

# First Union Church Board meeting agenda

## Date: 5.5.26 at 6:00p

The meeting was called to order at 6:08pm and was opened with prayer (Jim Huber)

**Attendance** – Present: Jim Huber, George Huff, Sherri Huff, Mike Bolcer, Tom O’Hare, Terry Moore, Mike Jellison, Rick Wilson, Daniel Peterson, Solana Peterson, and Marcia Perkins

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Minutes of the April 2026 meeting were reviewed.

M Jellison moved, R Wilson second to accept - carried unanimously

### **Treasurer’s Report - see attached reports**

Fiscal updates - regular giving is at 7.3% below budgeted figure to this point in the year, Missions giving is about 30% below budget. Overall expenditures however is well under budget to this point, which offsets the general fund shortfall. Investments are generating \$13,296 YTD.

Other items - Our new insurance carrier suggests a rider for our sanctuary stain glass windows. Rick plans to investigate prices. Moved Bolcer, second Jellison to receive report, Motion carried unanimously

### **Elder’s report**

Safety initiative update/planning - we seeking an attorney to review our proposed written safety policy in an effort to ensure that we are on solid ground in this matter. Separately, we are seeking a review of our fire exit process for optimal speed & safety.

The new exterior doors are on order through Taylor Lumber. They will include panic bars and see-through windows. The windows in the current doors will be preserved by framing and backlighting them for display in the interior hallway.

### **Pastor’s report**

April attendance figures (75-Good Friday, 157- Easter, 113, 172, 102) - very good for springtime

Review of membership lists as per bylaws is coming up by the Elders

Terri and I would like to be traveling out of state on July 10-22. Jericho Haust has agreed to fill the pulpit filled on **July 12 and July 19**. He and I are coordinating our messages as part of a larger sermon series.

### **Deacons report - see attached reports**

Updates on grounds & facilities

Manse basement updates

### **Women’s association**

Daughters of the King banquet follow up - over 70 in attendance!

Special thanks to Sherri Huff, and Daniel Peterson

### **Christian education:**

Sunday school - children’s numbers have seen some growth this year, last day is May 17 (with breakfast at Ang-Gio’s for those children)

Youth group - up to a dozen teens were involved this year

Anchor Club - last day will be May 15th

VBS date is July 6-9 (Mon – Thurs) - details to come at June meeting

### **Missions update:**

Committee will be meeting later this month. Giving shortfall for this fiscal year can be made up by transferring funds from the Mission money market account. Committee to recommend next steps.

**Old business: None**

**New Business:**

Meeting adjourned at 7:35pm **The next scheduled meeting is: Tues June 2<sup>nd</sup> at 6pm**

