

First Union Church
BOARD MEETING
Tuesday, October 6, 2026

The meeting was called to order in prayer at 6:10 p.m. by Mike Bolcer, Board President.

Minutes of the September 2026 meeting were reviewed. Mike Jellison moved to accept them as written, second by George Huff.

Treasurer's Report: There is \$3,240 deficit compared to same time as last year but it's not concerning as it's the first month of fiscal year. Other items: There will only be one collection taken on Missions Sundays moving forward that will be for both Missions and General Funds. This will be monitored. We are \$4,370 over in expenditures because of appliance repair, used zero-turn mower, new exterior doors, and painting of the Manse.

Elder's Report: Safety update initiatives. Two cameras will be purchased for \$1,034. Buzzer alarms will also be purchased for people coming late into the service and finding the door locked. Motion by Mike Bolcer, second by George Huff. Unanimously approved.

Pastor's Report: Transition of summer folks to year-round attendance is down slightly, as expected. We'll start talking about purchasing 60 New American Standard Bibles for the pews, two in each pew, that may be contributed in memory of a loved one. Pastor Jim, Christy Cloud-O'Hare, and Daniel & Solana Peterson will be working on check lists for their job descriptions.

Deacon's Report: Updates on grounds and facilities. Kitchen project has two bids, one from UPEA at \$9,000+ in addition to four items with amount to be determined. SIDDOCK's bid was \$18,600 just for the engineering. Rick Wilson will follow up with these firms; We have a new 500-gallon gas tank installed at no charge by Autore Oil & Propane; Flagpole and bell tower lights are now synched with dawn to dusk operation; George Huff committed to getting a price to dispose of the church van by the time of the next meeting; A bid from Ayers Basement Solutions was accepted to fix the Manse basement. Motion to approve bid was made by Mike Bolcer, second by Tom O'Hare. Passed unanimously.

Women's Association: Part two in Cake Decorating is scheduled for October 24. Cakes will be presented at Coffee Hour soon. The first Soup & Sandwich Luncheon is Thursday, September 22. A Men's Dinner will be held on Monday, November 9. We are seeking a speaker. A sign-up sheet will be posted soon.

Christian Education Update: Curriculum has arrived. We have more children than anticipated. Lauren Tassier is taking the lead to organize a meeting October 18 after the service. Anchor Club starts Friday, October 9. The Youth Group is planning a trip to Lake Ann February 5-7. Funds need to be raised. The Shoebox Missions trip leaves Friday, December 19 for Chicago, returns Sunday. There are 10 open spots, can take up to 15. St. Ignace is the drop-off for shoe boxes. They're due November 16. Christy Cloud-O'Hare and Solana Peterson are organizing this. Fundraising ideas include a bake sale, fall clean-up, help with Men's Dinner.

Missions Update: Giving has been updated to one amount in the bulletin, since we're no longer taking two offerings on Missions Sunday.

The meeting adjourned at 8:39 p.m.

