



Members of The Barn ABC

Tom Brennan

The Barn ABC @ Brennan's Gym
Plot 5, Carterton Industrial Estate South,
Carterton, OX18 3EZ

4th September 2026

The Barn ABC Code of Conduct

1. Our Club & Our Values

The Barn ABC is proud to be part of the sport of boxing and our local community.

Boxing is built on more than physical ability. Manners, integrity, respect and discipline are fundamental to our sport and to the environment we aim to create within our club.

We want The Barn to be a safe, welcoming and inclusive place where people can enjoy boxing, develop their skills and confidence, and feel part of our community.

Everyone involved with the club has a responsibility to contribute positively to that environment.

This reflects the standards already established within our Complaints Policy.

2. Standards We Expect From Everyone

Everyone involved with The Barn is expected to:

- Treat boxers, coaches, volunteers, officials, parents, carers, visitors and other participants with respect.
- Behave with honesty, integrity and good manners.
- Follow reasonable instructions from coaches and club officials, particularly where they relate to safety.
- Behave safely and responsibly.
- Respect other people's personal space, belongings and boundaries.
- Use appropriate language and behaviour.
- Show good sportsmanship and respect opponents and officials.
- Respect the gym, its equipment and facilities.
- Respect differences between people.
- Follow the club's policies, safeguarding procedures and applicable England Boxing rules and regulations.
- Raise concerns appropriately and communicate respectfully when disagreements occur.

Bullying, harassment, discrimination, intimidation, threatening behaviour, violence or abuse will not be accepted.



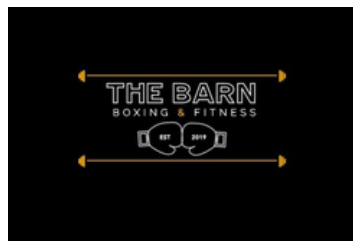
07852 534 477



Brennan's Gym, Carterton South Ind. Estate



tom@brennanboxing.com



3. Boxers & Members

Boxers and members are expected to:

- Arrive ready to train and participate appropriately.
- Listen to coaches and follow coaching and safety instructions.
- Train with appropriate control and consideration for others.
- Never deliberately hurt, intimidate or endanger another participant.
- Only participate in sparring or contact boxing with appropriate permission and supervision (A Barn ABC L2 England Boxing Coach)
- Use equipment correctly and report damaged or unsafe equipment.
- Show respect before, during and after sparring, bouts and competitions.
- Respect coaches, officials, opponents and members of other clubs.
- Take responsibility for their behaviour both inside the gym and when representing The Barn elsewhere.

Winning, losing, ability or competitive level does not change the standards of behaviour expected.

4. Junior Boxers

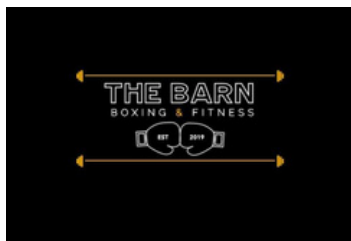
Junior boxers are expected to:

- Listen to their coaches and follow instructions.
- Treat other children and adults respectfully.
- Use appropriate language.
- Train safely.
- Look after equipment and facilities.
- Show good sportsmanship.
- Tell a coach or trusted adult if something happens that makes them feel worried, uncomfortable or unsafe.
- Make an effort to demonstrate the manners, integrity, respect and discipline expected at The Barn.

We recognise that children and young people are still learning. Where appropriate, coaches will help children understand expectations, correct behaviour and make better choices rather than treating every mistake as misconduct. However, the safety and welfare of the individual, other children, coaches and participants must always be considered.

If a coach determines that a junior participant cannot safely continue a session or activity, their parent/carer may be asked to collect them.





5. Parents & Carers

Parents and carers are an important part of our club culture and are expected to:

- Encourage their child positively and support good sportsmanship.
- Treat coaches, volunteers, officials, other parents and children respectfully.
- Support coaches in maintaining appropriate behaviour and safety standards.
- Allow coaches to coach.
- Never confront, discipline or attempt to manage another person's child. Concerns should be raised with a coach or Club Welfare Officer.
- Respect coaching, selection and competition decisions and applicable England Boxing rules.
- Provide information reasonably necessary for us to understand and safely support their child's participation.
- Work constructively with the club where additional support or adjustments may be required.
- Raise complaints and concerns through the appropriate club channels.
- Respect reasonable communication and personal boundaries.
- Support their child in understanding and following this Code.

6. Coaches & Volunteers

Coaches and volunteers are expected to:

- Act with integrity and provide a positive example.
- Treat participants fairly, appropriately and respectfully.
- Put participant safety and welfare first.
- Work within their qualifications, roles and responsibilities.
- Maintain appropriate professional boundaries.
- Follow applicable safeguarding policies and procedures.
- Challenge inappropriate or unsafe behaviour.
- Consider individual needs and reasonable adjustments where appropriate.
- Maintain appropriate confidentiality.
- Report safeguarding, welfare or serious conduct concerns through the correct channels.
- Follow applicable England Boxing rules, policies and Codes of Conduct.

7. Alcohol, Drugs, Smoking & Vaping

Members, boxers, parents/carers, coaches, volunteers and visitors must not:

- Attend training, competitions or club activities while under the influence of alcohol or illegal drugs.
- Consume alcohol or use illegal drugs on or near club premises or during club activities.
- Possess, supply or distribute illegal drugs on or near club premises or during club activities.
- Smoke or vape inside/outside the gym or in areas where this is prohibited.
- Smoke or vape while participating in, coaching or supervising a club activity.
- Supply alcohol, tobacco, vapes or illegal substances to junior participants.





