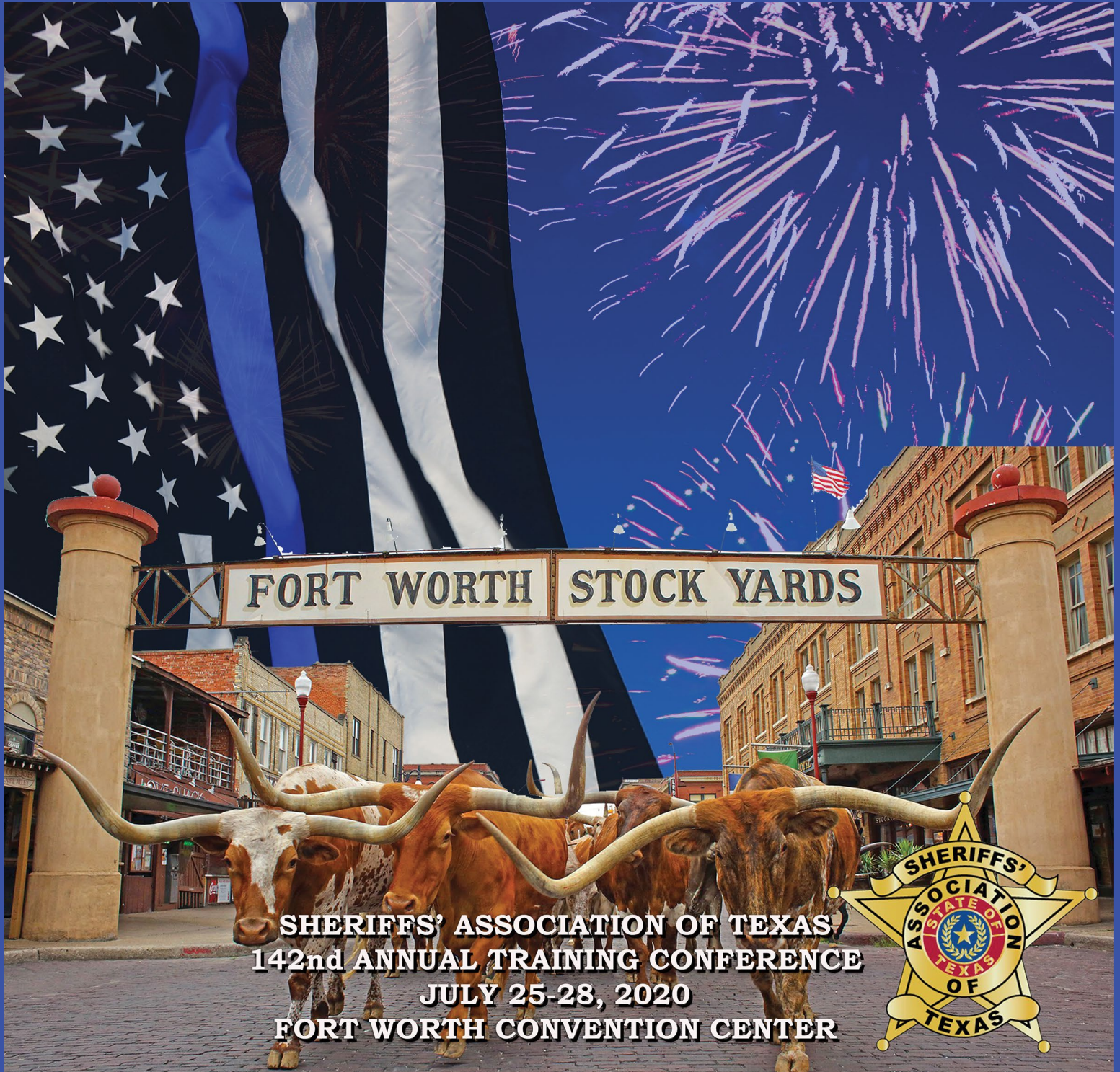


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THE POLICE MAGAZINE
BLUES

JULY 2020 • VOL. 36 NO. 7



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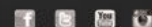


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JULY, 2020 • VOL. 36 NO. 7

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CELEBRATING 35 YEARS OF SERVICE TO TEXAS LAW ENFORCEMENT



THE POLICE MAGAZINE BLUES

JULY 2020 • VOL. 36 NO. 7



On the Cover / Feature Story

The 142nd Annual Sheriffs' Association of Texas Training Conference is scheduled to meet in Fort Worth later this month. Let's hope & pray it doesn't fall victim to yet another COVID shutdown,

In This Issue

FEATURES

- 32 THE GREAT RESET
- 38 RUNNING FOR HEROS
- 42 142ND SHERIFFS' ASSOCIATION OF TEXAS ANNUAL TRAINING CONFERENCE



DEPARTMENTS

- 8 Publisher's Thoughts
- 10 Editor's Thoughts
- 12 Your Thoughts
- 18 News Around the State
- 22 News Around the Country
- 52 Blue Mental Health
- 56 Honor Fallen Heroes
- 62 Now Hiring
- 66 Parting Shots
- 68 Breaking News

28



30



50



52



BLUE MENTAL HEALTH by TINA JAECKLE

64



OUTDOORS WITH RUSTY BARRON

my thoughts !!



If this doesn't work, we'll try this. Wait, that will offend people of color and 55% of whites, so let's not go that direction. Let's do this. Well crap that won't fly with the politicians, so we'd better try this. Wait, that's no good either!

This will no doubt go down as the year America tried and failed at everything. Most countries look to the US to find a way to solve everyone's ills, but not in 2020. We are just as f'ed up as they are.

Having an inside track on what's taking place in our State capital, I know decisions are being made at the top, ie our governor, that originate from the so-called experts in their fields. I know the governor believes he is doing the right thing by following this "expert" advice. But when you allow hundreds of thousands of protesters to gather all across the state in the middle of a pandemic, what did you think would be the result?

I get it, you don't want to start widespread riots by refusing to allow people to express their opinions and stand up for what they believe is right. Riots would have destroyed businesses and honest hard-working peoples' lives. But in the end, that's exactly what you did. Closing the State's economy once was bad enough, but we're Texans and we can always find a way to recover. But now, because COVID

19 is running rampant thanks to thousands of now sick protesters packing ER's and ICU's across the State, you're putting the final nail in the coffin of bar owners across the state by closing them AGAIN! And why? Because local politicians didn't want to offend anyone?

That's total bullshit and anyone with half a brain cell knows it.

Needless to say, my outspoken nature doesn't sit well in weekly meetings that center around the Coronavirus. Maybe showing up with a six-pack of Corona at the first meeting wasn't the best icebreaker, but they have only



gotten worse. Since that first Saturday in March, we received update after update on the virus and what our part was to try and mitigate the fallout. Then the week after Memorial Day and the senseless death of George Floyd, we stopped talking about the virus and spent 2-3 hours on controlling violence in Texas cities.

Uh, excuse me. What about Corona? Aren't we worried about what's going to happen when all these people take to the streets?



Barron that's not the subject of today's meeting!! Well, why the hell not?

And so it began. The rampant spread of a virus on our streets because those in charge didn't want to offend anyone. Now look at the results. Stores are being ransacked AGAIN. Businesses are closing for good. People desperate to pay their bills with no jobs and no relief in sight. And yes, a shortage of toilet paper. (still can't figure that one out)

Where was Houston's mayor when this failure to social distance was taking place? Oh yeah, he was walking with the protestors alongside Houston's worthless police chief. (see photo)

Lord only knows how this year will finally end up. Every day now, you read of yet another city who has decided that they don't need the police and is either defunding or trying to disband us. Just exactly how does a city function without law and order? If this does in fact happen, you can forget about the Coronavirus. That will be the least of our worries.



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his thoughts !



There are moments in this career, you're never going to forget. In some of the most horrific car crashes, you'll be the one who has to crawl into the mangled wreckage and remove a deceased family, including little children. Little children that can remind you of your own son or daughter back at home.

You'll respond to domestic abuse calls where girls, women, even seniors have been victimized, berated and beaten. There'll be child abuse cases that'll fill your broken

heart with a river of tears and a volcano full of rage at what some sick people can/will do to a completely innocent and defenseless child.

People will challenge you, fight you, assault you, try to beat you, stab you, run over you, shoot you...just

flat out kill you because of the uniform your wearing. And that'll be all the reason and justification in their mind that they'll need. You're a cop so, I'm going to kill you. I don't care about who you are, your family, or anything else about you. I'm just going to kill you because you're wearing a badge.

From time to time, you're going to remember your days at the Academy, your Graduation Cer-

emony, and that first shift out on Patrol with the badge upon your chest, and how surprised you were at the weight that badge carried with it. You'll think back and ask yourself "Why didn't anyone tell me this was going to be so damn hard..."

The answer I am willing to give you is an honest, forthright, and sincere one. There are all kinds of laws, policies, procedures, defensive tactics, firearms, driving, and crime scene investigating we can teach you at the



afforded, there are some sounds, smells, sights, people, death, despair and utter destruction no

amount of instruction could ever prepare you for. There are just some things which we, the Veteran Officers, simply cannot convey to you because words and pictures do no justice to what we see day in and day out in our careers.

I hear a lot of talk lately about the defunding of Law Enforcement and shifting funding to social services and mental

health, to which I have no real problem or objection. One caveat though my friend;

Have you ever thought about the mental health of your First Responders? Everyone from the dispatcher who's giving CPR instructions to a seven year old little girl trying to save the life of her grandmother, to the firefighter/medic who was shot by one dope dealer while he was trying



Academy and in your FTO time.

Instructors can come in with their slides, videos, and war stories. Lawyers, from both sides of the aisle, can come in and tell you about the law and how it's supposed to work. Crime victims and inmates can come in and tell you about the view from their side of crime and punishment.

Of all the instruction a Cadet can get, of all the time with an FTO and Trainee that can be

Continued on PAGE 16



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your thoughts !!!



ANOTHER STAND AT THE ALAMO

I'm going to share what I experienced Saturday, May 30th during the "peaceful protest". I have worked many rallies and protests before, and they were all great and for good causes. I was told to go to HQ and stand by for orders. No big deal, that's normal.

Three CSI's drive and walk around the protest to record and document any illegal activity, damage or assaults. Then I was told that two DPS troopers were going to be assigned to me, both with riot gear. Cool, I just made two new friends. But it was kind of strange having two troopers assigned to me.

We get downtown and I started noticing that the crowds were getting bigger. The peaceful protesters left, and the rioters and looters showed up. I was in front of the Alamo, and that's when it started. A group of officers made a line in front of the Alamo, and they were confronted with a few hundred rioters.

The two troopers and I filled in on the corner of the line where rioters were trying to squeeze in. They were trying to get to the Alamo and deface it. Then it happened, I was hit on the back of my head with a water bottle. My knees buckled and I grabbed the back of the trooper's belt. I was dazed for a few seconds, then I heard the trooper say, "Heads up". Rocks, bottles, and glass were being thrown at us. Rioters were throwing water and

other liquids at us. They were cursing at us, telling us that we should all be killed. The officer standing next to me was hit and went down. We helped him up and told him to shake it off. We really couldn't go anywhere. We had our patrol cars parked about 50 ft away along Alamo Plaza St. I saw the rioters jumping on the vehicles, slashing the tires, spray painting and pouring all sorts of liquids on them, but we couldn't do anything. We saw the windows and doors to the business across the street being shattered and looters going in and taking what they wanted. There were about 400 rioters between us, and we couldn't do anything. The Mobile force unit arrived and started pushing people back away from the Alamo. We finally got a break! I went to look at the patrol cars and they were trashed. The two troopers and I got a quick water break. We couldn't believe what just happened. Then the scary part, I looked at my cell phone and I had several missed calls and texts messages. A few friends were texting me saying, "Pablo, we saw you on Facebook getting hit with rocks and bottles." Then my daughters, "Dad, are you ok? Dad, please answer your phone. Dad, we are seeing everything on Facebook, please answer your phone." I quickly called my daughters, and they were at the post office with a few officers and my buddy, Adam, who was taking care of them. I ran over there, and when I saw them my heart sank. They both hugged

me, crying and scared. For the first time in my 25 years I felt like walking away. I didn't want to let them go, but I had to. My buddy, DPS Captain Steven T, asked me what he could do to help. I asked him to take them home. We walked to his patrol car, and I hugged them, kissed them and told them that it will be over soon and that I will be ok. They got in the car and Steven and another buddy got them out of there. I took a deep breath and wiped a few tears off my face and went back. The two troopers and I continued to follow the crowds. Destruction and more destruction is all we saw. We recorded everything, all the damage and all the looting. It was a mess. I got home around 7am and my daughter texted me asking me if I was home. I replied "Yes, I will always make it home," and I added a smiley face.

