

First Union Church Board meeting minutes

Date: 9.1.26 at 6:00pm

The meeting was called to order at 6:12pm

Opening Prayer - meeting was opened with prayer by Mike Bolcer

Attendance – Present: Bolcer, Jellison, N Perkins, Wilson, Jacob, G Huff, T O'Hare, Connor, C O'Hare, S Huff, Huber (via phone). Absent: M Perkins

Organizational meeting for the new fiscal year:

Election of officers:

President, Mike Bolcer, VP Mike Jellison, Secretary Marcia Perkins, Treasurer Rick Wilson
Motion to keep same officers: 1st by G Huff, Second by Jellison, passed.

Treasurer's report: final year end data from previous fiscal year ending on 8.31.26 (see attached)

Approval of Jim's contract for the new fiscal year -

Recited in minutes Jim's comp package, including \$18,000 housing allowance.

Total comp \$65,567. Moved by Jellison, 2nd by C O'Hare, passed

General meeting:

Minutes of the August 2026 meeting were reviewed - **(attached)**

G Huff moved, Jacob second to accept

Treasurer's Report – Rick Wilson

New budget as approved at annual meeting

ServantKeeper software (Discussion pros & cons of cost vs benefit. We will run using Excel in parallel to test it's capability. Jim & Rick to discuss procedure further – data send to Rick for input to Excel

Moved to accept by Norm Perkins, 2nd by Mike Bolcer, Approved

Elder's report - Mike Bolcer

Safety initiative updates - 3 parts

1. Medical
2. Fire
3. Church Security - Next meeting is 9/21 at 9am

Other items:

Mike Bolcer also shared the concerns of a church member who expressed concern about locking of church doors after service begins, why and timing of this action. Why aren't we informing congregation and giving them voice? Also asked about the Concealed Carry Permit permit issue.

At each board meeting, the group is informed of the ongoing status of this initiative. After meeting on Sept 21st, we hope to have additional recommendations to bring to the board.

Initiative to young families:

Mike B suggesting we have a program for young married adults, or those close to marriage. He and Mary have had discussions with Jericho and Brianne Haust for this input.

Food provided? If children were not on site, parent could be more focused and have a break from their kids.

Examples included Sue Bowlby hiring out of town and international staff. Cedar Bay does this as well. Church might host meetings for these people to share their national traditions (food), etc.

This would also give young parents a chance to share their struggles and successes with one another. Christy suggested using apartment for childcare during these adult meetings.

Pastor's report – Jim Huber

August attendance figures (150, 103, 133, 131, 111)

Replacement of Pew bibles – this effort will begin in October.

Membership letter follow up (letters sent out in late June) - About half had no address.

Only 1 responded to the letter we were able to mail. That response was keep membership

Terri will be having foot surgery on Wed Sept 16th - we will be in Gaylord for at least a week

Bill Harvey will fill the pulpit on Sunday Sept 20th (which is Mission Sunday – Cedar Bay update.

Baptism coming on Sept 13th

Esther sermon series was message well received.

Deacons report - Rick Wilson

Updates on grounds & facilities (new door adjustments, et al)

Manse basement updates

Use vinyl clips on repair

Manse exterior paint color approved

Women's association: Sherri Huff

Provided updates on upcoming activities

Christian education: Christy O'Hare

Children's Sunday School start date - Sept 20th

Adult Sunday school start date and focus - Sept 13 (RC Sproul class "Knowing scripture")

Anchor Club start date - early October

Meeting for all Sunday School volunteers on 9/6 at 9am

Anchor club start in October

Youth group starting 9/20, moving to Sunday instead of Wednesday

Wants to host emergency procedures meeting and include nursery volunteers.

We do background checks on staff and volunteers

We have received Operation Christmas child supplies from Samaritan's Purse

Christy will add Anchor Club to our security considerations

Missions update: Jim Huber

Re: Church Membership & Cedar Bay staff support

When they become permanent staff, they have to raise own funding. We financially support Nate & Ellie (who are not yet members). What requirements should we have to contribute to their funding?

Danielle B

Dan & Laura Lehman

Bill & Christy Harvey

Consensus is to add these people as long as they are actively participating in our church. 6 month status review February (& July review by Missions Comm and Church Board) to determine continuation to the following fiscal year.