Respectfully submitted, Marcia Perkins

A	B	C	D	E	F	H	I	J	K	L	
								Thru:		5/5/26	
<b>First Union Monthly Pro-Rated Calculations - 2026</b>											
<b>Total Budgeted Income/Donations</b>			<b>\$300,122</b>								
<b>GENERAL BUDGET</b>						<b>MISSIONS</b>					
<b>Budgeted General Fund Income</b>			<b>\$258,563</b>		<b>Budgeted Missions Donations</b>			<b>\$41,559</b>			
<b>GEN BUDGET REVENUE #1</b>						<b>MISSIONS REVENUE #2</b>					
<b>Pro-Rated Gen Budget vs Actual Income/Donations</b>						<b>Pro-Rated Missions Budget vs Actual Income/Donations</b>					
% Yr	Month	Target \$ To Now	Cum Give	Period Give	Cumulative	Target \$ To Now	Cum Give	Period Give	Cumulative		
0.08	Sep-25	\$21,547	\$11,939	\$11,939	-\$9,608	-44.6%	\$3,463	\$2,819	\$2,819	-\$644	-18.6%
0.17	Oct-25	\$43,094	\$36,222	\$24,283	-\$6,872	-15.9%	\$6,927	\$6,049	\$3,230	-\$877	-12.7%
0.25	Nov-25	\$64,641	\$52,603	\$16,381	-\$12,038	-18.6%	\$10,390	\$9,138	\$3,088	-\$1,252	-12.1%
0.33	Dec-25	\$86,188	\$86,954	\$34,351	\$766	0.9%	\$13,853	\$11,810	\$2,672	-\$2,043	-14.8%
0.42	Jan-26	\$107,735	\$102,789	\$15,834	-\$4,946	-4.6%	\$17,316	\$13,407	\$1,597	-\$3,910	-22.6%
0.50	Feb-26	\$129,282	\$123,286	\$20,498	-\$5,995	-4.6%	\$20,780	\$14,847	\$1,440	-\$5,933	-28.6%
0.58	Mar-26	\$150,828	\$138,503	\$15,217	-\$12,325	-8.2%	\$24,243	\$16,690	\$1,843	-\$7,553	-31.2%
0.67	Apr-26	\$172,375	\$159,753	\$21,250	-\$12,622	-7.3%	\$27,706	\$19,552	\$2,862	-\$8,154	-29.4%
0.75	May-26	\$193,922					\$31,169				
0.83	Jun-26	\$215,469					\$34,633				
0.92	Jul-26	\$237,016					\$38,096				
1.00	Aug-26	\$258,563					\$41,559				
[Monthly Allocation]			\$21,547		[Monthly Allocation]			\$3,463			
<b>GEN BUDGET EXPENSES #3</b>						<b>MISSIONS EXPENSES #4</b>					
<b>Pro-Rated Gen Budget Expenses</b>						<b>Pro-Rated Missions Expenses</b>					
Year Ratio		Target \$ To Now	Cum Exp	Period Spnd	Cumulative	Target \$ To Now	Cum Exp	Period Spnd	Cumulative		
0.08	Sep-25	\$21,547	\$32,091	\$32,091	\$10,544	\$3,463	\$2,966	\$2,966	-\$497		
0.17	Oct-25	\$43,094	\$56,265	\$24,174	\$13,171	\$6,927	\$6,511	\$3,546	-\$415		
0.25	Nov-25	\$64,641	\$79,291	\$23,026	\$14,650	\$10,390	\$9,769	\$3,258	-\$621		
0.33	Dec-25	\$86,188	\$95,821	\$16,531	\$9,633	\$13,853	\$13,506	\$3,737	-\$347		
0.42	Jan-26	\$107,735	\$109,137	\$13,316	\$1,402	\$17,316	\$16,605	\$3,099	-\$711		
0.50	Feb-26	\$129,282	\$124,784	\$15,647	-\$4,498	\$20,780	\$22,574	\$5,969	\$1,794		
0.58	Mar-26	\$150,828	\$138,641	\$13,857	-\$12,187	\$24,243	\$26,542	\$3,969	\$2,300		
0.67	Apr-26	\$172,375	\$152,163	\$13,522	-\$20,212	\$27,706	\$29,511	\$2,969	\$1,805		
0.75	May-26	\$193,922				\$31,169					
0.83	Jun-26	\$215,469				\$34,633					
0.92	Jul-26	\$237,016				\$38,096					
1.00	Aug-26	\$258,563				\$41,559					
[Monthly Allocation]			\$21,547		[Monthly Allocation]			\$3,463			
<b>Investment Portfolio:</b>						<b>Monthly MM Income @</b>		<b>3.39%</b>		<b>3.29%</b>	
Primary MM Balance			\$327,663				\$925.65				
Missions MM Balance			\$17,291						\$47.41		
Kitchen Project MM Balance			\$44,677						\$122.49		
[Not Designated Acct]			\$0						\$0.00		
Memorial Fund MM Balance			\$4,539						\$12		
6 mo CD			\$7,350								
VOO S&P 500 Current Value			\$35,769		Voo Invested		\$28,000		Total Earnings/mo		
VOO Cash Acct			\$1,106		Voo Gain		27.74%		Total Earnings/yr		
									\$1,108		
									\$13,296		
<b>Annual Investment Yields/Dividends - Quarterly Adj.</b>											
Budgeted			\$10,463								
Actual			\$8,128								

5/5/2026

## TREASURER'S REPORT

1. 2026 BUDGET REVIEW @ 8 OF 12 MONTHS.