I'm sharing this because I want people to know that we are not the enemy. I will always protect those who need it. So now I'm asking, if anyone of my friends and family can attend this March on Sunday, please show up and walk with me. This is my City, Our City! I really need your support. We All need your support. Thanks, and be safe

Pablo Arriaga

I'M NOT ASHAMED

I'm not ashamed of the person I am.

I'm not ashamed of the profession I chose.

Continued on Page 14



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your thoughts !!!



Continued from Page 12

I am not ashamed that 25 percent of the blood that courses through my veins is white.

Yes, my shield is tarnished, but not because of the actions of a few.

My shield is stained with the blood of true patriots, heroes who paid the ultimate sacrifice for a person they never met or killed simply because of the uniform they wore.

We don't do this job for the accolades and certainly don't do it for the money.

We do it for our families, communities and a sense of purpose in a world where the sheep need to be protected from the wolves.

We all accept the fact that when we put on the badge, vest, and gun, kiss our loved ones goodbye, and walk out the door that it may be the last time we ever get to see them.

We don't ask for special pay or special privileges because of the uniform we wear.

We only asked that we are not judged because of the actions of few.

We are dedicated to serving and protecting our community.

Charged with being the gate keepers to keep the prey safe from the predators.

We do not condone the actions of the few and pray that accountability is swift and administered with extreme prejudice.

I will not stand idly by and allow my profession to be attacked

and dismantled due to the actions of a few.

We only want the very finest in our ranks, and I will do everything in my power to identify the few who infect our profession and remove them immediately.

I will also not stand idly by while the profession I love is systematically taken apart because of political and social pressures.

I will fight any entity or person who tries to attack my profession based on the action of a few. If you want my badge come and get it.

Until then, if the wolf is at your door, and you call, I'll be ready to give my life for you even though I have never met you.

I am not ashamed

Deputy Bobby Martinez

I COULD HAVE STAYED A LITTLE LONGER

An NYPD detective set to retire soon with 20 years under his belt tells The Post's Police Bureau Chief Tina Moore why he is leaving the job he once loved — and why he fears the worst is yet to come for the Big Apple.

I haven't been happy with the job for the last two or three years, but now it's gotten to the point where it's just absolutely ridiculous.

I can only speak for the Bronx, because I've worked in the Bronx my whole career.

And what's going on with the DA's office, and the bail reforms...the absolute absence of backing the cops coming from,

you know, from City Hall down. It's really bad.

It's a lot more difficult for the cops who have a lot of time on when things were a lot different to see what it's become. I think it's a lot more difficult for them than it is for the younger cops, who are walking into this now, and are getting groomed from the academy, as to what the job is now.

Yes, New York is a protest kind of town.

But it's the manner in which the [George Floyd] protests took place, and how the brass was instructed to pretty much have hands-off on the protesters. That should never have been done.

The cops were pretty much sitting ducks.

They couldn't defend themselves, because there were so many cameras on them, and the public was just waiting for them to react. And the frontline bosses, like the sergeants and the lieutenants, were in a really bad position because they were there as leadership, and they were the more visible leadership where the brass from One Police Plaza was not visible. And they were actually giving the orders.

I think the kneeling was the white flag.

The kneeling eliminated what little hope the cops had.

I think the kneeling sacrificed the cops.

What little expectation of authority the cops felt they had,

Continued on Page 15

Continued from Page 14

they lost it right there.

Leadership? A police commissioner is a figurehead. All orders are being set out by the mayor. All policy is being set out by the mayor, and the mayor has absolutely no idea what policing is especially in the forgotten neighborhoods like the South Bronx.

I don't think the mayor has a concept of what happens on South Bronx streets. I think the mayor should take six months of nights and suit up and go out with the guys, in the precincts like the 40, 41, the 42, the 44, the 46. He thinks policing is what goes on in Manhattan. That's not policing.

Now, they're getting rid of a lot of guys, a lot of plainclothes

positions.

That is going to be the demise of the city.

Anti-crime guys are the guys who the real bad guys are looking out for. Anti-crime guys are going to drive around in not just unmarked cars. They'll come around in other cars, rentals that the city gets that you wouldn't think are police cars.

When you're a really bad guy, and I'm talking about really bad

guys who won't think twice about taking another life. When they step out of the car, those were the cops who they are afraid of.

These guys have one job and one job only. That's what they trained for and that's what they do over and over and over and over — look for guns, spot guns. It's a sixth sense.

And they're responsible for taking guns off the streets.



Alan Helfman

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REX EVANS, EDITOR n CHIEF

his thoughts !

Rex Evans



Continued from Page 10

to save a shooting victim, who, by the way, is the shooters rival drug dealer. Not to mention, all that I just spoke about above. Believe me when I tell you, such a life takes a tremendous toll on a man/woman.

To talk about Mental Health is great. My question is, what are we doing about the mental health of those whom we all count on to serve and protect us, even save us? The burdens they are called upon to bear are seemingly insurmountable. You question why a cop does this or why a cop does that, but have you ever questioned if he/she has ever had anyone to speak with...to maybe share the hurt, pain, frustration, anger, sense of loss, sense of helplessness and hopelessness every cop in this country faces on a daily basis?

No one wearing a badge is wearing a cape. We act the role of "Superhero" and yet, we are treated more like we are "The Villain." Mainstream media does their absolute resolute best to portray Law Enforcement Officers as "the epitome of evil" within society. When, in fact, we are only trying to protect the very folks who are torn about our very existence.

I realize there are no easy answers here. I understand nothing is as simplistic as words on a screen. These problems, heartaches, concerns, worries, pain, anger and complete frustration have been around since the first person ever wore a badge. I do not expect an answer over-

night. I do however expect we can initiate a serious dialogue about "Mental Health for First Responders". You want mental health to be a priority? Cool. All I am pointing out is that there's got to be serious dialogue on the Mental Health Reform Act for our First Responders. We cannot expect our First Responders to carry the weight they are carrying and be successful in continuing forward.

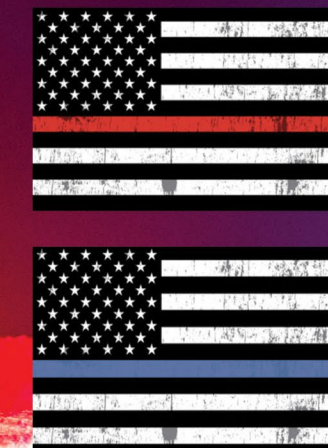
If we simply "defund" the police without providing appropriate mental health avenues for those who see and deal with everything no one else dares to, we are only perpetuating the problems we've been struggling with for years. Friend, that is not a solution. That is continuing to fail where we absolutely need to be succeeding.

I'll close with this...As a Veteran Officer, Supervisor, Administrator and Chief, I can definitively explain to you that we cannot continue the way we've been going. Just sustaining our position is not success. In order to achieve real, tangible, measurable success, we must strive to take some of the mental health related burdens off our officers and allow them to process and proceed beyond wherever they may be today, so that they have the ability to continue being a vibrant and successful public servant tomorrow.

An old Sergeant (God bless old Sergeants) once told me; "Son, you gotta think outside the box, to get outside the box...you understand?"

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HPD AUDIT REPORT RELEASED

404 errors in more than 200 cases involving Detectives Gerald Goines and Steven Bryant

HOUSTON – On Wednesday JULY 1, 2020, Houston police tweeted the full 66–page audit of the HPD Narcotics Division that was ordered after the botched January 2019 Harding Street raid.

The internal review of the department’s narcotics division from Jan. 28, 2016 to Jan. 28, 2019 was ordered after the fatal raid left Dennis Tuttle and Rhogena Nicholas dead.

For months, state lawmakers, activists, news media, and The Blues Police Magazine demanded the release of the publicly–funded audit. The department finally released the report on the same day Harris County District Attorney Kim Ogg announced new felony charges against six former Houston police officers including Gerald Goines and Steven Bryant.

The audit revealed a glaring lack of supervision within the HPD Narcotics Division with the major recommendation highlighting a need for greater “supervisory oversight.”

“The audit reviewed a total of 231 investigations complet-

ed by SPO Goines and Bryant between 2016–2019 to determine the types and frequency of errors discovered,” the report reads. “The results of the examination found 404 errors (some with multiple errors in the same case tracking number).”

Of the cases 84 cases that Goines was the primary case agent, 38% used informants for controlled buys of drugs and 36% of controlled buys yielded search warrants, the audit found. Of the 147 cases in which Bryant was the primary case agent, 63% used informants for controlled buys and 21% of controlled buys yielded search warrants. Bryant also assisted Goines on 27% of the cases reviewed in the audit.

One major issue found by the audit was expense discrepancies including incorrect amounts, incorrect addresses and inaccurate weight of drugs.

Goines’ errors:

The audit found of cases Goines worked on:

- Failed to tag drugs before the end of a shift in 48% of cases
- There were missing case re-

view sheets in 29% of cases

- There were expense discrepancies in 27% of cases
- Case tracking errors in 23% of cases

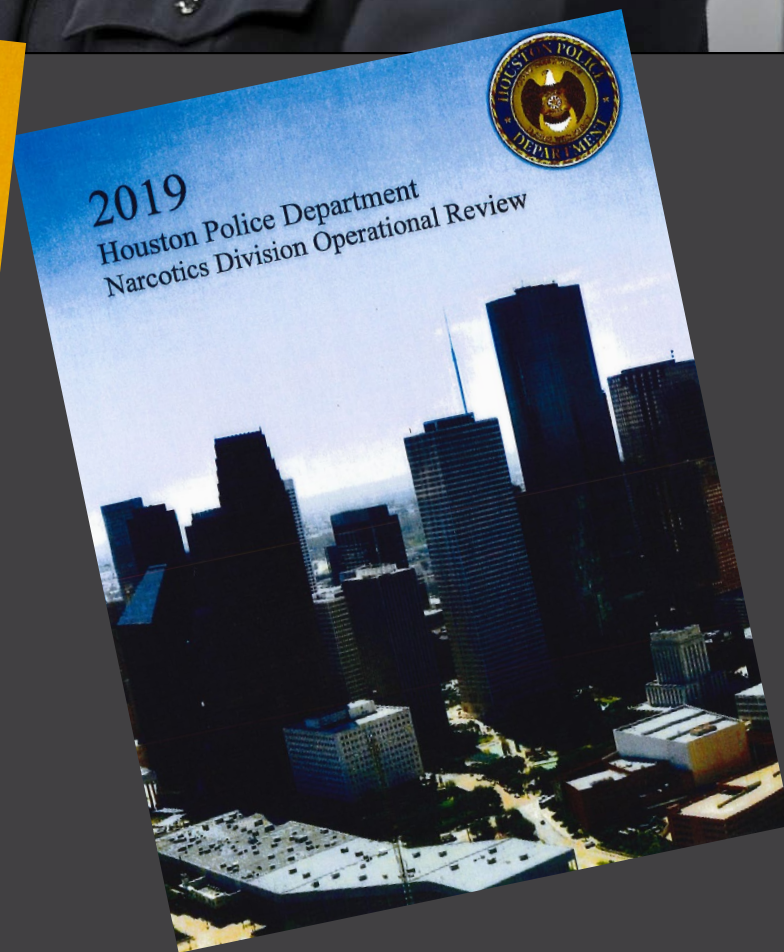
Bryant’s errors:

The audit found of cases Bryant worked on:

- 31% of cases had missing case review sheets
- He failed to turn in case files in 18% of cases
- He made late case tracking entries in 16% of cases
- There were errors in the thoroughness of investigation in 10% of cases

After the audit was complete, the standard operating procedures for the HPD Narcotics Division were revised in Dec. 2019 based on recommendations made in the report. Some of the recommendations from the audit include more supervisory oversight, revisions to the confidential informants are handled, changes to the “no-knock” warrant policy and changes to the way warrants are executed.

To read the full audit tweeted by Houston Police Chief Art Acevedo, **click on the link on the following page.**





NEWS FROM AROUND THE STATE

HCSO Sgt. Fired for Racist Facebook post

HOUSTON, Texas (KTRK) -- The Harris County Sheriff's Office says one of its sergeants has been fired after he published a racist Facebook post in which he referred to Black criminals as "freaking animals" that "need to be put down."

In a statement issued on Tuesday, the sheriff's office said on June 11, its internal affairs division was made aware of the post published on an account belonging to a sergeant, who the sheriff's office referred to simply as Sgt. T. Kributr.