Where a coach or club official reasonably believes somebody is under the influence of alcohol or drugs, or otherwise not in a suitable condition to participate or spectate safely, they may be refused participation or asked to leave.

Where a concern relates to a child or young person, appropriate safeguarding procedures will be followed where necessary.

Legitimate prescribed medication is not prohibited. Relevant information should be provided to the club where a medication or medical condition may reasonably affect safe participation.

8. Safeguarding & Behaviour Around Children

The welfare of children and young people is everybody's responsibility.

Adults attending The Barn must remember that they are in an environment in which children and young people train and participate.

Behaviour around junior participants must therefore be appropriate.

Adults must not expose children to threatening, aggressive, abusive, sexually inappropriate or otherwise unsuitable behaviour.

Any safeguarding concern should be reported promptly to the Club Welfare Officer or another appropriate safeguarding contact.

Safeguarding matters may be referred directly to England Boxing or the appropriate statutory organisation rather than being dealt with through the general complaints procedure.

9. Equality, Additional Needs & Reasonable Adjustments

The Barn is committed to providing an inclusive environment and treating people fairly and with dignity and respect.

We recognise that participants may have different abilities, disabilities, additional needs, communication needs and individual circumstances.

Where we are made aware of an individual need, we will consider appropriate and reasonable adjustments to support participation wherever reasonably possible.

Members and, where applicable, parents/carers are encouraged to provide relevant information which may help us understand and safely support participation.

We recognise that behaviour may sometimes be related to disability, additional needs or individual circumstances. Where appropriate, this will be considered when deciding how best to respond to an incident and what support or adjustment may be appropriate.

Reasonable adjustments do not remove the need to maintain appropriate standards of safety and behaviour.

The needs of an individual will be considered alongside the safety, welfare and reasonable participation of other boxers, children, coaches, volunteers and participants.



Where participation cannot be safely or reasonably supported in a particular activity or environment, we may discuss alternative arrangements or additional support. Where necessary, participation may be restricted, paused or withdrawn.

Any such decision will be considered on the individual circumstances and will not be made simply because somebody has a disability, diagnosis or additional need.

10. Bullying, Harassment, Discrimination & Abuse

The Barn will not tolerate:

- Bullying.
- Discriminatory behaviour or language.
- Harassment.
- Threatening or intimidating behaviour.
- Physical or verbal abuse.
- Sexual harassment or inappropriate sexual behaviour.

These standards apply to behaviour in person and, where connected with the club or its participants, online, including social media and messaging.

11. Representing The Barn

When representing The Barn at competitions, shows, sparring, training at other clubs, England Boxing events or other boxing activities, members and boxers are expected to behave in a way that reflects the values of the club.

Respect should be shown to opponents, officials, coaches, venues, spectators and other clubs regardless of the result.

Serious misconduct while representing The Barn may be treated as a breach of this Code even where it occurs away from our own premises.

12. When Standards Are Not Met

We recognise that mistakes happen and that children and adults sometimes get things wrong.

Where appropriate, concerns may be dealt with informally through coaching, discussion, clarification, reminders of expectations or agreed actions.

Depending on the seriousness and circumstances, action may also include:

Warning → restriction of participation → suspension → withdrawal of participation or membership

There is no requirement for every matter to progress through each stage before appropriate action is taken.



Serious misconduct, safeguarding concerns or an immediate risk to safety or welfare may require immediate action.

Where necessary to protect safety or welfare, a coach or club official may require somebody to stop participating in or leave a session or activity while the matter is considered.

When deciding what action is appropriate, the club may consider relevant circumstances including:

- The nature and seriousness of the incident.
- Risk to the individual or others.
- Previous relevant incidents or concerns.
- The age and understanding of the participant.
- Relevant individual or additional needs.
- Reasonable adjustments or support already provided or available.
- The impact upon other participants.
- The ability of the club to safely and reasonably deliver the activity.

Appropriate records may be kept of significant behavioural, welfare or safety concerns, discussions, adjustments considered or provided and actions or decisions taken.

3. Complaints & Concerns

We want concerns to be raised and dealt with appropriately.

Where suitable, concerns may initially be discussed informally with the relevant coach, Club Welfare Officer or club management.

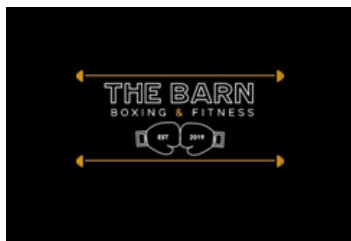
Formal complaints should be raised in accordance with The Barn ABC Complaints Policy.

Raising a genuine concern, complaint or safeguarding matter will not in itself be considered a breach of this Code.

14. Participation & Acceptance of This Code

Participation at The Barn is conditional upon a willingness to respect and contribute positively to our club culture.

Where somebody is unable or unwilling to do so, the club may restrict, suspend, refuse or withdraw participation or membership in accordance with its policies, safeguarding responsibilities and applicable England Boxing rules and procedures.



By becoming a member of The Barn ABC, registering a junior member or participating in an activity to which this Code applies, individuals agree to abide by the standards set out within it.

Parents and carers are responsible for helping junior members understand the behaviour expected of them and are themselves expected to comply with the relevant provisions of this Code.

This Code should be read alongside:

The Barn ABC Club Constitution

The Barn ABC Complaints Policy

The Barn Membership Terms & Conditions

England Boxing Safeguarding Policies & Procedures

Applicable England Boxing Rules, Regulations and Codes of Conduct