2. COMMENTS:

- A. GENERAL BUDGET REVENUE [Box #1] – DEFICIT TREND DID NOT INCREASE AFTER A GIVING BOOST IN APRIL. PRIMARY REASON - AN RMD ANNUAL DONATION IN APRIL. IN DOLLAR TERMS, PERIOD GIVING IN APRIL WAS \$6000 GREATER THAN MARCH. EXCLUDING THE RMD, UNDERLYING GIVING REMAINS BELOW TARGET. WE ARE AT THE CLOSE OF APRIL <\$12,622> BELOW THE 8/12 TARGET. THIS REPRESENTS A SHORTFALL OF 7.3% OF THE REVENUE BUDGET.
- B. MISSIONS MONTHLY REVENUE IS RUNNING A DEFICIT [Box #2]. THERE IS NO POSITIVE TREND TO SEE. AFTER APRIL WE ARE <\$8154> BELOW THE 8/12 TARGET. WE ARE HOVERING AT 30% SHORTFALL AGAINST BUDGETED REVENUE. AS DISCUSSED, EXPECT MISSION GIVING WILL REQUIRE INFUSION FROM MISSIONS SAVINGS.
- C. GENERAL BUDGET EXPENSES [Box #3] – FAVORABLE TREND OF LESS SPENDING THAN BUDGETED. POSITIVE VARIANCE HAS INCREASED FURTHER. ONE MEMORABLE MISS – SNOWPLOWING. THROUGH APRIL INVOICING EXCEEDED THE BUDGET BY 2.2X, OR \$5040 SPENT VS \$2333 BUDGETED. NOTE, THE POSITIVE EXPENSE TOTAL IS HELPING TO BALANCE THE NEGATIVE GIVING TOTAL. THUS, WE HAVE NOT HAD TO TAKE FROM SAVINGS – YET.
- D. ALL MISSIONS EXPENSE ACCOUNTS ARE ACTIVE AND ON TARGET AT STANDARD MONTHLY RATES [Box #4]. MISSIONS SPENDING BALANCING OUT AFTER A COUPLE OF ONE-TIME EXPENDITURES FOR SUPPLIES. ALL OTHER MISSION ACCOUNTS ARE ON TARGET.
- E. SEE VOO PERFORMANCE HISTORY. 27.74% GAIN AFTER 28 MONTHS OF DOLLAR COST AVERAGING.
- F. MM DIVIDEND INCOME BOOKED QUARTERLY.
- G. STAINED GLASS – INSURANCE RIDER. DISCUSS.

5/5/2026

## DEACON REPORT

1. MANSE — BASEMENT FLOODING —
  - A. BASEMENT DEMOLITION PROJECT COMPLETED THIS MORNING. BIG JOB!
  - B. GROUNDWORKS CONTRACT EXECUTED. WAITING FOR THEIR DATE.
2. CLARK TWP JUNK TRASH DAY — SATURDAY, MAY 9, 0900 - 1600. DISCARD SOFA NOW IN MANSE GARAGE, EDUCATION CENTER TABLE, TRASH “KEEPSAKES” IN CHURCH GARAGE AND UPPER NURSERY. FIRE HAZARD FOCUS PLEASE. CAN WE HAVE A GROUP “THROW-IT-OUT” EFFORT SATURDAY AM? NEED PICK-UP TRUCKS.
3. MANSE - NEW DEHUMIDIFIER IN BASEMENT - DE-HUMIDIFIER HVAC REP WILL REVIEW OPERATION IN LATE MAY.
4. NEED A HINGED HOLE/HATCH COVER OVER CRAWL SPACE OPENING. PROJECT FOR AFTER GROUNDWORKS.
5. MANSE - RICK WILL REPLACE BOTH BASEBOARD HEATING UNITS — AFTER BASEMENT FLOODING IS CORRECTED.
6. UPPER NURSERY CLOSET — NEW LIGHTING INSTALLED. FIRE HAZARD! CONTENT OF CLOSET REVIEW NEEDED — KEEP VS TRASH IT. FIRE PREVENTION MUST BE OUR FOCUS.
7. FIRE EXTINGUISHERS — CHECK MANSE STATUS. KITCHEN FIRE TYPE, CHURCH AND MANSE?
8. REPLACE CHURCH DOORS
  - A. REACTIVATED. NEW N & S DOUBLE ENTRY DOORS ON ORDER. TAYLOR LUMBER HAS GIFTED 1/2 THE COST.
  - B. REPLACEMENT KITCHEN DOOR, MANSE APARTMENT DOOR, AND MANSE EAST DOOR RECEIVED FROM TAYLOR. STORED IN MANSE GARAGE. SPRING INSTALL WHEN ALL DOORS ARE ON HAND.
9. MANSE — FRONT DOORBELL IS NOT WORKING. DOORBELL WIRE IS PINCHED BY THE RED DOOR FRAMING, SO CANNOT CHECK CONTINUITY. REPAIR WILL REQUIRE TILTING OUT THE DOOR AND FRAME SO THAT I CAN GET TO THE WIRE.
10. MANSE — TWO FRONT YARD CEDAR TREES SCHEDULED FOR MIKE TASSIER TO TAKE OUT [PER BOARD APPROVAL] ARE TAGGED AND WAITING. I AM WORKING ON AN ALTERNATE QUOTE.

