Cannon GOLF Checkpoint #2



Presented By

Drew Burns, Hikaru Minami, JoJo Redman, Victoria Scott, and Paul Bobinger

Agenda

- 1. Consumer
- 2. Brand, Product, & Challenge
- 3. Market Size Assessment
- 4. External & Internal Analysis
- 5. Competitive Advantage
- 6. Goals & Implementation
- 7. Conclusion

SAYS (GOALS)

- THINKS (PAINS)
- "I want to play on my own time- even if it gets muddy!!"
- "It takes away my playing time having to clean my shoes before a round when I forgot to clean them afterwards last time"
- I like to play golf with my friends to destress, hang out, and get moving"
- "Work is demanding this time of year"
- "I'm not a sneakerhead, I want one pair of shoes that lasts at least through the end of the year"

- "I don't want to play golf in spiked shoes because whenever I'm off grad it's uncomfortable to walk"
- "I am always **slipping** in my spikeless shoes when it even is a little bit wet outside."
- "My feet get wet with my current shoes whenever I play"

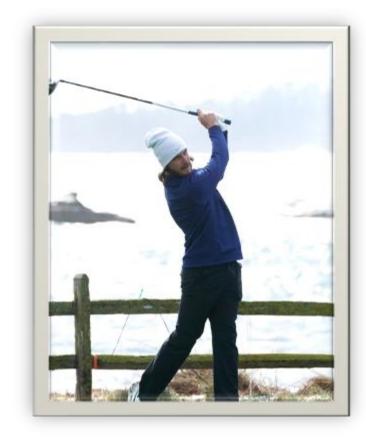
ACTIONS (MOTIVATIONS)

- When his shoes get wet, they may play less holes
- Spends extra time drying his socks
- Exclusively buys waterproof shoes from now on
- Hasn't risked buying spikeless shoes, even though he wants to try it
- "I want to try and shoot under 80 this year!"

FEELINGS (VALUES)

- Always feels rushed with busy schedule
- Frustrated and disappointed about bad performance
- Lightning/course closure is the only way weather deters him from rain play
- Focus on durable shoes
- Sustainable mindset when making purchase decisions

Meet: Ace Links





Primary Consumer Ace

- Goals To be his best in every part of life and show up consistently in the office and on slippery green.
- Pains Having stinky wet feet which causes inconsistency professionally and, on the course
- <u>Settings</u> Young professional in PNW
- Motivations Being consistent on the course and being able to balance his busy lifestyle and love for sports
- <u>Values</u> High achiever and performer



Typical Consumer **Jacob**

- Goals To level up his play, starting to get serious about golf
- Pains Feeling like his game can't improve because of where he lives and the conditions he plays in
- <u>Settings</u> Urban scene with typically humid climate with daily wet grass, occasional light rain
- Motivations Improve at golf and look trendy on/ off course
- <u>Values</u> Enjoying golf, performance, break even in his money league



Anti-consumer Rodney

- Goals To have a great time in the clubhouse and catch up with friends
- Pains Not liking to deal with the weather conditions and all the walking that come with golfing (especially without a beer!)
- <u>Settings</u> Country club/ upscale golfing environment
- <u>Motivations</u> Enjoying their time on the course (Socializing)
- Values Only plays for fun and rarely goes to the course without an invite

Empowering golfers to swing like never before and push limits to create exciting moments

Vision

To build toughness within all athletes and encourage a high risk-high reward style of play

Purpose

To form a perseverant golf community prepared to perform in all conditions

Position

Sports product innovator that challenges players to own the round and challenge the status quo for the advantageous all-conditions golfer

BHAG

Dominating the marketplace by being

the most worn brand at any golf course

Cannon Anchor SL



- Stabilizing and cushioned midsole with heel-toe drop to shift pressure on forefoot
- Lacing strap to restrict lateral foot movement combined with BOA lacing
- SL Wave traction outsole, Enhanced traction and grip in wet conditions
- Waterproof Coating on stretch upper
- Versatile and Comfortable all day wear design
- MSRP: \$180 FOB: \$36