Moved by Mike Bolcer, 2nd by George Huff to follow this path (stated above). Passed

Regarding Cody & Gideon's Army, we continue monthly stipend thru December. After Jan 1st, required to provide activity and expense reports to the church of this missions. Reimbursement up to \$1000 for a single mission, \$7000 max annually. Cody is encouraged to supplement his efforts with a "day job" (temporary or part time) to help support his family until he reach full funding for his efforts through Gideon's Army.

Old business:

Tom O'Hare indicated that Shurland's will provide 2 large rocks for \$200. Committee will pick out the rocks to be used to help secure the drive up area from car or truck ramming.

New Business: none

Meeting adjourned at 8pm

The next scheduled meeting is: **Tues October 6th at 6pm**

	A	B	C	D	E	F	G	H	I	J	K	L	
1										Thru:	9/1/26		
2	First Union Monthly Pro-Rated Calculations For									2026			
3													
4	Total Budgeted Income/Donations			\$300,122									
5													
6	GENERAL BUDGET							MISSIONS					
7													
8	Budgeted General Fund Income			\$258,563				Budgeted Missions Spend				\$41,559	
9													
10	GEN BUDGET REVENUE #1							MISSIONS REVENUE #2					
11	Pro-Rated Gen Budget vs Actual Income/Donations							Pro-Rated Missions Budget vs Actual Income/Donations					
12	% Yr	Month	Target \$ To Now	Cum Income	Period Income	Cumulative		Target \$ To Now	Cum	Period Give	Cumulative		
13	0.08	Sep-25	\$21,547	\$15,941	\$15,941	-\$5,606	-26.0%	\$3,463	\$2,906	\$2,906	-\$557	-16.1%	
14	0.17	Oct-25	\$43,094	\$37,971	\$22,031	-\$5,123	-11.9%	\$6,927	\$6,049	\$3,143	-\$877	-12.7%	
15	0.25	Nov-25	\$64,641	\$53,875	\$15,904	-\$10,766	-16.7%	\$10,390	\$9,138	\$3,088	-\$1,252	-12.1%	
16	0.33	Dec-25	\$86,188	\$87,745	\$33,870	\$1,558	1.8%	\$13,853	\$11,810	\$2,672	-\$2,043	-14.8%	
17	0.42	Jan-26	\$107,735	\$109,512	\$21,767	\$1,778	1.7%	\$17,316	\$13,431	\$1,621	-\$3,885	-22.4%	
18	0.50	Feb-26	\$129,282	\$125,965	\$16,453	-\$3,316	-2.6%	\$20,780	\$15,162	\$1,731	-\$5,618	-27.0%	
19	0.58	Mar-26	\$150,828	\$138,503	\$12,538	-\$12,325	-8.2%	\$24,243	\$16,690	\$1,528	-\$7,553	-31.2%	
20	0.67	Apr-26	\$172,375	\$163,949	\$25,446	-\$8,426	-4.9%	\$27,706	\$19,552	\$2,862	-\$8,154	-29.4%	
21	0.75	May-26	\$193,922	\$186,966	\$23,017	-\$6,956	-3.6%	\$31,169	\$21,485	\$1,933	-\$9,684	-31.1%	
22	0.83	Jun-26	\$215,469	\$208,914	\$21,949	-\$6,555	-3.0%	\$34,633	\$24,270	\$2,785	-\$10,362	-29.9%	
