

We Are Hiring!

Seasonal Positions

Iron Baraga Conservation District

Western Peninsula Invasives Coalition

(906) 875-3765

WePIC and Iron Baraga Conservation District is seeking to fill multiple seasonal positions for 2021 beginning in May and June of 2021 to conduct various manual labor and invasive species activities, including boat washing, education, outreach, mapping, and invasive species control work. The positions are funded by multiple grants and are seasonal with no guarantee of future employment after September 30th 2021.

Iron Baraga Conservation District serves people of Iron and Baraga Counties and assists them with many environmental issues including: Forestry, Invasive Species, Farming, Reforestation, Qualified Forest Property Tax Program (QFP), Environmental Quality Incentives Program (EQUIP) and more.

The Western Peninsula Invasive Species Coalition (WePIC) is a cooperative invasive species prevention, education, identification, and control group that serves Iron, Gogebic and Ontonagon Counties. WePIC is based with the Iron Baraga Conservation District in Crystal Falls, Michigan.

Reliable transportation is required for any employee working as a CBCW boat washer or WePIC Crew Member. Paid College and Highschool Student internships are available for those interested in receiving college or high school credit.

Base Qualifications* (Five Positions Available)

- Must have a valid state driver's license and legally insured and licensed vehicle
- Must be 18 years of age or older
- Be able to work in a variety of outdoor terrain and weather conditions
- Ability to work on a team and independently
- Outgoing personality (able to converse with strangers and fellow workers in a friendly, positive manner)
- Ability to operate mechanical equipment in a safe and responsible manner
- General knowledge of the threat posed by invasive species

***A mileage reimbursement (.56 cents per mile) is available for work-related travel to-and-from daily job sites**

***CBCW Launch Education and Boat Washers need to have a vehicle that is capable of pulling a 1-ton trailer.**

***WePIC Weed Crew Members must be willing to get a pesticide license or already have one.**

(2 Positions)
Iron County CBCW Boat Washer & Launch Educator
(All work will be in Iron County)

*CBCW Launch Education and Boat Washers need to have a vehicle that is capable of pulling a 1-ton trailer.

*A mileage reimbursement (.56 cents per mile) is available for work-related travel to-and-from daily job sites

Work Duties:

- Staff local boat launches and provide information to members of the public
- Conduct watercraft inspections and decontaminations at boat landings
- Operate a portable heated high-pressure washer to clean watercraft
- Collect required information on paper forms
- Responsibly operate and maintain all provided equipment and materials, including the towing of the trailer-mounted boat wash unit
- Communicate with members of the public, and other WePIC Partners as needed
- Assist in a paid manner as needed at public volunteer workdays, trainings, and other outreach events.
- Hours and weekly work schedules will also be flexible

(2 Positions) WePIC Weed Crew Worker
(Iron, Baraga, Gogebic and Ontonagon Counties)

Can operate out of the Iron Baraga Conservation District office in Crystal Falls, Michigan, but will conduct work duties across the four-county area. Many days we will meet in the field, or staff will proceed directly to the day's worksite. Our service area is Iron, Baraga, Gogebic & Ontonagon Counties, and we will be working in all of them this season. A mileage reimbursement (.56 cents per mile) is available for work-related travel to-and-from daily job sites

Work Duties:

- Survey and identify invasive plant species (primarily terrestrial/wetland species) (aquatic invasive experience is a plus)
- Record locations using a handheld GPS unit
- Conduct manual and chemical control of invasive plants on private and public land
- Collect required information on paper forms
- Photograph sites & plants
- Safely carry a 3-gallon backpack sprayer for extended periods of time and able to lift 50 pounds
- Capable of operating non-motorized watercraft
- Participate in various water quality monitoring activities, utilizing a variety of watercraft and tools
- Communicate with members of the public, and other WePIC Partners as needed, in regards to work activities
- Assist in a paid manner as needed at public volunteer workdays, trainings, and other outreach events
- You may be required to hike, swim, kayak, and canoe through a wide variety of terrain including rivers, streams, lakes, ponds, marshes, swamps, forests, farm land, and residential areas
- You must know how to swim and be comfortable on the water, and in watercraft
- At least survival swimming skills
- Hours and weekly work schedules will also be flexible

