



RAMA SHANKAR PANDEY

SOCIAL DEFENCE FELLOW
(INDIAN ADMINISTRATIVE
FELLOWSHIP)

DIRECTOR (NED)
PARACOT PRODUCTS LTD.

EX-CEO - TATA GREEN
BATTERIES (TGY)

EX-MD - HELLA INDIA
LIGHTING LTD. (HIL)

EX- BUSINESS MANAGER
TIMKEN INDIA LTD.

EX -BUSINESS MANAGER
BOSCH LTD.



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One of the **Youngest professional CEO & MD** for any listed MNC in the Country when he was MD at Hella India Lighting Ltd., later worked with Tata Green Batteries as CEO, A Social Entrepreneur, with proven track record of **turning around businesses** from its financial distress to robust sustainable growth, through **technology innovation** and **purposeful strategic orientation**.

Among the Founding Members of 2 Social Startups in the domain of **Skilling** for Livelihood (www.prayaas.org) in 1998 while working with BOSCH and **Arresting Alarming Road Deaths** on Indian Roads (NGO Drive Smart, Drive Safe), in 2013 at Hella. His purposeful business model innovation as employee engagement tool is well described in a case hosted at HBR-Harvard Business Review, on how Purpose led to his company toping the list of India's Great Manufacturing Places in 2019, to be among first 20.

An alumni of **IIM Bangalore, University Topper from NIT Calicut**, An expert of **Automotive Aftermarket Channel & Consumer business**, A **Passionate** Person, successful in **Collaborating** on the **vision of "Technology for Safety"**, **building National Platform** to work on the mission of India Free from all Avoidable Road Deaths, with Industry Bodies (SIAM, ACMA, FICCI, CII, ASDC etc.), NGO's, Government Organisations (Transport Sector) & other stakeholders.

Recently been selected in the **top 5 among more than 800 CEO's, CXO's, Board Members**, by **Ministry of Social Justice & Empowerment, Government of India** to work as "Social Defence Fellow" in the inaugural batch of **Indian Administrative Fellowship**, on the Mission of "**Biksha Vriti Mukta Bharat**".

He is currently also on the Board of Paracot Products Ltd. as Non Executive Director, Chairman of Aftermarket Committee at ACMA, Governing Council Member at ASDC, Chairman, Road Safety at FICCI & Dy. Director at IIM Bangalore Almuni Association, Delhi Chapter.

Fellow Member of IOD-Institute of Directors and Life Member at AIMA- All India Management Association. Volunteer Teacher at Art of Living.

Recognitions

- India's best leader in times of Crisis by GPTW in 2022
- The Economic Times Most Promising Business Leader of Asia 2019
- Asia Pacific Entrepreneurship Award 2016 & 2021
- HIL-Winner of India's top 20 Manufacturing Great Place to Work Company in 2019
- HIL-Winner of Most Innovative Enterprise by CII in 2017 (Mid-Size Manufacturing)
- HIL-Company of the Year by Zee Business Dare to Dream Awards.



Executive Member &
Chairman Aftermarket
Committee



Board Member
at MEPSC



Chairman -
Road Safety



Governing Council
Member



Founder



Dy. Director
North Chapter-Delhi



Founding Volunteer President, D2S
Road Safety NGO

