SUMP #1]. PENDING.
 - C. OPEN ISSUE — CHURCH SECURITY. LIVE VIDEO CAMERAS OBSERVING THE CHURCH PARKING LOT AND FRONT DOOR? ALERT CAN DO THIS. TBD.
6. CHURCH — FOYER ROOF LEAK. STILL DRIFTING WITH NO FORWARD PLAN. TRY AGAIN IN THE SPRING. BEGINNING TO THINK RESURRECTION MAY BE TEAM DIY.
7. CHURCH — BELL TOWER LIGHTING TO BE RESOLVED IN WARM WEATHER.
8. MANSE — BASEMENT WALLS NEED RESTORATION OF FOAM INSULATION PANELS. IN PROCESS — RAN OUT OF FOAM PANELS. RICK WILL COLLABORATE WITH DEL J.
9. MANSE - NEW DEHUMIDIFIER PLACED IN BASEMENT — WILL BE SET UP DURING WINTER FOR OPERATION IN THE SPRING.

10. MANSE — OPEN ITEMS LEFT IN THE NEAR TERM FOR FUTURE BUDGETING CONSIDERATION:

- >REFINISH OR FINISH MANSE KITCHEN FLOOR. MAPLE.
- >REPLACE WORN KITCHEN FORMICA COUNTER TOPS
- >REPLACE KITCHEN BACKSPLASH

11. CHURCH — OPEN ITEMS FOR BUDGETING AND LAUNCH CONSIDERATION:

- A. MEN'S BATHROOM - PRIVACY PANELS LOOK BAD - SALT ENVIRONMENT CORROSION. NEED TO BE REPLACED WITH NON-CORROSIVE TYPE PANELS. MANY INTERNET OPTIONS FOR DIY. RICK WILL NAIL DOWN A DIY COST.
- B. CHURCH - KITCHEN PROJECT ACCOUNT BALANCE NOW \$44,200.
- C. SANCTUARY — MOVE A/V STAND. POSSIBLY RE-CONFIGURE SANCTUARY SEATING [LAST PRIORITY].

First Union Church Board meeting minutes

Date: 12.2.25 at 6:00pm

The meeting was called to order at 6:08pm and was opened with prayer (Mike Bolcer)

Attendance – Present: Mike Davis, Mike Jellison, Rick Wilson, Tom O'Hare, George Huff, Daniel Paterson, Solana Peterson, Sherri Huff, Jim Huber, and Marcia Perkins. Absent - Norman Perkins and Del Jacob.

Minutes of the October 2025 meeting were reviewed.

Jellison moved, G Huff second to accept. Carried

Treasurer's Report

Current status of budget - Report on file for review. Rick Wilson gave report.

Giving trends (comparing Sept/Oct/Nov) for 2023, 2024, and 2025.

Christmas bonus for part time staff (& gift cards for volunteers)

Motion by Sherry seconded by Mike J to approve the treasurer report. Approved.

Elder's report

St. Ignace safety training was cancelled and will be rescheduled

Plans still in progress for refresher training on how to use the defibrillator device

Pastor's report

Sunday am attendance this month (108, 110, 112, 101, cancel on Nov 30)

Community Thanksgiving service was Tues Nov 25th at 6pm (attended by 42 people)

Upcoming guest speakers in Jim's absence:

Dec 28th (Dave Hopkins), Feb 8th (Bill Caroffino from St. Ignace E-Free Church)

Deacons report

Quick updates on facility projects report (on file for review).

Women's association

Report from Sherri Huff. Advent Tea and "Cooking with Confidence" upcoming next two Saturdays.

Christian education: Report by Marcia (with input from Christy)

Sunday school - increasing numbers 📈

5 from Youth Group going to Chicago area this Friday-Sun (for Samaritans purse distribution).

Anchor Club - 36 children and 9 volunteers 📈

Children's message changes - shorter, aligned with junior church, not on Communion Sundays

Missions update:

Discussions ongoing with Bill Harvey regarding LifeAction Ministries: <https://lifeaction.org>

Mission committee meets Wed Dec 3 at 10am

Old business:

New Business:

Meetings normally are on the 4th Monday of the month.

Motion by Mike J and seconded by Rick Wilson to move Church board meeting to first Monday of the month.

Ayes approved unanimously. **Next meeting will be Monday January 5th at 6pm.**

Respectfully submitted, Marcia Perkins