



Southeastern Virginia Association for Volunteer Administration

2021 Membership Application Form

Date:	Organization:
First Name:	Last Name:
Title:	Phone:
Business address:	
Email:	
# of Years in Volunteer Management?:	Membership Type: <input type="checkbox"/> Individual <input type="checkbox"/> Organizational

I AM A: ☐ NEW SVAVA MEMBER ☐ RENEWING SVAVA MEMBER

Membership is valid for the calendar year. **Annual dues are \$30.00**, valid for one individual or one organizational representative, and payable by Dec. 31 for the coming year. *Prospective members may attend one meeting before submitting dues.* Members should be current volunteer administrators or seeking employment in the field.

Committee Interests (check all that apply):

☐ Hospitality ☐ Membership ☐ Social Media ☐ Website ☐ Public Relations

2021 Diversity and Inclusion Workshop Series

SVAVA is sponsoring a series of four virtual diversity and inclusion workshops tailored especially for leaders of volunteers. Members may attend all four workshops for just \$20 (\$60 for non-members.) See reverse for further details. Workshops are presented by Virginia Center for Inclusive Communities.

Item	Cost
Annual Membership Dues: \$30.00	
Diversity and Inclusion Workshop Series (member): \$20.00	
Diversity and Inclusion Workshop Series (non-member): \$60.00	
PayPal Convenience Fee: \$2.00 per item above	
Total Payment:	
I will pay by:	<input type="checkbox"/> Check (no fee, payable to SVAVA) <input type="checkbox"/> PayPal (www.southeasternvirginiaava.org) (requires \$2.00 convenience fee above)

Do you know anyone who would like more information about SVAVA?:

Name:	Title:
Organization:	Email:

Return completed Application/Renewal Form with check, money order, or indicate if using PayPal, to SVAVA

Mail to: SVAVA, PO Box 3274, Norfolk, VA 23514

For more information on membership, contact Beth Heaton at bheaton@marinersmuseum.org



CONDUCTED BY THE VIRGINIA CENTER FOR INCLUSIVE COMMUNITIES

Through the Volunteer Administrators Inclusion Institute, the Virginia Center for Inclusive Communities convenes professionals who lead volunteer programs within their organizations. These gatherings provide a unique opportunity for leaders in volunteerism to hear how viewing your volunteer program through a diversity and inclusion lens can enhance your efforts. Participants have the opportunity to share best practices with one another while networking with volunteerism professionals from across the region.

February 17 - Cycle of Prejudice

The Cycle of Prejudice will help participants increase their understanding of the concept and consequences of prejudice, thereby strengthening efforts to foster an environment of inclusion. Through this workshop, participants will better understand their own identities and increase their knowledge about barriers to inclusion and working across lines of difference. As a result of this workshop, participants will have an increased knowledge around identity and diversity, and will also identify preliminary actions they can take to carry this work forward.

March 17 - Unconscious Bias

Research on unconscious bias shows how the brain takes shortcuts that can be informed by socialized biases. By better understanding the reality of unconscious bias, employees can then work to create inclusive and equitable environments. This session will provide practical tips and approaches that organizations can implement to help employees and volunteers make better, bias-free decisions.

April 21 - Intersectionality

Intersectionality recognizes each person's multiplicity of identities and the links within and across identities. Through a deeper understanding of intersectionality, individuals can better understand bias and more effectively build pathways to inclusion. This workshop will help participants explore the concept of intersectionality and apply this framework both to their personal and professional practice.

May 19 - Microaggressions

Microaggressions have been defined as "brief and commonplace daily verbal, behavioral, or environmental indignities." While they may not result in formal complaints or lawsuits, they do have consequences when it comes to morale, engagement, and retention. This session will explore the concept of microaggressions and will help participants identify effective strategies to prevent and interrupt these indignities when they arise in the workplace.

Registration Cost: \$20 for SVAVA members; \$60 for non-members.

The registration deadline is one week prior to the workshop as space is limited.

This series is offered by SVAVA and conducted by the Virginia Center for Inclusive Communities.

Contact Darcy Sink for more information
darcy.sink@navy.mil | 757-322-2992

