



GRAMMAR TEACHER JOB DESCRIPTION

RESPONSIBILITIES

Spiritual Development

- Exhibit love, joy, peace, and spiritual maturity before his students and the rest of the school.
- Be a student and lover of the Bible, God's only written Word.
- Promote moral and ethical character development, encouraging students to grow in their faith.
- Continue to cultivate a personal relationship with God.

Professional Development

- Remain up-to-date with educational best practices, Socratic teaching methods, and curriculum development.

Classroom Management and Environment

- Maintain a neat, organized, clean, and stimulating classroom environment.
- Set up simple, manageable class routines to accomplish basic tasks, e.g., taking attendance, homework collection, daily cleaning schedules, materials storage and distribution, etc.

Lesson Preparation and Presentation

- Have a thorough knowledge of and interest in the subjects assigned to teach.
- Encourage students to see how all subjects are interrelated, as parts of God's universe.
- Use clear language and appropriate vocabulary.
- Deliver engaging lessons via the Hillsdale K-12 and Rafiki Foundation Christian curricula.
- Utilize Classical pedagogy and instructional methods.
- Conduct regular assessments to gauge student understanding and progress.

Classroom Decorum and Discipline

- Create an orderly (not necessarily silent) and joyful working atmosphere.
- Establish and enforce clear classroom rules and expectations that reflect Christian values.
- Manage student behavior in a positive and respectful manner.
- Collaborate with colleagues, school leadership, and parents to address the needs of students.
- Participate in school events, church activities, and community outreach programs that support the mission and values of the school.

Culture and Communication

- Provide feedback to students and parents on academic and character development.
- Establish communications with parents as a group (newsletter), and cultivate individual relationships in order to best meet the needs of students.
- Demonstrate professionalism and pride in Wing Classical Academy through work ethic, punctuality, speech, attitude, dress, and attention to duties.

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QUALIFICATIONS

Spiritual

The Grammar Teacher has:

- An authentic and growing relationship with Jesus Christ as evidenced by a strong, clear personal testimony.
- An ability to be a servant-leader whose conduct exemplifies Biblical principles.
- A genuine excitement and passion about Christian leadership.
- A strong commitment to a Christian worldview and values, including a profession of faith in Jesus Christ and a whole-hearted agreement with WCA's mission statement and Christian philosophy of education.

Professional

The Grammar Teacher has:

- A Bachelor's Degree
- Experience with Classical Christian curriculum and pedagogy desired.
- A demonstrated commitment to continued learning.
- Experience teaching in an elementary school setting.
- Excellent communication and interpersonal skills.
- Patience, empathy, and the ability to inspire and motivate fellow teachers and young learners.

Personal and General

The Grammar Teacher:

- Is an excellent communicator.
- Has enthusiasm and appreciation for the school's mission.
- Has strong interpersonal skills
- Is organized.
- Has a professional demeanor.
- Is able to solve problems, celebrate successes, and learn from failures.
- Has insight into contemporary culture and the challenges facing families and youth.