Every Slip is a Stroke

Cannon Anchor SL Sample



Unique Selling Proposition



is the slip resistant spikeless golf

shoe that offers a distinct look on the

course that is complemented by functional performance benefits to reduce slipping and build community



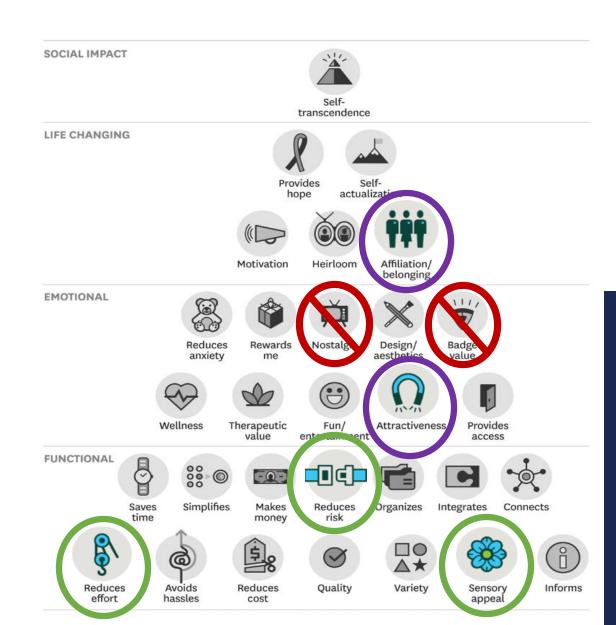




is the slip resistant spikeless golf shoe that offers cultural connection on the course with one of golf's most iconic brands

Product Attributes

- Green: Low level
 - Reduces effort
 - Sensory appeal
 - Reduces risk
- Purple: High level
 - Affiliation/belonging
 - Attractiveness
- Red: Not an Attribute
 - Nostalgia
 - Badge Value



Perceived Advantage

Cannon Golf's Position on the Value equivalency line is indicated by having a medium-priced product that offers a premium experience with its technology, style, and multipurpose functionality.



Market size assessment

- Trickle down from target consumer
 - Slipping is a universal problem
- Saturated golf footwear market
- High expenses in startup costs
 - No consumer trust gained
- Need to show market differentiation and capture more than our target consumer



(2022)

External Analysis

Consider HQs outside of Portland Seek VC investment, diversification Be available to our customers on course Leave room for R&D as a startup E Exclude PFAS DWR products from our lines



SWOT

STRENGTHS

- Brand rooted in golf/golf culture/golf insights
- Strong consumer research
- Targeting an underrepresented player
- Unique design
- Innovative disc lacing design

WEAKNESSES

- Small start-up without market share
- Low capital, high investments
- Low industry experience
- Golf-specific brand

OPPORTUNITIES

- Highly marketing susceptive target consumer
- Patent on integrated lacing system
- Only brand exploring niche area

THREATS

- Spikeless golf shoes could be trend heavy- need more colors
- Solving too many problems- lack of product focus
- Difficult brand expansion

Internal Analysis

VRIO

| Valuable? | Rare? | Difficult to imitate | Is business organized around it | Result | |
|-----------|-------|----------------------|---------------------------------|---------------------------------------|-------------|
| No | | | | Competitive Disadvantage | |
| Yes | No | | | Competitive Parity | |
| Yes | Yes | No | | Temporary Competitive Advantage | Pre-Patent |
| Yes | Yes | Yes | No | Unused competitive advantage | |
| Yes | Yes | Yes | Yes | Sustainable competitive advantage | Post Patent |

