

Tom Brennan

The Barn ABC @ Brennan's Gym
Plot 5, Carterton Industrial Estate South,
Carterton, OX18 3EZ

Club Constitution

1. Name

The club will be called The Barn Boxing Club ("the Club") and will be affiliated to England Boxing.

2. Aims and Objectives

The aims and objectives of the Club are:

- a. To offer coaching, training and competitive opportunities in amateur boxing.
- b. To promote boxing and the Club within the local community.
- c. To manage and develop the boxing club responsibly.
- d. To ensure a duty of care to members and participants.
- e. To provide services and opportunities in a way that is fair and accessible.
- f. To ensure that all present and future members receive fair and equal treatment.
- g. To promote participation in amateur boxing and physical activity within the local community.
- h. To provide opportunities for participation regardless of financial circumstances, including through concessionary membership.
- i. To provide a safe, welcoming and inclusive environment consistent with the Club's values of manners, integrity, respect and discipline.

3. Membership

Membership of the Club shall be open to individuals wishing to participate in or support the activities of the Club, subject to the Club Constitution, Membership Terms & Conditions, Club Code of Conduct, safeguarding requirements and applicable England Boxing rules and regulations.

By joining or participating in the Club, members agree to abide by the Club Constitution and applicable policies, Codes of Conduct and rules adopted by the Club.

Members may be enrolled in the following categories:

- Full Member
- Junior Member
- Concessionary Member
- Pay As You Go

Other membership or participation categories may be introduced by the Management Committee where appropriate.





4. Concessionary Membership

The Club is committed to ensuring that financial circumstances do not unnecessarily prevent participation in boxing.

Where the normal cost of membership would create a financial barrier to participation, an individual or the parent/carer of a junior participant may apply for Concessionary Membership at no cost.

Applications will be treated confidentially and considered individually in accordance with the Club's Concessionary Membership process.

Concessionary members will be able to participate appropriately in the sporting activities of the Club and will be subject to the same applicable Club Constitution, Code of Conduct, safeguarding requirements and policies as other members.

5. Equality, Equity and Inclusion

The Club is committed to ensuring that equality, equity and inclusion are incorporated across all aspects of its activities and development.

The Club recognises that fairness in sport includes equality of access, recognising inequalities and taking appropriate steps to address them.

The Club respects the rights, dignity and worth of every person and will treat people fairly within the context of the sport, regardless of age, ability, disability, sex, gender, race, ethnicity, religious belief, sexual orientation or social/economic status.

The Club is committed to everyone having the right to enjoy their sport in an environment free from discrimination, intimidation, harassment and abuse.

All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Any incidents of discriminatory behaviour will be taken seriously and dealt with in accordance with applicable Club and/or England Boxing policies and procedures.

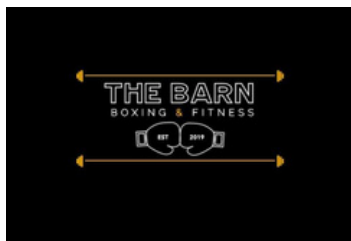
6. Membership Fees

Membership fees and other participation charges will be determined by the Management Committee and reviewed periodically.

Different fees and payment arrangements may apply to different categories of membership.

The Club may provide Concessionary Membership at no cost where the standard cost of membership would create a financial barrier to participation.

Current membership fees and payment arrangements will be communicated to members and prospective members.



7. Officers of the Club

The officers of the Club will include:

- Chair
- Vice Chair
- Honorary Secretary
- Treasurer
- Fixtures Secretary
- Club Welfare Officer
- Deputy Club Welfare Officer

Officers will be elected or appointed in accordance with the Club's governance arrangements.

The Club will maintain an up-to-date record of the individuals holding these positions.

Officers will be elected annually at the Annual General Meeting. All officers will retire each year but will be eligible for re-election or re-appointment.

8. Management Committee

The Club will be managed through a Management Committee consisting of the elected or appointed officers and any other members appointed in accordance with the Club's governance arrangements.

The Management Committee will be convened by the Secretary and will meet no fewer than two times per year.

A quorum will consist of at least three members of the Management Committee.

The Management Committee will be responsible for the effective management and administration of the Club.

The Management Committee will have responsibility for adopting and reviewing policies, Codes of Conduct, procedures and rules affecting the organisation and operation of the Club.

The Management Committee may appoint sub-committees or advisers where reasonably necessary to fulfil the business and responsibilities of the Club.

The Management Committee may consider disciplinary matters and take appropriate action in accordance with the Club's policies, procedures and applicable England Boxing requirements.

9. Finance

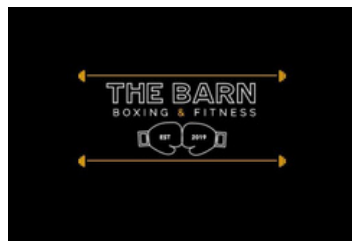
All Club monies will be banked in an account held in the name of the Club.

The Treasurer will be responsible for overseeing the finances of the Club.

The financial year of the Club will end on 1 April.