The post reads in part, "Freaking Animals need to be put down!!! These Black criminals can rob and kill White, Asian, other races, and their own Black victims. AND there is NO freaking protest!!! But we bow down to them (Black criminals) when they get killed fighting with arresting officers."

Kributr ended his comment with his thoughts on the death of George Floyd, who died on May 25 in Minneapolis after Officer Derek Chauvin held his knee on Floyd's neck for nearly eight minutes.

He wrote, "Don't get me wrong, it was definitely wrong what ex-Officer Chauvin did to Floyd. Chauvin has been charged on Murder and Manslaughter."

The sheriff's office said, "An investigation was immediately launched and subsequently determined that the employee's post violated policies on employee conduct and social media use."

Kributr was notified of his termination last Friday. It's unclear how long he was with the sheriff's department.

It's also unclear if his Facebook account remains active.



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Freaking Animals need to be put down!!! These Black criminals can rob and kill White, Asian, other races, and their own Black victims. AND there is NO freaking protest!!! But we bow down to them (Black criminals) when they get killed fighting with arresting officers. Don't get me wrong, it was definitely wrong what ex-Officer Chauvin did to Floyd. Chauvin has been charged on Murder and Manslaughter.

Top Harris Co. prosecutor resigns after post appearing to compare protesters to Nazis

A Harris County prosecutor who shared a social media post that appeared to compare protesters to Nazis has resigned, the district attorney's office told ABC13.

Kaylynn Williford, who works for Harris County District Attorney Kim Ogg, shared a black and white photograph of wedding rings and the words, "Wedding bands that were removed from Holocaust victims prior to being executed, 1945. Each ring represents a destroyed family. Never forget, Nazis tore down statues. Banned free speech. Blamed economic hardships on one group of people. Instituted gun control. Sound Familiar?"

Someone shared a screenshot of what the district attorney's office said is her post on Facebook.

In the weeks since the death of Houston native George Floyd in Minneapolis police custody, protests have continued over



racism, equality and police brutality, with some demonstrators tearing down monuments honoring the Confederacy.

Williford is the Trial Bureau Chief and has worked in the office since 1992.

Plano Officer Stabbed Investigating Accident

By Lisa Mascaro
Associated Press

PLANO, Texas — A North Texas police officer shot and killed a woman Thursday morning after she stabbed him and another driver after a car crash, police said.

The officer arrived at the scene of the crash in the Dallas suburb of Plano around 7 a.m. and checked on the people in both cars.

After the officer arrived, one of the drivers got a knife out of her car and began stabbing the other driver, police spokesman David Tilley said. When the officer tried to intervene, the woman stabbed him in the arm and then tried to get into the passenger side of the other driver's car, he

said.

As the woman began to enter the car, the officer shot her multiple times, Tilley said.

Both drivers and the officer were taken to a hospital. The woman who was shot died of her injuries, while the officer's and other driver's wounds are not life threatening, Tilley said. He did not provide any of their names.

Authorities have not released details about the circumstances of the crash, its severity or why it escalated into violence. Tilley said the car driven by the woman who was shot had been stolen but did not immediately respond to a question about who stole it.



Tilley said the officer was put on paid leave as the police department and local district attorney's office investigate the incident.

Local media had earlier reported police saying that the woman stabbed the officer before stabbing the other driver, but Tilley said the sequence of events has since been confirmed with body camera footage.

Garland Officer Struck and Dragged by Suspect Vehicle

An officer with the Garland Police Department was struck and dragged by a vehicle after he responded to a call at a retail store that reported a man brandishing firearms and threatening shoppers present.

According to the Star-Telegram, Newspaper, officers say the subject—identified as 29-year-old Gabriel Cobarrubias—emerged from the store as they arrived and then retreated back inside.

Cobarrubias eventually exited the store and pulled out two handguns and fired them in the air while yelling, "What are you

going to do?" police say.

He then reportedly attempted to drive away in his vehicle. An officer attempted to stop the subject by reaching into the driver's side of the car but was dragged for a distance and his leg was run over.

After the suspect fled, a search ensued—involving multiple officers, a Fox Helicopter and K-9 units—and Cobarrubias was eventually apprehended and arrested while hiding in a drainage pipe.



Cobarrubias now faces multiple charges, including two counts of aggravated assault against a police officer, discharge of firearms in certain municipalities and unlawful possession of a firearm by a felon.

Garland hadn't released the names of the officers at the time of publication, but stated both were expected to fully recover.



Minneapolis Takes First Steps Toward Disbanding Police Department

The Minneapolis City Council has taken the first major step in an effort to disband that city's police department in the aftermath of the in-custody death of George Floyd in May.

According to CBS News, several council members—Jeremiah Ellison, Alondra Cano, Cam Gordon, Steve Fletcher, and Lisa Bender—recently declared their intent to “end” the Minneapolis Police Department and have now authored an ordinance to make that objective a reality.

The proposed amendment states that the police department be replaced by “a department of community safety and violence prevention” that will take “a holistic, public-health-oriented approach” instead of one focused



on enforcing laws.

The head of the new department would be somebody with “non-law-enforcement experience in community safety services, including but not limited to public health and/or restorative

justice approaches.”

The passage of the proposals is the first step toward making the issue a ballot measure voted upon in the November general election.

New Jersey Trooper Thrown from Patrol Vehicle in Horrific Crash

A trooper with the New Jersey State Police was thrown 30 feet from his patrol vehicle in a vehicle collision with a dump truck Monday on the New Jersey Turnpike.

A trooper with the New Jersey State Police was thrown 30 feet from his patrol vehicle in a vehicle collision with a dump truck Monday on the New Jersey Turnpike.

According to NJ.com, the trooper—whose name has not been released—was seriously hurt, but expected to recover

from his injuries.

The New Jersey State Troopers Fraternal Association said on Twitter, “Our Trooper involved in this morning’s terrible Turnpike crash is currently alert and conscious. He is at a local hospital and having tests done now. Please keep him in your thoughts



and prayers!”

“How that trooper lived, is unbelievable,” acting State Police Superintendent Patrick Callahan said.

Mass. police officer killed in head-on, off-duty crash

Officer Dana Mazola, 56, was planning to retire soon; the crash happened less than a mile from his house

By Julie Manginis
The Salem News

SALEM, Mass. — A veteran Salem police officer who was planning to retire soon was killed and another driver injured in a head-on collision in Salem’s Castle Hill neighborhood late Thursday night.

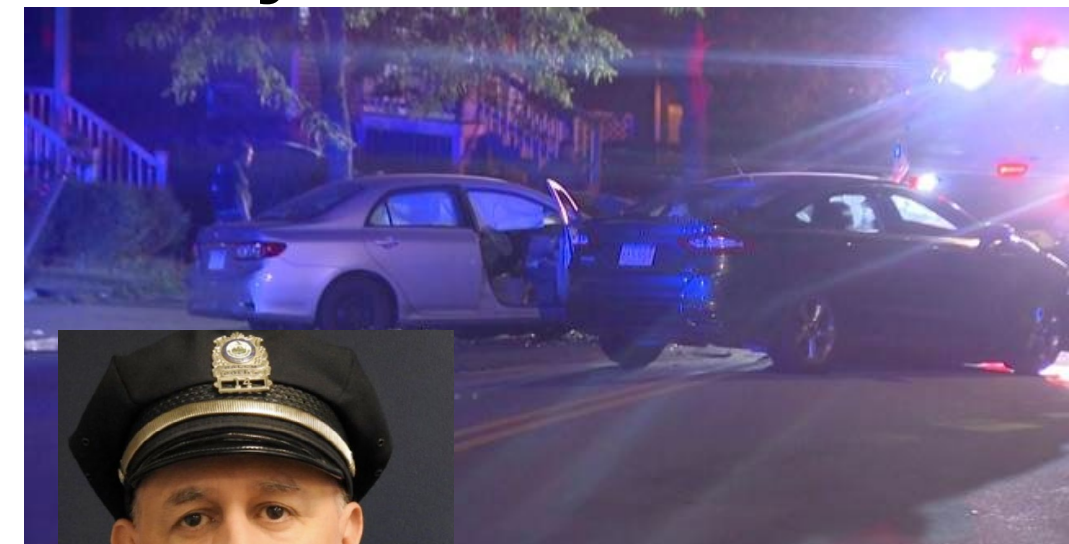
Dana Mazola was taken to Salem Hospital but succumbed to his injuries, officials said.

Mazola, 56, of Salem, was off duty at the time of the crash, 11:20 p.m., according to the Essex District Attorney’s office. The crash took place in the 300 block of Jefferson Avenue, near Dube’s Seafood, less than a mile from the officer’s home.

The death stunned the Salem Police Department, where Mazola had worked for the past three decades.

“No one could ask for a more loyal, dedicated and committed officer to serve the community and the department the way Officer Mazola did every single day of his 31 years on the job,” Salem police Chief Mary Butler said in a statement Friday. “He was a man of integrity who had a heart as wide as the whole outdoors. There is not a single officer or employee who knew him, past or present, who is not impacted by the tragic and sudden loss of Dana Mazola.”

Police set up a procession for Mazola as his body was taken from Salem Hospital to the medical ex-



aminer’s office.

Mazola was driving a Toyota and the other driver, whose name has not been released, was in a Ford Fusion. That driver was also taken to Salem Hospital.

The crash is under investigation by state police. No one has been charged as of Friday afternoon, and details of what led up to the collision have not been released.

Salem Mayor Kim Driscoll said she was “absolutely devastated” to learn of Mazola’s death and called it “an unimaginable and heartbreaking loss” to both his family and the whole Salem community.

“Dana was a conscientious and professional officer, a loving husband and father, and a devoted public servant to the people of Salem,” Driscoll said in a statement. “He was, as we say, the ‘salt of the

earth’ — a conscientious rank and file patrol officer who worked hard every single shift.”

She recalled their families frequently attending the same church services, “and I fondly recall his two girls helping keep my energetic (at the time) toddler occupied while seated in the pew next to us,” Driscoll said.

“Dana had a big heart and was a warm and caring family man,” said the mayor. “On behalf of the residents he served with such diligence and dedication for 31 years, I want to express my deepest condolences to his wife Florene and his twin girls, Amanda and Savannah, and all of Dana’s family.”

Rep. Paul Tucker, the former Salem police chief, said Mazola was “probably the most well-respected, well-liked person in the department.”

Tucker said Mazola was dedicated to his daughters, who were the same age as his own daughter.

“I can’t remember ever getting a complaint about Dana for being rude,” said Tucker. He was also a mentor, acting as a father figure to new officers and a “sage big brother” to others.



Colorado law enforcement begin to implement sweeping police reform

One of the law's biggest changes is how it alters qualified immunity for police

DENVER — Protesters demanded changes to policing. State lawmakers ordered it. Now Colorado law enforcement must implement the sweeping changes amid a global pandemic that has crippled budgets while also quelling fears amid rank-and-file officers about their new liability.

And there are deadlines for getting it done.

Colorado law enforcement spent the last week figuring out new training procedures, data collection tools and, for some departments, how to afford the hundreds of body cameras required by the state's new laws. The laws will not change the bulk of officers' day-to-day work because they mostly address how and when they can use force, especially when it is lethal. In the coming months, though, the public will know more about the work police officers do because of added transparency the law puts in place. And police officers must accept there are harsher repercussions for those who use excessive force in the line of duty.

"I think this is the start of a cultural change for law enforcement." — Rob Pride, national trustee for Colorado's Fraternal Order of Police union

ment in Colorado and across the country," said Rob Pride, national trustee for Colorado's Fraternal Order of Police union and a sergeant at the Loveland Police Department. "I think no matter what side of the discussion you're on, we all have to agree that change is afoot."

The vast majority of Colorado's law enforcement leaders applauded the changes, though some of the rank and file are worried about a section of the legislation that says they could be personally liable in cases of egregious force.

The bill signed into law Friday by Gov. Jared Polis — the first of its kind in the country — is one of several sweeping changes made in Colorado in the past month as a result of protests and a resurgent civil rights movement. Multiple major city police departments swiftly adopted substantial changes to their use of force policy. The Denver Public Schools Board voted to phase out its contract that puts police in schools. A Denver neighborhood decided to change its name.

And more change is on its way as public safety leaders set their

sights on the broader criminal justice system.

"This bill is the first step of necessary change," said Gary Creager, Broomfield police chief and president of the Colorado Association of Chiefs of Police. "Now we have to focus on the how."

TRAINING AND NEW LIABILITY

Implementing some sections of the law will be straightforward as the changes codify policies that many, but not all, departments had on the books for years, such as officers' responsibility to stop each other from wrongdoing and the ban on chokeholds, Creager said.

