

Pastor

I. Accountability

He will be responsible to the church board and to the congregation.

II. Purpose and Priorities

The pastor, as God's appointed shepherd to First Union church, has as his first responsibility, a personal relationship to God (Romans 12:1,2). As a man of God, his second responsibility is to his family. As shepherd to the church, he shall devote his time to the work of the church, administration of the ordinances, and preaching the Word. He shall, with great love, be ready to reprove, rebuke, and exhort in order to maintain spiritual unity and rightly divide the Word of Truth (I Timothy 3:1-7, 4:12-15; II Timothy 2:15; Titus 1:7-9)

He must be in full agreement with our Church Constitution.

III. Responsibilities

1. Biblical

- a. Preach and teach God's Word (I Corinthians 4:1,2)
- b. Exercise the spiritual gift of pastor-teacher (I Peter 4:10) in equipping believers for their works of ministry.
- c. Set a Godly example for believers (Hebrews 4:12-6:1) This includes maintaining one's own spiritual health, as well as that of his family.

2. Specific Duties

The specific duties of the Pastor shall fall under five categories which are not listed in order of priority: Preaching-Teaching, Administration, Pastoral Care, Worship, Evangelism and Missions.

a. Preaching-Teaching.

- i. This shall be the primary area of ministry and should incorporate the expounding of Scripture in all doctrine, present a clear message of salvation and exhort the congregation to act upon scriptural teaching in their daily lives II timothy 2:2
- ii. Responsible for Sunday morning messages.
- iii. Periodically teach a church membership class during Sunday School or other times, or assign an Elder to teach such a class.
- iv. He may teach Sunday School classes or lead other Bible studies at his discretion.
- v. Write a monthly article for the Spark.

b. Administration

- i. He will spend time seeking God's will for the congregation.
- ii. Supervise and assist in the directing, planning and implementation of the work and ministry of the church.

- iii. He will be the direct supervisor of the Minister to Youth and Families, church secretary, music coordinator, and membership clerk.
 - iv. Function as a team member working with other to fulfill the mission of the church.
 - v. Works with the treasurer and bookkeeper in the regular oversight of the church budget.
- c. Pastoral Care
- i. The pastor will pray for the church in general. He will pray for the members of the church individually.
 - ii. He will guide the Christian Caregivers in the Christian care of the congregation. This will include prayer, visitation, and special needs within the church body.
 - iii. He will be available for personal counseling for members of the church.. He should feel free to refer the counseled to professional counselors at his discretion.
- d. Worship
- i. He will coordinate and plan the Sunday worship service.
 - ii. Administer the ordinances of Baptism/Dedication and the Lord's Supper.
 - iii. Conduct weddings and funerals.
 - iv. Work with the Board to plan special meetings, speakers, concerts, films and other special events.
- e. Evangelism and Missions
- i. Work closely with the Board in planning and evaluating the evangelistic outreach of the church.
 - ii. Encourage the discipleship of new believers through worship, Sunday School and small groups.
 - iii. Work closely with the Missions Committee to develop a heart for missions within the church.

3. Compensation and Review

- a. The Pastor's compensation package will be reviewed annually by the church Board and voted on at the annual meeting.
- b. The Pastor's job performance will be reviewed annually by the Church Board with input from the congregation.