Tangible Resources

SUPPLIERS AND MANUFACTURERS



PROPERTY, PLANT, **EQUIPMENT**



STAFF AND EMPLOYEES

Intangible Resources



DESIGN AND FUNCTION R&D



INSIGHTS AND INSPIRATION



COMPANY BRANDING

Capabilities



MULTI-CHANNEL MARKETING



FINANCIAL TESTING ANALYSIS



DESIGNING



SALES STRATEGY



FISCAL MANAGEMENT



PRODUCT DEVELOPMENT

Value Chain

Infrastructure

- Zone managers that oversee operations per region
- Sales In specialty stores and e-commerce
 Secure place in market with patents

Human Resources

- Strong management team
- Collaboration and connection between employees

Technology Development

- Consumer focused product development
- Consistent R&D

Procurement

- Strong Factory Relations
- Strong Supplier relations
- Large selection of material options

Inbound Logistics

Close factory and sourcing connections for product and trusted **4PL Partners**

Operations

Product will be held in a warehouse with our 3PL partners and sold in specialty stores

Outbound Logistics

E-commerce distribution through our 3PL partners to reach the consumer

Marketing & Sales

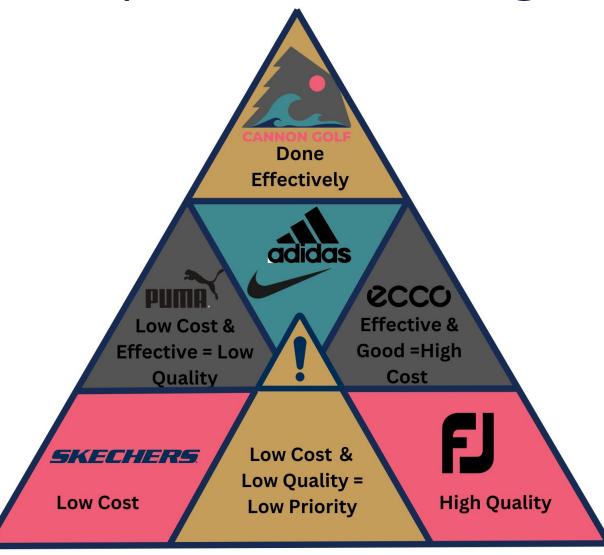
Focus on media advertising and athlete endorsement

Services

Easy exchanges and returns, High performance product

Margin

Competitive Advantage



Capitalizing on blind spots:

Misjudging customers' changing needs

- People play in wet conditions year-round
- ➤ Want for more casual styles with color pops

Poor identification of competitors

- > Spikeless non-golf shoes are alternatives for golfers
- ➤ Weather resistance is a purchasing factor
- Young golfers moving away from traditional designs

Competitive Advantage

FUNCTIONAL



- ➤ Water resistant/ spikeless design for minimal cleaning
- ➤ Adjustable BOA upper allows all golfers ideal fit
- ➤ Unmatched stability & traction with BOA lacing and spike-less design

SOCIAL

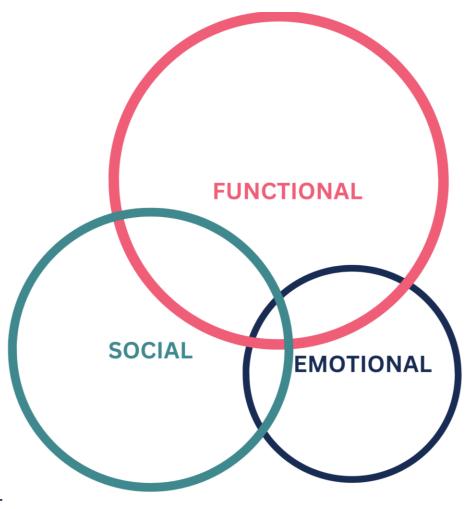


- Stylish colorway/design
- Water resistant upper and spikeless design for clean transition from the green to the clubhouse
- Water reduction targets and motives