23	0.92	Jul-26	\$237,016	\$228,031	\$19,117	-\$8,985	-3.8%	\$38,096	\$26,203	\$1,933	-\$11,893	-31.2%	
24	1.00	Aug-26	\$258,563	\$246,587	\$18,556	-\$11,976	-4.6%	\$41,559	\$27,994	\$1,791	-\$13,565	-32.6%	
25													
26	[Monthly Allocation]			\$21,547				[Monthly Allocation]			\$3,463		
27	GEN BUDGET EXPENSES #3							MISSIONS EXPENSES #4					
28	Pro-Rated Gen Budget Expenses							Pro-Rated Missions Expenses					
29	Year Ratio		Target \$ To Now	Cum Exp	Period Spnd	Cumulative		Target \$ To Now	Cum Exp	Period Spnd	Cumulative		
30	0.08	Sep-25	\$21,547	\$32,091	\$32,091	\$10,544	48.9%	\$3,463	\$2,966	\$2,966	-\$497	-14.4%	
31	0.17	Oct-25	\$43,094	\$56,265	\$24,174	\$13,171	30.6%	\$6,927	\$6,511	\$3,546	-\$415	-6.0%	
32	0.25	Nov-25	\$64,641	\$79,291	\$23,026	\$14,650	22.7%	\$10,390	\$9,769	\$3,258	-\$621	-6.0%	
33	0.33	Dec-25	\$86,188	\$95,821	\$16,531	\$9,633	11.2%	\$13,853	\$13,506	\$3,737	-\$347	-2.5%	
34	0.42	Jan-26	\$107,735	\$109,137	\$13,316	\$1,402	1.3%	\$17,316	\$16,605	\$3,099	-\$711	-4.1%	
35	0.50	Feb-26	\$129,282	\$124,784	\$15,647	-\$4,498	-3.5%	\$20,780	\$22,574	\$5,969	\$1,794	8.6%	
36	0.58	Mar-26	\$150,828	\$138,641	\$13,857	-\$12,187	-8.1%	\$24,243	\$26,542	\$3,969	\$2,300	9.5%	
37	0.67	Apr-26	\$172,375	\$152,163	\$13,522	-\$20,212	-11.7%	\$27,706	\$29,511	\$2,969	\$1,805	6.5%	
38	0.75	May-26	\$193,922	\$175,816	\$23,652	-\$18,106	-9.3%	\$31,169	\$33,165	\$3,654	\$1,996	6.4%	
39	0.83	Jun-26	\$215,469	\$179,764	\$3,948	-\$35,705	-16.6%	\$34,633	\$36,634	\$3,469	\$2,002	5.8%	
40	0.92	Jul-26	\$237,016	\$193,975	\$14,211	-\$43,041	-18.2%	\$38,096	\$39,462	\$2,828	\$1,366	3.6%	
41	1.00	Aug-26	\$258,563	\$207,508	\$13,534	-\$51,055	-19.7%	\$41,559	\$42,445	\$2,983	\$886	2.1%	
42													
43	[Monthly Allocation]			\$21,547				[Monthly Allocation]			\$3,463		
44	Investment Portfolio:							Monthly MM Income @			3.35%	3.33%	
45	Primary MM Balance [FZCXX]			\$339,414							\$947.53		
46	Missions MM Balance			\$17,484								\$48.52	
47	Kitchen Project MM Balance			\$53,178								\$147.57	
48	Zero-Tum MM Balance			\$1,006								\$2.79	
49	Memorial Fund MM Balance			\$5,672								\$16	
50	Manse Dishwasher MM Balance			\$605								\$2	
51	6 mo CD			\$7,536				Total Earnings/mo				\$1,164	
52	VOO S&P 500 Current Value			\$41,052			Voo Invested	\$32,000				\$13,966	
53	VOO Cash Acct			\$1,116			Voo Gain	28.29%					
54													
55	Annual Investment Yields/Dividends - Quarterly Adj.												
56			Budgeted	\$15,694									
57			Actual	\$17,802									

