



## **Lead the Mission – Project Manager Axient Systems**

**Location:** Axient Systems office – Delft, The Netherlands

**Level:** Senior

**Salary Range:** €95K – 140K annually

At Axient Systems B.V., we don't just dream about the future, we build it! We are looking for a Project Manager to lead Space system projects from concept development and mission design to launch and satellite on orbit operations, overseeing complex engineering efforts, coordinating multidisciplinary teams, and acting as a key customer interface throughout the entire mission lifecycle.

This is your opportunity to work at the forefront of space innovation, starting with the PAMI-1 project, our high-profile mission already gaining attention across the industry.

### **What You Will Be Doing**

As a Project Manager at Axient Systems, you will:

- Own and drive the success of a portfolio of space projects from development through delivery.
- Lead interdisciplinary teams across systems engineering, AI&T, software, operations, and supply chain.
- Serve as a primary point of contact for internal and external stakeholders, including customers, subcontractors, and leadership.
- Develop and maintain integrated master schedules and budgets, ensuring milestones are met on time and within scope.
- Oversee procurement of critical components including flight hardware and software.
- Deliver high-quality technical and status reports, risk registers, and projects documentation.
- Support proposal development and contribute to strategic growth opportunities.
- Collaborate with business development and leadership to identify new mission opportunities.

### **Why this Role is Perfect for you**

You want to take full ownership of projects that truly matter, from ideation to orbit. You are not just a scheduler, you are a translator between vision and execution, engineering and customer, risk, and result. You bring leadership, technical fluency, and stakeholder finesse to deliver complex aerospace solutions with clarity and confidence.

### **What you Bring to the Team**

- 10+ years of experience in project management in aerospace, defence, or space systems.
- Proven success managing multi-million-euro projects with interdisciplinary technical teams.


- Strong knowledge of systems engineering, mission assurance, and/or product lifecycle management.
- Thorough understanding of space systems and subsystems and mission areas (e.g., satellite communications, intelligence, surveillance and reconnaissance; space situational awareness).
- Significant experience with systems engineering methods including systems trades, requirements management, performance characterization and interface management.
- Thorough understanding of a space mission lifecycle from concept through operation including AI&T.
- Demonstrated experience with government or defence customers.
- Bachelor's degree in engineering, Physics or Business. A master's degree is preferred.
- Excellent communication and stakeholder management skills.

## Bonus Points for


- Familiarity with satellite missions of smallsats (>250kg) or larger.
- A passion for space technology and pushing innovation boundaries.
- Experience working across international teams and time zones.
- A breadth and depth of experience across multiple spacecraft engineering disciplines and/or subsystems.


## What we Offer


At Axient Systems, we know that great people build great missions. Here is what you will enjoy as part of our team:


 **Competitive Salary:** € 7.300 - € 10.800 gross per month (depending on experience).


 **Health Perks:** Up to €150 gross monthly healthcare allowance to keep you covered.

 **Extra compensation:** A 6% salary supplement every month to invest in your own pension or spend as you choose.

 **Time to Recharge:** 25 vacation days, plus the right to take leave on the Dutch recognized public holidays.

 **Work-Life Balance:** Work from home up to **40%** of the time, offering flexibility that fits your lifestyle.

 **Career Development:** Opportunities for training, certifications, and growth within a cutting edge-field.

 **Meaningful Work:** Be part of a team working on projects that impact real-world missions.

## Why Join Axient Systems?

At Axient Systems, you are not just joining a company – you are joining a mission. We are an innovative leader as mission system integrator, working with the MoD and other visionary partners to deliver world-class solutions. With a collaborative, supportive environment, and a focus on professional development, this is the perfect place to advance your career while making a difference.

## **How to Apply**

Are you ready to lead the way? Submit your application today and let's start building the future together!