But one of the most difficult parts of implementation will be developing a use-of-force training curriculum, finding instructors and conducting training before a Sept. 1 deadline set by the legislature. Getting the training done will be a scramble for many departments, Pride said, especially since coronavirus prevention prohibits the gathering of large groups of people.

"Training equals money," Pride said. "And people right now are already reeling with their budgets."

One of the changes to use of force requirements is that officers



are required to give a warning, when possible, before using deadly force. Enforcing that law could be tricky, however, because it's hard to reconstruct every aspect of a situation to see if the officer could have given a warning, Boulder District Attorney Michael Dougherty said.

Another of the law's biggest changes is how it alters qualified immunity for police. Under Colorado's new law, police officers and deputies are responsible for 5% of the costs of the damages, up to \$25,000, if the officer's employer finds the officer "did not act upon a good faith and reasonable belief that the action was lawful." If the cop can't pay

the sum, however, insurance or an employer will be on the hook.

"We have some younger officers in my own agency who talk about moving to another state so they can live out their dream of being a police officer elsewhere," Pride said. "Many of them are feeling like it's a risk for them to stay on the force."

But union and agency leaders believe officers' fear of financial ruin can be quelled with more accurate information.

"If you follow the policy and follow the law, that section of the law is never going to affect you," said Douglas County Sheriff Tony Spurlock, past president of the County Sheriffs of Colorado.

The state Fraternal Order of Police is working to create a plan or fund that would help protect officers, Pride said.

It remains unclear how the law will affect retention and recruitment. Many law enforcement agencies are struggling to remain fully staffed, Spurlock said.

"I don't think the bill is going to be the driving source of why we lose a lot of police officers," he said. "I think it's going to be more about the way people think about them and treat them."

BODY CAMERAS AND DATA

Other major sections of the law deal with collecting more data on who police stop and who they

Continued on Next Page
The BLUES POLICE MAGAZINE 25

use force against. It also requires statewide use of body cameras and sets rules on when footage must be made public.

Departments have until 2023 to buy the equipment for all their public-facing officers and implement policy regarding their use. The law's fiscal note estimates departments would pay approximately \$2,250 for each camera and an additional \$1,200 a year, per camera, to store data.

"For an agency requiring 100 cameras, first-year costs would total \$345,000 and second and future year costs would be \$120,000," the fiscal note states.

The difficulty of implementing new data collection requirements for depends on the size of the department.

The 29 officers of the Steamboat Springs Police Department will be manually entering the data into an Excel spreadsheet until the agency can figure out a solution with their technology provider, Chief Cory Christensen said.

Making that data collection change in larger departments is more complicated. The traffic unit of the Douglas County Sheriff's Department makes about 20,000 stops a year, Spurlock said.

"That's a lot," Spurlock said. "That's not just done with a pencil and an eraser and a Big Chief pad. We have to change our technology."

The Denver Police Department's attempt at racial data collection illustrates how complex it can be. The department spent two years developing a pilot program after years of criticism that officers were profiling black and brown drivers, and all Denver police officers have been recording demo-

graphic data on their discretionary contacts since January 2019

That data is being analyzed by the Center for Policing Equity, and a report has not yet been issued. There is no timetable for when a report analyzing the data will be released, Denver Public Safety records analyst Andrea Webber said in an email.

BROADER POWER FOR THE COLORADO ATTORNEY GENERAL

In the wake of the killing of De'Von Bailey by Colorado Springs police officers, people called for the state's attorney general to investigate. Although the new police law still would not allow the office to look into an individual case, the state's top lawyer can sue agencies with a pattern of misconduct.

Colorado Attorney General Phil Weiser said he is still looking at how to handle that responsibility. The office's Special Prosecutions Unit, which works complex investigations such as tax fraud, will handle the cases, he said.

Weiser said he didn't know what kind of evidence he would need to determine if a department was routinely abusing its powers, though he pointed to the Ferguson Police Department as an example of an agency that needed to be investigated. The U.S. Department of Justice investigated the Missouri agency after the killing of Michael Brown and found a pattern of unconstitutional policing.

The new law also mandates the Colorado Peace Officer Standards and Training Board, overseen by Weiser's office, create a database of all officers who have lost their certification because they lied or were fired for cause. The database is something Weiser said

he's wanted since he took office.

"I'm a big believer in that sunlight is one of the best disinfectants," Weiser said.

The measure expands on a law passed in 2019 that mandates that officers caught lying must be decertified by the state's Peace Officer Standards and Training Board. So far, no officers have been decertified under that law, said Lawrence Pacheco, the attorney general's spokesman.

WHAT WE'RE DOING NOW MAY NOT BE ENOUGH

Even with all the new requirements, more change is likely imminent.

Weiser said he is working with the POST board to reconfigure what are considered core competencies for police officers. He also plans to announce changes related to police in schools.

"If all you have is a hammer, everything looks like a nail," Weiser said. "And some of our school resource officers are very proactive about citing teenagers."

Creager, the Broomfield police chief and president of the chief's association, said he is intrigued by the movement to defund police.

"When we say defund, or shifting resources to other places, I'm fascinated by that," Creager said. "What that's going to look like, I don't know, but I think there's value in that conversation."

Officers' roles and responsibilities have expanded over the last decades and Creager said that while officers can be trained on a specific topic, like mental illness, there's only so much they can do.

"There was a lot of change that came after Rodney King, but not enough," Creager said. "There were a lot of changes that came



after Ferguson, but not enough. If history tells us anything, what we're doing now may not be enough, so we have to be open to that."

Here are some of the major changes included in the 25-page law:

- Body cameras: Nearly every public-facing officer in the state will have to use body cameras as by July 1, 2023, and officers could face charges for tampering or purposely failing to activate their cameras. Footage will be required to be released within 21 days after an allegation of misconduct, or within 45 days if the release could jeopardize a criminal investigation.

- Use of force: Effective immediately, police are banned from

- using chokeholds and carotid control holds. Effective Sept. 1, officers can only use force if absolutely necessary and deadly force can't be used against someone for a minor or nonviolent offense. Officers can only use deadly force against someone fleeing from police if they pose an immediate risk to the officer or others.

- Failure to intervene: An officer who fails to try to stop another from using excessive force could face charges.

- Fired cops: Officers who plead guilty to or are convicted of an inappropriate use of force, failing to intervene, or found civilly liable for excessive force or failure to intervene will lose their certification permanently. The POST

board will create a database of decertified, fired and lying officers beginning Jan. 1, 2022.

- Qualified immunity: People who allege civil rights violations will be able to sue officers in their individual capacities. Officers determined not to have acted in good faith or with a reasonable belief that what they did was legal can be held personally liable for 5% of a judgment or settlement, up to \$25,000.

- Police prosecutions: The state attorney general has the authority to prosecute persistently bad departments and officers.

- Protester protections: Officers are prohibited from shooting rubber bullets indiscriminately into a crowd or targeting someone's



WORDS BY JAKE S.F.

Marines Land at Precinct 8

Ever since COVID and the Pandemic started, the night shift at Pct. 8 has been pretty sparse. The Desk Sgt, Patrol Lt. and a handful of officers and detectives that filtered through all night. The only two assigned to the desk were me and Officer Tommy Wilson. For a Thursday night it was fairly quiet except for the protesters that were still in the downtown area. But from what we had been told, they were several blocks away and seemed to be loud but peaceful.

All that changed at 10:55pm when the front door burst open and two black males came in carrying a young white girl covered in blood. One of the males yelled she had been shot by an unknown subject and then all hell broke loose. They said as soon as the shooting started the protesters started throwing bottles and rocks at the police, and the police responded with rubber bullets and tear gas. Somehow, they managed to escape through an alley and made their way here to the Precinct.

I grabbed the first aid kit while Tommy called dispatch to have

a bus dispatched to us forthwith. The girl was in pretty bad shape, she was awake and alert but obviously in a lot of pain. The good news was the bullet seemed to be through and through her thigh, and I did the best I could to stop the bleeding. I asked the two men if they knew the woman and they said they didn't. They saw her get shot and knew she needed help, so they brought her here.

The Desk Sgt. for the night was Sgt. Townsend, and after hearing all the commotion, he came down to see what was going on and freaked the hell out when he saw me covered in blood. "It's ok Sarge, it's not my blood, we've got a shooting victim that was brought in from the protests up the block."

"Well we've got bigger problems than that," he said "dispatch just called me on my cell and told me that the ambulance you called is trapped on the other side of the protest line and can't get through. Not only that, the group has turned violent and started torching buildings and is making their way towards us."

Well that's great! We have two cops, one sergeant, three civilians, one of which has a gun shot in her thigh, and we're about to be surrounded by an angry mob. It was about that time that I noticed the two males had on shirts that said, "Black Lives Matter." Not that that had any bearing on our situation, but I looked them both in the eyes and said, "Guys, I don't know whether you two support the police or not, but you did the honest thing by bringing a complete stranger here for help. But I'm afraid the shit is about to get deep and we need to barricade the doors and do our best to protect this building and this woman. I understand if you guys need to go."

They both looked at each other and back at me and said "we're not going anywhere. We're both ex-military, and we're here to do whatever you ask us to do." I wanted to hug them both but that had to wait. I grabbed a female clerk from the bonding desk and had her keep pressure on the girl's leg



and told her to stay with her no matter what.

Townsend and Wilson walked back into the lobby and said, "We need to move and move fast. The crowd is only a couple of blocks away and we need to lock these doors and barricade ourselves in." "Sarge, these guys are ex-military and they want to stay and help."

He said, "Then let's do this!" I'm pretty sure at this point I had seen all this shit in a movie before. Not sure what the hell the movie was, but this was definitely a movie. And just like in the movie, we used desks and file cabinets to block the front entrance and both side doors. Knowing full well that buildings were being torched all over town, I had the Marines go and gather up all the fire extinguishers they could find.

"Sarge have we called dispatch to get us back up?" He looked at me with that shit eating smirk and said, "what do you think,

they have no one to send. It's just us."

The Marines returned with dozens of fire extinguishers and as they were lining them up near the front door, I asked "by any chance do either one of you have "license to carry permits" and they both grinned and said "what do you think" and raised their shirts at the same time with what I assumed were .45's tucked in their waist bands.

Thank God for LTC. I glanced up at the security monitors and noticed two paramedics at the rear entrance. "We got company at the rear exit. I have no idea how those EMTs got here, but let their asses in."

Both EMTs looked to be about 20 something and looked scared as shit as they started working on our girl.

"Guys I'm not even going to ask how in the hell you got here, but please do what you can with this poor girl. She's been in and out and lost a lot of blood."

"We walked 8 blocks behind buildings and jumped fences" said the younger of the two EMTs, "but hell we're firemen so that's what we do, save cops"

Uh huh, well save her ass, and then you can save ours because you have no idea what the hell you just walked into.

It was about that time that we heard rocks hitting the building and glass breaking on the second floor. Thankfully there were no shots fired, but several Molotov cocktails were thrown at the building, but quickly burned themselves out. For the next hour to hour and a half, I would guess that nearly 300 people had surrounded the precinct. They wrote all over the sides of the building and torched about a dozen police cars parked along the curb. There wasn't a minute that went by that every person in the building didn't think we could all burn to death at any minute.

Continued on Next Page



AFTERMATH

Two Heroes Emerge from the Aftermath of Precinct 8

About 2am, officers from other Precincts arrived and managed to push the crowd back and set-up a perimeter around the building and escorted an ambulance and a squad of paramedics to us and transported the girl to the hospital. As they were leaving, I told the two EMTs, "Hey, thanks for saving our asses."

They both laughed but we all knew that we all saved each other's asses that night. It wasn't until 4am that the crowd had dispersed, and it was safe to step outside. As I walked out into the sidewalk, the carnage was unbelievable. The smell of burning rubber and gasoline filled the air and the remains of burnt patrol cars lined the street. The Marines were on my heels as I turned back towards the entrance, and the look on their faces was unforgettable.

THE AFTERMATH:

You know, I don't even know your names, Marines.

"Ed Johnson and Robert Jones" they both replied as they fist

bumped for social distancing, which really didn't seem to matter considering all that the three of us had been through that night.

We all sat down on the front steps and took it all in.

"You know we never wanted all this" said Johnson "We just wanted our side of the story to be told and people to listen. We wanted all people, not just cops, to see that innocent people were being hurt. No one ever said Blue Lives didn't matter. Hell, all lives matter."

I'm sure you both noticed that young girl you brought in here was wearing a THIN BLUE LINE shirt and a Blues Lives Matter arm band.

"Yes sir, we did"

But yet you both risked your lives to bring her here, to safety and to a police station no less!

"Yes sir, yes we did"

But why? Why did you bring her here? And then why did you stay?

