



Lead the Future of Space Operations – Ground Systems and Mission Operations Lead at Axient Systems B.V.

Location: Axient Systems office – Poortweg 4A, Delft

Level: Mid to Senior

Salary Range: € 72k - € 115K

At Axient Systems B.V., we don't just dream about the future – we build it. As a **Ground Systems and Mission Operations Lead**, you'll play a critical role in designing and delivering the ground systems that power next-generation space missions. **Ready to take your career to the stars? Let's make it happen!**

What You'll Be Doing

As a **Ground System and Mission Operations Lead**, you'll lead the charge in developing, testing, and delivering cutting-edge satellite ground systems and mission payload systems. Working closely with talented developers, forward-thinking customers, and mission-driven teams, you'll:

- **Define and Manage Requirements**
Shape the future of ground systems by collaborating with stakeholders to define software, hardware, processes and procedure needs.
- **Design & Deliver**
Oversee the design, integration, and deployment of large-scale systems that meet mission critical requirements.
- **Develop & Implement:** Create plans and procedures for software and hardware integration into mission-critical systems including simulators and flat-sat systems.
- **Oversee Testing:** Lead integrated systems test events including mission simulations to verify systems and procedures prior to launch.
- **Support On-Orbit Operations**
Developing material to train operations teams and provide support to launch, early operations, nominal and contingency operations, testing and overall mission success.
- **Drive Collaboration**
Build strong relationships with customers, teammates and stakeholders, driving innovation and excellence at every step.

Why this Role is Perfect for You

- You have 5+ years of experience in ground systems, software design, or related fields.
- You thrive in fast-paced, mission-critical environments.
- You can comfortably communicate technical details verbally and in writing

- You're ready to shape the future of space exploration.

Your Qualifications

Minimum Requirements:

- Bachelor's degree in Computer Science, Computer Engineering, Aerospace Engineering, Electrical or similar engineering, or a related technical field.
- The ability to communicate complex technical concepts clearly and effectively.
- Experience in ground systems and mission operations for operational small-sat spacecraft missions


Preferred Skills:


- Master's degree in a relevant field.
- Expertise in UAV ISR mission areas.
- Experience with MoD (Ministry of Defense) systems and stakeholders.


What We Offer


At Axient Systems, we know that great people build great missions. Here's what you'll enjoy as part of our team:


 **Competitive Salary:** € 5.555 - € 8.875 gross per month (depending on experience).


 **Health Perks:** Up to €150 gross monthly healthcare allowance to keep you covered.

 **Extra compensation:** A 6% salary supplement every month to invest in your own pension or spend as you choose.

 **Time to Recharge:** 25 vacation days, plus the right to take leave on the Dutch recognized public holidays.

 **Work-Life Balance:** Work from home up to **40%** of the time, offering flexibility that fits your lifestyle.

 **Career Development:** Opportunities for training, certifications, and growth within a cutting edge-field.

 **Meaningful Work:** Be part of a team working on projects that impact real-world missions.

Why Join Axient Systems?

At Axient Systems, you're not just joining a company – you're joining a mission. We're an innovative leader as mission system integrator, working with the MoD and other visionary partners to deliver world-class solutions. With a collaborative, supportive environment and a focus on professional development, this is the perfect place to advance your career while making a difference.

How to Apply

Are you ready to lead the way? Submit your application today and let's start building the future together!