## Culture Evaluation Questions



How is communication in your workplace? Does the information flow freely or does it follow a path?



What is the practiced process for handling conflicts & disagreements? (The actual process that is used.)



Are your company values & mission emphasized & rewarded frequently?



How do you recognize & celebrate achievements or milestones?



What's the level of autonomy & empowerment in decision-making across all employees (regardless of their titles)?



Are all team members encouraged to take initiative & contribute ideas?

Answer these questions honestly so you can form an objective list of 'ripples' in your culture. Once you've identified the ripples, categorize them then deliver education and training to undo misplaced norms & provide guidance for your teams! And as always, if you need expert support, we're just a phone call or email away! Fair Winds!