Respectfully submitted,
Mike Jellison

10/6/2026

TREASURER'S REPORT – FIRST UNION CHURCH

BUDGET STATUS AT FIRST MONTH OF 2027 FISCAL YEAR -

1. GENERAL BUDGET REVENUE – [Box #1] – STARTING OFF WITH 16.3% DEFICIT VS BUDGETED REVENUE, \$3240. REPEAT OF WHERE WE WERE AT THE START OF THE 2026 FISCAL YEAR.
2. MISSIONS MONTHLY REVENUE – [Box #2].
 - A. THE ONE OFFERING TRIAL LAUNCHED. 14.3% REVENUE DEFICIT IN MONTH 1, \$338.
 - B. BOX #2 WILL BE BLANK. NEW APPROACH IS NO TRACKING OF MISSIONS GIVING. THE BUDGET WILL ALLOCATE THE FUNDS, GENERAL VS MISSIONS. NOTE TOTAL GIVING NOW NEEDS TO SHOW A JUMP.
 - C. EXCEPTION – SPECIAL DESIGNATED MISSION GIVING WILL BE KEPT SEPARATE AND DEPOSITED INTO THE FIDELITY MISSIONS MM ACCOUNT. UNLESS SPECIFIED OTHERWISE, THE MISSIONS COMMITTEE WILL DIRECT SPENDING OF THESE DEDICATED FUNDS.
 - D. REMEMBER - NO MISSIONS SPENDING CUTS IN THE 2027 BUDGET. MISSIONS SPENDING WILL EFFECTIVELY BE BACKED BY THE GENERAL FUND MM ACCOUNT. NORTHWOODS AND WYCLIFFE MOXNESS REMAIN PAUSED.
3. GENERAL BUDGET EXPENSES [Box #3] – 22% OVER, \$4373.
 - A. CHURCH STOVE & MANSE REFRIGERATOR REPAIR
 - B. PURCHASE ZERO-TURN
 - C. NEW DOUBLE DOOR INSTALL MATERIALS
 - D. MANSE EXTERIOR PAINT PROJECT
 - E. MISSIONS EXPENSE [Box #4] - ACCOUNTS ARE ACTIVE AND ON TARGET AT STANDARD MONTHLY RATES. NORTHWOODS & WYCLIFFE MOXNESS DONATIONS ARE PAUSED.
 - F. TOPIC OF ADDING CERTAIN CEDAR BAY STAFF TO MONTHLY STIPEND REMAINS OPEN.
4. VOO PERFORMANCE HISTORY. 28.24% GAIN AFTER 33 MONTHS OF DOLLAR COST AVERAGING.
5. SECURITY - CAMERA/RECORDER PROPOSAL FOR APPROVAL. [SEE A & B ATTACHED].
6. IN THE FACE OF INCREASING ELECTRIC RATES, I RAN AN ELECTRIC CONSUMPTION STUDY COMPARING 2012/13 TO 2025/26. [SEE C ATTACHED]. RECOGNIZING TWO VARIABLES - NO TWO WINTERS ARE THE SAME, AND WE USED KW'S FOR A/C IN 2026, THE DATA SHOWS WE USED FEWER KW'S THAN BEFORE, TO THE TUNE OF \$4500 AT TODAY'S RATES. BECAUSE 2026 KW'S INCLUDED A/C NOT USED IN YEARS PAST, WE KNOW THE SAVINGS IS EVEN MORE, AT \$5000 ANNUALLY. CREDIT MINI-SPLIT HEATING AND LED LIGHTING THROUGHOUT!
7. KITCHEN RENOVATION –ENGINEERING PHASE REACHED. WE HAVE ENGINEERING SERVICE SUPPORT PROPOSALS FROM BOTH UPEA SOO AND SIDOCK GAYLORD. APPLES X ORANGES. [SEE ATTACHED SPREADSHEET D].

	A	B	C	D	E	F	G	H	I	J	K	L
1										Thru:	10/6/26	
2	First Union Monthly Pro-Rated Calculations For Budget Year								2027			
3												
4	Total Budgeted Income/Donations			\$287,601								
5												
6	GENERAL BUDGET								MISSIONS			
7												
8	Budgeted General Fund Income			\$256,214					Budgeted Missions Spend		\$31,387	
9												
10	GEN BUDGET REVENUE #1								MISSIONS REVENUE #2			
11	Pro-Rated Gen Budget vs Actual Income/Donations								Pro-Rated Missions Budget vs Actual Income/Donations			
12	% Yr	Month	Target \$ To Now	Cum Income	Period Income	Cumulative			Target \$ To Now	Cum	Period Give	Cumulative
13	0.08	Sep-26	\$21,351	\$16,619	\$16,619	-\$4,732	-22.2%		\$2,616	\$2,030	\$2,030	-\$586
14	0.17	Oct-26	\$42,702						\$5,231			
15	0.25	Nov-26	\$64,054						\$7,847			
16	0.33	Dec-26	\$85,405						\$10,462			
17	0.42	Jan-27	\$106,756						\$13,078			
18	0.50	Feb-27	\$128,107						\$15,694			
19	0.58	Mar-27	\$149,458						\$18,309			
20	0.67	Apr-27	\$170,809						\$20,925			
21	0.75	May-27	\$192,161						\$23,540			
22	0.83	Jun-27	\$213,512						\$26,156			
23	0.92	Jul-27	\$234,863						\$28,771			
24	1.00	Aug-27	\$256,214						\$31,387			
25												
26	[Monthly Allocation]			\$21,351					[Monthly Allocation]		\$2,616	
27	GEN BUDGET EXPENSES #3								MISSIONS EXPENSES #4			
28	Pro-Rated Gen Budget Expenses								Pro-Rated Missions Expenses			
29	Year Ratio		Target \$ To Now	Cum Exp	Period Spnd	Cumulative			Target \$ To Now	Cum Exp	Period Spnd	Cumulative
30	0.08	Sep-26	\$21,351	\$24,231	\$24,231	\$2,880	13.5%		\$2,616	\$2,245	\$2,245	-\$371
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43	[Monthly Allocation]			\$21,351					[Monthly Allocation]		\$2,616	
44												
45	Investment Portfolio:							Monthly MM Income @		3.53% 3.49%		
46	Primary MM Balance [FZCXX]			\$330,470						\$972.13		
47	Missions MM Balance			\$17,532							\$50.99	
48	Kitchen Project MM Balance			\$53,327							\$155.09	
49	A/V Relocation			\$2,010							\$5.84	
50	Memorial Fund MM Balance			\$5,688							\$17	
51	6 mo CD			\$7,558				Total Earnings/mo			\$1,201	
52	VOO S&P 500 Current Value			\$42,319	Voo Invested	\$33,000		Total Earnings/yr			\$14,407	
53	VOO Cash Acct			\$1,119	Voo Gain	28.24%						
54												
55	Annual Investment Yields/Dividends - Quarterly Adj.											
56			Budgeted	\$11,926								
			Actual	\$2								