"Because it was the right thing

to do," said Johnson.

So, this is what everyone in this damn country needs to understand. It doesn't matter what color the Lives are you're trying to protect. We are all AMERICANS. We need to stand by and protect each other. There are Bad Cops, Bad Citizens, Bad Protestors, Bad Everything. No one is perfect and everyone makes mistakes. But there's a difference in making mistakes and intentionally taking one's life or burning down buildings and people's businesses.

There is a problem in this country that isn't going away. One side is always blaming the other side. The sides shouldn't be divided by color, they should be divided by right and wrong. What's fair and just and what's not.

Cops have a right to defend themselves, but not cross the line to unjustly take someone's life. At the same time, just because a white cop has to shoot and even kill a person of color,



POLICE LINE DO NOT CROSS

doesn't mean that cop is racist. It means that cop took the action necessary to protect himself and others.

Concurrently, there are a lot of angry, hateful people in this world and they are out to destroy everything they can. They use race as an excuse, but the truth is, they would just as soon shoot and kill a member of their own race as that of another.

There are honest and just people in this world. On this step, in front of this hated building, sat two black men and one white cop. All three risked their lives tonight to protect themselves and the lives of people they

didn't even know. They risked their own lives to save the life of a young woman that was on the street protesting against the very thing they stood for. But yet they looked past her beliefs to see she was a human being that was hurt and needed help. Why?

Because for one, they fought for their country and know that Americans don't fight Americans. We fight the enemy. This girl clearly wasn't the enemy. In fact, she was just like them. An American expressing her right to free speech. She didn't deserve to get shot any more than anyone else on that street did...cops or protestors.

It's time we joined hands in this country and realized that regardless of your skin color, we are not enemies of each other. We need to realize that bad people are going to do bad things and it doesn't matter what color they are, they need to be stopped and pay for their sins. There is no other answer other than this.

No one need be judged by the color of their skin, but by their actions whether they be good or bad. I don't know if this will ever happen in my lifetime. But I do know that there are good honest people in this world that believe as I do. I also know that I met two of them tonight.

The Great Reset: Policing in 2030

The coronavirus is rapidly changing the way every aspect of our society operates, including law enforcement and the communities they serve

By Bob Harrison

Author's note: This story about 2030 is not a prediction of what will happen, but an imagined, plausible future based on trends and events in the present. Scenarios of possible futures are useful to help planners envision what the future could be, and then plan ways to optimize on opportunities or mitigate the damage from obstacles that may arise. In this instance, trends regarding retail operations, hotels, tax revenues, fines and forfeitures, and autonomous vehicles are all happening today – although we've imagined how they might extend into the future. The question for police leaders is: what can you do, and want to do, about it?

The coronavirus pandemic in the spring of 2020, its rebound in early 2021, and the third wave the following year before herd immunity slowed the virus, killed more than a quarter-million Americans.

In 2030, police work was on life support from a technolo-

gy that saved lives, eased the suffering and lowered crime – self-driving vehicles. (AP Photo/Keith Srakocic)

The virus left in its wake entire industries destroyed or crippled. People stopped going to the movies as everyone began streaming almost everything into the home. Small colleges shuttered their buildings; community colleges transitioned to almost all online courses. Private, non-profit universities suffered the most. Many of their campuses, jewels in the smaller communities where they resided, were now empty reminders of a time long past. Retail never quite made it back, either.

Almost 10,000 businesses closed in 2019, a high although not unexpected number, as retailers fought to avoid bankruptcy. In 2020, 15,000 more closed forever. By 2030, online penetration of the market meant more than 80,000 small businesses were images of the past. The survivors created online and

delivery services for people who were used to the world showing up at their door. Pre-pandemic forecasts of 25% of retail going online were low; more than a third of all transactions were done in cyberspace.

Hotel occupancy taxes, the lifeblood of tourist and resort communities, lagged far below their peaks in the 2010s. More than 40% of all small hotels closed for good. Even larger hotel chains discarded underperforming properties. Roadway construction funding was repurposed to roadway repair and maintenance, although fuel taxes were raised to pay for bonds that had already been issued. Major air carriers had shrunk from 22 major carriers in 2008 to 17 in 2019. The decade of the 20s saw that number drop again to 12, with regional carriers being consolidated to sustain a semblance of profitable route structures.

By 2030, sales tax revenues had leveled off around 15% below where they had been in 2019.

Property taxes settled at rates of about 10% lower than in 2020. City and county budgets descended, then stabilized at about 30% below the levels before the "Great Reset." Some hotels made it, especially in beach or mountain resort communities within driving distance of major urban centers. Others were repurposed as homeless housing or ad hoc senior health communities.

Transient occupancy taxes fell like a rock and stayed at the bottom of the pool. This slashed that revenue stream; it also meant jobs lost for hotel, service and restaurant workers struggling to feed their families.

Utility companies were increasingly joining cable companies as yesterday's providers of home entertainment and energy. A radical shift in habits killed some industries; technology killed the rest.

The onshoring of production had helped to stabilize employment, and almost everyone liked seeing "Made in the USA," even though the prices were higher. The oil industry had suffered, with many producers declaring bankruptcy as the coronavirus hit when they were already engaged in a death match with foreign competitors trying to undercut their profits and drive them out

of business. Even with a revitalized industry sector, unemployment figures drove legislation to enact a universal basic income and major medical coverage in 2024 to support those who never really got back on their feet.

In short, things were less expensive, but people had less to spend. Gas was cheaper, but people didn't need it as much. Humans are social creatures and enjoy congregating in groups. The ways they gathered, though had changed. Sports venues and concerts reemerged, but took a few years before distancing requirements were eased. Tour-

Continued on Next Page

ism had cratered and never came back. The five dozen or so ocean cruise lines had been reduced to the ultra lines with low occupancies and river cruises that offered small boats with strong health protocols. Some cruise ships were now permanently anchored in former ports of call as floating casino hotels. Others were moored in ghost fleets, quietly waiting for passengers that would never board.

The old ways were broken, and the new ways had taken their place. Policing wasn't immune to either economic or technological change – in fact, it was in the bullseye of one change that transformed policing forever.

THE POLICE – THEN AND NOW

The 2010s were filled with a societal dialog over the conduct of the police, especially in contacts where implicit bias may have been a factor. The 2020s changed the discussion to one where people were asking if the police were really a priority in the “next normal.”

People were staying home, ordering in, going to school and working from their living rooms. Family crimes were up; domestic violence, child abuse and elder neglect were serious issues. Daytime burglaries, though, had dropped, as had traffic collisions, assaults at (formerly) crowded bars and gatherings, and street drug sales had morphed to a largely online sales and delivery platform. No more check fraud since there were no more checks. The biggest sustained spike in crime? Online intrusion into work and play.

Since the police had so little expertise in these types of crimes, people looked elsewhere

to resolve their tech crimes and online issues. Police work was marginalized in cyberspace and became different in profound and lasting ways. In fact, police work, reset more quickly than anyone might have imagined. Most of the pressure on the police to change was economic; however, the coup de grace was the impact of automation in vehicles and the intelligent roadways those cars used.

SMART CARS, SMART ROADS

Police work was on life support from a technology that saved lives, eased the suffering and lowered crime – self-driving vehicles. Cops weren't the only ones on the endangered list due to autonomous vehicles. By 2030, almost all commercial and transit fleets were automated. Truckers were relegated to being passengers that only parked trailers into their loading bays (into automated factories that loaded them without workers).

Almost half of all vehicles on roadways were already partially or fully automated, and roadways communicated with cars to keep them apart at safe distances and ease congestion. Three of 10 insurers had disappeared, since liability was lower, and had shifted from the owner to the manufacturer. Even the gig economy lost a major source of employment as Uber, Lyft and everyone else automated their fleets.

Car manufacturers didn't worry much about those losses, but they worried a lot about declining sales resulting from shared ownership plans and an end to America's love affair with cars. Many older Americans had been car enthusiasts in their youth,

but the passion cars used to evoke was gone. Since most cars looked pretty much alike, everyone knew there was no going back.

Vehicular automation meant 40,000 lives each year weren't lost due to traffic collisions. The 1.2 million impaired driving arrests each year weren't occurring, nor was almost half of all police activity that involved traffic enforcement or collisions. Pretext stops also almost disappeared, something that was celebrated by social activists. Along with these changes, millions of dollars of revenue from fines and forfeiture, and parking tickets, stopped flowing into city coffers. Penalty assessments were gone, but the court construction, driver training and other programs they paid for weren't needed, anyway.

Courts, jails and prisons cut their workloads and populations in half by 2025 due to a lack of business. In law enforcement, a lot of smaller agencies had been absorbed into their county's sheriff's departments as their communities declared insolvency. Others had formed consortiums to regionalize dispatch, records and administrative functions. Some police departments were fighting extinction tooth and nail, with the “way things used to be” a powerful drag on innovation. Autonomous vehicles, declining budgets and the new American stay-at-home culture, though, forced the issue even if chiefs and sheriffs didn't want to act.

THRIVING IN THE NEW NORMAL

Police agencies that survived relatively intact through the turbulence didn't do so by accident. They were being led by execu-

tives strong enough to understand the need to transform, and staff that helped convert their vision for the future into real change. The ones doing well shared some things in common. They found that to thrive in the aftermath of severe budget and staffing cuts, it required visionary leaders who engaged in the process of futures planning that led to action. Here are some of the things those leaders implemented:

1. Expanded their online community contact and crime reporting platforms

This allowed anyone to make an appointment and have a teleconference with an officer (or another member of staff) to report a crime or discuss neighborhood issues. By 2030, virtual call-takers screened public queries so effectively that people didn't notice the difference from talking with a human. Dispatch had been virtualized in the early 20s, so now they were tracking to replace humans altogether to facilitate a police response to crime.

2. Formed community teams

These teams were comprised of police officers, community service officers, code enforcement, family counseling, media-tion and psychological services reps. These reps were police staff in most instances; their job was to be a one-stop-shop for all issues inside families and neighborhoods. The teams sought to facilitate safety and quality of life, not to “police” people. They rarely talked with someone they didn't already know or weren't already looking for. This approach solved problems, lowered arrests and



assaults on officers dropped to near zero as tele-policing limited the chances of an adverse contact.

3. Established regionalized tactical and mobile field force units

One core function in policing had become extinct. Traffic enforcement and collision investigation became marginal skills as more and more highly automated vehicles filled the roads. Drunk driving disappeared as quickly as plastic bags at grocery stores had the previous decade when people began being charged for them. As self-driving cars, buses

and trucks increasingly filled the roadways, traffic units slid into the tar pits of history and folded shop by 2027.

To save costs and retain expertise, tactical and mobile field force units were regionalized. State regulations mandated that no community with fewer than a half-million residents had its own team. Cops grumbled a lot when this happened, but the teams had the highest levels of training, the least use of force and better outcomes than anyone could have imagined.

Continued on Next Page

4. Changed the hiring and training process

By 2030, there were only half as many police departments than in 2020 (this was done through legislation in 2024 to speed the process along). Since fewer cops were being hired (or needed), agencies could be much more selective about who they chose. In 2026, the state finally passed laws requiring all police officers to have at least a two-year degree, and for all supervisors to have four-year degrees.

Successful police departments had feeder systems to hire kids in college, sponsor their tuition costs and have them work 20 hours a week to learn the tools of their future trade. Basic academy training went online, leaving only the applied skills to be taught before recruits hit the streets. The cops coming into policing in the 20s were

different; their sense of civic duty was higher than anyone in decades, probably since 9/11. Experience shapes beliefs, and these kids saw people step up, help others and save lives during the pandemics. Public safety and the military saw a spike in applicants that had yet to recede.

CONCLUSION

The "Great Reset" was painful for everyone. Job losses and unemployment hurt families and communities. Entire business sectors disappeared as travel and vacation habits changed and people transitioned to an online, at-home or virtual life. Policing saw staffing cuts that would never come back, and a redefinition of what policing should do to protect their populace. While no one knew what the next normal would be, agencies that formed "plan-ahead" teams to support planning and crisis

management and red teamed the future found themselves primed to seize opportunities no matter what was thrown their way.

How do you think the COVID-19 pandemic will transform policing? Email editor@policeone.com and share your thoughts in the comments box below.

About the author

Bob Harrison is a retired police chief who is an adjunct researcher with the non-profit, non-partisan RAND Corporation, working in RAND's Homeland Security Operational Analysis Center. He is also a course manager for the CA POST Command College. Bob consults with police agencies in California and beyond on strategy, leadership and innovation. He holds a Postgraduate Degree in Business Strategy & Innovation from the University of Oxford, and master's degrees from two U.S. universities.



