



Project Support Officer

At Axient Systems, we are shaping the future of sovereign space capability. Based in Delft, at the heart of the Dutch aerospace ecosystem, we develop advanced satellite systems that support critical commercial and government missions. Our solutions enable secure communications, defence, security, and resilient infrastructure where performance and reliability are essential.

By bringing together the expertise of the Dutch space sector with capabilities spanning mission design, manufacturing, system integration, and on-orbit operations, we deliver end-to-end space solutions for some of the most demanding challenges in the industry. As a growing and ambitious organisation, we offer professionals the opportunity to contribute directly to innovative space programmes that make a real impact on society, security, and technological progress.

As a **Project Support Officer**, you support the Programme Manager in the planning, coordination, and control of complex technical programmes. You help ensure that programme data across schedule, cost, risk, and engineering structures is accurate, aligned, and up to date.

You work closely with Programme Management, Engineering, and Finance teams, contributing to structured reporting and smooth programme execution.

Key Responsibilities:

- Maintain and update the Integrated Master Schedule (IMS) under guidance of the Programme Manager
- Monitor schedule progress, dependencies, and highlight potential risks or delays
- Support project cost tracking and contribute to maintaining the Estimate at Completion (EAC)
- Assist in basic variance analysis between planned and actual cost and schedule
- Maintain and align the Work Breakdown Structure (WBS) with the schedule and budget
- Support the programme risk register, including tracking mitigation actions
- Assist in change control processes and support impact assessments on cost and schedule
- Prepare and contribute to weekly and monthly programme performance reports
- Consolidate inputs from engineering, finance, and programme teams into structured outputs
- Organise programme meetings, including agendas, minutes, and action tracking
- Maintain programme documentation and ensure proper version control



Your Profile:

- HBO or WO degree in Engineering, Business Administration, Project Management, or a related field
- 2–5 years of experience in project controls, PMO, or programme support roles
- Experience with Integrated Master Schedules (IMS) using planning/scheduling tools such as MS Project or equivalent
- Understanding of Work Breakdown Structures (WBS) and structured project environments
- Experience in project cost tracking, budgeting, and basic Estimate at Completion (EAC) processes
- Ability to support schedule and cost variance analysis and structured reporting cycles Strong proficiency in MS Excel (data handling, reporting, and basic analysis)
- Experience in technical, engineering, or structured project delivery environments
- Ability and willingness to undergo security screening (VOG required; VGB may apply depending on assignment)
- Experience in regulated or security-sensitive environments is an advantage

Desirable Skills & Experience:

- Experience in complex, regulated engineering or project environments
- Familiarity with Work Breakdown Structures (WBS) and project control principles
- Knowledge of structured project management methodologies (e.g. ECSS or similar)
- Experience supporting customer-facing and/or government-funded programmes

What We Offer:

At Axient Systems, you'll step into an environment where expertise is valued, growth is encouraged, and your contribution genuinely matters. We offer a competitive, market-aligned salary complemented by benefits that support both your professional ambitions and your life outside of work.

You'll work alongside talented engineers, programme managers, and domain specialists who are passionate about building missions that make a real impact. We invest in your development through training, mentorship, and opportunities to take on increasing responsibility as you grow within the organisation.

Beyond the work itself, we believe in a culture built on trust, clarity, and collaboration. You'll have the space to take ownership, the support to succeed, and the flexibility to maintain a healthy balance between focus and downtime.



Joining Axient Systems means joining a company that is scaling fast, innovating continuously, and committed to creating an environment where people thrive—not just perform.

Interested?

Ready to contribute to cutting-edge space missions and take ownership of programme support in a high-tech environment? We'd love to hear from you. Apply directly via the vacancy on LinkedIn or via the registration form on this website.