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10/6/2026

DEACON REPORT

1. NE FOUNDATION APRON PLATE SET AND SEALED BY TOM O'HARE. NICE JOB!
2. CHURCH EXPERIENCED AN "UNPLEASANT" PROPANE DISCHARGE EVENT. THE 120 GALLON PROPANE TANK RAN OUT. TANK HAS BEEN ON AUTORE AUTO-FILL WHICH HAS WORKED WELL - UNTIL NOW. AS THE TANK PRESSURE DROPPED, THE STOVE PILOTS WENT OUT BUT CONTINUED TO DISCHARGE PROPANE UNTIL THERE WAS NOTHING LEFT IN THE TANK. I ENTERED THE CHURCH ONE MORNING AND MY NOSE SAID "HOLY-COW!!!" THIS CANNOT BE REPEATED. REMEDY IS AUTORE HAS INSTALLED A 500 GALLON TANK WITH AN ELECTRONIC MONITOR INCLUDED. ULTIMATELY THOUGH, WE NEED TO MONITOR THE TANK LEVEL OURSELVES JUST AS WE DO AT HOME.
3. BELL TOWER LIGHT CHANGED TO LED WITH WIFI-TIMED ILLUMINATION - SUNSET +30 MINUTE DELAY TO SUNRISE.
4. FLAG POLE LIGHT TURNED ON IN ADDITION TO FLAGPOLE AT END OF SUMMER INSECT MANIA.
5. HAVE NOTIFIED PEST CONTROL TO ADD BELL TOWER, MANSE, AND GARAGE TO THE CHURCH TREATMENT REGIMEN NEXT SPRING.
6. SECURITY BOULDERS INCOMING.
7. BOSCH DISHWASHER INSTALLED IN MANSE. NEED A VOTE - SHALL CHURCH BUY EXTENDED WARRANTY FROM BOSCH? 3YR = \$130 5YR = \$200
[CONSIDER WHAT JUST HAPPENED].
8. NORM HAS FIRST OF FOUR LED BACKLIGHTING UNITS TO CONFIRM FRAME DESIGN OF THE FOUR STAINED GLASS PANELS. ONCE EVERY DETAIL IS SET, WE WILL ORDER REMAINING 3. THE 2 SIDE LIGHT STAINED GLASS WILL FOLLOW THE 4.
9. ZERO-TURN. PURCHASED AND IN USE. CAN WE ASK WAYNE TO BE THE RESPONSIBLE FOR MONITORING SERVICE NEEDS?
10. CHURCH VAN DISPOSAL. WAITING FOR GEORGE TO BE BACK IN THE SADDLE.
11. CHURCH - FOYER ROOF LEAK. SCOTT BARR HAS AGREED TO DO THE REPAIR. ICE & WATER BARRIER AND NEW SHINGLES ARE IN THE GARAGE. WE WILL NEED MARCIA TO SCHEDULE SCOTT BARR. HE REPORTS TO MARCIA,
12. CHURCH PARKING LOT RE-SEAL - APPROVED NEW BUDGET. 2027 SUMMER PROJECT. WILL NEED QUOTE UPDATE.
13. CHURCH DEDICATED QUICKBOOKS DESKTOP NOTEBOOK COMPUTER KEYBOARD HAS FAILED. ADVENT OF QB ONLINE ELIMINATES THE NEED FOR A DEDICATED COMPUTER. DEB CAN USE OFFICE COMPUTER, HER PERSONAL COMPUTER, OR THE QB NOTEBOOK WITH AN AUXILIARY KEYBOARD. EITHER WAY, NO NEED TO SPEND MONEY ON A NEW COMPUTER.
14. MANSE - EXTERIOR BRICKMOLD TRIM SURROUND OF THE 2 GARAGE DOORS IS DECAYED. RICK HAS ONE NEW COMPOSITE TRIM PIECE FOR EVALUATION. MIKE B. HAS OFFERED TO WORK ON THIS.
15. MANSE EXTERIOR PAINTING COMPLETE. SUPPLEMENTAL COST FOR PREMIUM BENJAMIN MOORE PAINT, TWO COATS NOT PLANNED, AND ADDED PAINTING TO THE PROJECT AT MY REQUEST.
16. TERRY MOORE PLANNING TO ADD 3 MAPLES TO CHURCH PROPERTY. TERRY HAS HIS EYE ON THE BEST ONES.
17. MANSE - APT MINI-SPLIT INSTALLED. BASEBOARD HEAT SET AT LOW TEMP BACK-UP TO PREVENT FREEZE SHOULD THE MINI-SPLIT SHUT DOWN M/S WILL MAINTAIN 50F IN APARTMENT FOR WINTER.
18. MANSE - VINYL SIDING. LOOSE SIDING CORRECTED BY DEL J. VERY GOOD!
19. MANSE - BASEBOARD HEATING UNITS WILL BE REPLACED AFTER FLOODING IS CORRECTED.
20. MANSE - OPEN ITEMS LEFT IN THE NEAR TERM FOR FUTURE BUDGETING CONSIDERATION:
 >REFINISH OR FINISH MANSE KITCHEN FLOOR. MAPLE. WILL OBTAIN RESURFACE QUOTE FROM DEL N.

