

First Union Church
Board meeting minutes
8.25.25 at 6:30pm
Organizational meeting

The meeting was called to order at 6:36pm and was opened with prayer by Mike Bolcer.

Attendance — Present: Mike Bolcer Mike Davis, Terry Moore, Christine Ohare, Tom Ohare, Mike Jellison, Pastor Jim, Del Jacob, Marcia Perkins, Sherry Huff, and George Huff.

Minutes of the July 2025 meeting were reviewed.

Marcia Perkins moved, Mike Davis second to accept Unanimously Approved

Organizational meeting agenda:

Thank you to those completing their term of service: Jeremy Bigelow (deacon), Mike Bolcer (elder)

Welcome of new board members: Tom O'Hare (deacon), Norm Perkins (elder)

Election of officers for 2025-26 term:

President: Mike Davis/Mike Bolcer

Vice President: Mike Jellison

Secretary: Marcia Perkins

Treasurer: Rick Wilson

Moved by George Huff seconded by Delbert Jacob vote Unanimously Approved

Pastor's contract for the coming fiscal year (including approval of the housing allowance amount)

Moved by Mike Bolcer, seconded by Delbert Jacob, to approve the amount of housing allowance for 2026 of \$17,000 with a Social Security offset of \$4,721 Vote: Unanimously approved

Treasurer's Report — written report in Rick's absence

Monthly financial status w/ quick updates. **Motion by Mike Jellison, seconded by Mike Davis**, to delay discussion until the September meeting when final data for fiscal year ending 8.31.25 is available.

Vote: Unanimously approved.

Updates on current initiatives -

Need for boosting of our Wi-Fi signal to the lower level (especially nursery area)

Locking of the building at night (kitchen door access code was shared with the board members and staff)

The Spark - proposed changes were briefly discussed. To be continued in the month to come...

Meeting adjourned at 6:55pm

The next scheduled meeting is: Monday Sept 22 at 6:30pm

Respectfully submitted, Marcia Perkins

1											Thru: 8/25/2025
2	First Union Monthly Pro-Rated Calculations - 2025										
3											
4	Total Budgeted Income/Donations			\$235,807							
5											
6	GENERAL BUDGET					MISSIONS					
7											
8	Budgeted General Fund Income			\$211,057		Budgeted Missions Donations			\$24,750		
9											
10	GEN BUDGET INCOME #1					MISSIONS INCOME #3					
11	Pro-Rated Gen Budget vs Actual Income/Donations					Pro-Rated Missions Budget vs Actual Income/Donations					
12	Year Ratio		Target \$ To Now	Actual	△	Target \$ To Now		Actual	△		
13	0.08	Sep-24	\$17,588	\$33,692	\$16,104	\$2,063		\$2,261	\$199		
14	0.17	Oct-24	\$35,176	\$47,784	\$12,608	\$4,125		\$4,089	-\$36		
15	0.25	Nov-24	\$52,764	\$85,712	\$32,947	\$6,188		\$8,901	\$2,714		
16	0.33	Dec-24	\$70,352	\$107,669	\$37,316	\$8,250		\$10,320	\$2,070		
17	0.42	Jan-25	\$87,940	\$123,523	\$35,583	\$10,313		\$12,216	\$1,904		
18	0.50	Feb-25	\$105,529	\$142,955	\$37,427	\$12,375		\$13,474	\$1,099		
19	0.58	Mar-25	\$123,117	\$161,841	\$38,724	\$14,438		\$15,824	\$1,386		
20	0.67	Apr-25	\$140,705	\$188,685	\$47,981	\$16,500		\$19,570	\$3,070		
21	0.75	May-25	\$158,293	\$209,067	\$50,774	\$18,563		\$22,909	\$4,346		
22	0.83	Jun-25	\$175,881	\$228,527	\$52,646	\$20,625		\$25,662	\$5,037		
23	0.92	Jul-25	\$193,469	\$253,949	\$60,480	\$22,688		\$28,318	\$5,630		
24	1.00	Aug-25	\$211,057	\$266,015	\$54,958	\$24,750		\$29,801	\$5,051		
25											
26	[Monthly Allocation]		\$17,588			[Monthly Allocation]		\$2,063			
27	GEN BUDGET EXPENSES #2					MISSIONS EXPENSES #4					
28	Pro-Rated Gen Budget Expenses					Pro-Rated Missions Expenses					
29	Year Ratio		Target \$ To Now	Actual	△	Target \$ To Now		Actual	△		
30	0.08	Sep-24	\$17,588	\$11,461	-\$6,127	\$2,063		\$1,519	-\$544		
31	0.17	Oct-24	\$35,176	\$28,235	-\$6,941	\$4,125		\$3,095	-\$1,030		
32	0.25	Nov-24	\$52,764	\$54,901	\$2,136	\$6,188		\$6,529	\$341		
33	0.33	Dec-24	\$70,352	\$66,572	-\$3,781	\$8,250		\$7,454	-\$796		
34	0.42	Jan-25	\$87,940	\$82,565	-\$5,376	\$10,313		\$9,261	-\$1,051		
35	0.50	Feb-25	\$105,529	\$99,987	-\$5,542	\$12,375		\$11,069	-\$1,306		
36	0.58	Mar-25	\$123,117	\$115,770	-\$7,347	\$14,438		\$12,876	-\$1,561		
37	0.67	Apr-25	\$140,705	\$153,864	\$13,160	\$16,500		\$14,684	-\$1,816		
38	0.75	May-25	\$158,293	\$172,543	\$14,250	\$18,563		\$16,800	-\$1,762		
39	0.83	Jun-25	\$175,881	\$193,988	\$18,107	\$20,625		\$18,608	-\$2,017		
40	0.92	Jul-25	\$193,469	\$231,023	\$37,554	\$22,688		\$20,415	-\$2,272		
41	1.00	Aug-25	\$211,057	\$249,408	\$38,351	\$24,750		\$22,223	-\$2,527		
42											
43	[Monthly Allocation]		\$17,588			[Monthly Allocation]		\$2,063			
44											
45	Investment Portfolio:					Monthly MM Income @		3.96%			
46	Primary MM Balance			\$321,950				\$1,062.44			
47	Missions MM Balance			\$16,585				\$54.73			
48	Kitchen Project MM Balance			\$23,640				\$78.01			
49	Painting Refresh MM Balance			\$62				\$0.20			
50	Memorial Fund MM Balance			\$4,420				\$15			
51	6 mo CD			\$7,281		Total Earnings/mo		\$1,210			
52	VOO S&P 500			16.24%	\$23,247						
53	Annual Investment Yields/Dividends - Quarterly Adj.										
54			Budgeted	\$10,965							
55			Actual	\$19,900							