11. CHURCH KITCHEN REMODEL TEAM, PHASE ONE HAS COMPLETED A LAYOUT PROPOSAL. PREPARING TO LAUNCH ENGINEERING PHASE. I HAVE WELL DETAIL FROM LMAS. FOR ENGINEERING PHASE I HAVE NORM PERKINS & RICK WILSON. WHO ELSE?
12. CHURCH – FOYER ROOF LEAK. STILL DRIFTING WITH NO WILLING ROOFING CONTRACTOR. HAS ANYONE FOUND A FIRM WILLING TO DO THIS REPAIR? LACKING THAT, THIS WILL BE A DIY PROJECT FOR THE FIRST UNION SEPTUAGENARIAN ROOF REPAIR TEAM. SHOULD I WORK ON GETTING SOME NEW SHINGLES?
13. MEN'S BATHROOM - NEW TIMER PENDING INSTALL.
14. CHURCH – BELL TOWER LIGHTING TO BE ACTIVATED IN WARM WEATHER.
15. CHURCH – OPEN ITEMS FOR BUDGETING AND LAUNCH CONSIDERATION:
  - >MEN'S BATHROOM – CENTER PRIVACY PANEL LOOKS BAD - SALT ENVIRONMENT CORROSION. NEEDS TO BE REPLACED WITH NON-CORROSIVE PANEL – SAME AS THE URINAL HAS. QUOTE IS APPROXIMATELY \$1200. WILL BE DIY JOB.
16. CHURCH – USA FLAG SHREDDED FROM THE WIND. BOB & BARB SMITH WILL PROVIDE A REPLACEMENT FLAG.
17. MANSE – EXTERIOR BRICKMOLD TRIM SURROUND OF 2 GARAGE DOORS SHOW DECAY. RICK HAS ONE NEW COMPOSITE TRIM PIECE FOR EVALUATION.
18. MANSE – OPEN ITEMS LEFT IN THE NEAR TERM FOR FUTURE BUDGETING CONSIDERATION:
  - >REFINISH OR FINISH MANSE KITCHEN FLOOR. MAPLE.
  - >REPLACE WORN KITCHEN FORMICA COUNTER TOPS
  - >REPLACE KITCHEN BACKSPLASH

# First Union Church Board meeting minutes

**Date: 4.7.26 at 6:00pm**

The meeting was called to order at 6:00pm and was opened with prayer by Mike Bolcer.

**Attendance** – Present: Solana and Daniel Peterson, Del Jacob, Rick Wilson, Terry Moore, Pastor Huber, Sherry Huff, Norm and Marcia Perkins.

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Minutes of the March 2026 meeting were reviewed.

Moved by Marcia Perkins, seconded by Mike Bolcer to accept

**Approved by unanimous ayes.**

## **Treasurer's Report - Rick Wilson**

Fiscal updates - see attached sheets

Other items

## **Elder's report (Mike Bolcer)**

Preliminary procedures being compiled. Insurance carrier and an attorney to be consulted for guidance before we finalize our new practices

## **Pastor's report (Jim Huber)**

March attendance figures (112, 102, 0, 104, 102) - Good Friday 75 +/-, Easter 157

SingSpiration - Sunday April 19<sup>th</sup>, 6pm at Stalwart Community Church

The Spark - new edition coming this month

New member candidate - Gloria Womack

Review of membership lists as per bylaws

**Terri and I would like to be traveling out of state on July 13-22.**

I would have the pulpit filled on July 19 (and possibly July 26).

## **Deacons report (Rick Wilson)**

Updates on grounds & facilities. - see attached sheets

Manse basement situation - viewing of short video (see new business)

## **Women's association**

Updates on upcoming activities

Soup & Sandwich is Thurs April 16<sup>th</sup> at noon

Daughters of the King is Sat May 2<sup>nd</sup> at 4:30pm

## **Christian education:**

Sunday school has not met for three weeks (due weather and then spring break), resumes April 12

Youth group lost some dates due to weather, back this Wednesday. No future events confirmed

Anchor Club resumes this Thursday

VBS date is July 6-9 (Mon – Thurs from 9am to noon)

## **Missions update:**

Cody will be giving a 5-minute update during our April 19<sup>th</sup> service

**Old business:** none mentioned.

**New Business:** Motion by Rick Wilson (seconded by Mike Bolcer) to approve up to \$17,500 dollars - pending congregation approval on April 26<sup>th</sup> after church). - to repair and maintain manse basement water issue. Plan is to install water abatement/foundation system. Special congregational meeting is called for April 26<sup>th</sup>

The next scheduled meeting:

Motion by Mike Bolcer, second by Norm Perkins - to change next meeting to Tuesday May 5<sup>th</sup> - approved

Meeting adjourned at 7:45p

Respectfully submitted - Marcia Perkins, Secretary