>REPLACE WORN KITCHEN FORMICA COUNTER TOPS - TBD

>REPLACE KITCHEN BACKSPLASH – STAN JACK HAS AGREED TO REPLACE THE TILE. SPRING TIME FRAME.

21. >NOT YET, BUT BASEMENT RESTORATION WILL BE NEXT TOPIC - AFTER KITCHEN REMODEL. NEW ISSUE – DRYWALL ON THE CEILING OF A BASEMENT IS A MISTAKE. THIS COVERS THE ELECTRIC AND PLUMBING UTILITIES. STRONGLY RECOMMEND TAKING IT DOWN. THIS IS SMART ENGINEERING. WE MUST BE ABLE TO ACCESS THE UTILITIES.
22. CHURCH – MEN’S BATHROOM – NEW NON-CORROSIVE CENTER PANEL ON HOLD PENDING THE ENGINEERING STUDY.
23. GROUNDWORKS RE MANSE BASEMENT – ON HOLD - LONG STORY. I AM NOT IMPRESSED. ESCAPE CLAUSE? [SEE ATTACHMENT E].
24. AYERS QUOTE ON MANSE BASEMENT – LONG STORY. I AM IMPRESSED.
25. GROUNDWORKS VS AYERS [SEE ATTACHMENT F].

[illegible]

First Union Church Board meeting minutes

Date: 9.1.26 at 6:00pm

The meeting was called to order at 6:12pm

Opening Prayer - meeting was opened with prayer by Mike Bolcer

Attendance – Present: Bolcer, Jellison, N Perkins, Wilson, Jacob, G Huff, T O'Hare, Connor, C O'Hare, S Huff, Huber (via phone). Absent: M Perkins

Organizational meeting for the new fiscal year:

Election of officers:

President, Mike Bolcer, VP Mike Jellison, Secretary Marcia Perkins, Treasurer Rick Wilson

Motion to keep same officers: 1st by G Huff, Second by Jellison, passed.