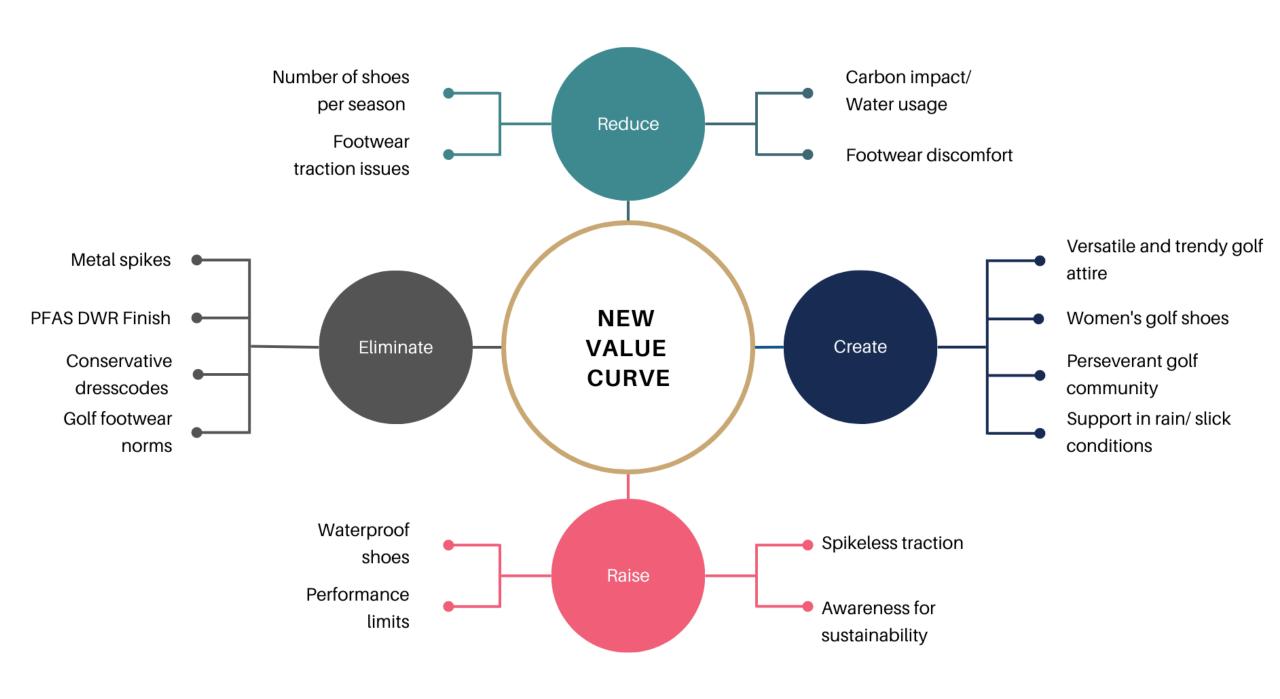
EMOTIONAL



- Mission to get ALL athletes on the course
- Water resistant design offers the opportunity to play yearround



Competitive Advantage



Golfers are slipping when hitting the ball in slick conditions, inevitably adding strokes.



Own the course:

- Best and most worn products
- Confident and tough community

Challenge players to own the round:

- > Equipping from head to toe
- Innovative performance solutions

3 Horizons

- Launch the CANNON ANCHOR SL
 - Identify market
 - Brand awareness
 - Diversify our consumer base
 - Innovate and refine existing product line

93. • Expand into new markets

Horizon 1: Breach Loader (June'23 - Sep.'24)

| | Objective | Actions | Resources | Measures |
|-------------------|---|---|--|--|
| CUSTOMER/ PRODUCT | Successful launch Building brand awareness | Launch ANCHOR SL in the US Tell convincing marketing story Build loyal customer base | Relation to target consumer Online/ social media channels | <20% returns Successful launch with >20k unit sales in year 1 Growing website visits monthly by 10% Growing social media monthly by 10% |
| PROCESSES | Identify market landscape Securing a patent | Identify key sales partners Digital marketing Securing patent on lacing system | Partnerships Efficient supply chain | 5 key accounts Open 5 digital marketing channels Patent by USPTO |
| FINANCIAL | Gain initial investment Generate early sales | VC/ Angels investmentOnline advertising | Our brand and productOur NetworkIT and digital marketing | Raise \$100k for first order70% Sell-trough |
| PEOPLE | Create sustainable company structure | Clear company structure Attract talent Employee satisfaction Satisfied production partners | New talent and HR Production partners | 100% employee retention Top 20 workplaces in Oregon |

