FOURSOME GOLF MANAGEMENT GROUP, LLC

Seasonal Employment Application

Foursome Golf Management Group is an equal opportunity employer and will consider all applicants equally without regard to their race, sex, age, color, religion, national origin, veteran status or any disability as provided in the Americans with Disabilities Act.

This Application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

**PERSONAL:** Date  */ /*

Name Home Phone ( )

 LAST FIRST MIDDLE

Present Address

 NO STREET CITY STATE ZIP

Are you over 18? YES \_\_ NO \_\_

Are you a citizen of the U.S. or do you have the legal right to be employed in the United States? YES\_\_\_ NO \_\_\_

Current Email:\_

Driver’s License: State \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Type: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Currently Valid? YES □ NO □

**EMPLOYMENT DESIRED:**

Position applied for: Hourly Rate Desired: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date available to start:

Are there any days or hours you would be unable or unwilling to work? YES □ NO □ If yes, please specify

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If Yes, Please describe:

**WORK HISTORY**

List names of employers, in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give full name and supply business references.

## Dates Employed: From: \_\_\_\_\_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_ To: \_\_\_\_\_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_

 **Month Year Month Year**

|  |  |
| --- | --- |
| Name of Employer:  | Name and Title of Last Supervisor: |
| Address:  |  |
| City, State, Zip Code:  | Pay: $  |
| Phone: ( )  | Reason for Leaving:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Title:  | Duties:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  |

Dates Employed: From: \_\_\_\_\_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_ To: \_\_\_\_\_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_

 **Month Year Month Year**

|  |  |
| --- | --- |
| Name of Employer:  | Name and Title of Last Supervisor: |
| Address:  |  |
| City, State, Zip Code:  | Pay: $  |
| Phone: ( )  | Reason for Leaving:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Title:  | Duties:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  |
| Nature of Business:  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  |

Give three references, not relatives or former employers.

  **NAME** **ADDRESS** **PHONE** **OCCUPATION**

1.

2.

3.

## AFFIDAVIT

 **I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.**

 **l hereby authorize the company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right; to bring any course of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.**

 **I agree that if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drug and alcohol tests, when given pursuant to company policy, are condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in the Company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President of the Company. I also understand that my employment is ‘at will’ and may be terminated by myself or by the company at any time for any reason or no reason at all, with or without prior notice.**

 Signature Date / /\_\_\_\_\_\_\_\_\_\_

FOURSOME GOLF MANAGEMENT GROUP, LLC

**DISCLOSURE - PREPARATION OF A CONSUMER REPORT**

To process your application with Envision Catering & Hospitality an investigative consumer report (background check) may be conducted by Verified Credentials, Inc. In accordance with the U.S. Fair Credit Reporting Act § 606, we notify you of the following: A background check report may contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. Information may include, but is not limited to; employment history, education, criminal records, credit history, motor vehicle records, personal references, and any data provided on this application, or during the interview process.

**If currently employed, may your current employer be contacted?** □ **Yes** □ **No**

Have you ever been convicted of any crime including driving while under the influence of alcohol or drugs? YES □ NO □

If yes, state the offense, location, date and disposition

NOTE: A conviction will not necessarily disqualify you from Employment

Please read the following and, if acceptable, authorize us to order an investigative consumer report to be prepared by Verified Credentials, Inc.

**AUTHORIZATION - TO PREPARE INVESTIGATIVE CONSUMER REPORT**

I authorize the appropriate individuals, companies, institutions or agencies to release information requested for the preparation of an investigative consumer report on me and to respond to all inquiries necessary for the same. I further understand and waive my right of privacy in this investigation and release and hold harmless Envision Catering & Hospitality and its agents Verified Credentials, Inc., from any liability. An investigative consumer report may be generated summarizing this information. I have a right under the “Fair Credit Reporting Act” to obtain a copy of this report by providing proper identification and directing a written request to Verified Credentials Inc, 20890 Kenbridge Ct., Lakeville, MN 55044. 1-800-473-4934. I may also obtain a copy of this report by checking the “Yes” box below.

**I request a copy of the report.** □ **Yes** □ **No**

I certify that all the statements and answers on this application and/or my resume are true and complete to the best on my knowledge. I understand that if any statements and/or answers are found to be false or that information has been omitted, such false statements and/or omissions may be cause for REJECTION OF my appication or termination of my employment.

I AUTHORIZE A PHOTOCOPY AND/OR AN ELECTRONIC COPY OF THIS AUTHORIZATION TO BE ACCEPTED WITH THE SAME AUTHORITY AS THE ORIGINAL AND IF EMPLOYED BY THE ABOVE NAMED COMPANY THIS AUTHORIZATION WILL REMAIN IN EFFECT THROUGHOUT MY EMPLOYMENT.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 **Signature Social Security Number Date**

FOURSOME GOLF MANAGEMENT GROUP, LLC

**Employment Application Addendum**

**Equal Opportunity Employer Questionnaire**

**For Federal/State Statistical Reporting Requirements**

All applicants for employment are requested to complete this form.

 Your voluntary submission of this information will assist Foursome Golf Management Group to comply with Federal Equal Opportunity statistical reporting and research requirements.

Data collected will be used for statistical reporting purposes and to measure the effectiveness of recruitment efforts and selection process. Your refusal to complete this form will not affect the status of your application. **This section will be detached from the application and will not become a part of your file. It will be kept confidential and retained separately for statistical purposes ONLY.**

Foursome Golf Management Group is an equal opportunity employer. In accordance with applicable laws and regulations, Foursome Golf Management Group does not discriminate on the basis of disability or other prohibited criteria. Any applicant who feels discriminated against in his or her opportunity for employment because of race, color, creed, national origin, age, political affiliation, disability or any other non-merit factor has the right to file a complaint.

Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Male Female

 Last First Middle Initial

Position Applied for: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Age: Under 20 20-39 40-65 66 and over

Are you a veteran of the United States Armed Forces \_\_\_\_Yes \_\_\_\_No

If “YES,” Branch of Service \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Type of discharge \_\_\_

Have you been unemployed in the past 60 days? Yes No

**Ethnic Origin** (Check only one box)

**White** (not of Hispanic origin): All persons with origins in any of the peoples of Europe, North Africa or the Middle East

**Black** (not of Hispanic origin): All persons with origins in any of the black racial groups of Africa **Hispanic** All persons of Mexican, Puerto Rican, Cuban, Central of South American or other Spanish culture or origin regardless of race

**Asian or Pacific Islander** All persons with origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands. This area includes, for example, China, India, Japan, Korea and Samoa

**American Indian or Alaskan Native** All persons with origins in any of the original peoples of North American and who maintain cultural identification through tribal affiliation or community recognition

**Multiple Ethnicities** All persons who identify themselves as more than one race. (For example, a person who identifies as being American Indian and Black or a person who identifies as Asian and White)