Treasurer's report: final year end data from previous fiscal year ending on 8.31.26 (see attached)

Approval of Jim's contract for the new fiscal year -

Recited in minutes Jim's comp package, including \$18,000 housing allowance.

Total comp \$63,567. Moved by Jellison, 2nd by C O'Hare, passed

General meeting:

Minutes of the August 2026 meeting were reviewed - **(attached)**

G Huff moved, Jacob second to accept

Treasurer's Report – Rick Wilson

New budget as approved at annual meeting

ServantKeeper software (Discussion pros & cons of cost vs benefit. We will run using Excel in parallel to test it's capability. Jim & Rick to discuss procedure further – data send to Rick for input to Excel

Moved to accept by Norm Perkins, 2nd by Mike Bolcer, Approved

Elder's report - Mike Bolcer

Safety initiative updates - 3 parts

1. Medical
2. Fire
3. Church Security - Next meeting is 9/21 at 9am

Other items:

Mike Bolcer also shared the concerns of a church member who expressed concern about locking of church doors after service begins, why and timing of this action. Why aren't we informing congregation and giving them voice? Also asked about the Concealed Carry Permit permit issue. At each board meeting, the group is informed of the ongoing status of this initiative. After meeting on Sept 21st, we hope to have additional recommendations to bring to the board. Initiative to young families:

Mike B suggesting we have a program for young married adults, or those close to marriage. He and Mary have had discussions with Jericho and Brianne Haust for this input.

Food provided? If children were not on site, parent could be more focused and have a break from their kids.

Examples included Sue Bowlby hiring out of town and international staff. Cedar Bay does this as well. Church might host meetings for these people to share their national traditions (food), etc.

This would also give young parents a chance to share their struggles and successes with one another
Christy suggested using apartment for childcare during these adult meetings.

Pastor's report – Jim Huber

August attendance figures (150, 103, 133, 131, 111)

Replacement of Pew bibles – this effort will begin in October.

Membership letter follow up (letters sent out in late June) - About half had no address.

Only 1 responded to the letter we were able to mail. That response was keep membership

Terri will be having foot surgery on Wed Sept 16th - we will be in Gaylord for at least a week

Bill Harvey will fill the pulpit on Sunday Sept 20th (which is Mission Sunday – Cedar Bay update.

Baptism coming on Sept 13th

Esther sermon series was message well received.

Deacons report - Rick Wilson

Updates on grounds & facilities (new door adjustments, et al)

Manse basement updates

Use vinyl clips on repair

Manse exterior paint color approved

Women's association: Sherri Huff

Provided updates on upcoming activities

Christian education: Christy O'Hare

Children's Sunday School start date - Sept 20th

Adult Sunday school start date and focus - Sept 13 (RC Sproul class "Knowing scripture")

Anchor Club start date - early October

Meeting for all Sunday School volunteers on 9/6 at 9am

Anchor club start in October

Youth group starting 9/20, moving to Sunday instead of Wednesday

Wants to host emergency procedures meeting and include nursery volunteers.

We do background checks on staff and volunteers

We have received Operation Christmas child supplies from Samaritan's Purse

Christy will add Anchor Club to our security considerations

Missions update: Jim Huber

Re: Church Membership & Cedar Bay staff support

When they become permanent staff, they have to raise own funding. We financially support Nate & Ellie (who are not yet members). What requirements should we have to contribute to their funding?

Danielle B

Dan & Laura Lehman

Bill & Christy Harvey

Consensus is to add these people as long as they are actively participating in our church. 6 month status review February (& July review by Missions Comm and Church Board) to determine continuation to the following fiscal year.

Moved by Mike Bolcer, 2nd by George Huff to follow this path (stated above). Passed

Regarding Cody & Gideon's Army, we continue monthly stipend thru December. After Jan 1st, required to provide activity and expense reports to the church of this missions. Reimbursement up to \$1000 for a single mission, \$7000 max annually. Cody is encouraged to supplement his efforts with a "day job" (temporary or part time) to help support his family until he reach full funding for his efforts through Gideon's Army.

Old business:

Tom O'Hare indicated that Shurland's will provide 2 large rocks for \$200. Committee will pick out the rocks to be used to help secure the drive up area from car or truck ramming.

New Business: none. Meeting adjourned at 8pm