(1 Position) WePIC Weed Crew Leader (Iron, Baraga, Gogebic and Ontonagon Counties)

Can operate out of the Iron Baraga Conservation District office in Crystal Falls, Michigan, but will conduct work duties across the four-county area. Many days we will meet in the field, or staff will proceed directly to the day's worksite. Our service area is Iron, Baraga, Gogebic & Ontonagon Counties, and we will be working in all of them this season. A mileage reimbursement (.56 cents per mile) is available for work-related travel to-and-from daily job sites

Work Duties:

- Supervise seasonal employees
- Work in the field without direct supervision, interacting with residents and partners
- Be a Certified Commercial Pesticide Applicator in Michigan
- Identify, survey, and record invasive plant species
- Survey and identify invasive plant species (primarily terrestrial/wetland species) (aquatic invasive experience is a requirement)
- Organize invasive species treatments including contacting landowners to schedule treatments, researching land ownership, and obtain permission to treat properties with invasive species
- Record locations using a handheld GPS unit
- Conduct manual and chemical control of invasive plants on private and public land
- Collect required information on paper forms
- Collect and enter data in databases and spreadsheets
- Collect and enter data in MISIN
- Photograph sites & plants
- Safely carry a 3-gallon backpack sprayer for extended periods of time and able to lift 50 pounds
- Capable of operating motorized and non-motorized watercraft
- Experience in various water quality monitoring activities, utilizing a variety of watercraft and tools
- Communicate with members of the public, and other WePIC Partners as needed, in regards to work activities
- Assist in a paid manner as needed at public volunteer workdays, trainings, and other outreach events
- You may be required to hike, swim, kayak, and canoe through a wide variety of terrain including rivers, streams, lakes, ponds, marshes, swamps, forests, farm land, and residential areas
- You must know how to swim and be comfortable on the water, and in watercraft
- Excellent swimming skills, and water safety knowledge
- First Aid Knowledge, and training preferred
- Hours and weekly work schedules will also be flexible

Qualifications

- College classes or degree in natural resources or related field preferred.
- One-year experience in natural resources management desired.
- Strong initiative and self-motivation to work independently and productively without direct day-to-day supervision.
- Knowledge in identifying terrestrial and aquatic invasive species and an understanding of invasive species concepts.
- Must be responsible, detail-oriented, flexible, and have good interpersonal communication.
- Willingness to work occasional weekends.
- Must be able to occasionally lift a maximum of 50 pounds and work outdoors in inclement weather.
- Experience with computer spreadsheets, databases, and word processing software.
- GPS and GIS skills would be beneficial.

- Experience backing up trailers and knowledge of small motors operations needs are preferred.
- A valid driver's license and a personal vehicle that is insured and available work-related travel is required.

Start and end dates are variable, although we would prefer employees to begin in late May and end in September/October. We may hire one longer-term position to begin early May, and end sometime in October.

Hours and weekly work schedules will also be flexible. As these positions are almost entirely field based, with some office data entry work, applicants should recognize that hours per week and schedules may often change last minute due to weather. Schedules will be variable and will include work on many weekends.

CBCW Launch Educators and Boat Washers Pay: \$14 to \$15 an hour

WePIC Weed Crew Pay: \$13 to \$15 an hour

WePIC Weed Crew Leader: \$16 to \$18 an hour

*Pay will be based on experience, qualifications, and start/end date availability.

To Apply: Submit resume and job position requested & to:

Jennifer Ricker-Feak

Iron Baraga Conservation District
2 South 6th Street, Suite 15
Crystal Falls, Michigan 49920
ironbaragacd@gmail.com
(906) 367-1203
(906) 875-3765

Applications are due April 22nd, 2021 by 2:00 pm (central). Note: Applications will be reviewed as they are received and positions filled as suitable applicants are found.

If funding is available; we plan to contact previous seasonal position holders to see if they will wish to return for seasonal positions during 2022 and 2023.