An appropriate statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.





Payments from Club funds will be authorised in accordance with financial controls agreed by the Management Committee.

Club funds and assets will be used to further the aims and objectives of the Club and the provision and development of amateur sport.

10. Annual General Meeting

Notice of the Annual General Meeting (“AGM”) will be given by the Club Secretary.

Members will be given no fewer than 21 clear days’ notice of the AGM.

The AGM will receive reports from appropriate officers of the Management Committee and a statement of the Club’s accounts.

Nominations for officers of the Management Committee should be submitted to the Secretary prior to the AGM.

Elections of officers will take place at the AGM.

Eligible members will have the right to vote at the AGM.

The quorum for an AGM will be 25% of eligible voting members.

The Management Committee may call an Extraordinary General Meeting (“EGM”) where required.

The procedures applying to an EGM will, where appropriate, be the same as those applying to the AGM.

11. Club Code of Conduct

The Club will maintain a Club Code of Conduct setting out the standards of behaviour expected from those involved with the Club.

Participation at the Club is conditional upon a willingness to respect and contribute positively to the Club’s culture and to comply with applicable standards of conduct.

The Code may apply, where relevant, to members, boxers, parents and carers, coaches, volunteers, visitors and people participating in activities, programmes or events delivered by or on behalf of the Club. The Club expects its values of manners, integrity, respect and discipline to be reflected in the behaviour of those involved with the Club.

The Management Committee may adopt and amend the Club Code of Conduct and other operational policies from time to time.

12. Safeguarding and Welfare

The Club is committed to safeguarding and promoting the welfare of children, young people and adults at risk.

The Club will operate in accordance with applicable England Boxing safeguarding policies, procedures and requirements.

Safeguarding concerns should be reported to the Club Welfare Officer or another appropriate safeguarding contact as soon as reasonably possible.





Where appropriate, safeguarding matters may be referred to England Boxing and/or the relevant statutory organisation.

Where there is an immediate risk to safety or welfare, appropriate action may be taken without waiting for the conclusion of an internal complaints or disciplinary process.

13. Discipline, Complaints and Appeals

Members and participants are expected to comply with the Club Constitution, Club Code of Conduct, applicable Club policies and applicable England Boxing rules and regulations.

Concerns and complaints will be considered in accordance with the Club's applicable policies and procedures.

Where appropriate, minor concerns may be addressed informally.

The Club may take proportionate action in response to breaches of its rules, policies or Code of Conduct.

Depending upon the circumstances, this may include:

- Informal guidance or discussion
- A warning
- Restrictions on participation
- Suspension
- Withdrawal of participation or membership

There is no requirement for every matter to progress through each stage before appropriate action can be taken.

Where there is an immediate concern regarding safety or welfare, appropriate interim action may be taken while the matter is considered.

Safeguarding concerns will be managed in accordance with applicable safeguarding procedures and may be referred to the Club Welfare Officer, England Boxing and/or an appropriate statutory organisation.

Where a matter falls within the jurisdiction of England Boxing, the applicable England Boxing disciplinary, safeguarding, complaints or appeals procedure will be followed.

Complaints and requests for review will be handled in accordance with The Barn ABC Complaints Policy and/or applicable England Boxing procedures.

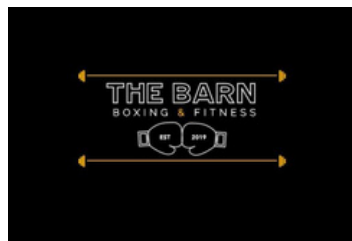
Nothing within the Club's internal procedures prevents an appropriate safeguarding or statutory referral being made where required.

14. Dissolution

A resolution to dissolve the Club may only be passed at an AGM or EGM in accordance with the voting requirements of this Constitution.

In the event of the dissolution of the Club, any remaining assets, after the satisfaction of all debts and liabilities, shall not be distributed to members.





Any remaining assets shall be transferred to another Community Amateur Sports Club, a registered charity or another eligible sporting body whose purposes are consistent with the promotion of amateur sport. The recipient organisation will be determined by the members at the meeting at which dissolution is agreed, subject to applicable Community Amateur Sports Club requirements.

15. Amendments to the Constitution

This Constitution may only be amended through agreement by a majority vote at an AGM or EGM.

Any proposed amendment should be consistent with the requirements of England Boxing and, while the Club is registered as a Community Amateur Sports Club, applicable CASC requirements.

Operational policies, Codes of Conduct, procedures and membership rules may be adopted or amended by the Management Committee without requiring amendment of this Constitution, provided that they remain consistent with it.

16. Declaration

The Barn Boxing @ Brennan's Gym hereby adopts and accepts this Constitution as the current operating framework regulating the governance and activities of the Club.

The Club and its members agree to operate in accordance with this Constitution, applicable Club policies and Codes of Conduct, safeguarding requirements and applicable England Boxing rules and regulations.

Adopted: _____

Chair

Name: _____

Signature: _____

Date: _____

Secretary

Name: _____

Signature: _____

Date: _____