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Running for Heroes Founder Zechariah Cartledge Comes to Houston & Visits HPD, HCSO and Freeport

HOUSTON — Houston police officer Chase Cormier was presented with a \$5,000 check Saturday afternoon from Running 4 Heroes, a nonprofit organization created to raise money for wounded police and other first responders.

“I’m blessed, but it just makes me feel overcome with joy,” Cormier said. “You truly don’t understand how many people appreciate what you do that don’t even know you...I’m just one of 800,000-plus officers, and so many more first responders, out there.”

Cormier has been recovering from serious injuries he sustained in early May during the fatal helicopter crash that killed HPD officer Jason Knox.

The pilot said there are still several injuries, including some in his back, that he is healing from, but his patience is unwavering.

“It’s going to be a long road. It’s going to be a marathon not a sprint,” Cormier said. “A lot of people who have been through this unfortunate event tell me that it just takes patience.”

Zechariah Cartledge, who is 11 years old, started Running 4 Heroes when he was 8. He has already raised almost \$200,000 for first responders since starting the organization, which also pays tribute to fallen emergency responders.

“It’s a pleasure to give you the grant, and I think you well deserve it,” Cartledge said. “You did many things for Houston, and you inspire me for what you did. You inspire me in the fact that you pushed through your injuries.”

Cartledge presented Cormier with the grant at the Houston Police Academy L.D. Morrison, Sr. Memorial Center. The two quickly bonded over their shared passion for helicopters and aviation.



HPD pilot Chase Cormier receives a \$5,000 check from 11 year old Zechariah Cartledge, the founder of Running 4 Heroes, to aid with recovery expenses. The heroic pilot suffered critical injuries during a fatal helicopter crash in early May.

running for heroes



Zechariah stopped by the HCSO District 2 Substation in Humble to meet with employees of HCSO and the family of Sgt. Scholwinski to pay his respects. Running 4 Heroes Inc. was in the state of Texas honoring Sgt. Raymond Scholwinski with the Harris County Sheriff's Office. Sgt. Scholwinski had served with the HCSO for 44 years and Zechariah ran an #Honor mile to show him the respect he truly deserves.



#TeamZechariah was honored to visit the Freeport Police Department - Texas and Chief Raymond Garivey, as well as the family of Abigail Arias. If you don't know the story of young Abigail, please learn about her. She defined the word "Relentless". Zechariah did a special run for her last year after she won her battle with childhood cancer and was promoted to be an Officer of Heaven.



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History of the Conference

The Sheriffs' Association of Texas met for the first time on August 14, 1874, in the courthouse in Corsicana, Navarro County, Texas. The meeting was called to order by Sul Ross, Sheriff of McLennan County, who later became a notable part of Texas history.

The Sheriffs began annual training conferences in 1878. These training conferences today are the largest composite gathering of law enforcement officers in Texas. Sheriffs and other county and local law enforcement officers, federal and state officers, and major industry security personnel attend.

The Office of Sheriff in Texas was created by the Texas Constitution. There are 254 Counties in Texas and each county has a Sheriff. By statutes, the Sheriff is a Texas peace officer, a conservator of the peace, enforces the criminal laws of the State, and is responsible for the county jail, bail bonds, civil process, and security of the courts. In some small counties the Sheriff is also the tax collector.

The Office of Sheriff is one of the oldest offices known to our system of jurisprudence. Sheriffs are elected to office and serve for a four-year term. The size of Texas Sheriffs offices are as diverse as the population of their counties.

The preamble of the first meeting: "That we, as Sheriffs, have assembled in convention for no political purpose whatsoever, but for the purpose of more successfully aiding each other as officers, to execute the laws, in the discharge of our duties against criminals, and for the further and better protection of the citizens of our respective counties and the State at large."

The goal and mission of the Association remains the same today.



142nd Sheriffs' Association of Texas Tentative Conference Schedule

Saturday July 25 - Tuesday July 28, 2020

Omni Fort Worth Hotel & Fort Worth Convention Center

*Schedule is subject to change. Please check our website for updated schedule
Youth Program will not be held this year

Friday, July 24

3 pm - 5 pm Board of Directors Meeting (Omni - Sundance 5)

Saturday, July 25

8 am Golf Tournament (Golf Club at Fossil Creek)

3 pm - 5 pm

Training Session (Convention Center Room 200)

Sunday, July 26

9 am - 5 pm Exhibits, Silent Auction & Raffles open (Convention Center Hall ABC)

11 am - 12 pm Cowboy Church (Convention Center Hall DE)

6 pm President's Reception/Exhibitor Appreciation Dinner & Entertainment (Convention Center Ballroom ABC)

Monday, July 27

8:30 am - 12 pm

Opening Ceremonies & Welcome & Training (Convention Center Ballroom ABC)

11 am - 2 pm Spouse Event (Convention Center Room 202)

11 am - 5 pm

Exhibits, Silent Auction & Raffles open (Convention Center Hall ABC)

Tuesday, July 28

8:30 am - 12 pm General Session & Training (Convention Center Ballroom ABC)

1 pm - 4:30 pm Training Session (Convention Center Ballroom ABC)

7 pm - 9 pm Annual Awards Dinner & Installation of Officers (Convention Center Ballroom ABC)

Wednesday, July 29

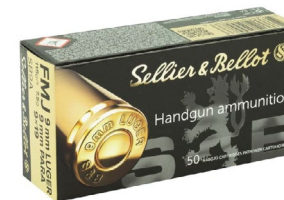
8 am - 11 am

New Board of Directors Meeting (Omni - Sundance 5)

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We're Headed to Austin

With regards to the Houston Police Department "Narcotics Division Audit"....

Chief Acevedo and Mayor Turner funded this audit with public funds from the city budget. Thus, it's public record, so it is free for release to the public no matter how bad it looks.

Unfortunately, in typical Acevedo and Turner fashion, they fought, deceived, and manipulated as much as possible to extend out as long as possible (in not indefinitely) the audits findings.

Here's the thing, I am not exactly a "Fan" of our Harris Co. D.A. I do believe there's a serious series of issues there, too. However, in this particular case, she actually stood up like a rock and did what needed to be done. She announced the D.A.'s actions in part, as a direct result of the findings of this audit, ending her press conference with "I have no objection to the release of the Houston PD Narcotics Division Audit".

That statement alone, ripped away the veil of secrecy which Acevedo and Turner had been hiding behind playing what us older timers would recall as a "Shell Game" with the audit. One of the shells these two used was, the D.A. herself. Thankfully, she (I'll be dang) did the right thing and said "not so fast, slick..."

Now, the dirty laundry is out on the line...unfortunately, there's more where that came from and 50 The BLUES POLICE MAGAZINE

it's all in the audit which, STILL HAS NOT BEEN RELEASED!!!

How is that possible, one might ask. Publicly funded audits, investigations, and reports are in fact, public record. Of course, I understand they'll be redactions. I expect undercover officers, informants, and such to be redacted. But what I don't expect is for people who are in the highest offices of the City of Houston to directly, with deceit, ill intent or malice hide said documents.

Here's the bottom line and the point where the Light Bulb is beaming brightly, right about now. If you're the Chief of Police and there's corruption in your Department, no matter how bad it is or how ugly its going to look to the general public, the fact is....You as the Chief, did your job. You sought out the corruption, found it and did something about it! Why in the hell are you hiding it? (the old Detective in me asks, while refilling my 50th cup of coffee for the day)

As for the Mayor, well, he's demonstrated he is a stellar professional at the "Shell Game". Hell, if he ever loses his job as Mayor, he's got a career to fall back on, for sure. Making money out of unsuspecting fools who opt to play the game with him. Because with no conscience, only



Austin, please take this man back!
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matter of fact game playing, "The House always wins", as it were.

Bottom line folks, this audit and any other documents, investigations and such spun off from the same, are public record. Chief Acevedo and Mayor Turner have skirted the line of legality by hiding, delaying and interfering with its release. I was hoping the D.A. was announcing she was also indicting them both for Official Misconduct with regards to their handling (hiding) of this information. Information which, like I said earlier, turns on the light bulb. They had done their job. Why are you hiding it... for God's sake, if it's your job to clean up the Department, then do it and tell the world how you did it! Nothing to be ashamed of. Or, was/is there, and that's the missing piece of this whole jagged puzzle....guess time will tell.

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It's Time to Find Your Voice

"You can tell the greatness of a man by what makes him angry"
Abraham Lincoln

Like my colleagues, I am angry at what is happening in our nation to our officers, but it is also a relief to see countless Americans now finding their supportive voice. Let's be very clear, because I stand with law enforcement does not mean I am dismissing concerns on fairness, equality, and the need to be heard. But it does go both ways.

I get the privilege to instruct several times a year in the law enforcement academy and with numerous other agencies. My role is to help officers prepare for the stress and trauma of this career and to try to assist them in their darkest hours. I use the word privilege because every time I get to stand in front of these amazing men and women I am in awe that they have chosen a career that requires them to leave their families daily to go out and serve and protect complete strangers (who at times want to harm them). The selflessness is powerful and the vast majority in this nation simply could not do it.

I am unequivocally not a tactical trainer. I know hundreds of some of the best police tactical trainers in the world and I will never assume that I have the knowledge or skills to tell police how or when they should use deadly force. Even with my close connection to police it is still not my place to espouse how we should approach training in terms of police reform and use of force. I have read thousands of comments on social media by those who have suddenly become "experts" on police training and decision-making under extremely stressful circumstances and have absolutely no clue what it requires or what is even currently taught in academies. I consistently encourage them to go for a ride along, attend a citizen's police academy, and complete a shoot or don't shoot exercise. Perspective is powerful.

Sir Robert Peel stated that the police are the public and the public are the police. They are forever intertwined. The public is demanding that police possess specific characteristics at certain times. In an active shooting, they demand the warrior come save them, then immediately transform into the gentle social worker when their family



DR. TINA JAECKLE

is dealing with a mental health crisis. The policing community has tried repeatedly to conform to the public's demands to be everything to everyone. In Florida we watched as there was an immediate demand to place officers in schools following the horrific Stoneman Douglas High School Shooting on 2/14/18. Just a few months later some of the same school districts were pulling officers from schools because people were offended by their "militarized" presence.

I will never assume what it is like to be a minority living in this country and the sense of oppression experienced. I believe in social justice issues and have served as a social worker for 25 years working in some of the most challenged communities in our nation. I worked for hospice for years in the most dangerous area of Houston with a case load of 90 percent African American

Continued on Page 54






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blue mental health

Tina Jaeckle 

Continued from Page 52

patients. I had the blessing to hug grieving families and hold the hands of the dying. Not once was I told to leave because I am white. But I can attest that a sense of demoralization is felt equally by officers who are stereotyped as all bad because of the actions of a few. Defunding will create far worse social problems. Current research has already demonstrated that the

defund the police movement will only serve to significantly harm minority communities in the end, when there is no one appropriately trained to answer a crisis call. A social worker will not be able to resolve a violent situation and I predict that it will get far worse before it gets better and these lessons will undoubtedly be quite painful.

Stereotyping sucks. Discrimination sucks. In all forms. I have said it once and I will say it

again. If individuals wish to be truly heard and understood and wants to come to the table for a real and productive conversation then blame, name calling, threats, and violence will not work. I applaud those for openly supporting our officers in a respectful way and I remain forever grateful for the daily and unwavering service and sacrifice. God bless and stay safe.

Continued on Page 27

head, torso or back. It also prevents officers from using tear gas before announcing it and giving time to for people to disperse.

• Data tracking: Law enforcement agencies will have to send the state data, including demographic information, on their use of force resulting in serious injury or death as well as stops, unannounced entries and use of firearms.

• Grand jury reports: A grand jury must issue a report if the group declines to bring charges against an officer for lethal force.

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Police Officer

Waldis "Jay" Johnson
Detroit Police Dept., Michigan

End of Watch Sunday, May 31, 2020

Age 48 Tour 17 Years Badge #2591

Police Officer Jay Johnson succumbed to a gunshot wound sustained on April 30th, 2017, while responding to a domestic violence call at 10075 Joy Road. He and fellow officer Darren Maurice Weathers approached a common front door to the apartment complex, which was locked. After several minutes of knocking on the door, a man unrelated to the call for service came downstairs, opened the door, and pointed a semi-automatic handgun at Officer Johnson. Officer Johnson immediately grabbed the firearm and began to struggle with the subject. Officer Johnson let go of the firearm to draw his service weapon. They both fired simultaneously. Officer Johnson was struck once in the head and the subject was struck twice by Officer Johnson. the scene. Officer Johnson suffered a traumatic brain injury and remained in a rehabilitation facility until his death.

