

THE 3C BLUEPRINT

WORLDWIDE
Uplift

SCORECARD



1

CULTURE

2

COMMUNICATION

3

CONNECTION

Score each statement from 1 to 5 (1 = Strongly Disagree, 5 = Strongly Agree). Add up your points in each section to find your total score. Your final score will show how urgently your team needs

The 3C Blueprint Workshop!

1. I feel valued and appreciated within my organization. ____
2. Leadership or management leads by example, creating a culture of respect and accountability. ____
3. People in my organization treat each other with kindness and respect. ____
4. Our organization has clear values, and we operate in alignment with them. ____
5. I feel a sense of belonging and inclusivity within my team. ____

Total Culture Score: ____ / 25

6. I feel comfortable expressing my ideas, feedback, and concerns without fear of judgment. ____
7. Leadership or management communicates expectations clearly and consistently. ____
8. I understand how decisions are made within our organization. ____
9. When challenges arise, they are addressed with open, honest, and respectful conversations. ____
10. My team or department has a reliable way to share information and updates effectively. ____

Total Communication Score: ____ / 25

11. People in my organization acknowledge, respect, and engage with each other daily. ____
12. I feel like my role and contributions matter to the success of the team. ____
13. Our organization encourages teamwork and collaboration. ____
14. There is a sense of trust between leadership, employees, and team members. ____
15. I feel that I can be myself while still respecting and valuing others. ____

Total Connection Score: ____ / 25

0-25: CRITICAL

Immediate Action Needed!

Your organization is struggling with major gaps in culture, communication, or connection. These will lead to low morale, disengagement, and turnover.

26-40: WEAK

Needs Improvement!

You have some strengths, but serious challenges exist. If left unchecked, they will cause frustration and disengagement.

41-55: AVERAGE

Doing Okay, But Could Be Better!

Your organization is functioning but not at its full potential. Minor miscommunication or leadership gaps are holding you back.

56-75: STRONG

Keep Growing!

Your organization is doing well, but there's always room for improvement.

Your Score Shows Where Your Team Stands—Now Take Action!