9/1/2026

TREASURER'S REPORT – FIRST UNION CHURCH

AT THE END OF AUGUST, WE HAVE COMPLETED THE 2026 FISCAL BUDGET YEAR. THE 2027 BUDGET WAS APPROVED INTACT AT THE AUGUST 23 ANNUAL MEETING,

BUDGET STATUS AT FISCAL YEAR END -

1. GENERAL BUDGET REVENUE – [BOX #1] - ACTUAL VS BUDGETED 12-MONTH CUMULATIVE IS -4.6%, \$11,976 BELOW THE BUDGET REVENUE TARGET.
2. MISSIONS MONTHLY REVENUE IS RAN A CONTINUING DEFICIT [BOX #2]. NO CHANGE - NO POSITIVE TREND DEVELOPED. AT YEAR END WE ARE <32.6%, \$13,565> BELOW THE 12/12 TARGET. THE CONGREGATION DID NOT SUPPORT ALL BUDGETED MISSION GIVING. NO MISSIONS SPENDING CUTS IN THE 2027 BUDGET. MISSIONS WILL REQUIRE INFUSION FROM MISSIONS SAVINGS IN 2027. NOTE – WYCLIFFE MOXNESS AND NORTHWOODS SET AT \$0.
3. GENERAL BUDGET EXPENSES [BOX #3] – FAVORABLE TREND OF LESS SPENDING THAN BUDGETED FINISHED AT 19.7% UNDER BUDGET, \$51,055 CUMULATIVE. NOTE NEAR TERM MAJOR EXPENSE WILL BE THE MANSE GROUNDWORKS INVOICE OF ~\$12,500.
4. ALL MISSIONS EXPENSE ACCOUNTS ARE ACTIVE AND ON TARGET AT STANDARD MONTHLY RATES [BOX #4]. [NOTE – NORTHWOODS & WYCLIFFE MOXNESS DONATIONS ARE PAUSED]. MISSION SPENDING END OF JULY IS 2.1% OVER, OR \$886.
5. VOO PERFORMANCE HISTORY. 28.29% GAIN AFTER 32 MONTHS OF DOLLAR COST AVERAGING.
6. KITCHEN RENOVATION – CHURCH KITCHEN REMODEL TEAM, PHASE ONE HAS COMPLETED A LAYOUT PROPOSAL. ENGINEERING PHASE REACHED. WE HAVE ENGINEERING SERVICE SUPPORT PROPOSAL FROM UPEA, ENGINEERS & ARCHITECTS OF SSM. PROFESSIONAL CONCEPTUAL & SCHEMATIC DESIGN. FEE TOTAL \$9,000, \$3150 RETAINER. THIS IS STARTING FEE. MEETING WITH SIDOCK TOMORROW TO GET A COMPARATIVE QUOTE FROM THEM. EVERYONE NEEDS TO UNDERSTAND HOW LARGE AND EXPENSIVE THIS PROJECT WILL BE. THERE ARE MANY “TENTACLES” AS WE “DO IT RIGHT”. ALL OF THIS EXPLAINED TO CONGREGATION. NO OBJECTIONS.

DEACON REPORT

1. REPLACE CHURCH DOORS – NEARLY COMPLETE, PENDING BOTTOM SWEEPS. DOOR CLOSER FOR KITCHEN DOOR IN HAND.
2. STAINED GLASS BACKLIGHTING. HAVE SPECS AND QUOTES. LED PANELS, DIMMABLE. PREPARING TO ORDER ONE UNIT INITIALLY. NORM WILL USE IT TO ENGINEER FRAME DESIGN. THEN ORDER 3 MORE. TWO SIDE-LIGHT WINDOWS NEXT AFTER THESE ARE COMPLETE.
3. ZERO-TURN. NICK TORSKY HAS A SPARTAN ZERO-TURN HE WANTS TO SELL. WAYNE B. AND I LOOKED AT IT, WAYNE DROVE IT. VERY CLEAN, 2022/2023, ~138 ENGINE HOURS. THUMBS UP ON REVIEW. PLAN TO NEGOTIATE A FAIR PRICE WITH NICK. HOPING TO SAVE CHURCH \$. WE WOULD USE GAYLOR-THOMPSON IN RUDYARD FOR SERVICE. SPARTAN DEALER.
4. CHURCH – FOYER ROOF LEAK. SCOTT BARR HAS AGREED TO DO THE REPAIR. ICE & WATER BARRIER AND NEW SHINGLES ARE AT THE READY IN THE CHURCH GARAGE.
5. CHURCH PARKING LOT RE-SEAL – APPROVED NEW BUDGET. WILL NEED QUOTE UPDATE. 2027 SUMMER PROJECT.
6. CHURCH - MEN'S BATHROOM - NEW TIMER INSTALL THIS WEEK.
7. CHURCH – BELL TOWER LIGHTING. INVESTIGATING THIS WEEK.
8. CHURCH VAN DISPOSAL – POSSIBILITIES?
9. MANSE –EXTERIOR BRICKMOLD TRIM SURROUND OF THE 2 GARAGE DOORS IS DECAYED. RICK HAS ONE NEW COMPOSITE TRIM PIECE FOR EVALUATION. CAN ONE OF OUR WOODWORKERS TAKE THIS ON?
10. NEED A COVER OVER CRAWL SPACE OPENINGS. PLAN TO COVER WITH RIGID FOAM PANELS.
11. MANSE EXTERIOR COLOR SELECTED. REVIEW AND APPROVE SO WE CAN GET THE PAINT FOR DEL N.
12. MANSE – APT MINI-SPLIT INSTALL SCHEDULED 9/22.
13. MANSE – WIRELESS DOORBELL INSTALLED.
14. MANSE – VINYL SIDING. REPLACED STRIP WITH DIVOT NEAR FRONT DOOR. DEL J. AND RICK. TWO LOOSE STRIPS NORTH AND SOUTH SIDE NEED MORE EXTENSIVE REPAIR WORK – ON A COOL DAY.