HORIZON 2: Firing the CANNON (-sep.'26)

| | Objective | Actions | Resources | Measures |
|-------------------|---|--|---|---|
| CUSTOMER/ PRODUCT | Expand and refine our product line Diversify our consumer base | Develop accessories line Develop market specific SKUs Expand to Japan Develop specific designs/colorways Increase digital footprint Female targeted marketing | Feedback of Anchor SL Manufacturing Partners Unisex sizing Female influencer/ athletes | >25k unit sales yearly 15k unit sales in Japan >5k sales = returning Cannon Golf customers Women's sales - 25% of total sales 10% sales – Affiliate Marketing |
| PROCESSES | Optimize marketing efforts Leverage Supply Chain | High emphasis on customer experience and UI/UX instore Invest in push marketing | Tech- Driven Golf Community Consumer insights Global Supply Chain | 15% conversion at Cannon Golf promo events |
| FINANCIAL | Gain more revenue streams Larger market share in the wholesale space | Focus on partnering with brands that have affiliated pro-shop Selling more product SKUs | Leveraging our existing retail partners | Net Sales increase 20% YoY > |
| PEOPLE | Hiring talent that reflects the golf community | Dedicate 25% of our roles to diverse groups | Golf industry network | YoY % increase of diverse applicants Measure diverse employee retention YoY |

Horizon 3: Building the Arsenal (- Sep.'27)

| | Objective | Actions | Resources | Measures |
|-------------------|---|---|---|---|
| CUSTOMER/ PRODUCT | New market expansion Consumer engagement to create perseverant community | Focus on international marketing Global expansion Expand Women's business Host community events Partner with golf courses and tournaments Increase digital footprint | Online reach Core competencies Partnerships Consumer relationships Online learning material | 15k unit sales in Japan 5% market share in US 5 events per key region Create an App Women's specific last |
| PROCESSES | Efficient internal supply chain | Optimize sample process | Production partners | Reduce product creation process by one month |
| FINANCIAL | Sustainable and transparent profitability | Targeted investments in company Acquisition negotiations with top sports brand | Transparent financials and value chainPatent | Grow net income with sales Acquisition |
| PEOPLE | Become highly desired employer Focus on our suppliers' employees | Talent development program Grow with new talent Create great relationship with suppliers | Expertise in company Industry knowledge Market insights | 90% employee retention Top workplaces in Oregon |

Conclusion

- Create with strong consumer focus
- Analyze the market space
- Formulate a plan and place in the market
- Implement strategy to expand our business
- Become the most worn brand on the course



THANK YOU

Questions?



