

LANCASTER PRESCHOOL

Non-Discrimination Policy

This Non-Discrimination Policy (“Policy”) of Lancaster Preschool (“Organization”) is applicable to all activities of the Organization.

Policy Statement

The Organization admits students of any race, color, national origin, and ethnic origin to all rights, privileges, programs and activities generally accorded or made available to students at the Organization’s centers. The Organization does not discriminate on the basis of race, color, national origin, or ethnic origin in administration of educational policies, admission policies, scholarship programs, and other programs administered by the Organization.

Use of Policy Statement

The Policy Statement above shall be provided with all applicable brochures, application forms, advertisements, catalogs and related documents dealing with student admissions, programs, and scholarships.

Additionally, this Policy Statement shall be permanently displayed on the Organization’s website.

Recordkeeping requirements Pursuant to the Policy

The following records must be maintained for a minimum of three years:

- Records indicating the racial composition of the student body, teachers, and administrative staff of the Organization.
- Records sufficient to document that any scholarship or other financial assistance is awarded on a racially nondiscriminatory basis.
- Copies of all brochures, catalogues, and advertising dealing with student admissions, programs and scholarships.
- Copies of all materials used by or on behalf of the Organization to solicit contributions.

Adopted by the Board on _____.