



# GET CERTIFIED

CNA or HCA

**CAREGIVERS DO NEED TO BE LICENSED  
AND CERTIFIED TO WORK IN MOST SETTINGS .**

**How to get certified ....**

CNA - the traditional Certified Nurses Aid – 60 hrs class 40 hrs clinical

HCA - Home Care Aid certification – 75 hours

*Bridge HCA to CNA – 24 hours*

# THINGS TO CONSIDER

**Job Settings** - who hires CNAs, who hires HCAs???

- Clinics
- Skilled Nursing Facilities
- Adult Family Homes
- Assisted Living

**Future education** - thinking about nursing school or other health care profession??

**Portability** - what if you change employers or move to another state

**Time Commitment** - HCA 5 weeks of class

CNA 6 weeks

Bridge 1 week (after HCA class)

# COURSE COMPLETION

- **Some recent changes to state law for certificated and retesting:**
- CNA course completion certificate doesn't expire – you have 4 times to take the state test before you must retrain
- HCA course completion certificate expires two year from issue-you have three tries at the state test

# ON-LINE BACKGROUND CHECKS:

This can be confusing but we'll help you

Some folks get this done on their phones

“DSHS Background Check”

Your “code” numbers expires ever 90 days, so you'll be doing this a lot

# HCA CLASS SCHEDULE

Classes meet Tuesday and Thursday for 5 weeks - 9am – 4pm

You have 4 skill labs on Fridays - 9am-12pm

- Dementia Level One and Mental Health level One are included
- Nurse Delegation and Insulin Delegation is included
- 4 hours of HIV-AIDS is required and included
- CPR is not required, but available at no cost to HCA students

# CNA SCHEDULE

CNA classes meet Mondays and Wednesdays 9am to 2pm.

In additional to class:

Four skill labs – Friday 9-12 or  
Thursdays 11-2

40 hours of clinical + 2 hr skill test

- Mon thru Thurs week 5
- Mon thru Wedweek 6

# CNA CLINICALS

- Clinical site can't be guaranteed
- Day shift clinical is 6am to 2:30pm
- Bridge students need one clinical shift
- CNA students need 5 clinicals



# HAVE A CLEAR SCHEDULE.

Attendance to all classes is required.

Missing class (or clinical) requires you re-enroll to a future program at full tuition

No make-ups or do overs.

# FRAGRANCE FREE ZONE

- No fragrance in the building.
- This is the current standard in health care.
- No fragrance in class or clinicals
- Wearing fragrance is cause for removal from the program



# TUITION REIMBURSEMENT

Available from all skilled nursing facilities in Washington State.

Other means of funding include

- Work source

- Kitsap Community Resources

- GI bill

Care Plus Payment plans – Sure, with \$200 down payment



# **JOB PLACEMENT ASSISTANCE**

- Yes, we can help
- Many of our community partners visit to talk about employment with their organization



**REMEMBER**

**behind every good nurse is a GREAT aid**