15. MANSE – BASEMENT FLOODING – CHECKING WITH GROUNDWORKS.
16. MANSE – BASEBOARD HEATING UNITS WILL BE REPLACED AFTER FLOODING IS CORRECTED.
17. MANSE – OPEN ITEMS LEFT IN THE NEAR TERM FOR FUTURE BUDGETING CONSIDERATION:
 - >REFINISH OR FINISH MANSE KITCHEN FLOOR. MAPLE.
 - >REPLACE WORN KITCHEN FORMICA COUNTER TOPS
 - >REPLACE KITCHEN BACKSPLASH
18. >NOT TIME YET, BUT BASEMENT RESTORATION WILL BE NEXT TOPIC - AFTER KITCHEN REMODEL.
19. CHURCH – MEN’S BATHROOM – POLYMER CENTER PANEL UNDER STUDY. ON HOLD.

First Union Church Board meeting minutes

Date: 8.4.26 at 6:00pm

The meeting was called to order at 6:14 and was opened with prayer Mike Bolcer

Attendance – Present: Sheri and George Huff Del Jacob Rick Wilson Mike Jellison Pastor Huber Tom Ohare Terry Moore Marcia Perkins Mike Bolcer

Minutes of the July 2026 meeting were reviewed.

Mike Jellison moved, Mike Bolcer second to accept - Unanimous yes vote.

Missions update:

Committee met on July 28 - recommended changes (one offering, reclassify Gideons Army, and take any shortfall from fund balance). Board discussion/action Motion by Mike Jellison 2nd by Marcia Perkins to accept Mission Committee recommendations and recommend to congregation Unanimous approval

Motion made to support recommendations from the mission committee to reclassify our giving to Cody Pearson, with documentation required after January 1, 2027. Motion made by George Huff 2nd by Mike Bolcer. Unanimously approved

Treasurer's Report

July updates

DRAFT of the new budget for fiscal year 2026-27 (beginning Sept 1st)

Motion by Sherri Huff 2nd by Mike Bolcer to approve to the budget as presented by Rick Wilson.

Unanimously approved.

Elder's report

Safety initiative updates (new doors, et al) - brief updates given

AED needs new pads and possibly new battery - Jim will order replacements

Pastor's report

April attendance figures for July (189, 140, 123, 172). August 2nd was 150

Replacement of Pew bibles (bulletin insert is proposed). Timing TBD this fall.

Use of church kitchen by Lions Club this Saturday Aug 8th -

Pancake breakfast @ boat show to cook sausage and then wash dishes afterward.

The school kitchen is unavailable due to renovation work.

Deacons report

Updates on grounds & facilities - report on file

Manse basement updates (GroundWorks) - work to hopefully commence soon

Women's association

Grillers needed for annual picnic. Tom and Del Neville will set up grills and grill.

Christian Education

Christy gave updates on volunteer staffing of program.

Discussion about Sunday School - children's classes begin September 20 (due to the late school start)

Status of 9am Adult Sunday School is yet to be determined

New Business: none (all items previously covered above)

Meeting adjourned at 8:20

The next scheduled meeting is: **Tues Sept 1st at 6pm**

Respectfully submitted Marcia Perkins