Sergeant

Damon Gutzwiller
Santa Cruz County Sheriff's Office, California

End of Watch Saturday, June 6, 2020

Age 38 Tour 14 years Badge # N/A

Sergeant Damon Gutzwiller was shot and killed as he and other deputies investigated reports of a suspicious vehicle. Deputies had originally responded to reports of a suspicious vehicle that contained guns and bomb-making materials in the area of Jamison Creek in Boulder Creek. As they arrived at the scene, they observed the van driving away and followed it to a home on Waldeberg Drive in the Ben Lomond area. The vehicle pulled into the driveway and the occupant immediately ambushed the deputies with firearms and improvised explosive devices.

Sergeant Gutzwiller was killed and the other deputy was wounded. Sergeant Gutzwiller had served with the Santa Cruz County Sheriff's Office for 14 years. He is survived by his expectant wife and young child.



Sheriff

Andy Deric Clark
DeKalb County Sheriff's Office, Missouri

End of Watch Wednesday, June 3, 2020

Age 43 Tour 22 Years Badge #718

Sheriff Andy Clark was killed in a vehicle crash at the intersection of Highway 36 and M Highway, near Osborn, while responding to assist a deputy in an emergency situation.

His patrol car collided with another vehicle at the intersection at 11:30 am.

Sheriff Clark had served in law enforcement for 22 years with the DeKalb County Sheriff's Office and the Cameron Police Department. He is survived by his wife, four children, parents, and brother.

Deputy Sheriff

James Blair
Simpson County Sheriff's Office, Mississippi

End of Watch Friday, June 12, 2020

Age 77 Tour 50 years Badge # 25

Deputy Sheriff James Blair was shot and killed while transporting a subject from an involuntary psychiatric evaluation at a mental health facility at 3087 Mississippi 13 in Mendenhall. The evaluation had just completed, and Deputy Blair was placing the man back into the patrol car when he was attacked. The subject was able to gain control of Deputy Blair's service weapon and fatally shot him before fleeing on foot.

Deputy Blair had served in law enforcement for over 50 years. He is survived by his wife and grandsons, whom they are raising. He was predeceased by his daughter.



honoring our fallen heroes



Police Officer

Dale Thomas Provins, Jr.
Jefferson Hills Borough Police Dept., Pennsylvania

End of Watch Saturday, June 13, 2020

Age 50 Tour 15 years Badge 23
Military Veteran

Police Officer Dale Provins succumbed to injuries sustained in a vehicle crash 10 days earlier in the 200 block of Old Clairton Road. An oncoming vehicle crossed the center line and struck Officer Provins' patrol car head-on. Officer Provins was flown to a hospital in Pittsburgh where he succumbed to his injuries on June 13th, 2020.

Officer Provins was a U.S. Marine Corps and Pennsylvania Army National Guard veteran of Operation Desert Storm and Operation Desert Shield. He had served with the Jefferson Hills Borough Police Department for 15 years and was a third-generation police officer. He is survived by his daughter, fiancée, parents, and siblings.



Wildlife Officer

Julian Keen, Jr.
Florida Fish & Wildlife, Florida

End of Watch Saturday, June 14, 2020

Age 30 Tour 6 years Badge # N/A

Wildlife Officer Julian Keen was shot and killed in Labelle when he attempted to stop a hit-and-run suspect while off duty.

Hendry County deputies located Officer Keen's body after responding to reports of a shooting near the intersection of Nobles Road and Apache Circle. Three subjects were taken into custody.

Officer Keen had served with the Florida Fish and Wildlife Conservation Commission for six years.



Police Officer

Destin Legieza
Brentwood Police Dept., Tennessee

End of Watch Thursday, June 18, 2020

Age 30 Tour 5 Years Badge # N/A

Police Officer Destin Legieza was killed in a vehicle crash on Franklin Road between Murray Lane to Concord Road shortly before 6:00 am. A drunk driver traveling in the opposite direction crossed the center line and struck Officer Legieza's patrol SUV head-on. The other driver sustained non-life-threatening injuries. The driver was charged with vehicular homicide by intoxication.

Officer Legieza had served with the Brentwood Police Department for five years and was a third-generation law enforcement officer. He is survived by his wife.



Correctional Officer

Richard Bianchi
California Dept. of Corrections, California

End of Watch Thursday, June 25, 2020

Age 53 Tour 10 years Badge # N/A

Correctional Officer Richard Bianchi was killed in a vehicle crash on Highway 44 four miles east of Old Station Road near Redding.

He was en route from the High Desert State Prison to Redding Hospital to perform guard duty for an inmate at the hospital. His department vehicle left the roadway and overturned, causing him to suffer fatal injuries.

Officer Bianchi had served with the California Department of Corrections and Rehabilitation for 10 years. He is survived by his wife and two adult children.



honoring our fallen heroes



**Sergeant
Craig Johnson**
Tulsa Police Dept., Oklahoma

End of Watch Tuesday, June 30, 2020

Age 45 Tour 15 years Badge N/A

Sergeant Craig Johnson succumbed to gunshot wounds sustained the previous morning when he was shot multiple times during a traffic stop near the intersection of East 21st Street and South 89th East Avenue. An officer on Sergeant Johnson's squad had conducted the traffic stop at 3:30 am and determined the vehicle had to be impounded. The driver refused to exit the vehicle despite the use of de-escalation techniques and non-lethal force, including pepper spray and a taser. As Sergeant Craig and the other officer continued their attempts to remove the driver, the man reached under the driver's seat and retrieved a handgun. He opened fire on both officers, striking each multiple times in the head and torso.

The man then fled the scene with the assistance of a friend whom he had called for help during the traffic stop.

The subject was arrested later in the day and subsequently charged with first-degree murder. The friend who aided his escape was charged with being an accessory to a felony.

The other officer who was shot remains in critical condition.

Sergeant Johnson had served with the Tulsa Police Department for 15 years.



**Police Officer
Jason Jud**
Peoria Police Dept., Arizona

End of Watch Wednesday, July 1, 2020

**Age 52 Tour 21 years Badge # N/A
Military Veteran**

Police Officer Jason Judd was killed in a motorcycle crash at Liberty High School near 97th Avenue and Deer Valley Road.

He had completed a motor demonstration for the Youth Citizen Police Academy Camp when he was involved in the crash on one of the sidewalks. The juveniles had already departed the demonstration and did not witness the crash. He was transported to a local hospital where he succumbed to his injuries.

Officer Judd was a U.S. Air Force veteran and had served with the Peoria Police Department for 21 years.



**Police Officer
Anthony Dia**
Toledo Police Dept., Ohio

End of Watch Saturday, July 4, 2020

Age 26 Tour N/A Badge # N/A

Police Officer Anthony Dia was shot and killed after responding to a disturbance at a Home Depot store at 1035 West Alexis Road at about 12:30 am. A drunk subject had started to harass participants of an informal car show that was in the parking lot the store. Officer Dia was the first officer on scene and attempted to contact the subject. The man produced a handgun and opened fire, striking Officer Dia in the chest. Despite his wounds, Officer Dia was able to return fire as the man fled. The subject fled into a nearby wooded area where he committed suicide. Witnesses to the shooting began to provide medical aid to Officer Dia. Another responding officer transported him to a local hospital where he succumbed to his wounds.

Officer Dia is survived by his wife, two sons, and parents.

LE job positions



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|---|--------------------------|----------------------------------|-------------------|
| Tarrant County Hospital District PD | Get Info | Police Officer | 07/07/2020 - 5pm |
| Keene ISD Police Department | Get Info | Police Sergeant | 06/30/2020 - 5pm |
| Cisco Police Department | Get Info | School Resource Officer | 08/30/2020 - 5pm |
| Kleberg & Kenedy District Attorney's Office | Get Info | Lieutenant Investigator | 07/01/2020 - 5pm |
| Crane Police Department | Get Info | Police Officer | 07/10/2020 - 5pm |
| Real County Sheriff's Office | Get Info | Police Officer | 07/04/2020 - 5pm |
| Dalhart Police Department | Get Info | Police Officer | 07/10/2020 - 5pm |
| Spring Branch ISD Police Department | Get Info | Police Officer | 07/20/2020 - 5pm |
| Aubrey Police Department | Get Info | Police Officer 0 | 8/30/2020 - 5pm |
| UT at Arlington | Get Info | Investigator-Threat Assessment | 07/01/2020 - 5pm |
| Lubbock Police Department | Get Info | Police Officer | 07/10/2020 - 5pm |
| Jarrell Police Department | Get Info | Chief of Police | 08/08/2020 - 5pm |
| Jefferson Police Department | Get Info | Police Officer | 06/30/2020 - 5pm |
| Mont Belvieu Police Department | Get Info | Police Officer | 07/10/2020 - 5pm |
| Dallas County Marshal Service | Get Info | Police Officer | 08/01/2020 - 5pm |
| Dallas/Fort Worth International Airport | Get Info | Police Officer | 07/30/2020 - 5am |
| Tyler Junior College Police Department | Get Info | Police Officer | 08/14/2020 - 5pm |
| Woodway Public Safety Department | Get Info | Public Safety Officer | 07/18/2020 - 5pm |
| Read Oak ISD Police Department | Get Info | Chief of Police | 07/22/2020 - 5pm |
| Mansfield ISD Police Department | Get Info | Police Officer | 07/22/2020 - 10am |
| Schleicher County Sheriff's Office | Get Info | Deputy Sheriff | 08/23/2020 - 5pm |
| Wills Point Police Department | Get Info | Police Officer | 08/14/2020 - 5pm |
| Cisco Police Department | Get Info | School Resource Officer | 08/29/2020 - 5pm |
| Three Rivers Police Department | Get Info | Police Officer | 08/01/2020 - 5pm |
| Three Rivers Police Department | Get Info | Peace Officer (Code Enforcement) | 08/01/2020 - 5pm |
| Texas State Technical College PD | Get Info | Police Officer | 08/01/2020 - 1am |
| Bastrop Police Department | Get Info | Police Officer | 07/15/2020 - 5pm |
| Wells Police Department | Get Info | Police Officer | 07/26/2020 - 5pm |
| League City Police Department | Get Info | Police Officer | 07/24/2020 - 4pm |
| San Marcos Police Department | Get Info | Chief of Police | 07/27/2020 - 5pm |
| Tyler Junior College | Get Info | Lieutenant | 07/29/2020 - 5pm |

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Escape to the High Country

It could not be a more perfect time to load the dogs and the kids in the truck and "Escape to the High Country". What are we escaping from? Heat, Humidity, Crowds, Work, News,...I could keep going on, but I think you get the idea. Sometimes we just need to get away, and in this case, I truly mean get away from everything going on in our lives and just reconnect with the outdoors to recharge our batteries.

There is no better place in my opinion to go this time of year than the Rocky Mountains of Colorado. I am biased because I lived just outside of Golden, Colorado for a couple of years and have loved the foothills just west of Denver ever since. But even this area is not far enough into the mountains for me

as I prefer going into northwest Colorado to the Hahn's Peak area just outside of Steamboat. This area is about 30 miles north of

Steamboat and is only a few miles from the Wyoming border. It is basically the end of the road where CR 129 dead ends into the Routt National Forest. In this area you will find a million acres of beautiful forest where you can find your own camping spot next to a running stream or you can rent a true 100-year-old log cabin from Columbine Cabins. Another option is stay at



the Hahn's Peak Roadhouse. The Roadhouse is owned by a former Houstonian, Carol Zamzow and her husband Darren. They do a



great job for providing access to some of the remote areas with their guided horseback rides and ATV tours. Steamboat Lake is the biggest lake in the area and

offers a full marina with boat rentals and full-service camping. There are also some beautiful small mountain lakes that provide great hiking and fishing opportunities. My personal favorite is Hahn's Peak Lake because I usually find myself the only one there as the

sun drops below the mountains and the crisp cool air takes over the lake with so many rainbow trout hitting the surface that it

looks like it is raining. For the more adventurous hikers, there is a trail that leads up to the top of Hahn's Peak, an elevation of 10,774 feet. For this trip, go up Forest Road 490 and follow the signs to the small parking area before heading to the trail head. Note that 490 is a four-wheel drive road, but most cars and any truck can make it. Last tip for this hike is that I would watch the weather, and do not do this hike if there is any threat of thunderstorms as lighting can be deadly at the top with no place to hide.