First Union Church Board minutes

Date: 7.28.25 at 6:30pm

The meeting was called to order at 6:37pm and was opened with prayer, by Mike Bolcer

Attendance – Present: Mike Davis, Mike Jellison, Terry Moore, Mike Jellison, Rick Wilson, Pastor Jim, George Huff, Del Jacob, Marcia Perkins, and Sherry Huff and Jeremy Bigelow

Minutes of the June, 2025 meeting were reviewed.

Mike Davis moved, Jeremy Bigelow second to accept - approved unanimously

To preserve as much time as possible for the more lengthy items, we will handle the routine items first and then proceed for the items requiring more time (under Old Business).

Treasurer's Report – Rick (written report on file)

Motion by Mike Davis, seconded by Mike Jellison. Unanimous approval

Pastor's Report – Jim Huber We had a great vacation! 😊 July attendance has averaged 135

Elder's Report – (very brief)

Assembling the Annual Report this week

Names to be put forward for Elder (1) and Deacon (1)

Personnel committee - Mike Jellison - two annual reviews left to review

Deacon's Report – Rick & deacons (written report on file)

Church van condition (George) - aging but still reliable. A future discussion over the next few years

Rick gave quick updates on all the current projects (manse in particular)

Mission committee – Recommendations for expanded missions are included in new budget proposal

Women's association – Sherry Huff (see annual report)

Christian Education – Marcia - meeting upcoming with Sunday School teachers to discuss this fall

Youth Programs – Daniel/Solana/Christy Solana connecting with students during summer months,

Planning kick-off events for fall programs

Old Business –

Proposed new budget for the new fiscal year (which begins Sept 1st) - Reviewed by Treasurer Rick Wilson

Insurance / Security system / Fire & Smoke detection (see proposal from Alert Electronics of Gladstone, MI). *Motion by Mike Jellison, seconded by Del Jacob to approve purchase of security system as presented, along with new lock on kitchen entry door, to a amount of about \$300. Unanimous approval*

Digital storage of video (from Sunday morning services). *Rather than purchase new hard drive storage space (at over \$6000), the decision made to use available space, delete older files when needed, and focus on cloud storage.*

Motion Mike Davis and seconded by Mike Jellison to approve the 2025-26 budget and recommend it to the congregation at annual meeting on August 17th. Unanimous approval

New Business - Church Picnic Aug 17 - dogs and burgers on grill w/ potluck. 1:30pm start time at Heritage Park pavilion.

Meeting adjourned at 8:30pm

The next scheduled meeting is:

Sunday Aug 17th after church. **New board meets right after annual meeting to elect officers.**

Respectfully submitted, Marcia Perkins