**Pastoral Candidate Questionnaire**

First Union Church of Cedarville, MI

We realize that several of the following questions may call for longer, in-depth answers. Please try to be as brief as possible while being as thorough as necessary. Also, feel free to create a new document as the space between questions in no way suggests a sufficient space for many answers.

1. Briefly tell us your story about how you became a follower of Jesus.

1. Describe your general view of the Bible and the role it plays in your life.
2. Talk about the place of preaching within the life of a church and compare/contrast that with other common aspects of a pastor’s work.
3. Tell us about your call to pastoral ministry.
4. Which pastors/theologians/thinkers have made the greatest impact in your life? In one sentence, please tell us why.
5. Please give two examples of significant ministry challenges you have faced and describe what you did to overcome them.
6. What part(s) of institutional church life are the most appealing to you? Which parts are most unappealing?
7. If you were to describe your ministry work in one sentence, how would you describe it?
8. Tell us about a time you had to confront a Christian brother or sister whose conduct was ungodly. What went well and what do you wish you’d have done differently?
9. Talk about the demands of ministry vis-à-vis family life. How do you personally juggle those demands?
10. Tell us about a few of your relationships with people outside the church and how you display your faith within those relationships.
11. What does corporate worship mean to you and what does it look like when you worship independently?
12. Discuss the idea of meditation.
13. Name a couple books (not in the Bible) that have had the greatest influence in your faith.
14. Very briefly, tell us your view of giving, saving, and debt.
15. What sin(s) do you most struggle with and what have you found to be most helpful for victory?
16. The family of believers is made up many varied individuals. Which type of people do you find easiest to minister to and which type is most challenging?
17. Tell us about your leadership style as you would work with church employees and lay leaders.
18. Briefly, describe how you would counsel someone on matters of abortion, homosexuality, and gay marriage?
19. What would you say are the top 3 responsibilities for a senior pastor?
20. Name two or three character attributes that are your strengths. Name two or three that you are least strong areas.
21. Please expound on what aspects of yourself best equip you for ministry and why.
22. Summarize your views on infant baptism and believer’s baptism.