If hotel camping is more your idea of roughing it, then I would suggest you stay in Steamboat and travel up to the Hahn's Peak area as a day trip. Steamboat is a great mountain town that combines what you would expect from a first-class ski resort town but then combined with the charm of a true ranching town in the mountains. They work hard to keep their cowboy heritage and do not want their town to turn into another Aspen. Maybe that is why I like the look and feel of this great mountain town. In



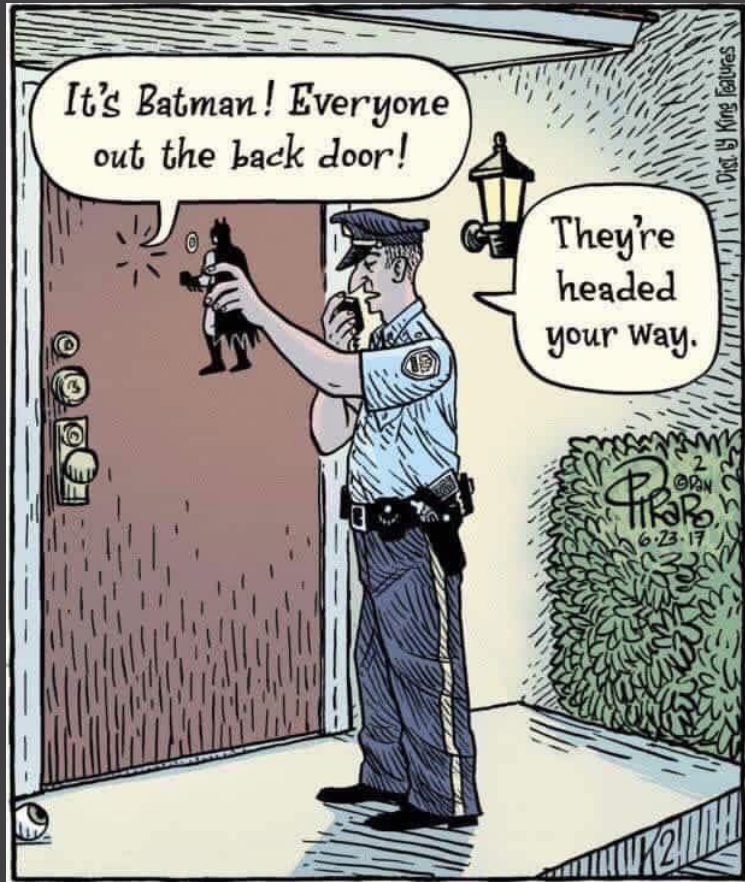
the summer the Yampa River that runs through town provides some great fly fishing for nice browns and rainbows or grab some tubes and float with the family in the cool river through town for about an hour and half before the shuttle brings you back to downtown.

So, this summer, take some

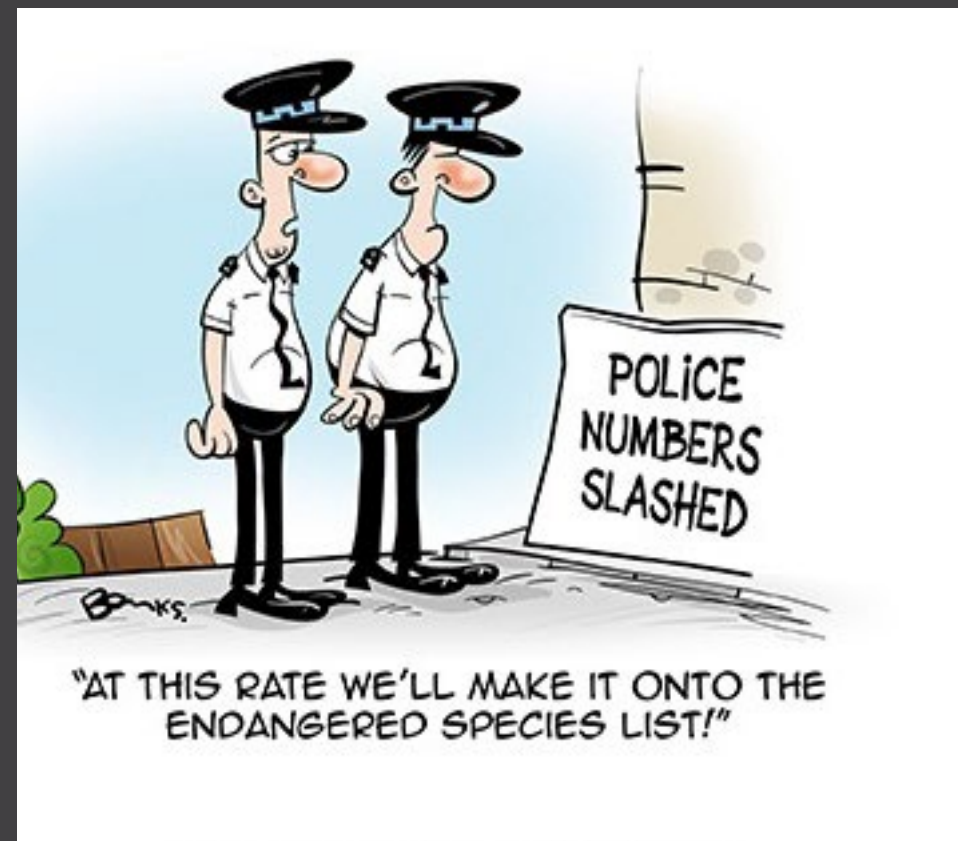
time for yourself and travel to the Rocky Mountains of Colorado. If you do go, just before you go to bed, go outside and just stare up at the millions of stars in the Milky Way...I promise you will be in awe and will instantly know why you escaped to the high country.



...parting shots.



...parting shots.



...last minute additions.



...last minute additions.



One of two Tulsa police officers shot on June 29th traffic stop has died

Tulsa Police Sgt. Craig Johnson, a 15-year veteran of the department, has succumbed to gunshot wounds he suffered in the line of duty early Monday.

Johnson, 45, and a novice police officer he supervised in east Tulsa's Mingo Valley Division were both shot multiple times during a traffic stop near the intersection of 21st Street and 89th East Avenue.

The Tulsa County District Attorney's Office has upgraded criminal charges filed yesterday against the suspect in Johnson's death to first-degree murder.

Tulsa Police Chief Wendell Franklin announced Johnson's death at a late-afternoon press conference outside the office of the Mingo Valley Division.

That is where Johnson first began his career, in 2005 when he joined the police department, and where his career came to an early, unnatural end.

It is also where a makeshift memorial to Johnson was parked — a patrol car covered in flowers, teddy bears, balloons and handmade signs left by fellow officers from Tulsa and other departments, friends and residents from all over the city.

An officer lowered the flags flying over the division office to half-staff before the city's police chief and mayor walked out before the gathered media, a slew of uniformed and plain-clothes officers and residents who came to hear the announcement in person.

Johnson's death is "a tremendous loss to our department," Chief Franklin said at a podium set up in front of that makeshift memorial. "His sacrifice will not go unremembered."

Mayor G.T. Bynum said the city of Tulsa mourns because "Sgt. Johnson was a good man who made our lives better."

"Tulsa's a city that loves and honors heroes," the mayor said. "Today we feel the tremendous pain of losing one. In the days ahead, I hope that both the Johnson family and the men and women of the Tulsa Police Department will feel our city gathered around them, showing that same love for them that Sgt. Johnson and his sacrifice showed for us."

On Monday evening, Franklin said he delivered to Johnson and his family gathered at the hospital a purple heart medal symbolic of the sacrifice he had made in service to the city of Tulsa.

Zarkeshan, 26, is still hospitalized. At Tuesday afternoon's press conference, a TPD spokeswoman announced Zarkeshan's condition, which had been critical Monday, had improved and he was even responding to medical staff requests to move his feet.



Sergeant Craig Johnson
E.O.W. 6/30/2020



Officer Aurash Zarkeshan



...last minute additions.

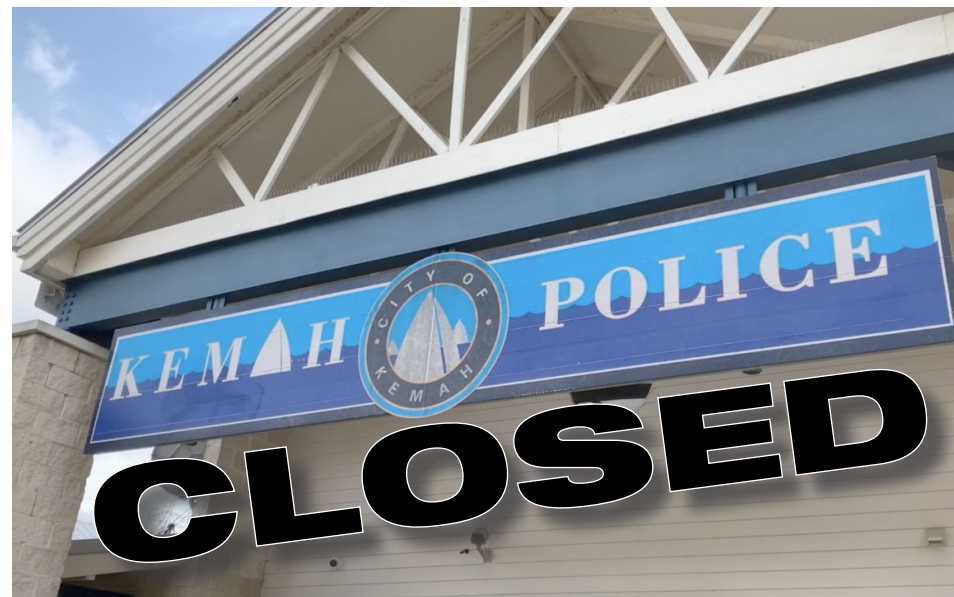


Entire Kemah Police Department is under quarantine after officer tests positive for COVID-19

KEMAH, Texas – The entire Kemah Police Department, which comprises of 12 officers, is under quarantine after one of its officers tested positive for COVID-19, officials say.

Along with the 12 officers, Kemah Police Chief Walter Gant, five police dispatchers, Mayor Teri Gale and three city employees were also tested after the officer tested positive, according to Gale.

The police department and Kemah City Hall have been temporarily closed. After learning about the infected officer Tuesday June 30th, the city has immediately ordered tests for all Kemah police staff and city hall employees who came in contact with the



officer.

While officers remain quarantined, the Galveston County Sheriff's Office will be providing protection for the city. Sheriff

Henry Trochesset said that off-duty deputies were being paid overtime and an extra dispatcher was brought in to handle calls for the city of Kemah.

...last minute additions.



Two Kansas City officers shot in separate incidents

KANSAS CITY, Mo. (WDAF) — Two Kansas City, Missouri police officers were shot Thursday, leaving one fighting for his life.

Around 10:30 a.m. near Independence and Hardesty Avenues, an officer and a RideKC bus driver were shot while they tried to stop a robbery suspect, who was also shot.

Both the officer and bus driver are expected to be OK. Police said the officer was released from the hospital Thursday afternoon.

Missouri Highway Patrol says the Ride KC driver witnessed the robbery, and then the suspect boarded the bus.

"As she was transporting occupants of the bus, she notified the Kansas City Police Department of what she'd observed," said Missouri Highway Patrol Sgt. Bill Lowe.

The driver, thinking on her toes, took critical steps to keep everyone on board safe.

"She was under a tremendous amount of pressure, and for her to think quickly to not only notify KCPD, but also decide to drive a little slower than normal to make sure officers were able to arrive on scene—that was extremely heroic on her part," Lowe said.

A KCPD officer was able to climb onto the bus from the back entrance. But that move caught the suspect's attention. The suspect pulled a gun, firing and hitting the officer.



"The suspect then turned towards the driver, shot the driver. As the suspect left the bus, he was engaged in gunfire with other KCPD officers that arrived on scene," Lowe said.

Officers shot the suspect, leaving him critically injured.

The officer shot is an 18-year veteran of KCPD. He, the bus driver and suspect haven't been named yet as Missouri Highway Patrol continues to investigate.

The second officer-involved shooting happened when officers were responding to a disturbance near 31st and Van Brunt around 4:30 p.m. on a man waving a handgun around.

The suspect ran when officers arrived and shots were then fired hurting one male officer who was shot in the head.

The Missouri State Highway Patrol believes there was only suspect in-

involved, who is reported to be dead, but are looking for others who may have been involved.

KCPD Chief Rick Smith spoke to reporters Thursday evening and said the officer is currently at Truman Medical Center in surgery and is in very critical condition.

"We talk about the violence in this town and we can see where this is headed," Smith said. "As we had to go and bring a mother to the hospital today, her first words were 'I'm angry about all this violence in this city.' I hope, I plead that everyone hears those words and we work 10 times harder than we did today on violence in this city."

Smith said this is not a time for politics but a time for awareness and for people to understand the situation officers face and how important it is as a city to face it together and be realistic about the expectations.

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