Appendix

| PESTEL | Top Trends | Industry Implications | Potential Company Actions/Strategies |
|---------------|---|--|--|
| Political | Major corporations leaving California for a more tax-friendly headquarters - Majority of the golf-specific brands are in CA, AZ, FL, MA Increasing sourcing and manufacturing done in Vietnam, | Could be a risk knowing that Vietnam has communist beliefs and close relations to China Sourcing may become difficult if political tensions raise between the US and China 20% duty rate for all synthetic footwear from Vietnam | Consider relocation to a Portland Suburb/closer to distribution center/the Southwest to attract more industry talent Once the product line expands, diversify supplier countries |
| Economic | Discounts across the industry due to prior supply chain delays Debt ceiling rising High inflation rates | High discounts on past seasons products Less discretionary spending from avg consumer High end sneakers are decreasing in value on reseller platforms | Begin seeking Venture capital investment Solidify contracts for both NA and APAC warehouses/distribution centers |
| Social | Mental health crisis TikTok ban in Montana Increase in golf viewership and participation from younger generation | Brands making stances on social issues - sharing mental health vulnerability on social media Partnerships donating to youth organizations teaching children and underserved communities the game of golf Gaining consumer trust with efficient cleaning services | Create social media KPI's to make a safer more inclusive space Donate B-Grade product that have been sitting in the warehouse for over two years will be donated to The First Tee The Cannon Reload program offers cleaning services at our partnered clubhouses |
| Technological | Al is rapidly growingBitcoin decliningNFT's/Metaverse is failing | Brands with heavy NFT investments will have to offset the cost Security concerns for companies sharing private data on Al platforms | Starting patent search on integrated lacing boa system designs High investment in material development Patent in the golf industry could either mean selling the idea to a competitor, or developing a competitive advantage |
| Environmental | Regulation for new vehicle purchases California ban on PFAS material usage European regulation of disclosing suppliers Nearshoring production rising | Growth in nearshoring capabilities in footwear and apparel manufacturing More delicate factory partner selection process for brands distributing in Europe Race to create waterproof materials to replace current DWR PFAS solutions | Become an industry leader in terms of water usage- a hot topic and environmental concern in the golf world Integrate PFAS Free DWR into all waterproof products Donating 1% of all profits to environmental groups to conserve waterways |
| Legal | TikTok ban in Montana led by countersuit Legal action for brands to disclose their supply chains | Nike, Shien, Adidas and other brands required to submit traceability report to US federal government | Become registered as an LLC Own a patent sign a nda contract with the current manufacturing partner |

Porter's 5 Forces

Overall assessment of competitive intensity

Many brands are beginning to begin creating spikeless golf shoes because the sport is growing, and you can make them in multiple manufacturing environments.

5 years from now

If the number of golfers continues to increase globally, in five years the golf footwear market could become very saturated. Consumers will naturally gravitate towards the cheapest option or trusted brand.

| Assessment | Major Players | Overview of Key Dynamics and Impact to the Organization |
|------------|--|--|
| | | |
| | | |
| Medium | Footjoy, Ecco, Nike, adidas, g/fore, Olukai, puma | The high degree of brand loyalty in golf footwear is complimented by the massive influx of brands who are beginning to create golf footwear products. This sector is quickly becoming a higher threat as the game is expanding to a younger generation, and as the spikeless trend increases |
| High | Clubhouses, wholesalers, DTC | Despite there being many proshops, golf specific stores, and retailers, there is still a low demand for product from any startup until profitability is displayed. There are also many alternatives from reputable brands available |
| Medium | Vietnamese factories, Chinese factories, Taiwanese factories, Indonesian factories | Despite being a new entrant into the market, the supplier power Is a medium due to the quantity of golf shoe manufacturing options. Suppliers may spend more time on their projects with a higher order quantity than ours |
| Medium | Allbirds, travis matthew, nobull | Low entry barrier to enter the golf footwear creation space due to manufacturing partners not needing to be golf specific. Due the growth of spikeless |
| Medium | Tennis, pickleball, | Sports when the sun is out but can be hindered by the raintypically known as the country club sports |
| | Medium High Medium | Medium Footjoy, Ecco, Nike, adidas, g/fore, Olukai, puma Clubhouses, wholesalers, DTC Medium Vietnamese factories, Chinese factories, Taiwanese factories, Indonesian factories Medium Allbirds, travis matthew, nobull |

References

- https://www.ngf.org/golf-industry-research/
- https://www.maximizemarketresearch.com/market-report/global-golfshoes-market/81868/
- https://www.marketwatch.com/press-release/golf-shoes-market-research-2023-2030-2023-05-07#:~:text=Due%20to%20the%20COVID%2D19,Percent%20during%20the %20review%20period.
- https://www.alliedmarketresearch.com/golf-footwear-market-A14601
- https://www.golfshake.com/news/view/14806/Majority_of_Golfers_Continue_to_Play Through Bad Weather.html